

UNIVERSITY OF WATERLOO
REPORT OF THE DEAN OF THE FACULTY OF ARTS TO SENATE
September 2025

FOR INFORMATION

A. APPOINTMENTS

Probationary Term Appointments

COST, Katherine (BS 2007 University of Michigan, PhD 2013 Tulane University), Probationary Assistant Professor, Department of Psychology, August 1, 2025, to June 30, 2028. Dr. Cost's research centers on child developmental outcomes through a socio-ecological lens. She utilizes large-scale longitudinal datasets and advanced statistical techniques—including machine learning—to identify reliable predictors of child developmental outcomes. Dr. Cost's expertise strengthens the Department by advancing interdisciplinary, data-driven approaches to developmental psychology and training in the application of advanced statistical techniques.

Probationary Term Reappointments

AKHTARI, Nazli, Probationary Assistant Professor, Department of Communication Arts, June 1, 2025, to June 30, 2028.

ATFIELD, Talena, Probationary Assistant Professor, Department of History, June 1, 2025, to June 30, 2028.

DE LAAT, Kim, Probationary Assistant Professor, Stratford School, June 1, 2025, to June 30, 2028.

ELLIS, Adam, Probationary Assistant Professor, Department of Sociology and Legal Studies, June 1, 2025, to June 30, 2028.

HASTINGS, Colin, Probationary Assistant Professor, Department of Sociology and Legal Studies, June 1, 2025, to June 30, 2028.

HESTER, Neil, Probationary Assistant Professor, Department of Psychology, June 1, 2025, to June 30, 2028.

HU, Wenqian, School of Accounting and Finance, Probationary Assistant Professor, June 1, 2025, to June 30, 2028.

JERREAT-POOLE, Adan, Probationary Assistant Professor, Department of Communication Arts, June 1, 2025, to June 30, 2028.

JOHNSON, Samuel, Probationary Assistant Professor, Department of Psychology, June 1, 2025, to June 30, 2028.

KING, Tisha, Probationary Assistant Professor, School of Accounting and Finance, June 1, 2025, to June 30, 2028.

MISRA, Smita, Probationary Assistant Professor, Department of Communication Arts, June 1, 2025, to June 30, 2028.

MOMENI, Mina, Probationary Assistant Professor, Department of Communication Arts, June 1, 2025, to June 30, 2028.

ROBINSON, Rowland Keshena, Probationary Assistant Professor, Department of Political Science, June 1, 2025, to June 30, 2028.

TEEPLE, Keisuke, Probationary Assistant Professor, Department of Economics, June 1, 2025, to June 30, 2028.

WIENS, Brianna, Probationary Assistant Professor, Department of English Language and Literature, June 1, 2025, to June 30, 2028.

Post-Doctoral Appointment

JI, Yu, Department of Psychology, October 1, 2025, to September 30, 2026.

LAURSEN, Skylar, Department of Psychology, September 1, 2025, to August 31, 2026.

MIR, Khusro, Department of Economics, May 1, 2025, to April 30, 2026.

OBBARD, Kiera, Department of English Language and Literature, August 1, 2025, to July 31, 2027.

Post-Doctoral Reappointment

HOSKIN, Rhea Ashley, Department of Sociology and Legal Studies, July 1, 2025, to June 30, 2026.

LAPIDOW, Liz, Department of Psychology, September 1, 2025, to August 31, 2028.

SHORE, Krystle, Department of Sociology and Legal Studies, September 1, 2025, to August 31, 2026.

RANJBAR GIGASARI, Roza, Department of Economics, September 1, 2025, to December 31, 2025.

Post-Doctoral Appointment – Change in Date

CASH, Trent, Postdoctoral Scholar, Department of Psychology, **from** August 18, 2025, to February 18, 2027, **to** August 18, 2025, to August 17, 2027.

Visiting Appointment

HONG, Jin, Visiting Scholar, Department of Political Science, September 20, 2025, to January 5, 2026.

Adjunct Appointments – Instruction

MILLOY, JOHN, Assistant Professor, Master of Public Service, July 1, 2025, to June 30, 2026.

Adjunct Appointments – Clinical

AGAR, Ava, Department of Psychology, September 1, 2025, to August 31, 2026.

BEAUDOIN, Colleen, Department of Psychology, September 1, 2025, to August 31, 2026.

BROUGHTON, Kristy, Department of Psychology, September 1, 2025, to August 31, 2026.

BREAM, Linda, Department of Psychology, September 1, 2025, to August 31, 2026.

COUPLAND, Richard, Department of Psychology, September 1, 2025, to August 31, 2026.

DODGSON, Philip, Department of Psychology, September 1, 2025, to August 31, 2026.

DUBOIS, Stephanie, Department of Psychology, September 1, 2025, to August 31, 2026.

GAVRIC, Dubravka, Department of Psychology, September 1, 2025, to August 31, 2026.

GIFFORD, Shannon, Department of Psychology, September 1, 2025, to August 31, 2026.

GRAND, Michael, Department of Psychology, September 1, 2025, to August 31, 2026.

HYATT, Ashley, Department of Psychology, September 1, 2025, to August 31, 2026.

LANE, Christopher, Department of Psychology, September 1, 2025, to August 31, 2026.

LEMARQUAND, David, Department of Psychology, September 1, 2025, to August 31, 2026.

MAINLAND, Brian, Department of Psychology, September 1, 2025, to August 31, 2026.

MCINTYRE-SMITH, Alexandra, Department of Psychology, September 1, 2025, to August 31, 2026.

MIKAIL, Samuel, Department of Psychology, September 1, 2025, to August 31, 2026.

MOSS, Carolyn, Department of Psychology, September 1, 2025, to August 31, 2026.

ORR, Elizabeth, Department of Psychology, September 1, 2025, to August 31, 2026.

PINK, Jennifer, Department of Psychology, September 1, 2025, to August 31, 2026.

POUND, Sol, Department of Psychology, September 1, 2025, to August 31, 2026.

SLATER, Ruth, Department of Psychology, September 1, 2025, to August 31, 2026.

SMOLEWSKA, Kathy, Department of Psychology, September 1, 2025, to August 31, 2026.

SPERE, Katherine, Department of Psychology, September 1, 2025, to August 31, 2026.

STEVENS, Elizabeth, Department of Psychology, September 1, 2025, to August 31, 2026.

TOMPKINS, Season, Department of Psychology, September 1, 2025, to August 31, 2026.

TORRANCE-PERKS, Julie, Department of Psychology, September 1, 2025, to August 31, 2026.

VORSTENBOSCH, Valerie, Department of Psychology, September 1, 2025, to August 31, 2026.

WOOD, Kerri, Department of Psychology, September 1, 2025, to August 31, 2026.

XU, Mengran, Department of Psychology, September 1, 2025, to August 31, 2026.

Cross Appointment

EASTON, Fraser, Professor, **from** Department of English Language and Literature **to** Department of History, from July 1, 2025, to June 30, 2028.

MORENO-CRUZ, Juan, Professor, **from** School of Environment, Enterprise and Development **to** Department of Economics, from September 1, 2025, to August 31, 2030.

Transfer

B. ADMINISTRATIVE APPOINTMENTS

COSKUN, Altay, Professor, Department of Classical Studies, Associate Chair, Undergraduate and Graduate Studies, July 1, 2025 to June 30, 2026.

KLEIN, Sarah, Assistant Professor, Department of Communication Arts, Associate Chair, (UCR) University Communication Requirements, July 1, 2025 to June 30, 2026.

FAULKNER, Andrew, Professor, Department of Classical Studies, Chair, July 1, 2025 to June 30, 2026.

MUIRHEAD, Bruce, Professor, Department of History, Associate Chair, Graduate Studies, July 1, 2025 to June 30, 2026.

PARKER, Tom, Associate Professor, Department of Economics, Associate Chair, Graduate Studies, July 1, 2025 to June 30, 2027.

Quinlan, Andrea, Associate Professor, Department of Sociology and Legal Studies, Associate Chair, Undergraduate Studies, Sociology, July 1, 2025 to June 30, 2026.

WATTS, Christopher, Associate Professor, Department of Anthropology, Chair, July 1, 2025 to June 30, 2026.

WILSON, Jeff, Professor, Department of Religious Studies, Associate Chair, Undergraduate Studies, July 1, 2025 to June 30, 2026.

ZHANG-KENNEDY, Leah, Associate Professor, Stratford School, Associate Director, Graduate Studies July 1, 2025 to June 30, 2028.

