

UNIVERSITY OF WATERLOO
REPORT OF THE DEAN OF THE FACULTY OF ARTS TO SENATE
February 2026

FOR INFORMATION

A. APPOINTMENTS

Post-Doctoral Appointment

KIM, Jin Sol, Postdoctoral Scholar, Department of Sociology and Legal Studies, February 1, 2026, to August 31, 2026.

Visiting Appointment

CASTRO-SILVA, Julissa, Visiting Scholar, Department of Political Science, September 1, 2026, to October 30, 2026

C. SABBATICAL LEAVES

For approval by the Board of Governors:

BOYCHUK, Gerard, Department of Political Science, July 1, 2026, to December 31, 2026, 6 months at 89.2% salary.



Alexie Tcheuyap
Dean, Faculty of Arts

UNIVERSITY OF WATERLOO
REPORT OF THE DEAN OF ENGINEERING TO SENATE
March 2, 2026

FOR INFORMATION

A. APPOINTMENTS

Probationary Term Re-appointment

BENOIT, Michael: Assistant Professor, Mechanical & Mechatronics Engineering, Jul 1, 2026 – Jun 30, 2029.

Probationary Term Extension:

AIJAZI, Arfa: Assistant Professor, School of Architecture, first probationary term, Jul 1, 2022 – Jun 30, 2026. Extended for two years to Jun 30, 2028 (parental leave Nov 2025 – May 2027).

Definite-Term Appointment

McDERMOTT, Leigh: Engineer-in-Residence, Civil & Environmental Engineering, Jan 1, 2026 – Dec 31, 2026, 2hrs/wk. MEng, University of Western, 1995; BEng, University of Western, 1993. Mr. McDermott will collaborate with faculty and students to provide mentorship, guest lectures, technical guidance, and industry connections.

ROSE, David: Entrepreneur-in-Residence, Conrad School of Entrepreneurship & Business, Nov 1, 2025 – Aug 31, 2026, 12hrs/wk. MBA, Wilfrid Laurier, 1998; B Math, University of Waterloo, 1978. Mr. Rose will provide mentorship for current and past MBET students, coordinate the E Co-op program and Esch pitch events.

Adjunct Appointment – Graduate Supervision and Research

BYCZYNSKI, Glenn: Assistant Professor, Mechanical & Mechatronics Engineering, Jan 1, 2026 – Apr 30, 2028.

DOUDAK, Ghasan: Professor, Civil & Environmental Engineering, Jan 5, 2026 – Jun 30, 2028.

MISRA, Sirshendu: Assistant Professor, Mechanical & Mechatronics Engineering, Feb 1, 2026 – Apr 30, 2028.

PENLIDIS, Alexander: Professor, Chemical Engineering, Jan 1, 2026 – Dec 31, 2029.

PRETTI, Judene: Assistant Professor, Management Science Engineering, Sep 1, 2025 – Aug 31, 2028.

SINGH, Tejinder: Assistant Professor, Electrical & Computer Engineering, Oct 1, 2025 – Jun 30, 2029.

Adjunct Re-appointment – Graduate Supervision and Research

AMIRI, Fariba: Assistant Professor, Civil & Environmental Engineering, Jan 1, 2026 – Jun 30, 2027.

DE FARIA, Alfredo: Professor, Mechanical & Mechatronics Engineering, Jan 1, 2026 – Apr 30, 2028.

GHARAEI, Zahra: Assistant Professor, Systems Design Engineering, Dec 1, 2025 – Jun 30, 2028.

PRADHAN, Ashirbad: Assistant Professor, Systems Design Engineering, Dec 1, 2025 – Jun 30, 2028.

WANG, Wilson: Professor, Mechanical & Mechatronics Engineering, Dec 1, 2025 – Apr 30, 2028.

WONG, Andrew: Professor, Systems Design Engineering, Dec 1, 2025 – Jun 30, 2028.

ZHAO, Xuan (Jen): Professor, Management Science Engineering, Sep 1, 2025 – Aug 31, 2028.

Adjunct Re-appointment – Graduate Supervision, Research and Other

HE, Qiming: Professor, Management Science Engineering, Nov 1, 2025 – Oct 31, 2028.

