

UNIVERSITY OF WATERLOO
REPORT OF THE DEAN OF THE FACULTY OF ARTS TO SENATE
December 2025

FOR INFORMATION

A. APPOINTMENTS

Definite Term Appointments

BHATIA-KALLURI, Aditi (HBA, 2014, University of Toronto; Master of Digital Media, 2015, Toronto Metropolitan University; PhD, 2025, University of Toronto), Assistant Professor, Teaching Stream, Definite-Term, Department of Communication Arts, January 1, 2026, to December 31, 2027. Dr Bhatia's research on how micro-entrepreneurs utilize e-commerce and finance platforms in rural India bridges postcolonial approaches with platform studies to illustrate the importance of mindful decision-making in the design of digital media systems to facilitate users accessing their full functions and benefits. This is complemented by seven years of professional experience in digital media design as a user experience designer. Dr Bhatia's expertise strengthens the department's focus on communication and media design that is oriented to the public good defined by more just forms of relationality among humans, and between humans and our environments.

PURVIS, Claire (BKin, 2005, McMaster University; MES, 2008, University of Waterloo), Assistant Professor, Teaching Stream, Definite-Term, School of Accounting and Finance, September 15, 2025, to September 14, 2027. Claire joins the School of Accounting and Finance as an Assistant Professor, Teaching Stream, where she will contribute to teaching in the areas of sustainability and general business, and lead initiatives associated with the Hub for Sustainability Integration. With a background in consulting, Claire has led sustainability initiatives spanning ESG reporting, climate strategy, and executive leadership engagement. She brings extensive experience in advancing corporate climate action, having guided clients on decarbonization, disclosure, and impact-driven transformation.

Post-Doctoral Appointment

DRODY, Allison, Postdoctoral Scholar, Department of Psychology, November 1, 2025, to April 30, 2026.

Post-Doctoral Reappointment

RANJBAR GIGASARI, Roza, Postdoctoral Scholar, Department of Economics, November 1, 2025, to June 30, 2026.

Research Associate Appointment

DEPIERO, Graeme, Research Associate, Department of Economics, December 9, 2025, to June 30, 2026.

Research Associate Reappointment

HUANG, Yichun, Research Associate, Department of Economics, January 1, 2026, to March 31, 2026.

RAJSIC, Predrag, Research Associate, Department of Economics, January 1, 2026, to December 31, 2026.

Cross Appointment

BARNETT-COWAN, Michael, from Department of Kinesiology and Health Sciences to Department of Psychology, January 1, 2026, to December 31, 2030.

CHEN, Tao, from Department of Economics to Department of Statistics and Actuarial Science, September 1, 2024, to August 31, 2027.

C. SABBATICAL LEAVES**For approval by the Board of Governors:**

HARRIS, Randy, Department of English Language and Literature, March 1, 2026, to August 31, 2026, six months at 85% salary.

ILCAN, Suzan, Department of Sociology and Legal Studies, September 1, 2026, to February 28, 2027, six months at 85% salary.

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Alexie Tcheuyap
Dean, Faculty of Arts

UNIVERSITY OF WATERLOO
REPORT OF THE DEAN OF ENGINEERING TO SENATE
January 26, 2026

FOR INFORMATION

A. APPOINTMENTS

Definite-Term Appointment:

ATKINSON, Andrew: Communications Professional-in-Residence, Systems Design Engineering, Nov 14, 2025 – Nov 13, 2027.

Adjunct Appointment – Graduate Supervision and Research

CHIK, Alex Ho Shing: Assistant Professor, Civil & Environmental Engineering, Oct 1, 2025 – Jun 30, 2028.

ELMASRY, Mohamed: Professor, Electrical & Computer Engineering, Jul 1, 2027 – Jun 30, 2030.

WECKMAN, Beth: Professor, Mechanical & Mechatronics Engineering, Jan 1, 2026 – Apr 30, 2028.

B. ADMINISTRATIVE APPOINTMENTS

ABUKHDEIR, Nasser: Associate Professor, Chemical Engineering, appointed as NE Associate Director, Students, Sep 1, 2025 – Aug 31, 2027.

ARAJI, Mohamad: Associate Professor, School of Architecture, re-appointed as Director of Architectural Engineering, Nov 1, 2025 – Oct 31, 2028.