Administrative Reappointment

ACHESON, Katherine, Professor, Department of English Language and Literature, Associate Dean, Undergraduate Programs, July 1, 2025 to December 31, 2026.

BERGSTROM, Anders, Associate Professor, Teaching Stream, Department of Communication Arts, Associate Chair, Undergraduate Studies, July 1, 2025 to June 30, 2026.

BOIDO, Mario, Associate Professor, Department of Spanish and Latin American Studies, Associate Chair, Undergraduate Studies, July 1, 2025 to June 30, 2026

DENTON, Stacy, Associate Professor, Teaching Stream, Department of English Language and Literature, Co-Director, Arts First, September 1, 2025 to August 31, 2027.

GAUTHIER, Nicholas, Associate Professor, Department of French Studies, Associate Chair, Graduate Studies, July 1, 2025 to June 30, 2026.

LEPAGE, Elise, Associate Professor, Department of French Studies, Associate Chair, Undergraduate Studies July 1, 2025 to June 30, 2026.

MALONE, Paul, Associate Professor, Department of Germanic and Slavic Studies, Associate Chair, Undergraduate and Graduate Studies, July 1, 2025 to June 30, 2026

McCarthy, Megan, Associate Professor, Teaching Stream, Department of Psychology, Co-Director, Arts First, September 1, 2025 to August 31, 2027.

PEERS, Doug, Professor, Department of History, Director, Global Engagement Seminar, July 1, 2025 to June 30, 2026.

CHANGE in DATES

ROY, Susan, Associate Professor, Department of History, Associate Chair, Graduate Studies, *from* January 1, 2023 to December 31, 2025 *to* January 1, 2023 to June 30, 2025.

VESTER, Christina, Associate Professor, Department of Classical Studies, Chair, *from* May 1, 2024 to April 30, 2028 *to* May 1, 2024 to June 30, 2025.

C. SABBATICAL LEAVES

For approval by the Board of Governors:

CHEN, Changling, School of Accounting and Finance, January 1, 2026, to June 30, 2026, six months at 85% salary.

COOPER, Tara, Department of Fine Arts, January 1, 2026, to June 30, 2026, six months at 85% salary.

CURRY, Phil, Department of Economics, January 1, 2026, to June 30, 2026, six months at 100% salary.

FRIEDMAN, Ori, Department of Psychology, January 1, 2026, to December 31, 2026, twelve months at 100% salary.

GORMAN, Dan, Department of History, January 1, 2026, to December 31, 2026, twelve months at 100% salary.

GRAHAM, Kenneth, Department of English Language and Literature, January 1, 2026, to June 30, 2026, six months at 85% salary.

HILLEBRANDT, Annika, Department of Psychology, July 1, 2026, to December 31, 2026, six months at 100% salary.

MÄKELÄ, Ville, Stratford School, January 1, 2026, to June 30, 2026, six months at 100% salary.

MISRA-LATTY, Smita, Department of Communication Arts, January 1, 2026, to June 30, 2026, six months at 100% salary.

MOMENI, Mina, Department of Communication Arts, January 1, 2026, to June 30, 2026, six months at 100% salary.

RUS, Horatiu, Department of Economics, January 1, 2026, to June 30, 2026, six months at 100% salary.

SAIY, Sasan, School of Accounting and Finance, January 1, 2026, to December 31, 2026, twelve months at 91.3% salary.

UGOR, Paul, Department of English Language and Literature, January 1, 2026, to June 30, 2026, six months at 85% salary.

Approved by the Board of Governors:

GONZALEZ, Francisco, Department of Economics, July 1, 2025, to December 31, 2025, six months at 85% salary.

DAGTAS, Secil, Department of Anthropology, September 1, 2025, to August 31, 2026, twelve months at 85% salary.

SABBATICAL LEAVE – CHANGE in DATES

NIMUBONA, Alain-Désiré, Department of Economics, **from** May 1, 2025, to October 31, 2025, **to** May 1, 2025, to August 11, 2025.

ADMINISTRATIVE LEAVES

For Approval by the Board of Governors:

GORMAN, Dan, Department of History, January 1, 2027, to April 30, 2027, four months at 100% salary.



Alexie Tcheuyap
Dean, Faculty of Arts

UNIVERSITY OF WATERLOO
REPORT OF THE DEAN OF ENGINEERING TO SENATE
September 22, 2025

FOR INFORMATION

A. APPOINTMENTS

Tenured Hire

ARNDT, Felix: Professor, Conrad School of Entrepreneurship & Business, Jul 1, 2025. PhD, Institute of Technology Ilmenau, Germany, 2014; Industrial Engineering diploma, Berlin University of Technology, 2007. Dr. Arndt is a tenured professor and John F. Wood Chair in entrepreneurship at the University of Guelph, His work blends leadership, institutional strategy, and research excellence, with major contributions to entrepreneurship ecosystems, innovation policy and sustainability. He has a strong record of institutional service and international engagement.

Probationary Term Appointment

MARKHVIDA, Maryia: Assistant Professor, Systems Design Engineering, Aug 1, 2025 – Jun 30, 2028. PhD, Stanford University, 2019; MS, Stanford University, 2015; BEng, McGill University, 2012. Dr. Markhvida brings a strong interdisciplinary experience, significant teaching experience, compelling vision for research and a strong ability to collaborate with many faculty.

SHAH, Muhammad Umair: Assistant Professor, Teaching Stream, Management Science & Engineering, Sep 1, 2025 – Jun 30, 2028. PhD, University of Waterloo, 2016; MASc, University of Waterloo, 2012; BBA, National University of Computer & Emerging Sciences, Pakistan, 2009. Dr. Shah has been teaching a variety of courses in the department since 2016 and has extensive experience in a leadership role.

Probationary Term Re-appointment

BISSETT, Tara: Assistant Professor, School of Architecture, Jul 1, 2025 – Jun 30, 2028.

KAMKAR, Milad: Assistant Professor, Chemical Engineering, Jul 1, 2025 – Jun 30, 2028.

LI, Tianyuan (Amy): Assistant Professor, Civil & Environmental Engineering, Jul 1, 2025 – Jun 30, 2028.

RANGOM, Yverick: Assistant Professor, Chemical Engineering, Jul 1, 2025 – Jun 30, 2028.

TAVASSOTI-KHEIRY, Pezouhan: Assistant Professor, Civil & Environmental Engineering, Jul 1, 2025 – Jun 30, 2028.

Probationary Term Extension:

JABER, Anwar: Assistant Professor, School of Architecture, first probationary term Sep 1, 2023 – Jun 30, 2026. Extend by one year to Jun 30, 2027 (parental leave Jun 20, 2024 – Apr 30, 2025).

Definite-Term Appointment

EBY, Samantha: Assistant Professor, Teaching Stream, School of Architecture, Sep 1, 2025 – Aug 31, 2027. Masters, University of Toronto, 2019; BAS, University of Waterloo, 2014. With this Emerging Practitioner Teaching Fellow award, Ms. Eby will highlight the interplay between teach and practice through design-oriented activities.

FRIED, Rebecca: Leadership Coach-in-Residence, Systems Design Engineering, Jun 17, 2025 – Jun 16, 2026. PhD, University of Western Ontario, 2019; Masters, University of Western Ontario, 2014; BHS, University of Western Ontario, 2012. Dr. Fried will design and deliver modules for the Biomedical Engineering (BME) graduate program.

NAHAS, Hassan: Research Assistant Professor, Electrical & Computer Engineering, Jul 1, 2025 – Jun 30, 2027. PhD, University of Waterloo, 2021; BSc, New York University Abu Dhabi, 2017. Dr. Nahas will co-lead research in ultrasound imaging innovations and co-supervise grad students.

ROY TAYLOR, Kearon: Assistant Professor, Teaching Stream, School of Architecture, Sep 1, 2025 – Aug 31, 2027. MArch, University of Toronto, 2018; HBA, Studio Art, McMaster University, 2011. Mr. Roy Taylor is an experienced educator and will teach across wide-ranging environments and topics.

Definite-Term Re-appointment

MARZBANRAD, Ehsan: Research Assistant Professor, Mechanical & Mechatronics Engineering, Jan 1, 2026 – Dec 31, 2026.

VITELLI, Michael: Assistant Professor, Teaching Stream, Chemical Engineering, Sep 1, 2025 – Aug 31, 2027.

