

UNIVERSITY OF WATERLOO
REPORT OF THE DEAN OF THE FACULTY OF ARTS TO SENATE
April 17 2023

FOR INFORMATION

A. APPOINTMENTS

Probationary Term Appointments

LINDO, Laura Mae, (BA 1998 University of Toronto, MEd 2005 PhD 2011, York University), Assistant Professor, Department of Philosophy, July 1, 2023, to June 30, 2026. Dr. Lindo's research focuses primarily on addressing social justice issues in educational settings. She has served as Director of Diversity and Equity at Wilfrid Laurier University, where she also taught courses in Women and Gender Studies and in the Faculty of Arts, and as Member of Provincial Parliament for Kitchener Centre, where she is the Official Opposition Critic for Anti-Racism and Equity, as well as for Colleges and Universities. She will bring to the Philosophy Department programs -- which include the Gender and Social Justice Program and the Applied Philosophy PhD program -- scholarly, pedagogical, and practical expertise in philosophy of education, social and political philosophy, and philosophy of race.

Probationary Term Reappointments - Change in Date

SAIY, Sasan, Assistant Professor, School of Accounting and Finance, **from** July 1, 2020, to June 30, 2024, **to** July 1, 2020, to June 30, 2025.

Visiting Appointment

ANGELAKI, Dora, Guest Speaker, Centre for Theoretical Neuroscience, Department of Philosophy, April 10, 2023, to April 12, 2023.

BOGACZ, Rafal, Guest Speaker, Centre for Theoretical Neuroscience, Department of Philosophy, April 10, 2023, to April 12, 2023.

SUTIKNO, Sigit, Visiting Scholar, Water Institute, Department of Economics, May 1, 2023, to June 2, 2023.

TEKIN, Serife, Guest Speaker, Centre for Theoretical Neuroscience, Department of Philosophy, April 10, 2023, to April 12, 2023.

YUSA, Muhammad, Visiting Scholar, Water Institute, Department of Economics, May 1, 2023, to June 2, 2023.

Visiting Reappointment

AHMADI, Masoumeh, Visiting Assistant Professor, Department of French Studies, March 23, 2023, to December 31, 2023.

Post-Doctoral Appointment

LAPIDOW, Elizabeth, Postdoctoral Fellow, Department of Psychology, September 1, 2023, to August 31, 2024.

Research Associate Reappointment

INDOME, Eunice, Research Scientist, International Tobacco Control Policy Evaluation Project, Department of Psychology, April 1, 2023, to March 31, 2024.

C. SABBATICAL LEAVES**For approval by the Board of Governors:**

RIDDELL, Chris, Associate Professor, Department of Economics, September 1, 2023, to August 31, 2024, twelve months at 94.7% salary.



Sheila Ager
Dean, Faculty of Arts

UNIVERSITY OF WATERLOO
REPORT OF THE DEAN OF ENGINEERING TO SENATE
April 17, 2023

FOR INFORMATION

A. APPOINTMENTS

Tenured

TESFAMARIAM, Solomon, Professor, Department of Civil and Environmental Engineering, commencing July 1, 2023. PhD, Civil Engineering, University of Ottawa, Ottawa, ON, 2008; MSc, Civil Engineering, University of Toronto, Toronto, ON, 2000; BEng, Ryerson University, Toronto, ON, Civil Engineering, 1997. Dr. Tesfamariam brings expertise in developing multi-hazard (earthquake, wind, fire, etc.) risk-based decision support tools for the management of civil infrastructure. He is also conducting research on vulnerability assessment of spatially-distributed network systems (power transmission networks, water distribution systems) and hybrid (timber-concrete) structures. His work will fit very nicely within a number of current themes of focus in Waterloo's Department of Civil and Environmental Engineering, including: sustainability, urban resilience, and architectural (building) engineering, where he will be able to collaborate with and leverage the expertise and research infrastructure (e.g., testing facilities) developed by a number of existing researchers in these areas.

Probationary Term Appointments

PULSIPHER, Joshua, Assistant Professor, Department of Chemical Engineering, July 1, 2023 – June 30, 2026. PhD, Chemical & Biological Engineering, University of Wisconsin-Madison, Madison, WI, USA, 2022; BSc, Chemical Engineering, Brigham Young University, Provo, Utah, USA, 2017. Joshua Pulsipher earned his PhD in Chemical Engineering at the University of Wisconsin-Madison and was subsequently a postdoctoral fellow at Carnegie Mellon University, also in Chemical Engineering. His research in process systems engineering uses his expertise in data-science, decision-making under uncertainty, and open-source software to tackle high-impact challenges in engineering and science, which include sustainable recovery of rare-earth elements, robust energy infrastructure, sustainable wildfire mitigation, and computer vision aided control. Joshua Pulsipher's expertise will add new dimensions to process system engineering research and teaching in the Department of Chemical Engineering.