GROVE, Jason: Associate Professor, Teaching Stream, Chemical Engineering, re-appointed as Associate Dean, Undergraduate Studies, Jan 1, 2026 – Dec 31, 2028.

C. For Approval by the Board of Governors

Sabbaticals and Leaves

SCOTT, Andrea: Associate Professor, Mechanical & Mechatronics Engineering, Sep 1, 2026 – Aug 31, 2027, 12 months at 85% salary.

Mary Wells

Mary A. Wells, Dean, Faculty of Engineering

University of Waterloo
REPORT OF THE DEAN OF ENVIRONMENT TO SENATE
JANUARY 26, 2026

FOR INFORMATION

A. APPOINTMENTS

Adjunct Appointments

Graduate Supervision

BROWN, Andrea, Associate Professor, Department of Geography and Environmental Management, November 1, 2025 to December 31, 2028

CASH, Corrine, Associate Professor, School of Environment, Enterprise and Development, November 1, 2025 to October 31, 2028

CARDWELL, Francesca, Assistant Professor, Department of Geography and Environmental Management, January 1, 2026 to December 31, 2028

CORDONNIER-SEGGER, Marie Claire, Professor, School of Environment, Enterprise and Development, January 1, 2026 to December 31, 2026

JORGENSEN, Isabel, Assistant Professor, School of Environment, Resources and Sustainability, November 1, 2025 to October 31, 2028

LITZGUS, Jacqueline, Professor, School of Environment, Resources and Sustainability, November 1, 2025 – October 31, 2028

LIU, Zhe, Professor, School of Environment, Enterprise and Development, December 1, 2025 to November 30, 2028

Graduate Supervision and Research

CARE, Rosella, Assistant Professor, School of Environment, Enterprise and Development, November 1, 2025 to October 31, 2028

PARKER, Paul, Professor, Department of Geography and Environmental Management, January 1, 2026 to December 31, 2028

PARKER, Paul, Professor, School of Environment, Enterprise and Development, January 1, 2026 to December 31, 2029

Research

MORTSCH, Linda, Department of Geography and Environmental Management, October 1, 2025 to December 31, 2028

ORR, CHRISTOPHER, Assistant Professor, Department of Geography and Environmental Management, January 1, 2026 to December 31, 2026

Other

WARD, Katie, School of Environment, Enterprise and Development, Assistant Director, Economic Development Program, January 1, 2025 to December 31, 2025

Instruction

CHEN, Candice, Post Doctoral Scholar, School of Planning, January 1, 2026 to April 30, 2026

EL-SHAYEB, Hadi, Lecturer, School of Planning, January 1, 2026 to April 30, 2026

HEWITT, Chris, Assistant Professor, School of Planning, January 1, 2026 to April 30, 2026

KUMAR, Pooja, Lecturer, School of Planning, January 1, 2026 to April 30, 2026

LOK, Ryan, Lecturer, School of Planning, January 1, 2026 to April 30, 2026

B. ADMINISTRATIVE RE-APPOINTMENTS

Administrative Re-appointments

WARD, Katie, School of Environment, Enterprise and Development, Re-appointment, Assistant Director, Economic Development Program, January 1, 2025 to December 31, 2025

WOOD, Michael, Associate Professor, Teaching Stream, School of Environment, Enterprise and Development, Re-appointment, Associate Dean, Work Integrated Learning, January 1, 2026 – December 31, 2028



Bruce Frayne
Dean, Faculty of Environment

University of Waterloo
REPORT OF THE DEAN OF FACULTY OF HEALTH TO SENATE
January 26, 2026

For information

A. APPOINTMENTS

Special Lecturer Appointments

Undergraduate Instruction

BODDY, Bryson, Instructor, Department of Recreation and Leisure Studies, January 1, 2026 – April 30, 2026.

DEMMER, Amanda, Instructor, School of Public Health Sciences, May 1, 2026 – August 31, 2026.

HOPF, Andrews, Instructor, Department of Kinesiology and Health Sciences, January 1, 2026 – April 30, 2026.

KYI PYAR, Wut Lee, Instructor, Department of Recreation and Leisure Studies, January 1, 2026 – April 30, 2026.

TOWN, Claudia, Instructor, Department of Kinesiology and Health Sciences, January 1, 2026 – April 30, 2026.