Adjunct Appointment – Graduate Supervision and Research

FINKLE, Andrew: Assistant Professor, Chemical Engineering, May 1, 2025 – Apr 30, 2028.

LI, Liya: Assistant Professor, Civil & Environmental Engineering, Aug 1, 2025 – Jul 31, 2028.

MAHESHWARI, Yugal Kishore: Assistant Professor, Electrical & Computer Engineering, Jun 1, 2025 – May 31, 2026.

MORADI, Saed: Assistant Professor, Systems Design Engineering, Jun 1, 2025 – Jun 30, 2027.

MUNOZ, John: Assistant Professor, Systems Design Engineering, Sep 1, 2025 – Jun 30, 2028.

NODER, Jacqueline: Assistant Professor, Mechanical & Mechatronics Engineering, Jun 1, 2025 – Apr 30, 2028.

TAHERION, Saeid: Assistant Professor, Electrical & Computer Engineering, Jul 1, 2025 – Jun 30, 2028.

WANG, Junhua: Professor, Civil & Environmental Engineering, Jul 1, 2025 – Jun 30, 2027.

Adjunct Re-appointment – Graduate Supervision and Research

DEHART, Brandon: Assistant Professor, Electrical & Computer Engineering, Jul 1, 2025 – Jun 30, 2028.

HEPPLER, Glenn: Professor, Systems Design Engineering, Sep 1, 2025 – Jun 30, 2028.

NISHIJIMA, Kazuyoshi: Professor, Mechanical & Mechatronics, May 1, 2025 – Apr 30, 2028.

Adjunct Appointment – Graduate Supervision

TAHERKHANI, Gita: Assistant Professor, Management Science & Engineering, Jun 1, 2025 – May 31, 2028.

VIDYARTHI, Navneet: Professor, Management Science & Engineering, Jun 1, 2025 – May 31, 2028.

Adjunct Appointment – Other

ARMITAGE, Howard: Professor, Conrad School of Entrepreneurship & Business, Jul 1, 2025 – Jun 30, 2028.

Cross Appointment

LIU, Yilan: Assistant Professor, Chemical Engineering, cross to Biology, Jun 1, 2025 – Aug 31, 2030.

MITRA, Sushanta: Professor, Mechanical & Mechatronics Engineering, cross to Chemical Engineering, Jul 1, 2025 – Aug 31, 2029.

B. ADMINISTRATIVE APPOINTMENTS

ALUMUR ALEV, Sibel: Professor, Management Science & Engineering, re-appointed as Associate Chair, Graduate Studies, Sep 1, 2025 – Aug 31, 2027.

ARAJI, Mohamad: Associate Professor, School of Architecture, re-appointed as Associate Director, Research, May 1, 2025 – Aug 31, 2025.

ARNDT, Felix: Professor, Conrad School of Entrepreneurship & Business, appointed as Eyton Director, Conrad School of Entrepreneurship & Business, Jul 1, 2025 – Jun 30, 2029.

BACHMANN, Christian: Associate Professor, Civil & Environmental Engineering, appointed as Associate Chair, Graduate Studies, Jan 1, 2026 – Dec 31, 2028 (revision to end date only, previously Dec 31, 2029).

BLACKWELL, Adrian: Associate Professor, School of Architecture, appointed as Associate Director, Graduate Studies, Jun 1, 2025 – Apr 30, 2027.

CORREA, David: Associate Professor, School of Architecture, appointed as Associate Director, Research, Sep 1, 2025 – Aug 31, 2027.

FORTIN, David: Professor, School of Architecture, appointed as Tier 1, CRC in Critical Relationalism and Design, Nov 1, 2024 – Oct 31, 2031.

HURST, Ada: Associate Professor, Teaching Stream, Management Science & Engineering, re-appointed as Associate Chair, Undergraduate Studies, Sep 1, 2025 – Aug 31, 2027.

KARIMI, Amir-Hossein: Assistant Professor, Electrical & Computer Engineering, appointed as Val O'Donovan Chair in Trustworthy AI, Sep 1, 2025 – Aug 31, 2030.

LIM TUNG, Fiona: Assistant Professor, Teaching Stream, School of Architecture, appointed as Associate Director, Undergraduate Studies, Sep 1, 2025 – Aug 31, 2027.

MAFTOON, Nima: Associate Professor, Systems Design Engineering, appointed as Director, Biomedical Engineering Graduate Program, Jan 1, 2025 – Dec 31, 2025.

NIELSEN, Chris: Professor, Electrical & Computer Engineering, appointed as Associate Dean, Graduate Studies & Postdoctoral Affairs, Sep 1, 2025 – Aug 31, 2028.

PIRNIA, MEHRDAD: Associate Professor, Teaching Stream, Management Science & Engineering, appointed as Associate Director, Waterloo Institute for Sustainable Aeronautics (WISA), Jul 1, 2025 – Aug 31, 2025 (parental leave Sep 1, 2025 – Dec 31, 2025) then Jan 1, 2026 – Jul 31, 2027.

RAMBHATLA, Sirisha: Assistant Professor, Management Science & Engineering, appointed as Val O'Donovan Chair in Efficient, Safe, and Adaptive AI, Sep 1, 2025 – Aug 31, 2030.

SAARI, Rebecca: Associate Professor, Civil & Environmental Engineering, appointed as Tier 2, CRC in Global Change, Atmosphere, and Health, May 1, 2025 – Apr 30, 2029.

C. For Approval by the Board of Governors

Sabbaticals and Leaves

BURNS, Catherine: Professor, Systems Design Engineering, Sep 1, 2025 – Aug 31, 2026, 12 months at 100% salary.

DIETL, Werner: Associate Professor, Electrical & Computer Engineering, May 1, 2026 – Oct 31, 2026, six months early sabbatical at 85% salary. (Non-teaching: Jan 1, 2026 – Apr 30, 2026 and Nov 1, 2026 – Dec 31, 2026 at 100% salary).

HELLINGA, Bruce: Professor, Civil & Environmental Engineering, Jan 1, 2026 – Dec 31, 2026, 12 months at 100% salary.

INAL, Kaan: Professor, Mechanical & Mechatronics Engineering, Jan 1, 2026 – Dec 31, 2026, 12 months leave without pay.

MCPHEE, John: Professor, Systems Design Engineering, May 1, 2026 – Apr 30, 2027, 12 months at 100% salary.

NOTOMISTA, Gennaro: Assistant Professor, Electrical & Computer Engineering, Sep 1, 2025 – Feb 28, 2026, six months special early sabbatical at 100% salary.

QUILTY, John: Assistant Professor, Civil & Environmental Engineering, Nov 1, 2025 – Apr 30, 2026, six months special early sabbatical at 100% salary.

Mary Wells

Mary A. Wells, Dean, Faculty of Engineering

University of Waterloo
REPORT OF THE DEAN OF ENVIRONMENT TO SENATE
SEPTEMBER 22nd, 2025

FOR INFORMATION

A. APPOINTMENTS

Probationary Term Reappointments

EGUNYU, Felicitas, Assistant Professor, School of Environment, Resources and Sustainability, July 1, 2025 to June 30, 2028.

SHILOMBOLENI, Helena, Assistant Professor, School of Environment, Resources and Sustainability, July 1, 2025 to June 30, 2028.

Adjunct Appointments

Graduate Supervision

ABDULLA, Nadhiya, Assistant Professor, School of Environment, Enterprise and Development, June 1, 2025 to May 30, 2027.

ATLIN, Cole, Assistant Professor, School of Environment, Resources and Sustainability, June 1, 2025 to May 31, 2028.

AYER, Nathan, Assistant Professor, School of Environment, Enterprise and Development, June 1, 2025 to May 31, 2028.

DARDIR, Mohamed, Assistant Professor, School of Environment, Enterprise and Development, July 1, 2025 to June 30, 2028.

GOOROOCHURN, Mahendra, Associate Professor, School of Environment, Enterprise and Development, June 1, 2025 to May 30, 2027.

KRAUS, Daniel, Assistant Professor, School of Environment, Resources and Sustainability, September 1, 2025 to August 31, 2028.

MULLIGAN, Kate, Associate Professor, Department of Geography and Environmental Management, August 1, 2025 to December 31, 2029.

ONAT, Nuri, Associate Professor, School of Environment, Enterprise and Development, July 1, 2025 to June 30, 2028.