Probationary Term Reappointments

GHADIMI, Saeed, Assistant Professor, Department of Management Sciences, July 1, 2023 – June 30, 2026. Postdoctoral experience: Department of Operations Research and Financial Engineering, Princeton University, Princeton, New Jersey, September 2106 to present; School of Mathematics, Institute for Research in Fundamental Sciences, 2016; Department of Industrial and Systems Engineering, University of Florida, Gainesville, FL, USA, 2015. PhD, Industrial and Systems Engineering, University of Florida, Gainesville, FL; USA, 2014; MSc, Industrial and Systems Engineering, University of Florida, Gainesville, FL, USA, 2013; MSc, Industrial and Systems Engineering, Amirkabir University of Technology, Tehran, Iran, 2009; BSc, Industrial Engineering, Sharif University of Technology, Tehran, Iran, 2007.

MACDONALD, Ewen, Associate Professor, Department of Systems Design Engineering, July 1, 2023 – June 30, 2026. PhD, Biomedical Engineering, University of Toronto, Toronto, ON, 2007; MSc. in Biomedical Engineering University of Toronto, Canada, 2002; MSc. in Biomedical Engineering University of Toronto, Canada; 1999.

YANG, Jangho, Assistant Professor, Department of Management Sciences, July 1, 2023 – June 30, 2026. Postdoctoral Research Fellow, Oxford Martin Programme on Technological and Economic Change Institute for New Economic Thinking at the Oxford Martin School, Oxford,

England, 2018 to present; PhD, Economics, New School for Social Research, New York, NY, 2018; Master in Economics, New School for Social Research, New York, NY, 2015; Bachelor in Western History, Seoul National University, Seoul, Korea, 2010.

Definite Term Reappointments

ROSE, David, Lecturer, Conrad School of Entrepreneurship and Business, August 1, 2023 – July 31, 2026. Case Writing Workshop, Richard Ivey School of Business, 2001; Coaching for Excellence, Peak Performance Systems; 2000; Facilitating Meetings and Groups, University of Waterloo, Waterloo, ON, 1999; MBA, Wilfrid Laurier University, School of Business and Economics, Waterloo, ON, 1998; The Effective Facilitator, Canadian Management Centre, 1998; Alternative Dispute Resolution, Arbitration & Median Institute of Ontario, 1998
B.Math, University of Waterloo, Waterloo, ON, 1978.

Visiting Appointments

ALEIXO DOS SANTOS, Edson, Visiting Researcher, Department of Chemical Engineering, April 1, 2023 – March 31, 2025.

SAIKIA, Ankita, Visiting Researcher, Department of Chemical Engineering, January 1, 2023 – December 31, 2023.

SAIKRISHNAN, Sainiwetha, Visiting Scholar, Department of Chemical Engineering, January 1, 2023 – December 31, 2023.

SHETTY, Deeksha, Visiting Scientist, Department of Chemical Engineering, March 15, 2023 – October 31, 2023.

VALTERA, Jan, Visiting Scholar, Department of Chemical Engineering, May 1, 2023 – June 30, 2023.

WEILAND, Jens, Visiting Professor, Department of Electrical and Computer Engineering, March 1, 2023 – August 14, 2023.

Adjunct Appointments

Graduate Teaching and Research

MCNAUGHTON, Rod, Professor, Conrad School of Entrepreneurship and Business, January 1, 2023 – December 31, 2026.

Adjunct Appointments

Graduate Supervision

TESFAMARIAM, Solomon, Professor, Department of Civil and Environmental Engineering, December 1, 2022 – June 30, 2023.

Cross Appointments

DUSSEAULT, Maurice B., Professor, Department of Earth and Environmental Sciences to the Department of Chemical Engineering, January 1, 2023 – December 31, 2028.

LI, Jonathan, Professor, Department of Geography and Environmental Management to the Department of Systems Design Engineering, June 1, 2023 – May 31, 2026.

MA, Jessie, Assistant Professor, Department of Systems Design Engineering to the Department of Electrical and Computer Engineering, January 1, 2023 – June 30, 2026.