Graduate Instruction

CHIAROT, Cameron, Instructor, School of Public Health Sciences, January 1, 2026 – April 30, 2026.

Adjunct Appointments

Graduate Supervision

DIPLOCK, Ken, Adjunct Professor, School of Public Health Sciences, January 1, 2026 – August 31, 2029.

FREEMAN, Tom, Adjunct Professor, School of Public Health Sciences, January 1, 2026 – December 31, 2027.

IVSINS, Andrew, Adjunct Assistant Professor, School of Public Health Sciences, January 1, 2026 – December 31, 2030.

JOHNSON, Corey, Adjunct Professor, Department of Recreation and Leisure Studies, November 1, 2025 – October 31, 2028.

LAMBRAKI, Irene, Adjunct Assistant Professor, School of Public Health Sciences, January 1, 2026 – August 31, 2026.

NEWALL, Nancy, Adjunct Associate Professor, School of Public Health Sciences, January 1, 2026 – December 31, 2027.

VANDERLEE, Lana, Adjunct Associate Professor, School of Public Health Sciences, January 1, 2026 – June 30, 2027.

WISSA, Karim, Adjunct Professor, Department of Recreation and Leisure Studies, November 1, 2025 – August 31, 2030.

Graduate Supervision and Research

MCILROY, William, Adjunct Professor Emeritus, Department of Kinesiology and Health Sciences, November 1, 2025 – June 30, 2028.

MANCINI, Martina, Adjunct Associate Professor, Department of Kinesiology and Health Sciences, November 1, 2025 – June 30, 2028.

Research

KAPETANOVIC, Danina, Adjunct Assistant Professor, Faculty of Health, December 1, 2025 – November 30, 2026.

Adjunct Reappointments

Graduate Supervision and Research

POSS, Jeff, Adjunct Associate Professor, School of Public Health Sciences, January 1, 2026 – December 31, 2028.

Postdoctoral Scholar Appointments

HJELLE FEIER, Cathrine, Department of Kinesiology and Health Sciences, December 1, 2025 – November 30, 2027.

McKENZIE, Braedon, Department of Recreation and Leisure Studies, October 25, 2025 – December 19, 2025.

TEMMER, Jennifer, School of Public Health Sciences, November 3, 2025 – November 2, 2026.

Postdoctoral Scholar Reappointments

STRAATMAN, Lauren, Department of Kinesiology and Health Sciences, January 1, 2026 – December 31, 2026.

Research Reappointments

MASTRANDREA, Carmelo, Department of Kinesiology and Health Sciences, January 1, 2026 - December 31, 2026.

B. ADMINISTRATIVE APPOINTMENTS

CALLAGHAN, Jack, Professor, Associate Dean, Research, Department of Kinesiology and Health Sciences, July 1, 2026 – June 30, 2029.

YESSIS, Jennifer, Assistant Professor, Teaching Stream, School of Public Health Sciences, July 1, 2026 – June 30, 2029.



Lili Liu, Dean
Faculty of Health

University of Waterloo
REPORT OF THE DEAN OF MATHEMATICS TO SENATE
January 26, 2026

FOR INFORMATION

A. APPOINTMENTS

Visiting Appointments

ARPACI, Onur, Research Associate, David R. Cheriton School of Computer Science, January 1, 2026 – June 30, 2026.

AYDOGDU, Yusuf, Research Associate, Dept. of Applied Mathematics, January 1, 2026 – April 30, 2026.

CAI, Xiaoyu, Researcher, David R. Cheriton School of Computer Science, January 1, 2026 – April 30, 2026.

EBRAHIMIANGHAZANI, Faezeh, Research Associate, David R. Cheriton School of Computer Science, January 1, 2026 – June 30, 2026.

FADAVI, Mojtaba, Research Associate, Dept. of Combinatorics and Optimization, January 1, 2026 – December 31, 2026.

LIU, Guanfu (Shanghai University of International Business and Economics), Researcher, Dept. of Statistics and Actuarial Science, March 1, 2026 – February 28, 2027.

MATHEWS, Noble Saji, Researcher, David R. Cheriton School of Computer Science, December 15, 2025 – December 14, 2027.

MOKRANI, Youcef, Research Associate, Dept. of Combinatorics and Optimization, January 1, 2026 – April 30, 2026.