SELIM, Samiya, Professor, School of Environment, Enterprise and Development, August 1, 2025 to July 31, 2028.

SILVER, Jennifer, Professor, School of Environment, Enterprise and Development, August 1, 2025 to July 31, 2028.

SUNU, Naomi, Assistant Professor, School of Environment, Enterprise and Development, September 1, 2025 to August 31, 2026.

Graduate Supervision & Research

KARAAGAC, Esra Alkim, Assistant Professor, Department of Geography and Environmental Management, July 1, 2025 to May 31, 2026.

LI, Jonathan, Professor, Department of Geography and Environmental Management, September 1, 2025 to December 31, 2029.

Instruction

ANDERSON, Dana, Lecturer, School of Planning, September 1, 2025 to December 31, 2025.

ARBUCKLE, Amy, Lecturer, School of Environment, Enterprise and Development, January 1, 2026 to April 30, 2026.

FARRUGIA, Kevin, Lecturer, School of Planning, September 1, 2025 to December 31, 2025.

GHIASI, Yusof, Lecturer, Department of Geography and Environmental Management, September 1, 2025 to December 31, 2025.

HUMPHREY, Daniel, Lecturer, Department of Geography and Environmental Management, August 1, 2025 to December 31, 2025.

PARKIN, James, Lecturer, School of Planning, September 1, 2025 to December 31, 2025.

PORT, Caitlin, Lecturer, School of Planning, September 1, 2025 to December 31, 2025.

SCHOFIELD, Jade, Lecturer, Department of Geography and Environmental Management, August 1, 2025 to December 31, 2025.

SILK, Matthew, Lecturer, School of Environment, Resources and Sustainability, September 1, 2025 to December 31, 2025.

STEWART, Douglas, Lecturer, School of Environment, Resources and Sustainability, September 1, 2025 to December 31, 2025.

TAIT, Morgan, Lecturer, Faculty of Environment, September 1, 2025 to December 31, 2025.

WYLIE-TAOL, Brendan, Lecturer, School of Environment, Enterprise and Development, January 1, 2026 to April 30, 2026.

Graduate Students appointed as Part-Time Lecturers

BISHWOKARMA, Dipak, Lecturer, Department of Geography and Environmental Management, September 1, 2025 to December 31, 2025.

CHOUDHARY, Charvi, Lecturer, School of Environment, Enterprise and Development, January 1, 2026 to April 30, 2026.

Other

DICKINSON, Brock, Lecturer, School of Enterprise and Development, Director, Economic Development Program, July 1, 2025 to December 31, 2026.

Research

KUTOR, Senanu Kwasi, Assistant Professor, Department of Geography and Environmental Management, June 1, 2025 to May 31, 2028.

Cross Appointments

BERBES, Marta, Assistant Professor, School of Environment, Resources and Sustainability to School of Planning, July 1, 2025 to June 30, 2028.

JONES-CRANK, Leah, Assistant Professor, School of Environment, Resources and Sustainability to Department of Geography and Environmental Management, July 1, 2025 to June 30, 2028.

RUTTY, Michelle, Associate Professor, Department of Geography and Environmental Management to the School of Environment, Enterprise and Development, December 1, 2025 to December 31, 2028.

B. ADMINISTRATIVE APPOINTMENTS

Administrative Appointments

BULBUL, Gulnaz, Assistant Professor, Department of Geography and Environmental Management, Associate Director, WISA, July 1, 2025 to June 30, 2027.

DEAN, Jennifer, Associate Professor, School of Planning, Associate Director, Undergraduate Studies, May 1, 2025 to April 30, 2028.

DOBERSTEIN, Brent, Associate Professor, Department of Geography and Environmental Management, Interim Associate Chair, Graduate Studies, Geography Programs, January 1, 2026 to June 30, 2026.

MITCHELL, Carrie, Associate Professor, School of Planning, Associate Director, Undergraduate Studies, end date changed from June 30, 2026 to April 30, 2025.

PLAISANCE, Katie, Professor, School of Environment, Resources and Sustainability, Associate Director, KI Transitions, July 1, 2025 to June 30, 2027.

PLAISANCE, Katie, Professor, School of Environment, Resources and Sustainability, Chair, Knowledge Integration, end date changed from June 30, 2027 to June 30, 2025.

WOOD, Michael, Associate Professor, Teaching Stream, School of Enterprise and Development, Co-Director, BSFM, May 1, 2025 to December 31, 2026.

Administrative Re-Appointments

DICKINSON, Brock, Lecturer, School of Enterprise and Development, Director, Economic Development Program, July 1, 2025 to December 31, 2026.

ELALFY, Amr, Assistant Professor, School of Enterprise and Development, Associate Director, WISA, July 1, 2025 to June 30, 2026.

KNAFELC, Paul, Lecturer, School of Enterprise and Development, Assistant Director, Economic Development Program, January 1, 2025 to December 31, 2025.

HALL, Heather, Associate Professor, School of Enterprise and Development, Associate Director, Graduate Studies, Professional Programs, September 1, 2025 to August 31, 2028.

MURRAY, Daniel, Associate Professor, Teaching Stream, School of Enterprise and Development, Associate Director, Undergraduate Studies, September 1, 2025 to August 31, 2028.

THISTLETHWAITE, Jason, Associate Professor, School of Enterprise and Development, Associate Director, Graduate Studies, Research Programs, September 1, 2025 to August 31, 2028.

C. SABBATICAL LEAVES

(To be approved by the Board of Governors)

EGUNYU, Felicitas, Assistant Professor, School of Environment, Resources and Sustainability, January 1, 2026 to June 30, 2026 at 100% salary.

GIBSON, Robert, Professor, School of Environment, Resources and Sustainability, January 1, 2026 to December 31, 2026 at 97.5% salary.

STRACK, Maria, Professor, Department of Geography and Environmental Management, January 1, 2026 to December 31, 2026 at 100% salary.

THISTLETHWAITE, Jason, Associate Professor, School of Environment, Enterprise and Development, January 1, 2026 to June 30, 2026 at 100% salary.



Bruce Frayne

Dean, Faculty of Environment

University of Waterloo
REPORT OF THE DEAN OF FACULTY OF HEALTH TO SENATE
September 22, 2025

For information

A. *APPOINTMENTS*

Change to Definite Term, Teaching Stream

VANWYCK, Alyssa, Assistant Professor, Teaching Stream, Department of Recreation and Leisure Studies, September 1, 2025 – August 31, 2028.

Special Lecturer Appointment

Undergraduate Instruction

ANGUS, Sarah, Lecturer, Department of Kinesiology and Health Sciences, September 1, 2025 – December 31, 2025.

COPELAND, Robert, Lecturer, Department of Recreation and Leisure Studies, September 1, 2025 – December 31, 2025.

DAVIDSON, Justin, Lecturer, Department of Kinesiology and Health Sciences, September 1, 2025 – December 31, 2025.

LU, Stephanie, Lecturer, School of Public Health Sciences, September 1, 2025 – December 31, 2025.

Graduate Instruction

DOGGETT, Amanda, Lecturer, School of Public Health Sciences, September 1, 2025 – December 31, 2025.

DREWERY, David, Lecturer, Department of Recreation and Leisure Studies, September 1, 2025 – December 31, 2025.

DUONG, Michael, Lecturer, School of Public Health Sciences, September 1, 2025 – December 31, 2025.

REBELLATO, Steven, Lecturer, School of Public Health Sciences, January 1, 2026 – April 30, 2026.

SAQIB, Kiran, Lecturer, School of Public Health Sciences, September 1, 2025 – December 31, 2025.

Adjunct Appointments

Undergraduate Instruction, graduate supervision, and research

BELENO, Ron, Adjunct Assistant Professor, Faculty of Health, September 1, 2025 – August 31, 2027.

Graduate Supervision

BENJAMIN, Sophiya, Adjunct Professor, School of Public Health Sciences, August 1, 2025 – July 31, 2027.

COSTA, Andrew, Adjunct Associate Professor, School of Public Health Sciences, September 1, 2025 – August 31, 2026.

KAPPELIDES, Panayiota (Pam), Adjunct Assistant Professor, Department of Recreation and Leisure Studies, September 1, 2025 – July 31, 2026.

KWAN, Matthew, Adjunct Associate Professor, Department of Kinesiology and Health Sciences, July 31, 2025 – June 30, 2028.

LE FOLL, Bernard, Adjunct Professor, School of Public Health Sciences, June 1, 2025 – August 31, 2028.

