

UNIVERSITY OF WATERLOO
REPORT OF THE DEAN OF THE FACULTY OF ARTS TO SENATE
January 16, 2024

FOR INFORMATION

A. APPOINTMENTS

Post-Doctoral Reappointment

RUDNEV, Maksim, Postdoctoral Fellow, Department of Psychology, January 1, 2024, to June 30, 2024.

YOUNG, Lori, Postdoctoral Fellow, Department of Philosophy, November 1, 2023, to December 31, 2023.

Visiting Appointment

KUMA, Dela, Guest Speaker, Department of Anthropology, January 24, 2024, to January 28, 2024.

YOUNG, Lori, Visiting Researcher, Department of Political Science, January 1, 2024, to June 30, 2024.

B. ADMINISTRATIVE APPOINTMENTS

ANDRES, Greg, Associate Director Arts First, December 1, 2023 to August 31, 2024.

DENTON, Stacy, Director Arts First, December 1, 2023 to August 31, 2024.

FULFER, Katy, Acting Associate Chair, Undergraduate Studies, Department of Philosophy, January 1, 2024 to June 30, 2024.

C. SABBATICAL LEAVES

For approval by the Board of Governors:

LIU, Jennifer, Associate Professor, Department of Anthropology, July 1, 2024, to December 31, 2024, six months at 85% salary.

LAMONT, Victoria, Professor, Department of English Language and Literature, July 1, 2024, to December 31, 2024, six months at 85% salary.

MCMURRY, Andrew, Professor, Department of English Language and Literature, July 1, 2024, to December 31, 2024, six months at 85% salary.

ADMINISTRATIVE LEAVES

For Approval by the Board of Governors:

LIU, Jennifer, Associate Professor, Department of Anthropology, January 1, 2025, to March 31, 2025, three months at 100% salary.



Sheila Ager
 Dean, Faculty of Arts

UNIVERSITY OF WATERLOO
REPORT OF THE DEAN OF ENGINEERING TO SENATE
January 19, 2024

FOR INFORMATION

A. APPOINTMENTS

Probationary Term Appointments

HAUER, Bradley: Assistant Professor, Department of Electrical and Computer Engineering, April 1, 2024 – June 30, 2027. PhD, University of Alberta, 2019. BSc, University of Alberta, 2011. Dr. Hauer has the potential to collaborate in quantum, nanotechnology, and microwaves / RF fields.

SU, Shiyu: Assistant Professor, Department of Electrical and Computer Engineering, January 1, 2024 – June 30, 2027. PhD, Electrical Engineering, University of Southern California, 2019. Bachelor in Electrical Engineering, University of London, 2011. Du Su fills immediate needs in the Integrated Circuits area, especially in data converters and high-speed digital circuits.

ZHANG, Jialu: Assistant Professor, Department of Electrical and Computer Engineering, March 1, 2024 – June 30, 2027. PhD, Computer Science, Yale University, 2023. BS, Information Engineering, Shanghai Jiao Tong University, China, 2017. Research interests in programming languages and software engineering; automatically preventing, detecting and repairing crucial errors in programs in new domains, specifically systems (misconfigurations), collaborative software development (merge conflicts and continuous integration errors), and CS Education (feedback for intro-level and competitive-level programming assignments).

Definite Term Appointments

AZZI, Charbel: Lecturer, Department of Systems Design Engineering, January 1, 2024 - December 31, 2026. PhD, Systems Design Engineering, University of Waterloo, 2022. MASc, Systems Design Engineering, University of Waterloo, 2015. BEng, American University of Beirut, Lebanon, 2013. (Mechanical Eng, 2013).

HUNTER, Robert: Department of Systems Design Engineering, December 1, 2023 – November 30, 2026. PhD, Biomedical Engineering, University of Ottawa, 2022. BENG Honours (Co-op) Biomedical Engineering, University of Guelph, 2016.

Research Appointments

ANDERSON, William: Research Assistant Professor, Civil & Environmental Engineering, January 1, 2024 – December 31, 2024. PhD, Biology, University of Waterloo. Bachelors (Microbiology) University of Regina, 1979.

PELDSZUS, Sigrid: Research Professor, Civil and Environmental Engineering, March 1, 2024 – June 30, 2024.

Visiting Appointments

RAUBACH, Cristiane: Visiting Researcher, Department of Chemical Engineering, November 9, 2023 – November 8, 2024.

CHEKINI, Mahshid: Visiting Researcher, Department of Chemical Engineering, September 1, 2023 – August 31, 2024.