Adjunct Re-appointment – Research

MCNAUGHTON, Rod: Professor, Management Science Engineering, Jan 1, 2026 – Dec 31, 2028.

Adjunct Re-appointment – Research and Other

SARIKHANI, Kaveh: Assistant Professor, Chemical Engineering, Nov 10, 2025 – Dec 31, 2026.

Cross Appointment

CUI, Victor: Professor, Conrad School of Entrepreneurship & Business, cross to Computer Science, Dec 1, 2025 – Jun 30, 2029.

RAMBHATLA, Sirisha: Assistant Professor, Management Science & Engineering, cross to Computer Science, Dec 1, 2025 – Jun 30, 2029.

SCHNEIDER, Oliver: Associate Professor, Management Science Engineering, cross to Systems Design Engineering, Dec 1, 2025 – Nov 30, 2028.

ZELEK, John: Professor, Systems Design Engineering, cross to School of Optometry and Vision science, Jan 15, 2026 – Jan 14, 2029

B. ADMINISTRATIVE APPOINTMENTS

BHATTACHARYA, Kankar: Professor, Electrical and Computer Engineering, re-appointed as Chair, May 1, 2026 – Apr 30, 2030.

BOGHAERT, Eline: Associate Professor, Teaching Stream, Chemical Engineering, re-appointed as Associate Chair, Undergraduate Studies, Jan 1, 2026 – Dec 31, 2028.

GORBET, Maud: Professor, Systems Design Engineering, re-appointed as Biomedical Engineering Undergraduate Program Director, Jan 1, 2026 – Apr 30, 2026.

GOSTICK, Jeffrey: Associate Professor, Chemical Engineering, re-appointed as Associate Chair, Graduate Studies, Jan 1, 2026 – Dec 31, 2028.

HOLT, Christopher: Associate Professor, Teaching Stream, Conrad School of Entrepreneurship & Business, appointed as Associate Director, Doctor of Business Administration (DBA), new position.

HURWITZ, Marc: Associate Professor, Teaching Stream, Conrad School of Entrepreneurship & Business, appointed as Associate Director, Professional Graduate Programs, Oct 20, 2025 – Jul 31, 2028.

MIAO, Guo-Xing: Professor, Electrical and Computer Engineering, appointed as Institute for Quantum Computing (IQC) Director, Graduate Studies, Sep 1, 2025 – Aug 31, 2028.

TRIPUNITARA, Mahesh: Professor, Electrical & Computer Engineering, re-appointed as Associate Chair, Undergraduate Studies, Jan 1, 2026 – Dec 31, 2026.

YAVUZ, Mustafa: Professor, Mechanical & Mechatronics Engineering, re-appointed as Director, Collaborative Graduate Nanotechnology Program, Jan 1, 2026 – Dec 31, 2026.

C. For Approval by the Board of Governors

Sabbaticals and Leaves

BENOIT, Michael: Assistant Professor, Mechanical & Mechatronics Engineering, Jan 5, 2026 – May 22, 2026 (parental leave, unemployment insurance with UW top-up) and Sep 1, 2026 – Feb 28, 2027 (special early sabbatical, 6-month at 100% salary).

BISSETT, Tara: Assistant Professor, School of Architecture, Jul 1, 2026 – Dec 31, 2026 (6-month special early sabbatical at 100% salary).

CLAUSI, David: Professor, Systems Design Engineering, Mar 1, 2026 – Aug 31, 2026 (6-month sabbatical at 100% salary), previously approved, delayed start date by two months.

GHAFURIAN, Moojan: Assistant Professor, Systems Design Engineering, Jul 1, 2026 – Dec 31, 2026 (6-month special early sabbatical at 100% salary).

JEON, Soo: Professor, Mechanical & Mechatronics Engineering, Sep 1, 2026 – Aug 31, 2027 (12-month sabbatical at 100% salary).

KHANDANI, Amir: Professor, Electrical & Computer Engineering, May 1, 2026 – Apr 30, 2027 (12-month sabbatical at 100% salary).