SNELGROVE, Ryan, Adjunct Associate Professor, Department of Recreation and Leisure Studies, July 1, 2025 – June 30, 2028.

YONG, Paul, Adjunct Associate Professor, School of Public Health Sciences, September 1, 2025 – August 31, 2027.

Graduate Supervision and Research

CADELL, Susan, Professor, School of Public Health Sciences, August 1, 2025 – July 30, 2028.

HECKMAN, George, Adjunct Associate Professor, School of Public Health Sciences, August 1, 2025 – December 30, 2025.

MAGO, Vijay, Adjunct Associate Professor, School of Public Health Sciences, June 15, 2025 – June 30, 2029.

ROBERTSON, Andrew, Adjunct Assistant Professor, Department of Kinesiology and Health Sciences, June 2, 2025 – June 30, 2028.

SAVAGE, David, Adjunct Associate Professor, School of Public Health Sciences, June 15, 2025 – June 30, 2029.

Research

KING, Alexandria, Associate Professor, School of Public Health Sciences, June 15, 2025 – November 30, 2025.

Adjunct Re-appointments

Graduate Supervision

BULLOCK, Heather, Adjunct Associate Professor, School of Public Health Sciences, May 1, 2025 – March 31, 2027.

KERWIN, Shannon, Adjunct Associate Professor, Department of Recreation and Leisure Studies, July 1, 2025 – June 30, 2027.

O'CONNELL, Megan, Adjunct Professor, School of Public Health Sciences, June 1, 2025 – May 31, 2026.

STEWART, Shannon, Adjunct Professor, School of Public Health Sciences, July 1, 2025 – June 30, 2027.

Cross Appointments

THOMPSON, Ben, Professor, School of Optometry and Vision Science, Faculty of Health, June 1, 2025 – May 31, 2028.

WOO, Stan, Professor, School of Optometry and Vision Science, June 1, 2025 – May 31, 2028.

EDGINTON, Andrea, Professor, School of Pharmacy, Faculty of Science to Faculty of Health, June 1, 2025 – May 31, 2028.

WALLACE, Michael, Associate Professor, Statistics and Actuarial Sciences to School of Public Health Sciences, July 1, 2025 – June 30, 2028.

Postdoctoral Scholar Appointments

AYALA, Naila, Department of Kinesiology and Health Sciences, May 1, 2025 – April 30, 2027.

KLASSEN, Danielle, School of Public Health Sciences, June 15, 2025 – June 14, 2027.

Change to Postdoctoral Scholar Appointment

MOFINA, Amanda, School of Public Health Sciences, October 1, 2024 - July 31, 2025.

Research Appointments

MOHAMMADIHOSSEINABADI, Hossein, Research Associate, Department of Kinesiology and Health Sciences, May 14, 2025 – May 13, 2026.

MARRIOTT, Kendall, Research Associate, Department of Kinesiology and Health Sciences, September 1, 2025 – December 31, 2026.

OSTERTAG, Sonja, Research Assistant Professor, School of Public Health Sciences, June 16, 2025 – June 15, 2025.

Visiting Scholar

OLUFAYO, Aduramigba Busola, Visiting Scholar, School of Public Health Sciences, November 12, 2025 – November 11, 2026.

B. ADMINISTRATIVE APPOINTMENT

BOLUK, Karla, Associate Chair, Graduate Studies, Recreation and Leisure Studies, September 1, 2025 – June 30, 2028.

Change to Administrative Appointment

SNELGROVE, Ryan, Associate Chair, Graduate Studies, Recreation and Leisure Studies, July 1, 2025 – June 20, 2018, cancelled.

ALREADY APPROVED BY THE BOARD OF GOVERNORS

C. SABBATICAL

MACEACHEN, Ellen, Professor, School of Public Health Sciences, four-month administrative extra leave effective January 1, 2027 – April 30, 2027, and a one-year sabbatical leave effective May 1, 2027 – April 30, 2028, at full salary.

D. RETIREMENTS

ANTHONY, Kelly, Associate Professor, Teaching Stream, School of Public Health Sciences, September 1, 2028.

BIGELOW, Phillip, Associate Professor, School of Public Health Sciences, June 1, 2027.

TYAS, Suzanne, Associate Professor, School of Public Health Sciences, March 1, 2029.



Lili Liu, Dean
Faculty of Health

University of Waterloo
REPORT OF THE DEAN OF MATHEMATICS TO SENATE
September 22, 2025

FOR INFORMATION

A. APPOINTMENTS (for approval by the Board of Governors)

Probationary-Term Appointments

BRIGHT, Curtis (BMath, 2008; MMath, 2009; PhD, 2017, all from the University of Waterloo), Associate Professor, Teaching Stream, David R. Cheriton School of Computer Science, September 1, 2025 – August 31, 2028. He served as a Postdoctoral Researcher at Carleton University and the University of Waterloo before starting as Assistant Professor at the University of Windsor. Dr. Curtis will teach six courses per year and perform service duties as required. Dr. Curtis' experience will be a strong addition to the School's faculty complement.

MORA, Federico (BSc, 2016, Mount Allison University; MSc, 2018, University of Toronto; PhD, 2025 (exp), University of California, Berkeley), Assistant Professor, David R. Cheriton School of Computer Science, July 1, 2026 – June 30, 2029. Mr. Mora is currently completing his PhD from the University of California, Berkeley. His area of research combines automated reasoning, formal methods and programming language theory to help software engineers build reliable distributed systems. Mr. Mora has an outstanding publication record and has won several awards at Berkeley for teaching including the 2024 Outstanding Graduate Student peer Mentor Award. Mr. Mora's expertise will be a strong addition to the School's faculty complement.

Definite Term – Reappointments

BOUDREAU, Christian, Research Associate Professor, Dept. of Statistics and Actuarial Science, January 1, 2026 – December 31, 2026.

KOTECHA, Sachin, Assistant Professor, Teaching Stream, Mathematics Undergraduate Office, January 1, 2026 – December 31, 2027.

LIMAM, Noura, Research Assistant Professor, David R. Cheriton School of Computer Science, July 1, 2025 – June 30, 2028.

SALAHUDDIN, Mohammad, Research Assistant Professor, David R. Cheriton School of Computer Science, April 1, 2025 – March 31, 2028.

MOLINO, Michelle, Assistant Professor, Teaching Stream, Mathematics Undergraduate Office, January 1, 2026 – December 31, 2027.

Visiting Appointments

ALIPANAH, Arezoo, Research Associate, David R. Cheriton School of Computer Science, September 8, 2025 – September 7, 2026.

ARPACI, Onur, Research Associate, David R. Cheriton School of Computer Science, September 1, 2025 – December 31, 2025.

BATRA, Palak, Research Associate, Dept. of Pure Mathematics, September 1, 2025 – December 31, 2025.

EBRAHIMIANGHAZANI, Faezeh, Research Associate, David R. Cheriton School of Computer Science, July 1, 2025 – December 31, 2025.

FORSYTH, Peter, Researcher, David R. Cheriton School of Computer Science, August 1, 2025 – December 31, 2025.

JAMSHIDPEY, Aryo, Researcher, David R. Cheriton School of Computer Science, August 1, 2025 – December 31, 2025.

KHATIB, Lara, Research Associate, David R. Cheriton School of Computer Science, January 1, 2025 – December 31, 2025.

LI, Xixin (Jilin University), Scholar, Dept. of Combinatorics and Optimization, December 1, 2025 – June 30, 2026.

MOKRANI, Youcef, Research Associate, Dept. of Combinatorics and Optimization, September 1, 2025 – December 31, 2025.

NIE, Ping (Thomson Reuters), Researcher, David R. Cheriton School of Computer Science, August 1, 2025 – December 31, 2025.

PREMKUMAR, John, Research Associate, David R. Cheriton School of Computer Science, July 1, 2025 – December 31, 2025.

ROTH, Elan, Researcher, Dept. of Pure Mathematics, September 1, 2025 – April 30, 2026.

SALEK SHISHAVAN, Farzin, Scholar, David R. Cheriton School of Computer Science, August 1, 2025 – July 31, 2027.

SHOKOUHAN, Bahare, Research Associate, Dept. of Applied Mathematics, August 15, 2025 – December 31, 2025.

WATSON, Bruce (Government of Canada's Shared-Services Division), Visiting Professor, David R. Cheriton School of Computer Science, July 1, 2025 – June 30, 2030.