PREMKUMAR, John, Research Associate, David R. Cheriton School of Computer Science, January 1, 2026 – June 30, 2026.

TELEMACO NETO, Ulisses, Researcher, David R. Cheriton School of Computer Science, January 1, 2026 – December 31, 2030.

WATROUS, John, Research Associate, David R. Cheriton School of Computer Science, January 1, 2026 – December 31, 2028.

WHITNEY, Stephanie, Research Associate, David R. Cheriton School of Computer Science, November 1, 2025 – December 31, 2026.

YU, YUKI, Researcher, David R. Cheriton School of Computer Science, January 1, 2026 – April 30, 2026.

Adjunct Appointments

Research

AMMAR, Khaled (Rocket Innovation Studio), Professor, David R. Cheriton School of Computer Science, November 1, 2025 – June 30, 2029.

BOUSQUET, Nicolas (CNRS, LIRIS Laboratory) Associate Professor, David R. Cheriton School of Computer Science, July 1, 2025 – June 30, 2028.

HORNDESKI, Gregory, Associate Professor, Dept. of Applied Mathematics, January 1, 2026 – December 31, 2029.

SAHA, Priya, Research Associate, David R. Cheriton School of Computer Science, December 1, 2025 – March 31, 2026.

SALEH, Aladdin (Rogers Communications), Professor, David R. Cheriton School of Computer Science, July 1, 2025 – June 30, 2028.

WANG, Zijia (The Chinese University of Hong Kong), Assistant Professor, Dept. of Statistics and Actuarial Science, November 1, 2025 – October 31, 2028.

Adjunct Reappointments

Instructor

AHMED, Nasif, Lecturer, David R. Cheriton School of Computer Science, January 1, 2026 – April 30, 2026.

ALVIR, Rachael, Lecturer, Mathematics Undergraduate Group, January 1, 2026 – April 30, 2026.

Cheeseman, Alison, Lecturer, Mathematics Undergraduate Group, January 1, 2026 – April 30, 2026.

GODSIL, Chris, Lecturer, Dept. of Combinatorics and Optimization, January 1, 2026 – April 30, 2026.

GROSSMAN, Maura, Lecturer, David R. Cheriton School of Computer Science, January 1, 2026 – April 30, 2026.

GURDITTA, Rikin, Lecturer, David R. Cheriton School of Computer Science, January 1, 2026 – April 30, 2026.

HARB, Hassan, Lecturer, Mathematics Undergraduate Group, January 1, 2026 – April 30, 2026.

MILLER, Timothy, Lecturer, Mathematics Undergraduate Group, January 1, 2026 – April 30, 2026.

Research

ZIMA, Eugene (Wilfrid Laurier University), Professor, David R. Cheriton School of Computer Science, July 1, 2026 – June 30, 2029.

Cross Appointments

JAQUES, Samuel, Assistant Professor, Dept. of Combinatorics and Optimization, in the David R. Cheriton School of Computer Science, December 1, 2025 – June 30, 2029.

Graduate Students appointed as Part-time Lecturers

ABBAS, Zoya, Dept. of Applied Mathematics, January 1, 2026 – April 30, 2026.

KORKMAZ, Zeynep, David R. Cheriton School of Computer Science, January 1, 2026 – April 30, 2026.

PRECIADO RIVAS, Maria, Dept. of Applied Mathematics, January 1, 2026 – April 30, 2026.

WANG, Yetian, David R. Cheriton School of Computer Science, January 1, 2026 – April 30, 2026.

Graduate Students reappointed as Part-time Lecturers

COTE, Benjamin, Dept. of Statistics and Actuarial Science, January 1, 2026 – April 30, 2026.

EVANS, Ross, David R. Cheriton School of Computer Science, January 1, 2026 – April 30, 2026.

Postdoctoral Fellow reappointed as part-time Lecturers

ALBESIANO, Roberto, Dept. of Pure Mathematics, January 1, 2026 – April 30, 2026.

CAULFIELD, Adam, David R. Cheriton School of Computer Science, January 1, 2026 – April 30, 2026.

COWAN, Alex, Dept. of Pure Mathematics, January 1, 2026 – April 30, 2026.

GE, Zhenchao, Dept. of Pure Mathematics, January 1, 2026 – April 30, 2026.

GERVAIS, Alain, Dept. of Applied Mathematics, January 1, 2026 – April 30, 2026.

