

University of Waterloo  
2016-2017 Salary Scales

USG		Hourly	35 hrs/wk		37.5 hrs/wk		40 hrs/wk	
			Monthly	Annually	Monthly	Annually	Monthly	Annually
1	min	17.04	2584.48	31013.76			2953.69	35444.29
	jobval	21.30	3230.60	38767.20			3692.11	44305.37
	max	25.56	3876.72	46520.63			4430.54	53166.44
2	min	17.97	2725.22	32702.60	2919.88	35038.50	3114.53	37374.40
	jobval	22.46	3406.52	40878.25	3649.84	43798.13	3893.17	46718.00
	max	26.95	4087.83	49053.90	4379.81	52557.75	4671.80	56061.60
3	min	18.90	2865.95	34391.45	3070.66	36847.98	3275.38	39304.51
	jobval	23.62	3582.44	42989.31	3838.33	46059.97	4094.22	49130.64
	max	28.34	4298.93	51587.17	4606.00	55271.97	4913.06	58956.77
4	min	20.06	3041.88	36502.50	3259.15	39109.82	3476.43	41717.15
	jobval	25.07	3802.34	45628.13	4073.94	48887.28	4345.54	52146.43
	max	30.08	4562.81	54753.75	4888.73	58664.74	5214.64	62575.72
5	min	21.80	3305.76	39669.09	3541.88	42502.59	3778.01	45336.10
	jobval	27.25	4132.20	49586.36	4427.35	53128.24	4722.51	56670.12
	max	32.69	4958.64	59503.63	5312.82	63753.89	5667.01	68004.15
6	min	24.00	3640.01	43680.09	3900.01	46800.10	4160.01	49920.10
	jobval	30.00	4550.01	54600.11	4875.01	58500.12	5200.01	62400.13
	max	36.00	5460.01	65520.14	5850.01	70200.15	6240.01	74880.16
7	min	26.32	3991.85	47902.20	4276.98	51323.79	4562.11	54745.38
	jobval	32.90	4989.81	59877.75	5346.23	64154.74	5702.64	68431.72
	max	39.48	5987.78	71853.31	6415.47	76985.68	6843.17	82118.06
8	min	28.76	4361.29	52335.42	4672.81	56073.67	4984.33	59811.91
	jobval	35.94	5451.61	65419.28	5841.01	70092.08	6230.41	74764.89
	max	43.13	6541.93	78503.13	7009.21	84110.50	7476.49	89717.87
9	min	31.31	4748.31	56979.74	5087.48	61049.73		
	jobval	39.13	5935.39	71224.68	6359.35	76312.16		
	max	46.96	7122.47	85469.62	7631.22	91574.59		
10	min	34.09	5170.52	62046.28	5539.85	66478.16		
	jobval	42.61	6463.15	77557.85	6924.81	83097.70		
	max	51.14	7755.78	93069.42	8309.77	99717.24		
11	min	37.22	5645.51	67746.13	6048.76	72585.14		
	jobval	46.53	7056.89	84682.66	7560.95	90731.43		
	max	55.83	8468.27	101619.20	9073.14	108877.71		
12	min	40.59	6155.68	73868.19	6595.37	79144.49		
	jobval	50.73	7694.60	92335.24	8244.22	98930.62		
	max	60.88	9233.52	110802.29	9893.06	118716.74		
13	min	44.18	6701.04	80412.47	7179.68	86156.21		
	jobval	55.23	8376.30	100515.58	8974.61	107695.27		
	max	66.27	10051.56	120618.70	10769.53	129234.32		
14	min	48.13	7299.17	87590.06				
	jobval	60.16	9123.96	109487.57				
	max	72.19	10948.76	131385.09				
15	min	52.53	7967.67	95612.07				
	jobval	65.67	9959.59	119515.09				
	max	78.80	11951.51	143418.10				
16	min	57.41	8706.54	104478.50				
	jobval	71.76	10883.18	130598.13				
	max	86.11	13059.81	156717.76				
17	min	62.74	9515.78	114189.36				
	jobval	78.43	11894.73	142736.70				
	max	94.11	14273.67	171284.04				
18	min	68.54	10395.39	124744.64				
	jobval	85.68	12994.23	155930.80				
	max	102.81	15593.08	187116.96				
19	min	74.80	11345.36	136144.34				
	jobval	93.51	14181.70	170180.43				
	max	112.21	17018.04	204216.51				
20	min	81.65	12383.30	148599.57				
	jobval	102.06	15479.12	185749.47				
	max	122.47	18574.95	222899.36				
21	min	89.19	13526.79	162321.44				
	jobval	111.48	16908.48	202901.80				
	max	133.78	20290.18	243482.16				

Note: These figures are rounded to 2 decimal places