XI, Ganyu, Research Associate, Dept. of Combinatorics and Optimization, August 25, 2025 – August 24, 2027.

Adjunct Appointments

Instructor

DADZIE-DENNIS, Rhoda, Lecturer, Dept. of Statistics and Actuarial Science, September 1, 2025 – December 31, 2025.

WANG, Alina, Lecturer, Dept. of Statistics and Actuarial Science, September 1, 2025 – December 31, 2025.

Research

FORREST, Brian, Professor Emeritus, Dept. of Pure Mathematics, June 1, 2025 – April 30, 2029.

ILYAS, Ihab, Professor Emeritus, David R. Cheriton School of Computer Science, September 1, 2025 – June 30, 2029.

LU, Yang, Assistant Professor, David R. Cheriton School of Computer Science, August 16, 2025 – June 30, 2027.

MOUAWAD, Amer (University of Beirut), Assistant Professor, David R. Cheriton School of Computer Science, July 1, 2025 – June 30, 2028.

SHAYEGHI, Ala (Digital Technologies Research Centre), Assistant Professor, Dept. of Applied Mathematics, June 1, 2025 – May 31, 2028.

WATSON, Bruce (Government of Canada's Shared-Services Division), Professor, David R. Cheriton School of Computer Science, July 1, 2025 – June 30, 2030.

YAMASHITA, Mayuko (Perimeter Institute), Assistant Professor, Dept. of Pure Mathematics, July 1, 2025 – June 30, 2029.

Adjunct Reappointments

Instructor

ALEKBEROV, Elshan, Lecturer, Dept. of Statistics and Actuarial Science, September 1, 2025 – December 31, 2025.

ALVIR, Rachael, Lecturer, Mathematics Undergraduate Office, September 1, 2025 – December 31, 2025.

CHEESEMAN, Alison, Lecturer, Mathematics Undergraduate Office, and the Dept. of Applied Mathematics, September 1, 2025 – December 31, 2025.

GHASEMI, Maryam, Lecturer, Mathematics Undergraduate Office, and the Dept. of Applied Mathematics, September 1, 2025 – December 31, 2025.

HARB, Hassan, Lecturer, Mathematics Undergraduate Office, and the Dept. of Applied Mathematics, September 1, 2025 – December 31, 2025.

Research

ALENCAR, Paulo, Professor, David R. Cheriton School of Computer Science, July 1, 2025 – June 30, 2028.

AMJADIAN, Ehsan (Royal Bank of Canada), Associate Professor, David R. Cheriton School of Computer Science, July 1, 2025 – June 30, 2028.

BADER, Gary (Univ. of Toronto), Professor, Dept. of Applied Mathematics, November 1, 2024 – October 31, 2025.

BROWN, Steve, Professor Emeritus, Dept. of Statistics and Actuarial Science, September 1, 2025 – August 31, 2028.

CHIU, Grace (College of William & Mary), Professor, Dept. of Statistics and Actuarial Science, October 1, 2025 – September 30, 2028.

CHOW, Amanda (Univ. of Toronto), Associate Professor, Dept. of Applied Mathematics, July 1, 2025 – June 30, 2028.

GODSIL, Chris, Professor Emeritus, Dept. of Combinatorics and Optimization, July 1, 2025 – June 30, 2028.

MATTHEWS, David, Professor Emeritus, Dept. of Statistics and Actuarial Science, September 1, 2025 – August 31, 2028.

McLENAGHAN, Raymond, Professor Emeritus, Dept. of Applied Mathematics, September 1, 2025 – August 31, 2028.

NEWCOMBE-WELCH (South Western Ontario Research Data Centre), Professor, Dept. of Statistics and Actuarial Science, October 1, 20224 – September 30, 2027.

ROBINSON, Jack, Professor, Dept. of Statistics and Actuarial Science, January 1, 2025 – December 31, 2027.

STINSON, Doug, Professor Emeritus, David R. Cheriton School of Computer Science, July 1, 2025 – June 30, 2028.

WANG, Yizao (University of Cincinnati), Professor, Dept. of Statistics and Actuarial Science, May 1, 2025 – April 30, 2028.

WEI, Pengyu (Nanyang Business School), Assistant Professor, Dept. of Statistics and Actuarial Science, October 7, 2024 – October 6, 2027.

Cross Appointments

GHASWALA, Tyrone, Assistant Professor, Centre for Education in Mathematics and Computing in the Dept. of Pure Mathematics, August 1, 2025 – July 30, 2030.

Cross Reappointments

HANCOCK, Mark, Professor, Dept. of Management Science and Engineering, in the David R. Cheriton School of Computer Science, July 1, 2025 – June 30, 2028.

STEBILA, Douglas, Associate Professor, Dept. of Combinatorics in the David R. Cheriton School of Computer Science, July 1, 2025 – June 30, 2028.

Changes in Appointments

VELUSAMY, Santhoshini, Assistant Professor, David R. Cheriton School of Computer Science, (*ref.* Dean's Report to Senate, June 2025)

From: January 1, 2026 – June 30, 2029

To: December 1, 2025 – June 30, 2029

Graduate Students appointed as Part-time Lecturers

BURNETT, Laindon, Dept. of Pure Mathematics, September 1, 2025 – December 31, 2025.

LAKERDAS-GAYLE, Joey, Dept. of Pure Mathematics, September 1, 2025 – December 31, 2025.

MACIEIRA DE ARAUJO, Guilherme Henrique, Dept. of Applied Mathematics, September 1, 2025 – December 31, 2025.

McQUAY, Liam, Dept. of Pure Mathematics, September 1, 2025 – December 31, 2025.

POLLACK, Christopher, Dept. of Applied Mathematics, September 1, 2025 – December 31, 2025.

SADAT HOSSEINI KHAUONEU, Dorsa, Dept. of Applied Mathematics, September 1, 2025 – December 31, 2025.

SINGH, Kartik, Dept. of Combinatorics and Optimization, September 1, 2025 – December 31, 2025.

Graduate Students reappointed as Part-time Lecturers

DAI, Cynthia, Dept. of Pure Mathematics, September 1, 2025 – December 31, 2025.

FITZSIMMONS, Max, Dept. of Pure Mathematics, September 1, 2025 – December 31, 2025.

HUANG, Jiahui, Dept. of Pure Mathematics, September 1, 2025 – December 31, 2025.

TURNER, Lise, Dept. of Combinatorics and Optimization, September 1, 2025 – December 31, 2025.

VALENCIA, Jeronimo, Dept. of Combinatorics and Optimization, September 1, 2025 – December 31, 2025.

Postdoctoral Fellows appointed as Part-time Lecturers

McKENDRICK, Zachary, David R. Cheriton School of Computer Science, September 1, 2025 – December 31, 2025.

Postdoctoral Fellow reappointed as part-time Lecturers

COLO', Leonard, Dept. of Combinatorics and Optimization, September 1, 2025 – December 31, 2025.

FITZSIMMONS, Max, Dept. of Pure Mathematics, September 1, 2025 – December 31, 2025.

FUSHIDA-HARDY, Shintaro, Dept. of Pure Mathematics, September 1, 2025 – December 31, 2025.

GE, Zhenchao, Dept. of Pure Mathematics, September 1, 2025 – December 31, 2025.

HAJEBI, Sepehr, Dept. of Combinatorics and Optimization, September 1, 2025 – December 31, 2025.

HERNANDEZ PALOMARES, Roberto, Dept. of Pure Mathematics, September 1, 2025 – December 31, 2025.

KALANTZOPOULOS, Pavlos, Dept. of Pure Mathematics, September 1, 2025 – December 31, 2025.

MATSUDA, Junichiro, Dept. of Pure Mathematics, September 1, 2025 – December 31, 2025.

MORADI KASHKOOLI, Farshad, Dept. of Applied Mathematics, September 1, 2025 – December 31, 2025.

SCHULTZ, Chris, Dept. of Pure Mathematics, September 1, 2025 – December 31, 2025.

B. ADMINISTRATIVE APPOINTMENTS

AL-KISWANY, Samer, Director, Infrastructure, David R. Cheriton School of Computer Science, September 1, 2025 – August 31, 2027.

ASSADI, Sepehr, Associate Director, Graduate Studies, David R. Cheriton School of Computer Science, September 1, 2025 – August 31, 2027.

EVERY, Jeffery, Student Advisor, David R. Cheriton School of Computer Science, May 1, 2025 – April 30, 2027.

