

UNIVERSITY OF WATERLOO
REPORT OF THE DEAN OF THE FACULTY OF ARTS TO SENATE
October, 2024

FOR INFORMATION

A. APPOINTMENTS

Post-Doctoral Appointment

DOS REIS FRIZZERA, Luciano, Postdoctoral Scholar, Department of French Studies, August 15, 2024, to August 15, 2025.

HAYDON, Nathan, Postdoctoral Scholar, Department of Psychology, September 15, 2024, to March 14, 2025.

RANJBAR GIGASARI, Roza, Postdoctoral Scholar, Department of Economics, September 1, 2024, to May 31, 2025.

Post-Doctoral Reappointment

ALBERT, Derek, Postdoctoral Scholar, Department of Psychology, September 1, 2024, to December 31, 2024.

GHAI BAJAJ, Shelly, Postdoctoral Scholar, Department of Political Science, September 1, 2024, to November 30, 2024.

MARTY-DUGAS, Jeremy, Postdoctoral Scholar, Department of Psychology, September 1, 2024, to August 31, 2025.

Visiting Appointment

JOHNSTON, Bangishimo Shawn, Visiting Scholar, Department of Fine Arts, September 9, 2024, to April 30, 2025.

PHILLIPS, Kahionwinehshon, Visiting Scholar, Department of Fine Arts, September 9, 2024, to April 30, 2025.

STAATS, Greg, Visiting Scholar, Department of Fine Arts, September 9, 2024, to April 30, 2025.

Cross Appointment

PORRECA, David, Associate Professor, **from** Department of Classical Studies **to** Department of History, September 1, 2024, to April 30, 2026.

HOEPPE, GOETZ, Associate Professor, **from** Department of Anthropology **to** Department of Sociology and Legal Studies, September 1, 2024, to August 31, 2027.

B. ADMINISTRATIVE APPOINTMENTS

DENTON, Stacy, Co-Director, Arts First, Department of English Language and Literature, September 1, 2024, to August 31, 2025.



Alexie Tcheuyap
Dean, Faculty of Arts

UNIVERSITY OF WATERLOO
REPORT OF THE DEAN OF ENGINEERING TO SENATE
October 21, 2024

FOR INFORMATION

A. APPOINTMENTS

Probationary Term Appointment

KUSINS, Jonathan: Assistant Professor, Systems Design Engineering, Dec 1, 2024 – Jun 30, 2028. PhD, Western University, 2021; M.E.Sc., Western University, 2015; B.E.Sc., Western University, 2013. Dr. Kusins brings significant expertise in regulatory approval and validation of medical devices with over four years of experience in the medical device industry. Kusins' research program will focus on translational applied research relevant to the orthopedic implants industry, possibly leading to the attraction of said industry to UW and of students interested in working in this field.

VAN DER HEIJDEN, Maxime: Assistant Professor, Chemical Engineering, Jan 1, 2025 – Jun 30, 2028. PhD, Eindhoven University of Technology, 2023; Masters, Eindhoven University of Technology, 2019; Bachelors, Eindhoven University of Technology, 2017. Currently a post-doctoral fellow at EUT in the Electrochemical Materials and Systems research group, Dr. Van der Heijden's research interests include advanced manufacturing of electrochemical devices where she anticipates being able to redesign reactor architecture to enable high-efficiency electrochemical devices.

Probationary Term Appointment – Teaching Stream

LIM-TUNG, Fiona: Assistant Professor, Teaching Stream, School of Architecture, Sep 1, 2024 – Jun 30, 2027. Master of Architecture, University of Toronto, 2009; Honours BA, University of Toronto, 2003. A Lecturer since 2019, Lim-Tung has taught at many levels of the undergraduate program with a focus on first year with a broad range of experience in pre-professional, professional and liberal arts-based architectural and architectural engineering teaching. Lim-Tung has a demonstrated track record of scholarship of architectural education through numerous publications and presentations within Canada and beyond.

