### OPEN SESSION

1. Declarations of Conflict of Interest  
   a. Excerpt from Bylaw 1, section 8

2. Minutes of 20 September 2023* and Business Arising

3. Overview of Portfolio: Associate Vice-President, Faculty, Planning and Policy (Paul Fieguth)

4. Overview of Integrated Planning (Paul Fieguth)

5. Campus Master Planning (Jacinda Reitsma)

6. Faculty-led New Interdisciplinary Programs, Networks, and Initiatives  
   (report from September 2023 meeting)  
   a. Indigenous Initiatives @ Waterloo to Address Truth and Reconciliation (Lili Liu, 10 minutes)  
   b. Cross-Faculty Master’s Co-Supervision Initiative in Data and Computation (Mark Giesbrecht, 10 minutes)

7. Other Business

8. Next Meeting: Wednesday 28 February 2024 from 1:30 – 3:00 p.m., NH 3407

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23 November 2023

Mike Grivicic  
Associate University Secretary
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### Excerpt from Senate Bylaw 1

#### 8. Declarations of conflict of interest

| 8.01 | At the beginning of each meeting of Senate or any of Senate’s committees or councils, the chair will call for members to declare any conflicts of interest with regard to any agenda item. For agenda items to be discussed in closed session, the chair will call for declarations of conflict of interest at the beginning of the closed portion of the meeting. Members may nonetheless declare conflicts at any time during a meeting. |
| 8.02 | A member shall be considered to have an actual, perceived or potential conflict of interest, when the opportunity exists for the member to use confidential information gained as a member of Senate, or any of Senate’s committees or councils, for the personal profit or advantage of any person, or use the authority, knowledge or influence of the Senate, or a committee or council thereof, to further her/his personal, familial or corporate interests or the interests of an employee of the university with whom the member has a marital, familial or sexual relationship. |
| 8.03 | Members who declare conflicts of interest shall not enter into debate nor vote upon the specified item upon which they have declared a conflict of interest. The chair will determine whether it is appropriate for said member to remove themselves from the meeting for the duration of debate on the specified item(s). |
| 8.04 | Where Senate or a committee or council of Senate is of the opinion that a conflict of interest exists that has not been declared, the body may declare by a resolution carried by two-thirds of its members present at the meeting that a conflict of interest exists and a member thus found to be in conflict shall not enter into debate on the specified item upon which they have declared a conflict of interest. The chair will determine whether it is appropriate for said member to remove themselves from the meeting for the duration of debate on the specified item(s). |
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University of Waterloo
SENATE LONG RANGE PLANNING COMMITTEE
Minutes of the meeting held 20 September 2023
[in agenda order]

Present: Jeff Casello, Charmaine Dean, Paul Fieguth, Bruce Frayne, Mark Giesbrecht, Vivek Goel, Mike Grivicic (secretary), Kevin Hare, Chris Houser, Narveen Jandu, Lili Liu, Shana McDonald, Kristiina Montero, Jacinda Reitsma, James Rush (chair), Siva Sivoththaman, Diana Vangelisti, Mary Wells

Resources/Guests: Jean Becker, Melissa Benjamin, Jenny Flagler-George, Genevieve Gauthier-Chalifour, Emily Goodwin, Christine McWebb, Fayaz Noormohamed, Allan Starr, Daniela Seskar-Henicic

Absent: Sheila Ager*, Judy Castaneda, Trevor Charles, Rob Gorbet*, Annie Yang*
*regrets

Organization of Meeting: James Rush took the chair and Mike Grivicic acted as secretary. The secretary advised that due notice of the meeting had been given, a quorum was present, and the meeting was properly constituted.

1. DECLARATIONS OF CONFLICT OF INTEREST
No conflicts of interest were declared.

2. MINUTES OF THE 6 MARCH 2023 MEETING AND BUSINESS ARISING
A motion was heard to approve the minutes as distributed. Liu and Frayne. Carried. The chair observed that one item of business for the November 2023 meeting will be to review and discuss draft revisions to the committee terms of reference.

3. OVERVIEW OF PORTFOLIO: ASSOCIATE VICE-PRESIDENT, FACULTY, PLANNING, AND POLICY
McWebb provided a presentation: the portfolio of the AVP FPP focuses on three main areas – faculty relations, faculty life cycle, and policy review/development; role carries delegated authority from the provost as it relates to certain parts of the FAUW memorandum of agreement; serves as a connection and supports decision making between central administration and deans’ offices; significant role in coordinating action after the Hagey Hall attacks in June 2023. Members clarified that for matters of discipline and handling complaints about employees, faculty matters are directed to the AVP FPP whereas staff matters would go to the Conflict Management & Human Rights Office. For the November 2023 meeting, Fieguth will provide a similar overview of his office and portfolio.

4. FACULTY-LED NEW INTERDISCIPLINARY PROGRAMS, NETWORKS, AND INITIATIVES
a. Antagonism and Intimidation in Academia. McWebb provided a presentation: speaker series to run from October 2023 to March 2024 and leading up to international conference in June 2024, all to highlight scholarship that draws responses going beyond disagreement, and to develop principles, actions and accountabilities toward freedom of expression (akin to Scarborough Charter); planned themes for speaker series include discussion of how targeted individuals are chosen, types of threats/attacks among targeted groups, and actions that can be taken to foster safety among those feeling targeted; other key outcomes are to promote networking, issuing a special journal issue on Targeting in Academia in Studies in Social Justice (pending approval). Members noted that a large network of employers could be engaged in these activities.

b. Trust in Research Undertaken in Science and Technology. Wells provided a presentation: mission of Trust in Research Undertaken in Science and Technology is to understand why people do or do not trust scientific/technical information; the goal of TRuST is furthering understanding in trust and lack of trust in science and technology and to support ethically earning and sustaining trust in those domains; launch event was held in September 2023, with three events planned per year for a speakers series; overview of TRuST survey findings/trends noting overall trend of decreased trust, effects seen in pandemic and post-pandemic periods, and trends related to demographics; trust is a wicked problem
with considerable complexity, and this body is working toward a transdisciplinary framework to study trust; upcoming work includes case studies (under development) and fostering citizen science. Members observed: important to engage with experts in political science as well as faculties of education; need to highlight how scientists can disagree as part of the scientific method; Office of Research can assist in securing speakers.