PAN, Zhao, Assistant Professor, Department of Mechanical and Mechatronics Engineering to the Department of Electrical and Computer Engineering, January 1, 2023 – June 30, 2026.

B. ADMINISTRATIVE APPOINTMENTS

WARD, Paul, Associate Director, Software Engineering, Department of Electrical and Computer Engineering, May 1, 2023 – April 30, 2026.

ADMINISTRATIVE REAPPOINTMENTS

RAYSIDE, Derek, Director Software Engineering, Department of Electrical and Computer Engineering, January 1, 2023 – April 30, 2023.

SABBATICAL

NAIK, Kshirasagar, Professor, Department of Electrical and Computer Engineering, May 1, 2023 – October 31, 2023, six months at 100% salary.

PELLIZZONI, Rodolfo, Associate Professor, Department of Electrical and Computer Engineering, May 1, 2023 – April 30, 2024, twelve months at 85% salary.

POUDINEH, Mahla, Assistant Professor, Department of Electrical and Computer Engineering, May 1, 2023 – October 31, 2023, six months at 100% salary.

ROSENBERG, Catherine, Professor, Department of Electrical and Computer Engineering, September 1, 2023 – February 29, 2024, six months at 85% salary.

WEI, Lan, Associate Professor, Department of Electrical and Computer Engineering, May 1, 2023 – April 30, 2024, twelve months at 100% salary.

Mary Wells

Mary A. Wells, Dean
Faculty of Engineering

University of Waterloo
REPORT OF THE DEAN OF ENVIRONMENT TO SENATE
March 27, 2023

FOR INFORMATION

A. APPOINTMENTS

Adjunct Appointments

Graduate Supervision and Research

KARANJA, Diana, Assistant Professor, Department of Geography and Environmental Management, January 1, 2023 to December 31, 2026.

Other

KERR, Helen, Practitioner In Residence, Office of the Dean of Environment, July 1, 2023 to June 30, 2026.

Cross Appointments

CRAIG, James, Associate Professor, from the Department of Civil and Environmental Engineering to the Department of Geography and Environmental Management, May 1, 2023 to April 30, 2026.

DOBERSTEIN, Brent, Associate Professor, from the Department of Geography and Environmental Management to the School of Environment, Resources and Sustainability, September 1, 2023 to December 31, 2-26.

FEAGAN, Mathieu, Assistant Professor, from the Department of Knowledge Integration to the Department of Geography and Environmental Management, March 1, 2023 to December 31, 2024.

FEICK, Rob, Associate Professor, from the School of Planning to the Department of Geography and Environmental Management, September 1, 2023 to August 31, 2026.



Bruce Frayne
Dean

University of Waterloo
REPORT OF THE DEAN OF FACULTY OF HEALTH TO SENATE
April 17, 2023

For information:

A. APPOINTMENTS

Adjunct Appointments

Graduate Supervision and Research

BETINI, Raquel, Adjunct Assistant Professor, School of Public Health Sciences, March 1, 2023 – February 28, 2025.

BOSCART, Veronique, Adjunct Associate Professor, Faculty of Health, March 1, 2023 – February 29, 2028.

BRUBACHER, Laura, Postdoctoral fellow, and Adjunct Assistant Professor (for research purposes), School of Public Health Sciences, April 1, 2023 – December 31, 2024.

GOOYERS, Chad, Adjunct Assistant Professor, Kinesiology and Health Sciences, January 1, 2022 – December 31, 2024.

KIM, Soo, Adjunct Professor, Department of Kinesiology and Health Sciences, February 10, 2023 – June 30, 2026.

MATHIAS, Krista, Adjunct Assistant Professor, School of Public Health Sciences, March 1, 2023 – February 28, 2025.

Adjunct Reappointment

Graduate Supervision

PARKER-SHANDAL, Crystena, Adjunct Assistant Professor, School of Public Health Sciences, May 1, 2023 – April 30, 2025.

Cross Appointment

MIDDLETON, Laura, Associate Professor, Department of Kinesiology and Health Sciences to School of Public Health Sciences, Faculty of Health, July 1, 2023 – June 30, 2028.

Research Appointment

FELICE, Eric, Research Associate, Department of Recreation and Leisure Studies, January 1, 2023 – December 31, 2023.

B. ADMINISTRATIVE REAPPOINTMENTS

MEYER, Samantha, Associate Professor, Associate Director, Research Graduate Programs, School of Public Health Sciences, July 1, 2023 – June 30, 2025.

WILLIAMS, Diane, Continuing Lecturer, Associate Director, Undergraduate Studies, School of Public Health Sciences, July 1, 2023 – June 30, 2027.