MCGREGOR, Martine: Assistant Professor, Teaching Stream, Mechanical and Mechatronics Engineering, Jan 1, 2025 – Jun 30, 2028. PhD candidate, University of Waterloo, to complete prior to start date; MEng, University of Waterloo, 2017; BEng, University of Guelph, 2015. McGregor's research is in spine mechanics and her teachable subjects align well with the core, technical and graduate teaching needs of the department.

Definite-Term Reappointment - Teaching Stream

PACEY, Dean: Assistant Professor, Teaching Stream, Conrad School of Entrepreneurship and Business, Sep 1, 2024 – Aug 31, 2026. EMTM (Masters), Wilfrid Laurier University, 2019; BBA, 1988.

SHAH, Muhammad Umair: Assistant Professor, Teaching Stream, Management Science and Engineering, Sep 1, 2024 – Aug 31, 2025. PhD, University of Waterloo, 2016; BBA, 2009.

SHAVANDI, Hassan: Assistant Professor, Teaching Stream, Management Science and Engineering, Sep 1, 2024 – Aug 31, 2025. PhD, Sharif University of Technology, 2005; BSc, 1996.

Adjunct Reappointments – Graduate Supervision and Research

ENRIQUE, Pablo: Assistant Professor, Mechanical and Mechatronics Engineering, Oct 1, 2024 – Apr 30, 2027.

THE, Jesse: Professor, Mechanical and Mechatronics Engineering, May 1, 2024 – Apr 30, 2027.

YEE, Eugene: Professor, Mechanical and Mechatronics Engineering, Oct 1, 2024 – Apr 30, 2027.

Adjunct Appointment – Research

BEESELEY, Philip: Professor, School of Architecture, Sep 1, 2024 – Aug 31, 2026.

Cross Appointments

PETERSON, Sean: Professor, Mechanical and Mechatronics Engineering, Cross to School of Optometry & Vision Science, Aug 1, 2024 – Jul 31, 2027.

B. ADMINISTRATIVE APPOINTMENTS

NAIK, Sagar: Graduate Officer – Research, Electrical and Computer Engineering, May 1, 2024 – Aug 31, 2025. (supersedes previous appointment with revised date and stipend included).

XIE, Liang-Liang: Co-Ordinator MEng Programs, Electrical and Computer Engineering, Jun 1, 2024 – May 31, 2027.

Mary Wells

Mary A. Wells, Dean, Faculty of Engineering

University of Waterloo
REPORT OF THE DEAN OF ENVIRONMENT TO SENATE
October 21, 2024

FOR INFORMATION

A. APPOINTMENTS

Adjunct Appointments

Instruction

ARBUCKLE, Amy, Lecturer, School of Environment, Enterprise and Development, January 1, 2025 to April 30, 2025.

PULLEN, Rebekah, Lecturer, Department of Geography and Environmental Management, September 1, 2024 to December 31, 2024.

TAIT, Morgan, Lecturer, Faculty of Environment, United College, September 1, 2024 to December 31, 2024.

TANG KAI, Natasha, Lecturer, School of Environment, Enterprise and Development, January 1, 2025 to April 30, 2025, **APPOINTMENT CANCELLED DUE TO LOW ENROLLMENT.**

Graduate Supervision

DICKIN, Sarah, Lecturer, Department of Geography and Environmental Management, September 1, 2024 to December 31, 2027.

Research

REID-MUSSON, Emily, Assistant Professor, Department of Geography and Environmental Management, September 1, 2024 to December 31, 2027.

CHANGES IN APPOINTMENTS

KEARNS, Suzanne, Associate Professor, sole appointment in the Department of Geography and Environmental Management, changing to a joint appointment between the Department of Earth and Environmental Sciences (51%) and the Department of Geography and Environmental Management (49%) effective October 1, 2024.



Bruce Frayne
Dean

University of Waterloo
REPORT OF THE DEAN OF FACULTY OF HEALTH TO SENATE
October 21, 2024

For information

A. *APPOINTMENTS*

New Probationary Term Appointment

BAILEY, Aly, Assistant Professor, Department of Recreation and Leisure Studies, October 1, 2024 – June 30, 2028. BA(Hons)York University; 2012; MA Brock University; 2014; PhD Brock University; 2018; Postdoctoral Scholar, McMaster University, 2021. Dr. Bailey’s research focuses on aging through diverse perspectives, including physical activity. She will contribute to the undergraduate and graduate curricula and have the opportunity to collaborate with other researchers in the Faculty.