Adjunct Appointments – Graduate Supervision and Research

ALNAGGAR, Aliaa: Assistant Professor, Management Science and Engineering, January 1, 2023 – November 30, 2026

HERDEM, Munur: Assistant Professor, Management Science and Engineering, January 1, 2024 – December 31, 2026

KARRAY, Fakhreddine: Professor, Department of Electrical and Computer Engineering, September 1, 2023 – Jun 30, 2027

KHAN, Muhammad Shehryar: Assistant Professor, Mechanical and Mechatronics Engineering, October 1, 2023 – September 30, 2026.

SETH, Puneet: Assistant Professor, Systems Design Engineering, December 1, 2023 – November 30, 2026

STASHUK, Daniel: Professor, Systems and Design Engineering, December 1, 2023 – November 30, 2026.

WANG, Jeremy: Assistant Professor, Systems and Design Engineering, December 1, 2023 – November 30, 2026

Adjunct Appointments - Research

NG, Flora: Professor, Department of Chemical Engineering, December 1, 2023 – November 30, 2024.

Adjunct Appointments – Undergraduate Teaching and Research

FORREST, Tracey: Lecturer, Chemical Engineering, November 1, 2023 – October 31, 2026

Adjunct Reappointments – Graduate Supervision

ULKU, M. Ali: Professor, Management Science and Engineering, November 1, 2023 – October 31, 2026.

Adjunct Reappointments – Graduate Supervision and Research

JANABI-SHARIFI, Farrokh: Professor, Mechanical and Mechatronics Engineering, September 1, 2023 – August 31, 2026

JEWKES, Elizabeth: Professor, Management Science and Engineering, November 1, 2023 – October 31, 2026

MANTIN, Binyamin (Benny): Professor, Management Science and Engineering, January 1, 2024 – December 31, 2026.

SZLICHTA, Jaroslaw: Associate, Management Science and Engineering, December 1, 2023 – November 30, 2026.

TOPPER, Timothy: Professor, Civil and Environmental Engineering, September 1, 2023 – August 31, 2026.

TORVI, David: Professor, Mechanical and Mechatronics Engineering, November 1, 2023 – October 31, 2026

ZHONG, Ming: Professor, Civil and Environmental Engineering, November 1, 2023 – October 31, 2025

B. ADMINISTRATIVE APPOINTMENTS

ABUKHDEIR, Nasser, Acting Associate Chair, Operations, Department of Chemical Engineering, January 1, 2024 – Jun 30, 2024

AUCOIN, Marc: Acting Chair, Chemical Engineering, January 1, 2024 – June 30, 2024.

HANCOCK, Mark: Chair, Department of Management Science and Engineering, January 1, 2024 – December 31, 2027

ADMINISTRATIVE REAPPOINTMENTS

AL-HAMMOUD, Rania, Undergraduate Associate Chair, Department of Civil & Environmental Engineering, January 1, 2024 – December 31, 2025

C. For Approval by the Board of Governors

Sabbaticals

DAMEN, Oussama: Professor, Electrical and Computer Engineering, January 1, 2024 – December 31, 2024, twelve months at 85%.

HO, Pin-Han: Professor, Electrical and Computer Engineering, January 1, 2024 – June 30, 2024, six months at 85%

LONG, John: Professor, Electrical and Computer Engineering, January 1, 2024 – December 31, 2024, twelve months at 85% salary.

SHEN, Xuemin: Assistant Professor, Electrical and Computer Engineering, May 1, 2024 – April 30, 2025, twelve months at 95.4%

THISTLE, John: Associate Professor, Electrical and Computer Engineering, March 1, 2024 – August 31, 2024, six months at 85% salary.

TZOGANAKIS, Costas: Professor, Chemical Engineering, September 1, 2024 – February 28, 2025, six months at 85%.

Sabbaticals – Cancelled

MEKONNEN, Tizazu: Associate Professor, Chemical Engineering, January 1, 2024 – December 31, 2024, twelve months at 85% salary.

Mary Wells

Mary A. Wells, Dean
Faculty of Engineering

University of Waterloo
REPORT OF THE DEAN OF ENVIRONMENT TO SENATE
January 29, 2024

FOR INFORMATION

A. APPOINTMENTS

Probationary Term Extension

FEAGAN, Mathieu, Assistant Professor, Department of Knowledge Integration, Definite Term extended to June 30, 2025.

Adjunct Appointments

Graduate Supervision

BROWN, Andrea, Associate Professor, Department of Geography and Environmental Management, November 1, 2023 to October 31, 2025.

COLE, Jason, Assistant Professor, Department of Geography and Environmental Management, January 1, 2024 to December 31, 2026.

HIGGS, Eric, Assistant Professor, School of Environment, Resources and Sustainability, December 1, 2023 to November 30, 2024.

Instruction

DUESLING, Pam, Assistant Professor, School of Planning, January 1, 2024 to April 30, 2024.

KNOWLES, Natalie, Department of Geography and Environmental Management, January 1, 2024 to April 30, 2024.

