

University of Waterloo
2015-2016 Salary Scales

USG		Hourly	35 hrs/wk		37.5 hrs/wk		40 hrs/wk	
			Monthly	Annually	Monthly	Annually	Monthly	Annually
1	min	16.71	2535.05	30420.56			2897.20	34766.35
	jobval	20.89	3168.81	38025.69			3621.49	43457.94
	max	25.07	3802.57	45630.83			4345.79	52149.52
2	min	17.62	2673.09	32077.10	2864.03	34368.32	3054.96	36659.54
	jobval	22.03	3341.36	40096.37	3580.03	42960.40	3818.70	45824.43
	max	26.44	4009.64	48115.65	4296.04	51552.48	4582.44	54989.31
3	min	18.53	2811.14	33733.64	3011.93	36143.19	3212.73	38552.73
	jobval	23.17	3513.92	42167.05	3764.92	45178.98	4015.91	48190.91
	max	27.80	4216.71	50600.46	4517.90	54214.78	4819.09	57829.10
4	min	19.67	2983.69	35804.32	3196.81	38361.77	3409.94	40919.22
	jobval	24.59	3729.62	44755.40	3996.02	47952.21	4262.42	51149.03
	max	29.51	4475.54	53706.48	4795.22	57542.65	5114.90	61378.83
5	min	21.38	3242.53	38910.33	3474.14	41689.64	3705.75	44468.95
	jobval	26.72	4053.16	48637.92	4342.67	52112.06	4632.18	55586.19
	max	32.07	4863.79	58365.50	5211.21	62534.47	5558.62	66703.43
6	min	23.54	3570.39	42844.62	3825.41	45904.95	4080.44	48965.28
	jobval	29.43	4462.98	53555.78	4781.77	57381.19	5100.55	61206.60
	max	35.31	5355.58	64266.93	5738.12	68857.43	6120.66	73447.92
7	min	25.82	3915.50	46985.98	4195.18	50342.12	4474.86	53698.26
	jobval	32.27	4894.37	58732.47	5243.97	62927.65	5593.57	67122.83
	max	38.72	5873.25	70478.97	6292.76	75513.18	6712.28	80547.39
8	min	28.21	4277.87	51334.40	4583.43	55001.14	4888.99	58667.89
	jobval	35.26	5347.33	64168.00	5729.29	68751.43	6111.24	73334.86
	max	42.31	6416.80	77001.60	6875.14	82501.71	7333.49	88001.83
9	min	30.71	4657.49	55889.89	4990.17	59882.03		
	jobval	38.39	5821.86	69862.37	6237.71	74852.53		
	max	46.06	6986.24	83834.84	7485.25	89823.04		
10	min	33.44	5071.63	60859.52	5433.89	65206.63		
	jobval	41.80	6339.53	76074.40	6792.36	81508.28		
	max	50.16	7607.44	91289.28	8150.83	97809.94		
11	min	36.51	5537.53	66450.35	5933.07	71196.80		
	jobval	45.64	6921.91	83062.93	7416.33	88996.00		
	max	54.77	8306.29	99675.52	8899.60	106795.20		
12	min	39.81	6037.94	72455.31	6469.22	77630.69		
	jobval	49.76	7547.43	90569.14	8086.53	97038.37		
	max	59.72	9056.91	108682.97	9703.84	116446.04		
13	min	43.34	6572.87	78874.41	7042.36	84508.30		
	jobval	54.17	8216.08	98593.02	8802.95	105635.38		
	max	65.01	9859.30	118311.62	10563.54	126762.45		
14	min	47.21	7159.56	85914.72				
	jobval	59.01	8949.45	107393.40				
	max	70.81	10739.34	128872.08				
15	min	51.53	7815.27	93783.29				
	jobval	64.41	9769.09	117229.12				
	max	77.29	11722.91	140674.94				
16	min	56.31	8540.01	102480.14				
	jobval	70.38	10675.01	128100.18				
	max	84.46	12810.02	153720.21				
17	min	61.54	9333.77	112005.26				
	jobval	76.93	11667.21	140006.57				
	max	92.31	14000.66	168007.89				
18	min	67.23	10196.55	122358.65				
	jobval	84.04	12745.69	152948.31				
	max	100.85	15294.83	183537.97				
19	min	73.37	11128.36	133540.31				
	jobval	91.72	13910.45	166925.38				
	max	110.06	16692.54	200310.46				
20	min	80.09	12146.44	145757.31				
	jobval	100.11	15183.05	182196.63				
	max	120.13	18219.66	218635.96				
21	min	87.48	13268.06	159216.71				
	jobval	109.35	16585.07	199020.89				
	max	131.22	19902.09	238825.07				

Note: These figures are rounded to 2 decimal places