Special Lecturer Appointment

Undergraduate and Graduate Instruction

CAIRNS, Kevin, Lecturer, Department of Kinesiology and Health Sciences, September 1, 2024 – December 31, 2024.

Postdoctoral Scholar Appointments

LIU, Grace, School of Public Health Sciences, September 1, 2024 – August 31, 2026.

LUTHER, Alex, School of Public Health Sciences, October 1, 2024 – June 30, 2025.

WHIDDEN, Caroline, School of Public Health Sciences, September 1, 2024 – August 31, 2026.

Postdoctoral Scholar Reappointment

MOFINA, Amanda, School of Public Health Sciences, October 1, 2024 – September 30, 2025.

RESIGNATIONS

HECKIMAN, George, Associate Professor, School of Public Health Sciences, August 31, 2024.

B. *RETIREMENT*

DUPUIS, Sherry, Professor Emeritus, Department of Recreation and Leisure Studies, August 31, 2024.



Lili Liu, Dean
Faculty of Health

University of Waterloo
REPORT OF THE DEAN OF MATHEMATICS TO SENATE
October 7, 2024

FOR INFORMATION

A. APPOINTMENTS (already approved by the Board of Governors)

Tenured

PETERSON, Jesse (BSc, 2001, Westmount College; PhD, 2006, University of California, Los Angeles), Professor, Dept. of Pure Mathematics, June 1, 2025. Dr. Peterson is currently a Professor at Vanderbilt University in the Mathematics Department. His main area of research is operator algebras, in which he is one of the world's leading experts. He is especially interested in the interaction between von Neumann algebras and areas such as geometric group theory, ergodic theory, abstract harmonic analysis and measured equivalence relations, which means he will boost the research profile of the Pure Mathematics department in several important areas.

Visiting Appointments

ALALABI, Ala', Research Associate, David R. Cheriton School of Computer Science, September 1, 2024 – December 31, 2024.

BEACH, Andrew, Research Associate, David R. Cheriton School of Computer Science, October 1, 2024 – January 31, 2025.

SARFARA, Sara, Research Associate, David R. Cheriton School of Computer Science, October 1, 2024 – January 31, 2025.

ZHANG, Bohan, Research Associate, David R. Cheriton School of Computer Science, September 1, 2024 – August 31, 2025.

Adjunct Appointments

Instructor

ALALABI, Ala', Lecturer, Mathematics Undergraduate Office, September 1, 2024 – December 31, 2024.

KUMAR, Vipin, Lecturer, Dept. of Applied Mathematics, September 1, 2024 – December 31, 2024.

OBINNA, Stephen, Lecturer, Dept. of Pure Mathematics, September 1, 2024 – December 31, 2024.

Research

KHAN, Hassan (University of Guelph), Associate Professor, David R. Cheriton School of Computer Science, September 1, 2024 – June 30, 2029.

Adjunct Reappointments

Instructor

CHEESEMAN, Alison, Lecturer, Mathematics Undergraduate Office, September 1, 2024 – December 31, 2024.

HARRIS, Matthew, Lecturer, Mathematics Undergraduate Office, September 1, 2024 – December 31, 2024.

KUMAR, Vipin, Lecturer, Mathematics Undergraduate Office, September 1, 2024 – December 31, 2024.

VAN OOSTEN, Zachary, Lecturer, Dept. of Statistics and Actuarial Science, September 1, 2024 – December 31, 2024.

Cross Appointments

CUDDINGTON, Kim, Associate Professor, Dept. of Biology to the Department of Applied Mathematics, June 1, 2024 – May 31, 2027.

Graduate Students appointed as Part-time Lecturers

BABAZADEH MAGHSOODLO, Yazdan, Dept. of Applied Math, September 1, 2024 – December 31, 2024.

CHAMPAGNE, Jeremy, Dept. of Pure Mathematics, September 1, 2024 – December 31, 2024.