LANGLOIS, Yuri, Lecturer, School of Planning, January 1, 2024 to April 30, 2024.

LI, Qinghuan, Lecturer, Department of Geography and Environmental Management, January 1, 2024 to April 30, 2024.

MORAR, Reesha, Lecturer, School of Planning, January 1, 2024 to April 30, 2024

Graduate Students appointed as Part-Time Lecturers

ALAMENCIAK, Tim, Lecturer, School of Environment, Resources and Sustainability, January 1, 2024 to April 30, 2024.

BAYATVARKESHI, Maryam, Lecturer, Department of Geography and Environmental Management, January 1, 2024 to April 30, 2024.

EPSTEIN, Graham, Assistant Professor, School of Environment, Resources and Sustainability, January 1, 2024 to April 30, 2024.

HUNTER, Miranda, Lecturer, Department of Geography and Environmental Management, January 1, 2024 to April 30, 2024.

HORNA KUONQUI, Natalia, Lecturer, Department of Geography and Environmental Management, January 1, 2024 to April 30, 2024.

MCNEIL, Joelle, Lecturer, School of Planning January 1, 2024 to April 30, 2024.

SMITH, Lauren, Lecturer, School of Environment, Resources and Sustainability, January 1, 2024 to April 30, 2024.

Graduate Supervision and Research

BURGESS, David, Assistant Professor, Department of Geography and Environmental Management, January 1, 2024 to December 31, 2026.

Research

WEXLER, Leslie, Assistant Professor, Department of Knowledge Integration, March 1, 2024 to December 31, 2027.

Cross Appointments

KEARNS, Suzanne, Associate Professor, Department of Geography and Environmental Management to the School of Environment, Enterprise and Development, November 1, 2023 to October 31, 2026.

B. ADMINISTRATIVE APPOINTMENTS

GARRICK, Dustin, Associate Professor, Director, Collaborative Water program (Water Institute), January 1, 2024 to December 31, 2025.

C. SABBATICAL LEAVES

Approved by the Board of Governors

BURCH, Sarah, Professor, Department of Geography and Environmental Management, January 1, 2024 to December 31, 2024 at 93.3% salary.

CLARKE, Amelia, Professor, School of Environment, Enterprise and Development, January 1, 2024 to July 31, 2024 at 100% salary.

COCKAYNE, Daniel, Associate Professor, Department of Geography and Environmental Management, January 1, 2024 to June 30, 2024 at 85% salary.

ELLIOTT, Susan, Professor, Department of Geography and Environmental Management, January 1, 2024 to June 30, 2024 at 85% salary.

ROWLANDS, Ian, Professor, School of Environment, Resources and Sustainability, January 1, 2024 to April 30, 2025 at 100% salary.



Bruce Frayne
Dean

University of Waterloo
REPORT OF THE DEAN OF FACULTY OF HEALTH TO SENATE
January 29, 2023

For information

A. APPOINTMENTS

Probationary Term Appointment

LUO, Hao, Assistant Professor, School of Public Health Sciences, July 1, 2024 – June 30, 2027. B.Sc., Capital University of Economics and Business, China, 2006; M.Sc., Dalarna University, Sweden, 2007; PhD, Uppsala University, Sweden, 2011. Dr. Luo's research focusses on aging, mental health, health informatics, health geography and biostatistics. She will be a valuable collaborator in the School for many faculty and graduate students.

Definite Term Reappointment – full-time

RIGGIN, Brendan, Lecturer, Department of Recreation and Leisure Studies, May 1, 2024 – April 30, 2025. BA, 2012, UWO, MA, 2014, UWO, PhD, 2018, UWO, Postdoctoral Associate, 2020, UWO.

Adjunct Appointments

Graduate Supervision

BARRICK, Simon, Adjunct Assistant Professor, Department of Recreation and Leisure Studies, September 1, 2023 – December 31, 2027.

COLE, Adam, Adjunct Assistant Professor, School of Public Health Sciences, January 1, 2024 – April 30, 2024.

COSTA, Andrew, Adjunct Associate Professor, School of Public Health Sciences, December 1, 2023 – December 31, 2024.

Graduate Supervision and Research

BEDARD, Chloe, Adjunct Assistant Professor, School of Public Health Sciences, January 1, 2024 – December 31, 2029.

LEE, Juyeon, Adjunct Assistant Professor, School of Public Health Sciences, January 1, 2024 – December 31, 2026.

NAEEM, Farooq, Adjunct Professor, School of Public Health Sciences, January 1, 2024 – December 31, 2024.

PARKINSON, Robert, Assistant Professor, Department of Kinesiology and Health Sciences, October 1, 2023 – June 30, 2023.