Lili Liu, Dean, Faculty of Health

University of Waterloo
REPORT OF THE DEAN OF MATHEMATICS TO SENATE
Apr 17, 2023

FOR INFORMATION

A. APPOINTMENTS (for approval by the Board of Governors)

Probationary-Term Reappointments

GUGLIELMI, Roberto, Assistant Professor, Dept. of Applied Mathematics, July 1, 2023 – June 30, 2026.

Definite Term - Reappointments

ALIAKBARI, Shahla, Lecturer, Dept. of Applied Mathematics, September 1, 2023 – August 31, 2024.

CRAMER, Zachary, Lecturer, Mathematics Undergraduate Group, September 1, 2023 – August 31, 2026.

LANCTOT, Kevin, Lecturer, David R. Cheriton School of Computer Science, September 1, 2023 – August 31, 2025.

Continuing Appointments

MADILL, Blake, Lecturer, Dept. of Pure Mathematics, July 1, 2023.

Visiting Appointments

DARVISH, Vahid (NUIST Reading Academy), Dept. of Combinatorics and Optimization, September 1, 2023 – August 31, 2024.

NGONGA NGOMO, Axel-Cyrille (Paderborn University), Professor, David R. Cheriton School of Computer Science, September 4, 2023 – January 2, 2024.

TAMVADA, Goutam, Research Associate, Dept. of Combinatorics and Optimization, March 12, 2023 – June 30, 2023.

TORNATORE, Massino (Politecnico di Milano), Associate Professor, David R. Cheriton School of Computer Science, April 1, 2023 – March 31, 2025.

XIE, Kaiduan, Research Associate, Dept. of Combinatorics and Optimization, March 1, 2023 – February 29, 2024.

Adjunct Appointments

Research

GRIEVE, Nathan (Government of Canada), Assistant Professor, Dept. of Pure Mathematics, July 1, 2023 – June 30, 2026.

VAN BEEK, Peter, Professor, David R. Cheriton School of Computer Science, May 1, 2023 – June 30, 2026.

Adjunct Reappointments

Instructor

EBADI, Mohsen, Lecturer, Dept. of Statistics and Actuarial Science, May 1, 2023 – August 31, 2023.

LENNOX, Michelle, Lecturer, Dept. of Statistics and Actuarial Science, May 1, 2023 – August 31, 2023.

Research

COWAN, Don, Professor, David R. Cheriton School of Computer Science, February 1, 2023 – June 30, 2026.

PENG, Hu (National Research Council of Canada), Professor, Dept. of Statistics and Actuarial Science, March 1, 2023 – February 28, 2026.

Cross Appointments

DOW, Christine, Associate Professor, Dept. of Geography and Environmental Management (in the Dept. of Applied Mathematics), July 1, 2023 – June 30, 2026.

GHADIMI, Saeed, Assistant Professor, Dept. of Management Sciences (in the David R. Cheriton School of Computer Science), March 1, 2023 – June 30, 2026.

PECHENIK, Oliver, Assistant Professor, Dept. of Combinatorics and Optimization (in the Dept. of Pure Mathematics), March 1, 2023 – February 28, 2026.

Changes in Appointments

LIU, Zhiyong (Michael), Lecturer, Office of the Dean (*ref.* Dean's Report to Senate, March 2020)

From: Office of the Dean, September 1, 2020 – August 1, 2023

To: David R. Cheriton School of Computer Science, May 1, 2023 – August 31, 2026.

WADE, Aissa, Professor, Dept. of Pure Mathematics (*ref.* Dean's Report to Senate, September 2022)

From: January 1, 2023

To: March 6, 2023

Graduate Students appointed as Part-time Lecturers

VANDERDOES, Jeremy, Dept. of Statistics and Actuarial Science, May 1, 2023 – August 31, 2023.

B. ADMINISTRATIVE APPOINTMENTS

COTTON, Cecilia, Associate Professor, Associate Dean, Undergraduate Studies, Office of the Dean, July 1, 2023 – June 30, 2024.

ADMINISTRATIVE REAPPOINTMENTS

CASE, Lori, Associate Dean, Co-Op Education, Office of the Dean, July 1, 2023 – June 30, 2026.

HARMSWORTH, David, Assistant Dean, Students, Office of the Dean, May 1, 2023 – April 30, 2026.

C. RETIREMENT

BUSS, Jonathan, Professor, David R. Cheriton School of Computer Science, effective June 1, 2023.