GODFREY, Michael, Director, Undergraduate Studies, David R. Cheriton School of Computer Science, September 1, 2025 – August 31, 2027.

BRUNI, Carmen, Student Advisor, David R. Cheriton School of Computer Science, May 1, 2025 – April 30, 2027.

HINTZ, Erik, Co-Chair, FARM & CPA, Dept. of Statistics and Actuarial Science, July 1, 2025 – June 30, 2026.

HOEY, Jesse, Director, Graduate Studies, David R. Cheriton School of Computer Science, September 1, 2025 – August 31, 2027.

NELSON, Jennifer, Director, Centre for Education in Mathematics and Computing, July 1, 2025 – June 30, 2028.

LUSHMAN, Brad, Lead Advisor, David R. Cheriton School of Computer Science, May 1, 2025 – April 30, 2027.

NAEEM, Nomair, Student Advisor, David R. Cheriton School of Computer Science, May 1, 2025 – April 30, 2027.

PETRICK, Mark, Student Advisor, David R. Cheriton School of Computer Science, May 1, 2025 – April 30, 2027.

REETZ, Adrian, Student Advisor, David R. Cheriton School of Computer Science, May 1, 2025 – April 30, 2027.

ROBERTS, Collin, Student Advisor, David R. Cheriton School of Computer Science, May 1, 2025 – April 30, 2027.

SEVYERI, Leili, Student Advisor, David R. Cheriton School of Computer Science, May 1, 2025 – April 30, 2027.

WEBSTER, Benjamin, Associate Chair, Dept. of Pure Mathematics, July 1, 2025 – June 30, 2028.

ADMINISTRATIVE REAPPOINTMENTS

AKHUNDOV, Ilham, Director, Math Business & Accounting Program, Office of the Dean, July 1, 2025 – June 30, 2026.

DEL REY FERNANDEZ, David, Associate Director, Waterloo Institute for Sustainable Aeronautics (WISA), July 1, 2025 – June 30, 2026.

STEVENS, Nathaniel, Director, Undergraduate Data Science Program, Office of the Dean, July 1, 2025 – June 30, 2028.

TOMPKINS, Dave, Associate Director, Undergraduate Studies, David R. Cheriton School of Computer Science, September 1, 2025 – August 31, 2027.

WOOD, Peter, Special Advisor, Office of the Dean, July 1, 2025 – June 30, 2026.

WOOD, Peter, Assistant Dean, Online Education and Educational Technologies, Office of the Dean, July 1, 2025 – June 30, 2026.

B.1 Changes in Appointments

NELSON, Jennifer, Associate Director, Center for Education in Computing and Mathematics (*ref.* Dean's Report to senate March 2025)

From: July 1, 2024 – June 30, 2026

To: July 1, 2024 – June 30, 2025

VANDEBURGH, Ian, Director, Center for Education in Computing and Mathematics (*ref.* Dean's Report to senate Sept 2024)

From: July 1, 2024 – June 30, 2028

To: July 1, 2024 – June 30, 2025

C. RESIGNATIONS

LU, Yang, Assistant Professor, David R. Cheriton School of Computer Science, August 15, 2025.

D. RETIREMENT

FORREST, Brian, Professor, Dept. of Pure Mathematics, effective June 1, 2025.

IHAB, Ilyas, Professor, David R. Cheriton School of Computer Science, effective September 1, 2025.

MENEZES, Alfred, Professor, Dept. of Combinatorics and Optimization, effective September 1, 2025.

E. SABBATICALS (already approved by the Board of Governors)

BATTY, Christopher, Associate Professor, David R. Cheriton School of Computer Science, January 1, 2026 – June 30, 2026, at 85% salary.

BAUCH, Christopher, Professor, Dept. of Applied Mathematics, January 1, 2026 – June 30, 2025, at 85% salary.

CHEN, Wenhui, Assistant Professor, David R. Cheriton School of Computer Science, September 1, 2025 – February 28, 2026 at 100% salary. This is a special early sabbatical.

CSIMA, Barbara, Professor, Dept. of Pure Mathematics, September 1, 2025 – August 31, 2026, at 85% salary.

FOUNTOULAKIS, Kimon, Associate Professor, David R. Cheriton School of Computer Science, November 1, 2025 – April 30, 2026, at 85% salary.

GHODSI, Ali, Professor, Dept. of Statistics and Actuarial Science, September 1, 2025 – February 28, 2026, at 85% salary.

LANDRIAULT, David, Professor, Dept. of Statistics and Actuarial Science, September 1, 2025 – August 31, 2026, at 100% salary.

LEUNG, Debbie, Professor, Dept. of Combinatorics and Optimization, March 1, 2026 – August 31, 2026, at 85% salary.

MARCOUX, Laurent, Associate Professor, Dept. of Pure Mathematics, September 1, 2025 – February 28, 2026, at 85% salary.

MASHTIZADEH, Ali, Associate Professor, David R. Cheriton School of Computer Science, January 1, 2026 – December 31, 2026, with 100% salary.

MORARU, Ruxandra, Associate Professor, Dept. of Pure Mathematics, January 1, 2026 – June 30, 2026, at 85% salary.

NAMACHCHIVAYA, Navaratnam Sri, Professor, Dept. of Applied Mathematics, September 1, 2026 – August 31, 2027, with 100% salary.

NEGERI, Zelalem, Assistant Professor, Dept. of Statistics and Actuarial Science, January 1, 2026 – June 30, 2026, at 100% salary. This is a special early sabbatical.

NELSON, Peter, Associate Professor, Dept. of Combinatorics and Optimization, November 1, 2025 – April 30, 2026.

SALIHOGU, Semih, Associate Professor, David R. Cheriton School of Computer Science, March 1, 2026 – August 31, 2026, at 85% salary.

SHUM, Henry, Associate Professor, Dept. of Applied Mathematics, January 1, 2026 – June 30, 2026, at 85% salary.

WAITE, Michael, Professor, Dept. of Applied Mathematics, January 1, 2026 – December 31, 2026, at 89.2% salary.

WONG, Bernard, Associate Professor, David R. Cheriton School of Computer Science, July 1, 2025 – June 30, 2026, at 85% salary.

F. SPECIAL LEAVE

LAYTON, Anita, Professor, Dept. of Applied Mathematics, September 1, 2025 – August 31, 2025, at 100% salary. (*ref.* Dean's Report to senate June 2025) This sabbatical is cancelled.

LAYTON, Anita, Professor, Dept. of Applied Mathematics, September 1, 2026 – December 31, 2026 at 100% salary. This is an Extra Leave. (*ref.* Dean's Report to senate June 2025) This Extra Leave is cancelled.



Jochen Koenemann
Dean

UNIVERSITY OF WATERLOO
REPORT OF THE DEAN OF SCIENCE TO SENATE
September 22, 2025

For information:

A. *APPOINTMENTS*****

Probationary Term

NISSIMOV, Jozef, Assistant Professor, Department of Biology, July 1, 2025 to June 30, 2028. [B.Sc. (Honours), Marine Biology, University of Plymouth (2008); M.Sc., Marine Biology, University of Plymouth (2009); Ph.D., Biosciences, University of Nottingham (2013).]

Visiting Appointments

BAI, Xue, Visiting Scholar, Department of Chemistry, August 1, 2025 to July 31, 2027.

HONARVAR, Mohammadali, Visiting Scholar, Department of Physics and Astronomy, August 14, 2025 to August 31, 2026.

LUO, Zhoufei, Visiting Scholar, Department of Chemistry, June 6, 2025 to June 15, 2026.

MATSUKURA, Kazufumi, Visiting Scientist, Department of Chemistry, June 16, 2025 to June 15, 2026.

MIRZAEI, Alex, Visiting Scholar, Department of Physics and Astronomy (IQC), June 2, 2025 to June 1, 2026.

MOSES, Ikechukwu, Visiting Scholar, School of Pharmacy, July 16, 2025 to July 15, 2026.

XING, Xiaojing, Visiting Scholar, Department of Chemistry, May 9, 2025 to May 8, 2026.

YANG, Yanjing, Visiting Scholar, Department of Chemistry, August 11, 2025 to August 10, 2026.

ZHAO, Qing, Visiting Scholar, Department of Chemistry, July 1, 2025 to June 30, 2026.

Adjunct Appointments

Graduate Supervision

CONIGLIO, Mario, (Professor Emeritus) Professor, Department of Earth and Environmental Sciences, August 1, 2025 to July 31, 2028.

