

University of Waterloo
SENATE LONG RANGE PLANNING COMMITTEE
Minutes of the meeting held 13 May 2022
[in agenda order]

Present: Jean Andrey, Jeff Casello, Trevor Charles, Neil Craik, Charmaine Dean (Chair protem), Catherine Dong, Joel Dubin, Paul Fieguth (acting for Mary Wells), Mark Giesbrecht, Vivek Goel, Dennis Huber, Narveen Jandu, Jennifer Kieffer, Christiane Lemieux (acting for Kevin Hare), Robert Lemieux, Lili Liu, Ceileigh McAllister, Daniel O'Connor, Douglas Peers, Chao Tan, Diana Vangelisti, Kathy Winter (secretary)

Guests: Jean Becker, David DeVidi

Guest Resources/Observers: Beth Gallagher, Andrea Kelman, Beth Namachchivaya, Fayaz Noormohamed, Daniela Seskar-Hencic, Allan Starr

Regrets: Kevin Hare, Jim Rush, Naima Samuel, Mary Wells

Organization of Meeting: Charmaine Dean served as chair protem for James Rush, and Kathy Winter acted as secretary. The secretary advised that due notice of the meeting had been given, a quorum was present, and the meeting was properly constituted.

1. DECLARATIONS OF CONFLICT OF INTEREST

No conflicts of interest were declared.

2. MINUTES OF THE 18 MAY 2021 MEETING AND BUSINESS ARISING

By consensus, the minutes were approved as distributed.

3. FUTURE OF WATERLOO DISCUSSION AND VISIONING: WATERLOO AT 100

The committee participated in the first of several long-term visioning exercises for the university—receiving from the President and Vice-Chancellor, Dr. Vivek Goel, the invitation to examine and discuss what the institution aspires to become by its 100th anniversary in 2057. Goel provided an overview of the [Waterloo at 100 webpage](#), including a futures framework (societal, technological, sustainable, health, economic) to apply to education, research, and innovation; and posed 6 key discussion questions pertinent to the evolution and future shaping of the University, as distributed.

Through considered reflection, the Senate Long Range Planning Committee identified elements fundamental to the question “*How Waterloo will evolve as an institution?*” These include:

- Addressing and prioritizing the impacts of many years of injustices through realizing a fully indigenized and decolonized institution (bringing reform to policy, scholarship, research, teaching, physical space, hiring practices).
- Increasing the value of the in-person experience; community building, emphasizing the grad/undergrad student experience, student-centred activities, work-integrated learning with external partnerships.
- Building agile/nimble infrastructure, including governance, that aligns with external branding and messaging.
- Envisioning future needs of individuals and society and pioneering responses thereon (flexible and individualized pathways, missions or disciplines vs majors, shorter-term credentials, lifelong learning, Alumni as expert resource pool).
- Increasing internal visibility to more comprehensively leverage interdisciplinarity (e.g., A.I., quantum, nano, and intersection with Health).
- Communicating core strengths more adeptly and impactfully.

The Senate Long Range Planning Committee committed to ongoing involvement in shaping and visioning Waterloo at 100.

4. OTHER BUSINESS

As part of the Senate Governance Review (January 2022-present), the Senate Long Range Planning Committee will allocate time during its next meeting to reflect on its meeting frequency, as well as structure and functioning per [Senate Bylaw 2 \(section 3\)](#) where the membership and powers and duties are described.

5. NEXT MEETING: Thursday, 29 September 2022, 10:30 a.m. -12:00 p.m., NH 3318.

25 May 2022

Kathy Winter, PhD, CPsych,
Assistant University Secretary