TSCHAKOVSKY, Michael, Adjunct Professor, Department of Kinesiology and Health Sciences, October 1, 2023 – June 30, 2026.

Adjunct Reappointments

Graduate Supervision

DECLERCQ, Anja, Adjunct Professor, School of Public Health Sciences, January 1, 2024 – December 31, 2024.

FOEBEL, Andrea, Adjunct Assistant Professor, School of Public Health Sciences, January 1, 2024 – December 31, 2024.

MARRIE, Ruth Ann, Professor, School of Public Health Sciences, January 1, 2024 – August 31, 2024.

SYLVETSKY, Allison, Associate Professor, School of Public Health Sciences, January 1, 2024 – December 31, 2024.

TETUI, Moses, Assistant Professor, School of Public Health Sciences, December 1, 2023 – November 30, 2026.

TURCOTTE, Luke, Assistant Professor, School of Public Health Sciences, January 1, 2024 – December 31, 2024.

Graduate Supervision and Research

ELLIOTT, Jacobi, Assistant Professor, School of Public Health Sciences, January 1, 2024 – December 31, 2027.

JOHNSTON, Lesley, Assistant Professor, Department of Kinesiology and Health Sciences, January 1, 2024 – December 31, 2026.

Special Lecturer Appointments

DUECK, Jeremy, Lecturer, Department of Recreation and Leisure Studies, January 1, 2024 – April 30, 2024.

FERRO, Annalise, Lecturer, School of Public Health Sciences, May 1, 2024 – August 31, 2024.

HOPF, Andrew, Lecturer, Department of Kinesiology and Health Sciences, January 1, 2024 – April 30, 2024.

KIRMANI, Sveda Marium, Lecturer, Faculty of Health, January 1, 2024 – April 30, 2024.

McCLINCHEY, Kelly, Lecturer, Department of Recreation and Leisure Studies, January 1, 2024 – April 30, 2024.

TETUI, Moses, Lecturer, School of Public Health Sciences, January 1, 2024 – April 30, 2024.

THOMSON, Sherri, Lecturer, Department of Kinesiology and Health Sciences, January 1, 2024 – April 30, 2024.

WILLIAMS, Laura, Lecturer, Faculty of Health, January 1, 2024 – April 30, 2024.

Postdoctoral Appointments

Straatman, Lauren, Department of Kinesiology and Health Sciences, January 8, 2024 – January 7, 2025.

Postdoctoral Reappointment

MASTRANDREA, Carmello, School of Public Health Sciences, January 1, 2024 – December 31, 2024.

International Postdoctoral Appointment

MUSSAVI RIZI, Marzieh, School of Public Health Sciences, December 1, 2023 – November 30, 2025.

For Approval by the Board of Governors

B. SABBATICAL

WALLACE, James, Associate Professor, School of Public Health Sciences, September 1, 2024 – August 31, 2025, one year at 85% salary.

LEATHERDALE, Scott, Professor, School of Public Health and Health Sciences, January 1, 2025 – December 31, 2025, one year at 100% salary.

University of Waterloo
REPORT OF THE DEAN OF MATHEMATICS TO SENATE
January 29, 2024

FOR INFORMATION

A. APPOINTMENTS (already approval by the Board of Governors)

Tenured

MILLER, Renée (BS, 1987, Massachusetts Institute of Technology; MS, 1989; PhD, 1994, both from the University of Wisconsin-Madison) Professor, David R. Cheriton School of Computer Science, effective June 1, 2024. Dr. Miller is currently a University Distinguished Professor at Northeastern University. She is a leader in the data systems field and has made fundamental contributions and advanced the state of the art in the areas of information integration, data curation, and data mining. Dr. Miller has received a large number of honours and awards including the Royal Society of Canada Fellow. Dr. Miller will also start with us as a Canada Excellence Research Chair.

Probationary-Term Reappointments

TATARKO, Kateryn, Assistant Professor, Dept. of Pure Mathematics, July 1, 2024 – June 30, 2027.

HABIABADI, Mohammad, Assistant Professor, David R. Cheriton School of Computer Science, July 1, 2024 – June 30, 2027.

XU, Meng, Assistant Professor, David R. Cheriton School of Computer Science, July 1, 2024 – June 30, 2027.

ZHANG, Yizhou, Assistant Professor, David R. Cheriton School of Computer Science, July 1, 2024 – June 30, 2027.

Definite Term - Appointments

HIDEG, Valentina (BMath, 2012, University of Waterloo; BEd, Queen's University, 2012; MMT, U of Waterloo, 2023) Lecturer, Centre for Education in Mathematics and Computing, February 1, 2024 – January 31, 2027. Ms. Hideg will teach four courses and participate in CEMC activities in computer science and mathematics.