LI, Amy (Tianyuan): Assistant Professor, Civil & Environmental Engineering, Jul 1, 2026 – Dec 31, 2026, (6-month special early sabbatical at 100% salary).

MITRA, Sushanta: Professor, Mechanical & Mechatronics Engineering, Sep 1, 2027 – Aug 31, 2028 (12-month sabbatical at 100% salary) followed by Sep 1, 2028 – Dec 31, 2028 (4-month administrative leave at 100% salary).

TAHVILDARI, Ladan: Professor, Electrical & Computer Engineering, May 1, 2026 – Oct 31, 2026 (6-month sabbatical at 85% salary) and Nov 1, 2026 – Dec 31, 2026 (non-teaching at 100% salary).

TAVASSOTI-KHEIRY, PejoohanCC: Assistant Professor, Civil & Environmental Engineering, Jul 1, 2026 – Dec 31, 2026 (6-month special early sabbatical at 100% salary).

WONG, Alex: Professor, Systems Design Engineering, Jan 1, 2026 – Dec 31, 2026 (unpaid, special leave of absence).

YEUM, Chul Min: Associate Professor, Civil & Environmental Engineering, Dec 1, 2025 – Nov 30, 2026 (unpaid leave).

Reduced Workload

FISCHMEISTER, Sebastian: Professor, Electrical & Computer Engineering, reduced workload to retirement, start Sep 1, 2030, until retirement, latest date of Aug 31, 2047, 80% of total load.

WILSON, Christopher Mogan: Professor, Electrical & Computer Engineering, temporary reduced workload, Jan 1, 2026 – Dec 31, 2027, 50% of total load to take on position as CTO of startup.

Mary Wells

Mary A. Wells, Dean, Faculty of Engineering

University of Waterloo
REPORT OF THE DEAN OF ENVIRONMENT TO SENATE
MARCH 2, 2026

FOR INFORMATION

A. APPOINTMENTS

Adjunct Appointments

Graduate Supervision

HILL, Lowine, Assistant Professor, School of Planning, January 1, 2026 to December 31, 2029

WEBER, Olaf, Professor, School of Environment, Resources and Sustainability, January 1, 2026 to December 31, 2026

Graduate Supervision and Research

DUGUAY, Claude, Professor, Department of Geography and Environmental Management, March 1, 2026 to April 30, 2030

Instruction

KILBOURNE, Kristy, Lecturer, School of Planning, January 1, 2026 to April 30, 2026

Cross Appointments

DRESHER, Michael, Associate Professor, School of Planning to Department of Geography and Environmental Management, January 1, 2026 to December 31, 2027.

B. SABBATICALS

(To be approved by the Board of Governors)

LYNES MURRAY, Jennifer, Associate Professor, School of Environment, Enterprise and Development, May 1, 2026 to April 30, 2027, 85% salary.



Bruce Frayne
Dean, Faculty of Environment

University of Waterloo
REPORT OF THE DEAN OF FACULTY OF HEALTH TO SENATE
March 2, 2026

For information

A. APPOINTMENTS

Special Lecturer Appointments

Undergraduate Instruction

HAMEED, Hajr, Lecturer, Department of Kinesiology and Health Sciences, January 1, 2026 – April 30, 2026.

Adjunct Reappointments

Graduate Supervision and Research

MIGUEL CRUZ, Antonio, Adjunct Associate Professor, School of Public Health Sciences, June 1, 2026 – May 31, 2028.

Postdoctoral Scholar Appointments

HOWE, Erika, Department of Kinesiology and Health Sciences, March 1, 2026 – February 29, 2028.

MULLA, Reem, School of Public Health Sciences, April 1, 2026 – March 31, 2027.

RUSSELL, Matthew, Department of Kinesiology and Health Sciences, March 1, 2026 – August 31, 2027.

Postdoctoral Scholar Reappointments

CHEN, Xiaoxin, Department of Kinesiology and Health Sciences, February 1, 2026 – January 31, 2027.

International Postdoctoral Scholar Appointments

NDU, Mary Ntochukwu, School of Public Health Sciences, January 26, 2026 – December 31, 2026.