HAJEBI, Sepehr, Dept. of Combinatorics and Optimization, January 1, 2026 – April 30, 2026.

HERNANDEZ PALOMARES, Roberto, Dept. of Pure Mathematics, January 1, 2026 – April 30, 2026.

KALANTZOPOULOS, Pavlos, Dept. of Pure Mathematics, January 1, 2026 – April 30, 2026.

MA, Ling, Dept. of Applied Mathematics, January 1, 2026 – April 30, 2026.

MAJEWSKI, VIKTOR, Dept. of Pure Mathematics, January 1, 2026 – April 30, 2026.

MATSUDA, Junichiro, Dept. of Pure Mathematics, January 1, 2026 – April 30, 2026.

PFANNERER-MITTAS, Stephan, Dept. of Combinatorics and Optimization, January 1, 2026 – April 30, 2026.

SCHULZ, Chris, Dept. of Pure Mathematics, January 1, 2026 – April 30, 2026.

SUNDBO, Evan, Dept. of Pure Mathematics, January 1, 2026 – April 30, 2026.

B. ADMINISTRATIVE APPOINTMENTS

COTTON, Cecilia, Associate Dean, Undergraduate Studies, Office of the Dean, July 1, 2026 – June 30, 2029.

DAWOUD, Dina, Associate Dean, Undergraduate Admissions and Outreach, Office of the Dean, July 1, 2026 – June 30, 2029.

ZHU, Mu, Associate Dean, AI Strategy, Office of the Dean, December 1, 2025 – November 30, 2028.

MOOSA, Rahim, Chair, Dept. of Pure Mathematics, July 1, 2026 – June 30, 2030.

ADMINISTRATIVE REAPPOINTMENTS

MARTIN-MARTINEZ, Eduardo, Associate Chair, Undergraduate Studies, Dept. of Applied Mathematics, January 1, 2026 – June 30, 2026.

B.1 Change

DAWOUD, Dina, Lead Advisor, Dept. of Statistics and Actuarial Science (*ref. to Senate Report Sept 2023*)

From: July 1, 2023 – June 30, 2027

To: July 1, 2023 – June 30, 2026



Jochen Koenemann
Dean

UNIVERSITY OF WATERLOO
REPORT OF THE DEAN OF SCIENCE TO SENATE
January 26, 2026

For information:

A. *APPOINTMENTS*****

New Probationary

BUI, Duong, Assistant Professor, joint appointment, Department of Chemistry (51%) and Department of Biology (49%), March 1, 2026 to June 30, 2029. [B.Sc., Chemistry, Belgorod State National Research University (2016); M.Sc., Excellence in Analytical Chemistry, Uppsala University, Tartu University (2018); Ph.D., Chemistry, University of Alberta (2023).] Dr. Bui's research expertise spans proteomics, glycobiology, and bioanalytical chemistry. She is currently a post-doctoral fellow at the University of Alberta, where she develops and screens vaccine candidates and small-molecule therapeutics against pathogenic targets. As a jointly appointed faculty member in Chemistry and Biology, she will draw on her interdisciplinary training to build a research program centred on protein-glycan interactions in immunity and cancer biology. This work will strengthen both department's biochemistry teaching and research programs and create opportunities for broader cross-disciplinary collaboration.

MEYER, Kirsten, Assistant Professor, joint appointment, Department of Biology (51%) and Department of Chemistry (49%), March 1, 2026 to June 30, 2029. [B.B.Med.Sc. (Hons), Pharmacology and Medicinal Chemistry, Victoria University of Wellington (2010); Ph.D., Pharmacology and Molecular Sciences, John Hopkins University (2016).] Dr. Kirsten Meyer works at the interface of pharmacology, biochemistry and molecular biology, with a research focus on the roles of extracellular vesicles and specialized metabolites in antimicrobial and antifungal activity. Her appointment directly supports the department's strategic priorities in molecular and biomedical sciences and enhances collaborative research opportunities across Biology, Chemistry and related campus initiatives.

Probationary Appointment

TETSASSI FEUGMO, Conrard, Assistant Professor, Department of Chemistry, July 1, 2026 to June 30, 2029. [B.Sc., Chemistry, University of Yaounde I (2007); M.Sc., Chemistry, University of Yaounde I (2010); M.Sc., Nanotechnology, Catholic University of Louvain la Neuve (2011); Ph.D., Computational Chemistry, University of Namur (2018).]