KOTECHA, Sachin (BMath, 2018, University of Waterloo; MSc, 2020, McMaster University) Lecturer, Mathematics Undergraduate Office, January 1, 2024 – December 31, 2025. Mr. Kotecha will teach six courses per year and participate in service activities as assigned.

MOLINO, Michelle (MSc, 2012, Universidade Federal do Espirito Santo, 2012; PhD, 2018, Universidade Federal Fluminense) Lecturer, Mathematics Undergraduate Office, January 1, 2024 – December 31, 2025. Dr. Molino will teach six courses per year and participate in service activities as assigned.

Visiting Appointments

AL-SAIDI, Reem (University of Windsor), Scholar, David R. Cheriton School of Computer Science, January 1, 2024 – April 30, 2024.

ALGHASI, Mahtab, Research Associate, Dept. of Combinatorics and Optimization, January 1, 2024 – December 31, 2024.

BURGER, Reinhold, Research Associate, David R. Cheriton School of Computer Science, January 1, 2024 – December 31, 2024.

KASSAIE, Besat, Visiting Researcher, David R. Cheriton School of Computer Science, January 1, 2024 – August 31, 2024.

YALCIN, Ergun (Bilkent Üniversitesi), Professor, Dept. of Combinatorics and Optimization, August 1, 2024 – September 1, 2025.

ZHANG, Liming (Anhui University), Visiting Professor, Dept. of Statistics and Actuarial Science, April 1, 2024 – March 31, 2026.

Adjunct Appointments

Instructor

XU, Mu, Lecturer, Dept. of Statistics and Actuarial Science, January 1, 2024 – April 30, 2024.

YANG, Anqi, Lecturer, Dept. of Statistics and Actuarial Science, January 1, 2024 – April 30, 2024.

ZHANG, Henry, Lecturer, Dept. of Statistics and Actuarial Science, January 1, 2024 – April 30, 2024.

Research

CORMACK, Gord, Professor, David R. Cheriton School of Computer Science, January 1, 2024 – June 30, 2027.

SALEM, Kenneth, Professor, David R. Cheriton School of Computer Science, January 1, 2024 – June 30, 2027.

Adjunct Reappointments

Instructor

AHMED, Zahra, Lecturer, David R. Cheriton School of Computer Science, January 1, 2024 – April 30, 2024.

ALEKBEROV, Elshan, Lecturer, Dept. of Statistics and Actuarial Science, January 1, 2024 – April 30, 2024.

ELGUN, Elcim, Lecturer, Centre for Education in Mathematics and Computing, January 1, 2024 – April 30, 2024.

FURINO, Steve, Lecturer, Centre for Education in Mathematics and Computing, January 1, 2024 – April 30, 2024.

KOHLER, Dave, Lecturer, Dept. of Statistics and Actuarial Science, January 1, 2024 – April 30, 2024.

LENNOX, Scott, Lecturer, Dept. of Statistics and Actuarial Science, January 1, 2024 – April 30, 2024.

McLEISH, Don, Lecturer, Dept. of Statistics and Actuarial Science, January 1, 2024 – April 30, 2024.

ROBINSON, Jack, Lecturer, Dept. of Statistics and Actuarial Science, January 1, 2024 – April 30, 2024.

STRUTHERS, Cynthia, Lecturer, Dept. of Statistics and Actuarial Science, January 1, 2024 – April 30, 2024.

Research

ANAND, Madhur (University of Guelph), Professor, Dept. of Applied Mathematics, October 1, 2023 – September 30, 2026.

BOYLE, Phelim, Professor, Dept. of Statistics and Actuarial Science, January 1, 2024 – December 31, 2026.

CORLESS, Robert (Western University), Professor, David R. Cheriton School of Computer Science, July 1, 2023 – June 30, 2026.

SELLAROLI, Giuseppe (Perimeter Institute), Dept. of Applied Mathematics, September 1, 2023 – August 31, 2026.

TOMPA, Frank, Professor, David R. Cheriton School of Computer Science, July 1, 2024 – June 30, 2027.

WAINWRIGHT, John, Professor, Dept. of Applied Mathematics, July 1, 2023 – June 30, 2026.

Cross Appointments

LABAHN, George, Professor, David R. Cheriton School of Computer Science (in the Dept. of Pure Mathematics), January 1, 2024 – December 31, 2026.

Cross Reappointments

WONG, Alexander, Professor, Dept. of Systems Design Engineering (in the David R. Cheriton School of Computer Science), July 1, 2023 – June 30, 2026.