HOWELL, Brittany, Dept. of Applied Mathematics, September 1, 2024 – December 31, 2024.

LAFRANCE, Annie, Dept. of Pure Mathematics, September 1, 2024 – December 31, 2024.

PFANNERE-MITTAS, Stephen, Dept. of Combinatorics and Optimization, September 1, 2024 – December 31, 2024.

PUNNAVAJHALA, Amrita, Dept. of Applied Mathematics, September 1, 2024 – December 31, 2024.

SATHEESH KUMAR, Athira, Dept. of Applied Mathematics, September 1, 2024 – December 31, 2024.

SU, Yun, Dept. of Applied Mathematics, September 1, 2024 – December 31, 2024.

Graduate Students reappointed as Part-time Lecturers

GHADAMI, Sepehr, Dept. of Applied Mathematics, September 1, 2024 – December 31, 2024.

HUFFMAN, Aiden, Dept. of Applied Mathematics, September 1, 2024 – December 31, 2024.

KANG, Yanming, Dept. of Applied Mathematics, September 1, 2024 – December 31, 2024.

SOBCHUK, Maria, Dept. of Combinatorics and Optimization, September 1, 2024 – December 31, 2024.

TOLEDO, Rafael, David R. Cheriton School of Computer Science, September 1, 2024 – December 31, 2024.

ZHU, Jennifer, Dept. of Pure Mathematics, September 1, 2024 – December 31, 2024.

Postdoctoral Fellow reappointed as part-time Lecturers

ALBESIANO, Roberto, Dept. of Pure Mathematics, September 1, 2024 – December 31, 2024.

ALVIR, Rachael, Dept. of Pure Mathematics, September 1, 2024 – December 31, 2024.

AZEVEDO, Matheus, Dept. of Applied Mathematics, September 1, 2024 – December 31, 2024.

CHAVARRIA GOMEZ, Nicolas, Dept. of Pure Mathematics, September 1, 2024 – December 31, 2024.

COLO, Leonardo, Dept. of Combinatorics and Optimization, September 1, 2024 – December 31, 2024.

FITZSIMMONS, Max, Dept. of Applied Mathematics, September 1, 2024 – December 31, 2024.

FOSTER, Leigh, Dept. of Pure Mathematics, September 1, 2024 – December 31, 2024.

JUNG SPIER, Thomas, Dept. of Combinatorics and Optimization, September 1, 2024 – December 31, 2024.

KUMAR, Vipin, Dept. of Applied Mathematics, September 1, 2024 – December 31, 2024.

MILIVOJEVIC, Aleksander, Dept. of Pure Mathematics, September 1, 2024 – December 31, 2024.

NOYTAPTIM, Chatchai, Dept. of Pure Mathematics, September 1, 2024 – December 31, 2024.

PALOMARES, Roberto, Dept. of Pure Mathematics, September 1, 2024 – December 31, 2024.

QUINTIN, Jerome, Dept. of Pure Mathematics, September 1, 2024 – December 31, 2024.

SEHNEM, Camila, Dept. of Pure Mathematics, September 1, 2024 – December 31, 2024.

SERRY, Mohamed, Dept. of Applied Mathematics, September 1, 2024 – December 31, 2024.

B. ADMINISTRATIVE APPOINTMENTS

FUKASAWA, Ricardo, Associate Director, Graduate Data Science Program, Office of the Dean, September 1, 2024 – August 31, 2026.

ADMINISTRATIVE REAPPOINTMENTS

LEMIEUX, Christiane, Associate Dean Operations and Academic, Office of the Dean, January 1, 2025 – December 31, 2025.

B.1 Change in Appointments

NAYAK, Ashwin, Professor, Dept. of Combinatorics and Optimization Associate Director, Talent (*ref.* Dean's Report, September 2022)

From: July 1, 2022 – June 30, 2025

To: July 1, 2022 – August 31, 2024

C. SABBATICALS (already approved by the Board of Governors)
DUBIN, Joel, Professor, Dept. of Statistics and Actuarial Science, January 1, 2025 – December 31, 2025, with 89.2% salary.