VAN BEEK, Peter, Professor, David R. Cheriton School of Computer Science, effective May 1, 2023.

D. SABBATICALS (to be approved by the Board of Governors)

ASOKAN, N, Professor, David R. Cheriton School of Computer Science, January 1, 2024 – December 31, 2024, with 91.9% salary.

BRECHT, Tim, Professor, David R. Cheriton School of Computer Science, May 1, 2024 – April 30, 2024, at 94.7%.

LIU, Fangda, Assistant Professor, Dept. of Statistics and Actuarial Science, July 1, 2023 – December 31, 2023, with 100%. This is a special early sabbatical.

MARCOUX, Laurent, Professor, Dept. of Pure Mathematics, July 1, 2023 – December 31, 2023, with 85% salary.

SALIHOGU, Semih, Associate Professor, David R. Cheriton School of Computer Science, September 1, 2023 – August 31, 2024.

TRAN, Giang, Assistant Professor, Dept. of Applied Mathematics, July 1, 2023 – December 31, 2023 with 100% salary. This is a special early sabbatical.

ZENG, Leilei, Associate Professor, Dept. of Statistics and Actuarial Science, May 1, 2023 – April 30, 2024, with 85% salary.

F.1 Change in Appointments

SALIHOGU, Semih, Associate Professor, David R. Cheriton School of Computer Science, May 1, 2023 – April 30, 2024, with 85% salary (*ref.* Dean's Report to Senate, November, 2022). THIS SABBATICAL IS CANCELLED.

E. SPECIAL LEAVE

KOENEMANN, Jochen, Professor, Dept. of Combinatorics and Optimization, August 1, 2023 – July 31, 2024. This is an unpaid leave.



Mark Giesbrecht
Dean

UNIVERSITY OF WATERLOO
REPORT OF THE DEAN OF SCIENCE TO SENATE
April 17, 2023

For information:

A. APPOINTMENTS

Definite-Term Reappointment – Full-Time

ROSAMOND, Madeline, Lecturer, Department of Earth and Environmental Sciences, September 1, 2023 to August 31, 2026. [B.Sc., Earth & Environmental Sciences, McMaster University (2006); Ph.D., Earth and Environmental Sciences, University of Waterloo (2014).]

STEELMAN, Colby, Lecturer, Department of Earth and Environmental Sciences, September 1, 2023 to August 31, 2025. [B.Sc., Earth Sciences, University of Waterloo (2007); Ph.D., Earth Sciences, University of Waterloo (2012).]

Adjunct Reappointments

Graduate Supervision and Research

ARVANITAKI, Asimina, Assistant Professor, Department of Physics and Astronomy, March 1, 2023 to August 31, 2027.

Other

LEE, Joseph, Assistant Professor, School of Pharmacy, July 1, 2023 to June 30, 2026.

Cross Reappointment

BIZHEVA, Kostadinka, Professor, Department of Physics and Astronomy, cross appointed to School of Optometry and Vision Science, April 1, 2023 to March 31, 2026.

Special Appointment

Staff appointed as Lecturer

DEOL, Harmeen, Lecturer, Department of Chemistry, May 1, 2023 to August 31, 2023.

Graduate Student appointed as Lecturer

THOMPSON, Fiona, Lecturer, Department of Chemistry, May 1, 2023 to August 31, 2023.

Special Reappointment

WAKED, Khrystine, Lecturer, School of Pharmacy, May 1, 2023 to August 31, 2023.

FOR APPROVAL BY THE BOARD OF GOVERNORS**C. SABBATICAL LEAVES**

BIZHEVA, Kostadinka, Professor, Department of Physics and Astronomy, September 1, 2023 to February 29, 2024, 100% salary arrangement.

CAMPBELL, Melanie, Professor, Department of Physics and Astronomy, September 1, 2023 to August 31, 2024, 93.3% salary arrangement.

HUDSON, Christopher, Professor, School of Optometry and Vision Science, January 1, 2024 to December 31, 2024, 86.4% salary.

JAMISON, Alan, Assistant Professor, Department of Physics and Astronomy, special early leave, July 1, 2023 to December 31, 2023, 100% salary arrangement.

MARIANTONI, Matteo, Associate Professor, Department of Physics and Astronomy, September 1, 2023 to February 29, 2024, 100% salary arrangement.

MARSDEN, Mungo, Associate Professor, Department of Biology, September 1, 2023 to August 31, 2024, 100% salary arrangement.



R.P. Lemieux
Dean

RPL/lw