Changes in Appointments

FORREST, Barb, Lecturer, Mathematics Undergraduate Office (*ref.* Dean's Report to Senate, June 2022)

From: August 28, 2022 – August 27, 2024

To: August 28, 2022 – August 31, 2024

JAQUES, Samuel, Dept. of Combinatorics and Optimization, January 1, 2024 – June 30, 2027 (*ref.* Dean's Report to Senate, September 2023)

From: Lecture

To: Assistant Professor

Graduate Students appointed as Part-time Lecturers

HAGAR, Luke, Dept. of Statistics and Actuarial Science, January 1, 2024 – April 30, 2024.

MOSSMAN, Alexandra, Dept. of Statistics and Actuarial Science, January 1, 2024 – April 30, 2024.

ZHANG, Jiayue, Dept. of Statistics and Actuarial Science, January 1, 2024 – April 30, 2024.

Postdoctoral Fellow reappointed as part-time Lecturers

AHMADI ADEL, Nadia, Dept. of Statistics and Actuarial Science, January 1, 2024 – April 30, 2024.

COLO, Leonardo, Dept. of Combinatorics and Optimization, January 1, 2024 – April 30, 2024.

GE, Zhenchao, Dept. of Pure Mathematics, January 1, 2024 – April 30, 2024

GUAN, Lina, Dept. of Applied Mathematics, January 1, 2024 – April 30, 2024.

KHOSHNEVISAN, Ladan, Dept. of Applied Mathematics, January 1, 2024 – April 30, 2024.

KO, Justin, Dept. of Statistics and Actuarial Science, January 1, 2024 – April 30, 2024.

KUMAR, Vipin, Dept. of Applied Mathematics, January 1, 2024 – April 30, 2024.

LAUZIER, Jean-Gabriel, Dept. of Statistics and Actuarial Science, January 1, 2024 – April 30, 2024.

MORA, Luis, Dept. of Applied Mathematics, January 1, 2024 – April 30, 2024.

PERRET DU CRAY, Armelle, David R. Cheriton School of Computer Science, January 1, 2024 – April 2024.

YEH, Chi-Kuang, Dept. of Statistics and Actuarial Science, January 1, 2024 – April 30, 2024.

B. ADMINISTRATIVE REAPPOINTMENTS

MARTIN-MARTINEZ, Eduardo, Associate Chair, Undergraduate Student, Dept. of Pure Mathematics, January 1, 2024 – December 31, 2025.

C. RETIREMENT

CORMACK, Gord, Professor, David R. Cheriton School of Computer Science, effective January 1, 2024.

SALEM, Kenneth, Professor, David R. Cheriton School of Computer Science, effective January 1, 2024.

D. SABBATICALS (to be approved by the Board of Governors)

NAYAK, Ashwin, Professor, Dept. of Combinatorics and Optimization, September 1, 2024 – August 31, 2025, with 98.9% salary.

PASHKOVICH, Kanstantsin, Assistant Professor, Dept. of Combinatorics and Optimization, September 1, 2024 – February 28, 2025, with 100% salary. This is a special early sabbatical.

E. SPECIAL LEAVE

LI, Ming, Professor, David R. Cheriton School of Computer Science, January 1, 2024 – August 31, 2024. This is an unpaid leave.

WADE, Aissa, Professor, Dept. of Pure Mathematics, January 1, 2024 – August 31, 2024. This is an unpaid leave.

G.1 Change

WATSON, Stacy, Definite Term Lecturer, David R. Cheriton School of Computer Science (*ref.* Dean's Report to Senate, June 2023)

From: May 22, 2023 – May 21, 2024

To: May 22, 2023 – March 31, 2024



Mark Giesbrecht
Dean

UNIVERSITY OF WATERLOO
REPORT OF THE DEAN OF SCIENCE TO SENATE
January 29, 2024

For information:

A. *APPOINTMENTS*

Tenured

CRADDOCK, Travis, Associate Professor, Department of Biology, May 1, 2024. [B.Sc., Physics, University of Guelph (2002); M.Sc., Physics (Biophysics), University of Alberta (2008); Ph.D., Physics (Biophysics), University of Alberta (2012).] Dr. Travis Craddock is a member of the Beausoleil First Nation and has been recently awarded a Tier 1 Canada Research Chair to be held in the Department of Biology. Dr. Craddock's expertise is focussed on the modelling and analysis of biological systems in relation to the brain. He has focussed on biophysical modelling, including the use of machine learning and systems biology, to address neurodegenerative diseases including Gulf War Illness. He has published over 60 peer reviewed papers and held funding from the US Department of Defence and National Institute of Health (NIH).

Definite Term – Full-Time

REZANEZHAD, Fereidoun, Research Associate Professor, Department of Earth and Environmental Sciences, January 1, 2024 to December 31, 2028.

Visiting Appointment

LI, Yaping, Visiting Scholar, Department of Chemistry, December 4, 2023 to December 15, 2024.

