

University of Waterloo
2013-2014 Salary Scales

| USG | | Hourly | 35 hrs/wk | | 37.5 hrs/wk | | 40 hrs/wk | |
|-----|--------|--------|-----------|-----------|-------------|-----------|-----------|----------|
| | | | Monthly | Annually | Monthly | Annually | Monthly | Annually |
| 1 | min | 15.92 | 2414.13 | 28969.61 | | | 2759.01 | 33108.13 |
| | jobval | 19.90 | 3017.67 | 36212.02 | | | 3448.76 | 41385.16 |
| | max | 23.88 | 3621.20 | 43454.42 | | | 4138.52 | 49662.19 |
| 2 | min | 16.78 | 2545.60 | 30547.14 | 2727.42 | 32729.08 | 2909.25 | 34911.02 |
| | jobval | 20.98 | 3181.99 | 38183.93 | 3409.28 | 40911.35 | 3636.56 | 43638.78 |
| | max | 25.18 | 3818.39 | 45820.72 | 4091.14 | 49093.62 | 4363.88 | 52366.53 |
| 3 | min | 17.65 | 2677.06 | 32124.68 | 2868.27 | 34419.30 | 3059.49 | 36713.92 |
| | jobval | 22.06 | 3346.32 | 40155.84 | 3585.34 | 43024.12 | 3824.37 | 45892.39 |
| | max | 26.48 | 4015.58 | 48187.01 | 4302.41 | 51628.94 | 4589.24 | 55070.87 |
| 4 | min | 18.73 | 2841.38 | 34096.59 | 3044.34 | 36532.06 | 3247.29 | 38967.53 |
| | jobval | 23.42 | 3551.73 | 42620.74 | 3805.42 | 45665.08 | 4059.12 | 48709.42 |
| | max | 28.10 | 4262.07 | 51144.89 | 4566.51 | 54798.09 | 4870.94 | 58451.30 |
| 5 | min | 20.36 | 3087.87 | 37054.46 | 3308.43 | 39701.21 | 3529.00 | 42347.96 |
| | jobval | 25.45 | 3859.84 | 46318.08 | 4135.54 | 49626.51 | 4411.25 | 52934.95 |
| | max | 30.54 | 4631.81 | 55581.69 | 4962.65 | 59551.81 | 5293.49 | 63521.93 |
| 6 | min | 22.42 | 3400.09 | 40801.10 | 3642.96 | 43715.46 | 3885.82 | 46629.83 |
| | jobval | 28.02 | 4250.11 | 51001.37 | 4553.69 | 54644.33 | 4857.27 | 58287.28 |
| | max | 33.63 | 5100.14 | 61201.65 | 5464.43 | 65573.20 | 5828.73 | 69944.74 |
| 7 | min | 24.59 | 3728.74 | 44744.93 | 3995.08 | 47940.99 | 4261.42 | 51137.06 |
| | jobval | 30.73 | 4660.93 | 55931.16 | 4993.85 | 59926.24 | 5326.78 | 63921.32 |
| | max | 36.88 | 5593.12 | 67117.39 | 5992.62 | 71911.49 | 6392.13 | 76705.59 |
| 8 | min | 26.86 | 4073.83 | 48885.95 | 4364.82 | 52377.80 | 4655.80 | 55869.66 |
| | jobval | 33.58 | 5092.29 | 61107.44 | 5456.02 | 65472.25 | 5819.76 | 69837.07 |
| | max | 40.29 | 6110.74 | 73328.92 | 6547.23 | 78566.70 | 6983.71 | 83804.48 |
| 9 | min | 29.24 | 4435.35 | 53224.16 | 4752.16 | 57025.89 | | |
| | jobval | 36.56 | 5544.18 | 66530.20 | 5940.20 | 71282.36 | | |
| | max | 43.87 | 6653.02 | 79836.24 | 7128.24 | 85538.83 | | |
| 10 | min | 31.84 | 4829.73 | 57956.75 | 5174.71 | 62096.52 | | |
| | jobval | 39.81 | 6037.16 | 72445.94 | 6468.39 | 77620.65 | | |
| | max | 47.77 | 7244.59 | 86935.13 | 7762.07 | 93144.78 | | |
| 11 | min | 34.77 | 5273.41 | 63280.92 | 5650.08 | 67800.99 | | |
| | jobval | 43.46 | 6591.76 | 79101.15 | 7062.60 | 84751.24 | | |
| | max | 52.15 | 7910.12 | 94921.39 | 8475.12 | 101701.48 | | |
| 12 | min | 37.91 | 5749.96 | 68999.47 | 6160.67 | 73928.01 | | |
| | jobval | 47.39 | 7187.45 | 86249.34 | 7700.83 | 92410.01 | | |
| | max | 56.87 | 8624.93 | 103499.21 | 9241.00 | 110892.01 | | |
| 13 | min | 41.27 | 6259.37 | 75112.41 | | | | |
| | jobval | 51.59 | 7824.21 | 93890.51 | | | | |
| | max | 61.91 | 9389.05 | 112668.62 | | | | |
| 14 | min | 44.95 | 6818.08 | 81816.92 | | | | |
| | jobval | 56.19 | 8522.60 | 102271.15 | | | | |
| | max | 67.43 | 10227.11 | 122725.38 | | | | |
| 15 | min | 49.07 | 7442.52 | 89310.19 | | | | |
| | jobval | 61.34 | 9303.15 | 111637.74 | | | | |
| | max | 73.61 | 11163.77 | 133965.29 | | | | |
| 16 | min | 53.62 | 8132.69 | 97592.23 | | | | |
| | jobval | 67.03 | 10165.86 | 121990.29 | | | | |
| | max | 80.43 | 12199.03 | 146388.35 | | | | |
| 17 | min | 58.61 | 8888.59 | 106663.04 | | | | |
| | jobval | 73.26 | 11110.73 | 133328.80 | | | | |
| | max | 87.91 | 13332.88 | 159994.56 | | | | |
| 18 | min | 64.02 | 9710.22 | 116522.61 | | | | |
| | jobval | 80.03 | 12137.77 | 145653.27 | | | | |
| | max | 96.04 | 14565.33 | 174783.92 | | | | |
| 19 | min | 69.87 | 10597.58 | 127170.95 | | | | |
| | jobval | 87.34 | 13246.97 | 158963.69 | | | | |
| | max | 104.81 | 15896.37 | 190756.43 | | | | |
| 20 | min | 76.27 | 11567.10 | 138805.25 | | | | |
| | jobval | 95.33 | 14458.88 | 173506.56 | | | | |
| | max | 114.40 | 17350.66 | 208207.87 | | | | |
| 21 | min | 83.31 | 12635.22 | 151622.69 | | | | |
| | jobval | 104.14 | 15794.03 | 189528.36 | | | | |
| | max | 124.96 | 18952.84 | 227434.03 | | | | |

Note: These figures are rounded to 2 decimal places