GUENIN, Bertrand, Professor, Dept. of Combinatorics and Optimization, January 1, 2025 – December 31, 2025 at 100% salary.

D. SPECIAL LEAVE

GUENIN, Bertrand, Professor Dept. of Combinatorics and Optimization, January 1, 2026 – March 31, 2026. This is an extra leave.



Mark Giesbrecht
Dean

UNIVERSITY OF WATERLOO
REPORT OF THE DEAN OF SCIENCE TO SENATE
October 21, 2024

For information:

A. *APPOINTMENTS*

New Probationary Term

BOHRDT, Annabelle, Assistant Professor, Department of Physics and Astronomy, January 1, 2025 to June 30, 2028. [B.Sc., diploma in Theoretical Physics, TU Kaiserslautern (2016); Ph.D., Theoretical Physics, TU Munich (2021).] Dr. Annabelle Bohrdt is a condensed matter theorist who uses machine learning and other numerical methods to study the quantum behaviour of cold atoms. Following her Ph.D. she was a PDF at Harvard before joining the Universität Regensburg as an assistant professor.

DANG, Lisa, Assistant Professor, Department of Physics and Astronomy, May 1, 2025 to June 30, 2028. [B.Sc., Honours Physics, McGill University (2016); Ph.D., Physics, McGill University (2022).] Dr. Lisa Dang is an astrophysicist studying exoplanet atmospheres using a variety of instruments including the James Webb Space Telescope. Following her Ph.D. she received a Banting PDF Scholarship which she took up at the University of Montreal and the Trottier Institute for Research on Exoplanets.

GRUSDT (nee BOHRDT), Fabian, Assistant Professor, Department of Physics and Astronomy, January 1, 2025 to June 30, 2028. [B.Sc., Physics study, University of Kaiserslautern (2012); Ph.D., Theoretical Physics, University of Kaiserslautern (2015).] Dr. Fabian Grudst is a condensed matter physicist studying strongly correlated electrons, high-temperature superconductivity, and many-body systems with topological order. Following his Ph.D. he was a research fellow and Moore PDF at Harvard before joining the faculty at TU Munich.

STEELMAN, Colby, Assistant Professor, Department of Earth and Environmental Sciences, September 1, 2024 to June 30, 2027. [B.Sc., Honours Earth Sciences, Geophysics Specialization, University of Waterloo (2007); Ph.D., Earth Sciences, Geophysics, University of Waterloo (2012).] Dr. Steelman specializes in experimental, field and lab-based geophysical investigations and their application to near-surface hydrological systems. His research specifically explores groundwater in bedrock and overburden systems from regional-scale flow systems, vadose zone dynamics, to groundwater-surface interactions. His area of expertise will expand the diversity of earth and environmental problems explored by the Department.

TARIO, Allison, Clinical Assistant Professor, Teaching Stream, School of Pharmacy, October 1, 2024 to June 30, 2028. [B.Sc., Honours Biology, Wilfrid Laurier University (2010); B.Sc., Pharmacy, University of Waterloo (2014); PharmD, University of Waterloo (2018).] Dr. Allison Tario has been practising for over 10 years as a clinical and compounding community pharmacist in rural Ontario after receiving her PharmD at the School of Pharmacy. Since graduating, she has been focused on medication management in a community setting as well as providing pharmacist expertise to long-term care and group homes. She has been an Adjunct Clinical Assistant Professor at the School since 2019, teaching in over 10 courses of our program. She is also the Director of our Women in Pharmacy Leadership program since 2021.

Probationary Term

NGO, William, Assistant Professor, School of Optometry and Vision Science, July 1, 2025 to June 30, 2028. [O.D., Optometry and Vision Science, University of Waterloo (2011); Ph.D., Optometry and Vision Science, University of Waterloo (2016).]