B. ADMINISTRATIVE APPOINTMENTS

FERRIES, Leeann, Associate Dean, Undergraduate Studies, Faculty of Health, July 1, 2026 – June 30, 2029.

YESSIS, Jennifer, Associate Dean, Experiential Learning, Faculty of Health, July 1, 2026 – June 30, 2029.

For approval by the Board of Governors

C. SABBATICAL

MEYER, Samantha, Associate Professor, School of Public Health Sciences, September 1, 2026 – August 31, 2027, one year at 89.2% salary.

TORRES -ESPIN, Abel, Assistant Professor, School of Public Health Sciences, September 1, 2026 – February 28, 2027, special early sabbatical, six months at 100% salary.

HAMMOND, David, Professor, School of Public Health Sciences, September 1, 2026 – February 28, 2027, six months @ 100% salary.



Lili Liu, Dean
Faculty of Health

University of Waterloo
REPORT OF THE DEAN OF MATHEMATICS TO SENATE
March 2, 2026

FOR INFORMATION

A. APPOINTMENTS (for approval by the Board of Governors)

Probationary-Term Reappointments

NEGREA, Jeffrey, Assistant Professor, Dept. of Statistics and Actuarial Science, July 1, 2026 – June 30, 2029.

TIAN, Qianlong, Assistant Professor, Dept. of Statistics and Actuarial Science, July 1, 2026 – June 30, 2029.

Definite Term – Reappointments

ALIAKBARI, Shahla, Assistant Professor, Teaching Stream, Dept. of Applied Mathematics, September 1, 2026 – August 31, 2028.

GROSSMAN, Maura, Research Professor, David R. Cheriton School of Computer Science, July 1, 2026 – June 30, 2028.

Visiting Appointments

CAI, Xiaoyu, Researcher, David R. Cheriton School of Computer Science, January 1, 2026 – April 30, 2026.

JAMSHIDPEY, Aryo, Researcher, David R. Cheriton School of Computer Science, January 1, 2026 – April 30, 2026.

KHATIB, Lara, Research Associate, David R. Cheriton School of Computer Science, February 1, 2026 – January 31, 2027.

Adjunct Reappointments

Instructor

AHMED, Zahra, Lecturer, David R. Cheriton School of Computer Science, January 1, 2026 – April 30, 2026.

GOH, Joslin, Lecturer, Dept. of Statistics and Actuarial Science, January 1, 2026 – April 30, 2026.

Research

PRZEDBORSKI, Michelle (Quantitative Systems Pharmacology) Assistant Professor, Dept. of Applied Mathematics, January 1, 2026 – December 31, 2028.

Cross Appointments

CUI, Victor, Professor, Conrad School of Entrepreneurship and Business, in the David R. Cheriton School of Computer Science, December 1, 2025 – June 30, 2029.

RAMBHATLA, Sirisha, Assistant Professor, Dept. of Management Science and Engineering to the David R. Cheriton School of Computer Science, December 1, 2025 – June 30, 2029.

Cross Reappointments

MELCZER, Stephen, Associate Professor, Dept. of Combinatorics and Optimization, in the David R. Cheriton School of Computer Science, July 1, 2026 – June 30, 2029.

Postdoctoral Fellow reappointed as part-time Lecturers

FOSTER, Leigh, Dept. of Pure Mathematics, January 1, 2026 – April 30, 2026.

HUANG, Jesse, Dept. of Pure Mathematics, January 1, 2026 – April 30, 2026.

OBINNA, Stephen, Dept. of Pure Mathematics, January 1, 2026 – April 30, 2026.

B. ADMINISTRATIVE APPOINTMENTS

LAYTON, Anita, Associate Dean, Research and International, Office of the Dean, July 1, 2026 – June 30, 2029.

C. SPECIAL LEAVE

GHOSSOUB, Mario, Associate Professor, Dept. of Statistics and Actuarial Science, August 1, 2026 – July 31, 2027. This is an unpaid leave.