Adjunct Appointments

Graduate Supervision

ALCOTT, Lewis, Assistant Professor, Department of Earth and Environmental Sciences, October 1, 2023 to September 30, 2026.

KAYKHOSRAVI, Sarah, Assistant Professor, Department of Earth and Environmental Sciences, October 1, 2023 to September 30, 2026.

Undergraduate Instruction

AMADIO, Anthony, Clinical Assistant Professor, School of Pharmacy, January 1, 2024 to December 31, 2024.

Graduate Supervision and Research

DAVY, Christina, Assistant Professor, Department of Biology, November 1, 2023 to June 30, 2028.

FICH, Michel, (Professor Emeritus), Professor, Department of Physics and Astronomy, January 1, 2024 to August 31, 2029.

SCHIFF, Sherry, (Professor Emeritus), Professor, Department of Earth and Environmental Sciences, January 1, 2024 to

Undergraduate Instruction and Graduate Supervision

FADEL, Wadad Elias (Daddi), Assistant Professor, School of Optometry and Vision Science, December 1, 2023 to November 30, 2026.

Graduate Instruction, Graduate Supervision, Research and Other

MIAN, Paola, Assistant Professor, School of Pharmacy, November 13, 2023 to December 31, 2026.

Adjunct Reappointments

Graduate Supervision

BERG, Steven, Associate Professor, Department of Earth and Environmental Sciences, October 1, 2023 to September 30, 2026.

BLYTH, Alec, Associate Professor, Department of Earth and Environmental Sciences, September 1, 2023 to August 31, 2026.

PAKTUNC, Dogan, Professor, Department of Earth and Environmental Sciences, November 1, 2023 to October 31, 2026.

PASSEPORT, Elodie, Professor, Department of Earth and Environmental Sciences, October 1, 2023 to September 30, 2026.

VENKITESWARAN, Jason, Associate Professor, Department of Earth and Environmental Sciences, November 1, 2023 to October 31, 2026.

Undergraduate Instruction

BOWLES-JORDAN, Janie, Clinical Assistant Professor, School of Pharmacy, January 1, 2024 to December 31, 2026.

BROWN, Doug, Clinical Assistant Professor, School of Pharmacy, January 1, 2024 to December 31, 2026.

CHARBONNEAU, Claude, Clinical Assistant Professor, School of Pharmacy, January 1, 2024 to December 31, 2026.

COLLINS, Michael, Clinical Assistant Professor, School of Pharmacy, January 1, 2024 to December 31, 2026.

COULSTON, Barbara, Clinical Assistant Professor, School of Pharmacy, January 1, 2024 to December 31, 2026.

DHAMI, Rita, Clinical Assistant Professor, School of Pharmacy, January 1, 2024 to December 31, 2026.

EDWARDS, Donnie, Clinical Assistant Professor, School of Pharmacy, January 1, 2024 to December 31, 2026.

HEINTZMAN, Angela, Clinical Assistant Professor, School of Pharmacy, January 1, 2024 to December 31, 2026.

KACORI, Michele, Clinical Assistant Professor, School of Pharmacy, January 1, 2024 to December 31, 2024.

KUTTEN, Jennifer, Clinical Assistant Professor, School of Pharmacy, January 1, 2024 to December 31, 2026.

LYNCH, Stephanie, Clinical Assistant Professor, School of Pharmacy, January 1, 2024 to December 31, 2026.

McARTHUR, Robyn, Clinical Assistant Professor, School of Pharmacy, January 1, 2024 to December 31, 2026.

McCOY, Tracy, Clinical Assistant Professor, School of Pharmacy, January 1, 2024 to December 31, 2026.

PATODIA, Rosemarie, Clinical Assistant Professor, School of Pharmacy, January 1, 2024 to December 31, 2026.

RAVINATARAJAN, Pavithra, Clinical Assistant Professor, School of Pharmacy, January 1, 2024 to December 31, 2024.

ROBERT-KAPPEL, Noella, Clinical Assistant Professor, School of Pharmacy, January 1, 2024 to December 31, 2026.

SALGADO, Sara Elena, Clinical Assistant Professor, School of Pharmacy, January 1, 2024 to December 31, 2026.

SIAN, Preet, Clinical Assistant Professor, School of Pharmacy, January 1, 2024 to December 31, 2024.

TARIO, Allison, Clinical Assistant Professor, School of Pharmacy, January 1, 2024 to December 31, 2026.

WONG, Jeffrey, Clinical Assistant Professor, School of Pharmacy, January 1, 2024 to December 31, 2026.

Research

MIRKOVIC, Jelena, Associate Professor, Department of Chemistry, September 1, 2023 to August 31, 2026.

Other

LILLIE, Elaine, Assistant Professor, School of Pharmacy, January 1, 2024 to December 31, 2024.