New Definite Term – Full-Time

GIGLIOZZI, Darren, Clinical Assistant Professor, Teaching Stream, School of Optometry and Vision Science, September 1, 2024 to August 31, 2025. [B.Sc., University of Toronto (2010); M.Sc., Cell and Systems Biology, University of Toronto, (2012); OD, Optometry (2019).] Dr. Gigliozzi has extensive experience in primary care and medical optometry, he has already made valuable contributions to our program as a Clinical Supervisor, guiding our third and fourth-year students in their clinical development. In his new role, Dr. Gigliozzi will be primarily based in the Primary Care Clinic, where his expertise and dedication to student training will continue to be an excellent asset to our department.

LI, Ziqing (Jennifer), Clinical Assistant Professor, Teaching Stream, School of Optometry and Vision Science, September 23, 2024 to September 22, 2025. [B.Sc., Biology, University of Waterloo (2017); M.Sc., Optometry and Vision Science, University of Waterloo (2019); OD, Optometry, University of Waterloo (2023).] Dr. Li will have a focus on primary care. She recently completed her residency in Ocular Disease and Glaucoma in 2024. With her strong academic background and specialized training, Dr. Li brings a wealth of knowledge and expertise that will greatly benefit our students and the entire department. We look forward to her contributions to our clinical education and her dedication to advancing primary eye care.

Adjunct Appointments**Graduate Supervision and Research**

DUSSEAULT, Maurice, (Professor Emeritus), Professor, Department of Earth and Environmental Sciences, September 1, 2024 to August 31, 2027.

Adjunct Reappointments**Graduate Supervision**

FERGUSON, Grant, Professor, Department of Earth and Environmental Sciences, December 1, 2024 to November 30, 2027.

LAPEN, David, Professor, Department of Earth and Environmental Sciences, June 1, 2024 to May 31, 2027.

McKENZIE, Jeffrey, Professor, Department of Earth and Environmental Sciences, December 1, 2024 to November 30, 2027.

Graduate Supervision and Research

CHEONG, Allen, Professor, School of Optometry and Vision Science, July 1, 2024 to June 30, 2027.

COSTELLO, Kevin, Professor, Department of Physics and Astronomy, September 1, 2024 to August 31, 2029.

WOLFE, Elie, Professor, Department of Physics and Astronomy, September 1, 2024 to August 31, 2029.

Graduate Instruction, Graduate Supervision and Research

FREIDEL, Laurent, Professor, Department of Physics and Astronomy, September 1, 2024 to August 31, 2029.

Cross Reappointments

PETERSON, Sean, Professor, Department of Mechanical and Mechatronics Engineering, cross appointed to School of Optometry and Vision Science, August 1, 2024 to July 31, 2027.

Changes in Appointment

KEARNS, Suzanne, Associate Professor, sole appointment in the Department of Geography, changing to joint appointment between the Department of Earth and Environmental Sciences (51%) and Department of Geography (49%), effective October 1, 2024.

MATSEN, Mark, Professor, joint appointment between the Department of Chemical Engineering and the Department of Physics and Astronomy, changing to sole appointment in the Department of Physics and Astronomy, effective January 1, 2025.

Special Appointments

Postdoctoral Fellow Appointed as Part-Time Lecturer

LEUDJO TAKA, Anny, Lecturer, Department of Chemistry, September 1, 2024 to December 31, 2024.

B. ADMINISTRATIVE APPOINTMENT

HAWTHORN, David, Chair, Department of Physics and Astronomy, July 1, 2025 to June 30, 2029.

ADMINISTRATIVE REAPPOINTMENT

CHARLES, Trevor, Director, Waterloo Centre for Microbial Research, July 1, 2024 to December 31, 2024.

KYCIA, Jan, Associate Chair, Graduate Studies, Department of Physics and Astronomy, September 1, 2024 to August 31, 2025.

B. RETIREMENT

BARRA, Mónica, Associate Professor, Department of Chemistry, effective date October 1, 2024.

FOR APPROVAL BY THE BOARD OF GOVERNORS

C. **SABBATICALS**

HAWTHORN, David, Professor, Department of Physics and Astronomy, January 1, 2025 to June 30, 2025, 100% salary arrangements.

HUDSON, Michael, Professor, Department of Physics and Astronomy, four-for-four exchange, January 1, 2025 to April 30, 2025, 100% salary arrangements.



C. Houser,
Dean, Faculty of Science

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