Definite Term Reappointment

WILLIAMS, Zoey, Pilot-in-Residence, Faculty of Science, September 1, 2026 to August 31, 2028.

Adjunct Appointments

Graduate Supervision

COBBAERT, Danielle, Professor, Department of Earth and Environmental Sciences, November 1, 2025 to October 31, 2028.

HUTCHINS, Ryan, Assistant Professor, Department of Earth and Environmental Sciences, November 1, 2025 to October 31, 2028.

XIAO, Yiming, Assistant Professor, Department of Chemistry, November 10, 2025 to August 31, 2028.

Graduate Supervision and Research

CHAN, Alex, Assistant Professor, School of Pharmacy, December 1, 2025 to November 30, 2028.

Graduate Instruction and Graduate Supervision

HUTSON, Janine, Assistant Professor, School of Pharmacy, November 1, 2025 to October 31, 2028.

Undergraduate Instruction and Other

BUKHARI, Rida, Assistant Professor, School of Pharmacy, January 1, 2026 to December 31, 2027.

Undergraduate Instruction, Graduate Supervision and Other

EDWARDS, David, (Professor Emeritus), Professor, School of Pharmacy, February 1, 2026 to January 31, 2028.

Graduate Supervision, Research and Other

LI, Chenzhong, Professor, Department of Chemistry, November 10, 2025 to August 31, 2028.

Adjunct Reappointments

Graduate Supervision

NAFISSI, Nafiseh, Professor, School of Pharmacy, November 1, 2025 to October 31, 2028.

PARSONS, Chris, Professor, Department of Earth and Environmental Sciences, September 1, 2025 and August 31, 2028.

Undergraduate Instruction and Research

FINDLATER, Carla, Assistant Professor, School of Pharmacy, January 1, 2026 to December 31, 2028.

Graduate Supervision and Research

PROZOROV, Tanya, Associate Professor, Department of Chemistry, September 1, 2025 to August 31, 2028.

Cross-Appointment

TETSASSI FEUGMO, Conrard Giresse, Assistant Professor, Department of Chemistry, cross-appointed to Department of Physics and Astronomy, December 1, 2025 to August 31, 2029.

Changes in Appointment

SHALHOUB, Julie, Assistant Clinical Professor, Teaching Stream, School of Optometry and Vision Science, one-year parental leave extension request, appointment dates now September 1, 2024 to June 30, 2028.

Special Reappointment

DARKO, Lecturer, Department of Physics and Astronomy, January 1, 2026 to April 30, 2026.

JIANG, Runqing, Lecturer, Department of Physics and Astronomy, January 1, 2026 to April 30, 2026.

OSEI, Ernest, Lecturer, Department of Physics and Astronomy, January 1, 2026 to April 30, 2026.

PACEY, Dean, Lecturer, School of Pharmacy, January 1, 2026 to April 30, 2026.

RANA, Nahyan, Lecturer, Department of Earth and Environmental Sciences, January 1, 2026 to April 30, 2026.

REZANEZHAD, Fereidoun, Lecturer, Department of Earth and Environmental Sciences, January 1, 2026 to April 30, 2026.

Postdoctoral Scholar Reappointed as Lecturer

BEAVER, Rachel, Lecturer, Department of Biology, January 1, 2026 to April 30, 2026.

YAGHOUBI, Ali, Lecturer, Department of Earth and Environmental Sciences, January 1, 2026 to April 30, 2026.

Research Associate Reappointed as Lecturer

HRYCYSHYN, Matthew, Lecturer, Department of Biology, January 1, 2026 to April 30, 2026.

B. ADMINISTRATIVE APPOINTMENT

BROOKFIELD, Andrea, Director, Collaborative Water Program (Water Institute), Department of Earth and Environmental Sciences, January 1, 2026 to December 31, 2027.

KLINKOVA, Anna, Associate Chair, Strategic Initiatives, Department of Chemistry, November 1, 2025 to August 31, 2028.

ADMINISTRATIVE REAPPOINTMENT

KENDALL, Brian, Interim Chair, Department of Earth and Environmental Sciences, January 1, 2026 to August 31, 2026.

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C. Houser
Dean