Jochen Koenemann
Dean

UNIVERSITY OF WATERLOO
REPORT OF THE DEAN OF SCIENCE TO SENATE
March 2, 2026

For information:

A. *APPOINTMENTS*

Probationary Term

KELLY, Krista, Assistant Professor, School of Optometry and Vision Science, July 1, 2026 to June 30, 2029. [B.A. (Psychology), University of New Brunswick (2005); M.A. (Psychology), York University (2008); Ph.D. (Psychology), York University (2014).]

Definite Term Reappointment – full-time

REZANEZHAD, Fereidoun, Research Professor, Department of Earth and Environmental Sciences, January 1, 2026 to December 31, 2030.

STOTLER, Randy, Associate Professor, Department of Earth and Environmental Sciences, January 1, 2027 to December 31, 2028.

Adjunct Appointment

Graduate Supervision and Research

PASTERSKI, Sabrina, Associate Professor, Department of Physics and Astronomy, January 1, 2026 to December 31, 2031.

Adjunct Reappointments

Graduate Supervision

VAN METER, Kimberley, Associate Professor, Department of Earth and Environmental Sciences, December 1, 2025 to November 30, 2028.

Cross Appointment

SERVOS, Mark, Professor, Department of Biology, cross appointed to Department of Chemistry, January 1, 2026 to December 31, 2029.

Cross Reappointments

ZELEK, John, Professor, Department of Systems Design Engineering, cross appointed to School of Optometry and Vision Science, January 15, 2026 to January 14, 2029.

Changes in Appointment

STANBERRY, Andre, Clinic Director, School of Optometry and Vision Science, appointment dates changed from August 9, 2023 to April 30, 2026 TO August 9, 2023 to January 5, 2026.

Special Appointments

HRYNCHAK, Patricia, (Professor Emeritus) Lecturer, School of Optometry and Vision Science, January 1, 2026 to April 30, 2026.

SARANI, Kean, Lecturer, School of Pharmacy, May 1, 2026 to August 31, 2026.

Staff Appointed as Lecturer

CVRKALJ, Kristina, Lecturer, Department of Chemistry, January 1, 2026 to April 30, 2026.

Special Reappointments

BALCARRAS BERG, Diana, Lecturer, School of Optometry and Vision Science, January 1, 2026 to April 30, 2026.

HADJOUT-RABI, Nacima, Lecturer, School of Optometry and Vision Science, January 1, 2026 to April 30, 2026.

HASSAN, Aysha, Lecturer, School of Optometry and Vision Science, January 1, 2026 to April 30, 2026.

KYVERIS, Angela, Lecturer, School of Optometry and Vision Science, January 1, 2026 to April 30, 2026.

SANDERSON, Devon, Lecturer, School of Optometry and Vision Science, January 1, 2026 to April 30, 2026.

YEUNG, Debby, Lecturer, School of Optometry and Vision Science, January 1, 2026 to April 30, 2026.

ZAWADA, Violet, Lecturer, School of Optometry and Vision Science, January 1, 2026 to April 30, 2026.

Staff Reappointed as Lecturer

NEATHWAY, Peter, Lecturer, Department of Physics and Astronomy, January 1, 2026 to April 30, 2026.

B. ADMINISTRATIVE APPOINTMENTS

LABRECHE, Tammy, Clinic Director, School of Optometry and Vision Science, January 6, 2026 to December 31, 2026.

MARTIN, Dale, Program Director, Medical and Biomedical Sciences, Faculty of Science, January 1, 2026 to December 31, 2028.

FOR APPROVAL BY THE BOARD OF GOVERNORS**C. SABBATICALS**

MA, Kesen, Associate Professor, Department of Biology, May 1, 2026 to April 30, 2027, 98.9% salary arrangements.

MAXWELL, Colleen J., Professor, School of Pharmacy, January 1, 2027 to June 30, 2027, 100% salary arrangements.

NEKKAR RAO, Praveen P., Associate Professor, School of Pharmacy, May 1, 2026 to April 30, 2027, 100% salary arrangements.

YATES, Adam G., Associate Professor, Department of Biology, May 1, 2026 to April 30, 2027, 87.8% salary arrangements.



Chris Houser, Ph.D.
Dean, Faculty of Science