5. STRATEGIC PLAN – PROGRESS REPORT 2022-23 AND INSTITUTIONAL KEY PERFORMANCE INDICATORS
Goel observed that the report includes details on key initiatives, funding etc., and provided a presentation: building capacity toward integrated planning with less emphasis on five year plans; considerable analysis can be done from survey data and other data sources, and Waterloo can partner with other institutions in pursuing these avenues; special focus on student mental health and wellbeing, as well as sense of belonging; focus on and key performance indicators in education, research, service/innovation, operations, and financial strength; Waterloo is a leader in a number of areas but lags in others. Members discussed: specific data points and trends from among several theme areas; decline in industry funding is due to security-related concerns with specific partners, and extra effort will be taken towards backfilling those research funds; some companies contribute to research directly and/or indirectly. This item will be brought forward to Senate and the Board of Governors in October.

6. OTHER BUSINESS
There was no other business.

7. NEXT MEETING:
The next meeting is Wednesday 29 November 2023 from 1:30 – 3:00 p.m., NH 3318

Mike Grivicic
Associate University Secretary

16 October 2023
For Information

To: Senate Long Range Planning Committee

Sponsor: James Rush, Vice-President, Academic and Provost
Contact Information: provost@uwaterloo.ca

Presenter: James Rush, Vice-President, Academic and Provost
Contact Information: provost@uwaterloo.ca

Date of Meeting: September 20, 2023

Agenda Item Identification: 4. New Interdisciplinary Programs, Networks, and Initiatives Fund

Recommendation/Motion:

For information.

Summary:

To provide an update on the current state of activity funded through the New Interdisciplinary Programs, Networks, and Initiatives Fund

Jurisdictional Information:

Senate Bylaw 2, section 3.04(a)

To make recommendations to Senate in all matters pertaining to the co-ordination of the planning of the academic, physical, and operational development of the university and the achievement of a planned rate and scope of such development.

Highlights:

The New Interdisciplinary Programs, Networks, and Initiatives Fund provides seed funding over three to five years to launch transformative Faculty-led (ideally>2) interdisciplinary activity that addresses gaps and leverages opportunities in priority areas by working collaboratively with faculty members and other relevant stakeholders across at least two faculties (ideally >2). Deans serve as the responsible lead on each project, and in identifying ideas and scoping funding requirements. A maximum of $500,000 is provided to approved activity, and all projects are expected to be completed by the end of the funding, or have reached a level of self-sustainability.
Core context

The Senate Long Range Planning Committee last received an update on activity funded through the New Interdisciplinary Programs Networks and Initiatives Fund at the January 26, 2023 meeting, which included the seven projects approved on November 25, 2022. 8 new projects have been funded at termly meetings (April 13, 2023 and August 4, 2023), as indicated below in bold.

Table 1: Summary of approved projects by Faculty

<table>
<thead>
<tr>
<th>FACULTY</th>
<th>APPROVED PROJECTS</th>
<th>DATE OF APPROVAL</th>
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</thead>
<tbody>
<tr>
<td>MATH</td>
<td>• Cross-Faculty Master’s Co-Supervision Initiative in Data and Computation</td>
<td>Nov 25/22</td>
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<td></td>
<td>• Net Zero Experience</td>
<td>April 13/23*</td>
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<td></td>
<td>• Survey Research Centre</td>
<td>April 13/23*</td>
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<tr>
<td></td>
<td>• Waterloo AI Institute</td>
<td>April 13/23*</td>
</tr>
<tr>
<td>SCIENCE</td>
<td>• Waterloo Genomics Surveillance Centre</td>
<td>Nov 25/22</td>
</tr>
<tr>
<td>HEALTH</td>
<td>• Network for Aging &amp; Society (NAS)</td>
<td>Nov 25/22</td>
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<tr>
<td></td>
<td>• Indigenous Initiatives @ Waterloo to address Truth and Reconciliation</td>
<td>April 13/23*</td>
</tr>
<tr>
<td></td>
<td>• HealthHUB</td>
<td>April 12/23*</td>
</tr>
<tr>
<td>ENGINEERING</td>
<td>• STEM Entrepreneurial PhD Fellowships</td>
<td>Nov 25/22</td>
</tr>
<tr>
<td></td>
<td>• Trust in Science and Technology</td>
<td>Nov 25/22</td>
</tr>
<tr>
<td></td>
<td>• Collaborative Masters Program in Health Technologies</td>
<td>April 13/23*</td>
</tr>
<tr>
<td>ARTS</td>
<td>• Bachelor of Sustainability and Financial Management (co-led with Environment)</td>
<td>Nov 25/22</td>
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<tr>
<td></td>
<td>• Esports (co-led with Health)</td>
<td>Aug 4/23*</td>
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<tr>
<td></td>
<td>• Programming around the theme of “Antagonism and Intimidation in Academia”</td>
<td>Aug 4/23*</td>
</tr>
<tr>
<td>ENVIRONMENT</td>
<td>• Interdisciplinary Programming in Climate Change: Type II Grad Diploma and Professional Development Platform</td>
<td>Nov 25/23</td>
</tr>
</tbody>
</table>

*Activity funded since the last update made to SLRP