Graduate Supervision and Research

FRAPE, Shaun, (Professor Emeritus) Professor, Department of Earth and Environmental Sciences, September 1, 2025 to August 31, 2028.

LEONARD, Erin, Assistant Professor, Department of Biology, July 1, 2025 to June 30, 2030.

MARSDEN, Mungo, (Associate Professor Emeritus) Associate Professor, Department of Biology, September 1, 2025 to June 30, 2030.

Undergraduate Instruction and Graduate Instruction

PHAM, Co, Assistant Clinical Professor, School of Pharmacy, May 12, 2025 to May 11, 2028.

*Adjunct Reappointments**Graduate Supervision*

HUANG, Xiang, Professor, Department of Earth and Environmental Sciences, June 1, 2025 to May 31, 2028.

POWER, Ian, Associate Professor, Department of Earth and Environmental Sciences, February 1, 2025 to January 31, 2028.

Undergraduate Instruction and Graduate Instruction

LING, Jane, Assistant Clinical Professor, School of Pharmacy, August 1, 2025 to July 1, 2028.

Graduate Supervision and Research

ROSE, David, (Professor Emeritus) Professor, Department of Biology, July 1, 2025 to June 30, 2030.

STOTLER, Randy, Associate Professor, Department of Earth and Environmental Sciences, January 1, 2026 to December 31, 2028.

Cross-Appointments

CRADDOCK, Travis, Associate Professor, Department of Biology, cross appointed to Department of Physics and Astronomy, May 1, 2025 to August 31, 2028.

LIU, Yilan, Assistant Professor, Department of Chemical Engineering, cross appointed to Department of Biology, June 1, 2025 to August 31, 2030.

Cross-Reappointments

BAUGH, Jonathan, Professor, Department of Chemistry, cross appointed to Department of Physics and Astronomy, September 1, 2025 to August 31, 2028.

CORY, David, Research Professor, Department of Chemistry, cross appointed to Department of Physics and Astronomy, September 1, 2025 to August 31, 2028.

GOSSET, David, Associate Professor, Department of Combinatorics and Optimization, cross appointed to Department of Physics and Astronomy, September 1, 2025 to August 31, 2028.

MITRA, Sushanta, Professor, Department of Mechanical and Mechatronics Engineering, cross appointed to Department of Physics and Astronomy, July 1, 2025 to August 31, 2029.

Changes in Appointments

CHOH, Vivian, Associate Director Research, School of Optometry and Vision Science, appointment dates changed from October 1, 2022 to September 30, 2026 TO October 1, 2022 to June 30, 2025.

CHRISTIAN, Lisa, Associate Director, Clinical Programs, School of Optometry and Vision Science, appointment dates changed from October 1, 2022 to September 30, 2026 TO October 1, 2022 to December 31, 2025.

HUTCHINGS, Natalie, Associate Director, Academics, School of Optometry and Vision Science, appointment dates changed from October 1, 2022 to September 30, 2026 TO October 1, 2022 to August 31, 2025.

JONES, Lyndon, Director, Centre for Ocular Research and Education (CORE), appointment dates changed from May 1, 2021 to April 30, 2025 TO May 1, 2021 to June 30, 2025.

Special Appointments**Undergraduate Instruction**

ATKINSON, Lisa, Lecturer, Department of Earth and Environmental Sciences, September 1, 2025 to December 31, 2025.

KINNEY, Carson, Lecturer, Department of Earth and Environmental Sciences, September 1, 2025 to December 31, 2025.

LI, Jiayang, Lecturer, School of Pharmacy, September 1, 2025 to December 31, 2025.

PROUZET, Eric, (Professor Emeritus) Lecturer, Department of Chemistry, September 1, 2025 to December 31, 2025.

Postdoctoral Scholar Appointed as Part-Time Lecturer

HUNTER, Miranda, Lecturer, Department of Earth and Environmental Sciences, September 1, 2025 to December 31, 2025.

LEE, Kyungjin, Lecturer, Department of Earth and Environmental Sciences, September 1, 2025 to December 31, 2025.

Graduate Student Appointed as Part-Time Lecturer

KUNERT, Alexandra, Lecturer, Department of Earth and Environmental Sciences, May 1, 2025 to August 31, 2025.

NING, Zeren, Lecturer, Department of Earth and Environmental Sciences, May 1, 2025 to August 31, 2025.

Special Reappointments

BARNES, Derek, Lecturer, School of Optometry and Vision Science, September 1, 2025 to December 31, 2025.

HADJOUT-RABI, Nacima, Lecturer, School of Optometry and Vision Science, September 1, 2025 to December 31, 2025.

KYVERIS, Angela, Lecturer, School of Optometry and Vision Science, September 1, 2025 to December 31, 2025.

ZAWADA, Violet, Lecturer, School of Optometry and Vision Science, September 1, 2025 to December 31, 2025.

Staff Appointed as Part-Time Lecturer

SLOAT, Savannah, Lecturer, Department of Biology, September 1, 2025 to December 31, 2025.

Research Associate Appointed as Part-Time Lecturer

WIEBE, Andrew, Lecturer, Department of Earth and Environmental Sciences, September 1, 2025 to December 31, 2025.

B. ADMINISTRATIVE APPOINTMENTS

CHRISTIAN, Lisa, Acting Associate Director, Academics, September 1, 2025 to December 31, 2025.

CHRISTIAN, Lisa, Acting Associate Director, Academics, September 1, 2026 to December 31, 2026.

CUDDINGTON, Kim, Associate Chair, Graduate Studies, Department of Biology, September 1, 2025 to June 30, 2028.

FURTADO, Nadine, Acting Associate Director for Clinical Programs, School of Optometry and Vision Science, January 1, 2026 to April 30, 2027.

ISLAM, Kazi Rajibul, Associate Chair, Graduate Studies, Department of Physics and Astronomy, September 1, 2025 to August 31, 2028.

KENDALL, Brian, Interim Chair, Department of Earth and Environmental Sciences, July 1, 2025 to December 31, 2025.

KHAN, Shamroze, Acting Associate Director, Academics, School of Optometry and Vision Science, May 1, 2026 to August 31, 2026.

McGUIRE, Liam, Associate Chair, Operations, Department of Biology, July 1, 2025 to June 30, 2028.

MÜLLER, Kirsten, Associate Vice-President, Research Grants and Infrastructure, Office of Research, September 1, 2025 to August 31, 2030.

ADMINISTRATIVE REAPPOINTMENTS

CHOH, Vivian, Associate Director, Research, School of Optometry and Vision Science, January 1, 2026 to June 30, 2026.

CRAIG, Paul, Interim Chair, Department of Biology, July 1, 2025 to June 30, 2026.

HUTCHINGS, Natalie, Associate Director, Academics, School of Optometry and Vision Science, January 1, 2026 to April 30, 2026.

C. RETIREMENTS

FRAPE, Shaun, Professor, Department of Earth and Environmental Sciences, effective September 1, 2025.

HILEETO, Denise, Clinical Associate Professor, School of Optometry and Vision Science, effective September 1, 2025.

MARSDEN, Mungo, Associate Professor, Department of Biology, effective September 1, 2025.

PAWLISZYN, Janusz, Professor, Department of Chemistry, effective September 1, 2025.

D. RESIGNATION

PHAN, Chau-Minh, Research Assistant Professor, School of Optometry and Vision Science, effective September 15, 2025.

E. DEATH

LAFLAMME, Raymond, Professor, Department of Physics and Astronomy (Institute for Quantum Computing), June 19, 2025.

FOR APPROVAL BY THE BOARD OF GOVERNORS**E. SABBATICALS**

NISSIMOV, Jozef, Assistant Professor, Department of Biology, special early sabbatical, January 1, 2026 to June 30, 2026, 100% salary arrangements.

POWER, William, Associate Professor, Department of Chemistry, sabbatical, September 1, 2025 to August 31, 2026, 100% salary arrangements.

REED, Bruce, Associate Professor, Department of Biology, early sabbatical, July 1, 2025 to December 31, 2025, 85% salary arrangements.

RUDOLPH, David, Professor, Department of Earth and Environmental Sciences, sabbatical, January 1, 2026 to December 31, 2026, 100% salary arrangements and early sabbatical, January 1, 2027 to June 30, 2027, 100% salary arrangements.



Chris Houser, Dean