Graduate Instruction and Graduate Supervision

GADDE, Suresh, Assistant Professor, School of Pharmacy, January 1, 2024 to December 31, 2026.

Graduate Supervision and Research

WOO, George, Professor, School of Optometry and Vision Science, February 1, 2024 to January 31, 2027.

Cross-Appointment

PUSHIN, Dmitry, Associate Professor, Department of Physics and Astronomy, cross-appointed to School of Optometry and Vision Science, September 1, 2023 to August 31, 2027.

Changes in Appointment

INGRAM, Laura, appointment changed from Definite Term Lecturer to Continuing Lecturer, effective date January 1, 2024.

Special Appointments

KAZEMIAN, Sina, Lecturer, Department of Physics and Astronomy, January 1, 2024 to April 30, 2024.

KYVERIES, Angela, Lecturer, School of Optometry and Vision Science, January 1, 2024 to April 30, 2024.

MEI, Nanqin, Lecturer, Department of Physics and Astronomy, January 1, 2024 to April 30, 2024.

SALEH, Safaa, Lecturer, Department of Physics and Astronomy, January 1, 2024 to April 30, 2024.

YEUNG, Cindy Hoi Ting, Lecturer, School of Pharmacy, January 1, 2024 to April 30, 2024.

ZAWADA, Violet, Lecturer, School of Optometry and Vision Science, January 1, 2024 to April 30, 2024.

Graduate Student Appointed as Lecturer

GILLIS, Scott, Lecturer, School of Pharmacy, January 1, 2024 to April 30, 2024.

MITROVIC, Dejana, Lecturer, Department of Biology, January 1, 2024 to April 30, 2024.

Special Reappointment

ABBASVANDI, Niloofar, Lecturer, Department of Physics and Astronomy, January 1, 2024 to April 30, 2024.

BANERJEE, Anirban, Lecturer, Department of Biology, January 1, 2024 to April 30, 2024.

DALIDOVICH, Denis, Lecturer, Department of Physics and Astronomy, January 1, 2024 to April 30, 2024.

HADJOUT-RABI, Nacima, Lecturer, School of Optometry and Vision Science, January 1, 2024 to April 30, 2024.

HRYCYSHYN, Matthew, Lecturer, Department of Biology, January 1, 2024 to April 30, 2024.

ROBBINS, Matthew, Lecturer, Department of Physics and Astronomy, January 1, 2024 to April 30, 2024.

SHAHZADI, Shamaila, Lecturer, Department of Physics and Astronomy, January 1, 2024 to April 30, 2024.

SILVA, Andrew, Lecturer, School of Optometry and Vision Science, January 1, 2024 to April 30, 2024.

YEUNG, Debby, Lecturer, School of Optometry and Vision Science, January 1, 2024 to April 30, 2024.

Research Associate Appointed as Lecturer

CAMERON, Carol, Lecturer, Department of Chemistry, January 1, 2024 to April 30, 2024.

Staff Appointed as Lecturer

KARIMI, Reza, Lecturer, Department of Physics and Astronomy, January 1, 2024 to April 30, 2024.

Graduate Student Appointed as Lecturer

ALI, Sura, Lecturer, Department of Biology, January 1, 2024 to April 30, 2024..

B. ADMINISTRATIVE APPOINTMENT

BEAZELY, Mike, Associate Director, Graduate Studies and Research, School of Pharmacy, January 1, 2024 to December 31, 2024.

C. RETIREMENTS

DUPONT, Christine, Continuing Lecturer, Department of Biology, effective January 1, 2024.

FICH, Michael, Professor, Department of Physics and Astronomy, effective January 1, 2024.

SCHIFF, Sherry, Professor, Department of Earth and Environmental Sciences, effective January 1, 2024.

FOR APPROVAL BY THE BOARD OF GOVERNORS**D. *SABBATICAL***

DALTON, Kristine, Associate Professor, School of Optometry and Vision Science, September 1, 2024 to August 31, 2025, 100% salary arrangements.

FRAPE, Shaun, Professor, Department of Earth and Environmental Sciences, September 1, 2024 to August 31, 2025, 100% salary arrangements.

FURTADO, Nadine, Associate Clinical Professor, School of Optometry and Vision Science, split sabbatical May 1, 2024 to August 31, 2024 and January 1, 2025 to August 31, 2025, 96.1% salary arrangements.

HUDSON, Chris, CHANGE IN SABBATICAL. ORIGINALLY SCHEDULED January 1, 2024 to December 31, 2024, 86.4% salary arrangements has been changed to JANUARY 1, 2024 TO JUNE 30, 2024, 100% salary arrangements.

HUG, Laura, Associate Professor, Department of Biology, May 1, 2024 to April 30, 2025, 100% salary arrangements.



C. Houser
Dean