

University of Waterloo  
2018-2019 Salary Scales

USG		Hourly	35 hrs/wk		37.5 hrs/wk		40 hrs/wk	
			Monthly	Annually	Monthly	Annually	Monthly	Annually
1	min	17.77	2695.78	32349.36			3080.89	36970.69
	jobval	22.22	3369.72	40436.69			3851.11	46213.37
	max	26.66	4043.67	48524.03			4621.34	55456.04
2	min	18.74	2842.58	34110.93	3045.62	36547.42	3248.66	38983.92
	jobval	23.43	3553.22	42638.66	3807.02	45684.28	4060.82	48729.90
	max	28.11	4263.87	51166.39	4568.43	54821.14	4872.99	58475.88
3	min	19.71	2989.38	35872.50	3202.90	38434.83	3416.43	40997.15
	jobval	24.64	3736.72	44840.63	4003.63	48043.53	4270.54	51246.43
	max	29.57	4484.06	53808.76	4804.35	57652.24	5124.64	61495.72
4	min	20.92	3172.87	38074.47	3399.51	40794.08	3626.14	43513.68
	jobval	26.15	3966.09	47593.09	4249.38	50992.60	4532.68	54392.10
	max	31.38	4759.31	57111.71	5099.26	61191.12	5439.21	65270.52
5	min	22.73	3448.12	41377.42	3694.41	44332.96	3940.71	47288.49
	jobval	28.42	4310.15	51721.78	4618.02	55416.19	4925.88	59110.61
	max	34.10	5172.18	62066.14	5541.62	66499.43	5911.06	70932.73
6	min	25.03	3796.76	45561.16	4067.96	48815.53	4339.16	52069.90
	jobval	31.29	4745.95	56951.45	5084.95	61019.42	5423.95	65087.38
	max	37.55	5695.15	68341.75	6101.94	73223.30	6508.74	78104.85
7	min	27.45	4163.76	49965.10	4461.17	53534.03	4758.58	57102.97
	jobval	34.32	5204.70	62456.37	5576.46	66917.54	5948.23	71378.71
	max	41.18	6245.64	74947.65	6691.75	80301.05	7137.87	85654.46
8	min	29.99	4549.10	54589.23	4874.04	58488.46	5198.97	62387.69
	jobval	37.49	5686.38	68236.54	6092.55	73110.58	6498.72	77984.62
	max	44.99	6823.65	81883.85	7311.06	87732.70	7798.46	93581.54
9	min	32.66	4952.80	59433.56	5306.57	63678.82		
	jobval	40.82	6191.00	74291.95	6633.21	79598.52		
	max	48.98	7429.20	89150.34	7959.85	95518.22		
10	min	35.56	5393.19	64718.29	5778.42	69341.02		
	jobval	44.45	6741.49	80897.86	7223.02	86676.28		
	max	53.34	8089.79	97077.43	8667.63	104011.53		
11	min	38.83	5888.63	70663.60	6309.25	75711.00		
	jobval	48.53	7360.79	88329.50	7886.56	94638.75		
	max	58.24	8832.95	105995.40	9463.87	113566.50		
12	min	42.33	6420.78	77049.31	6879.40	82552.83		
	jobval	52.92	8025.97	96311.63	8599.25	103191.04		
	max	63.50	9631.16	115573.96	10319.10	123829.24		
13	min	46.09	6989.62	83875.41	7488.88	89866.51		
	jobval	57.61	8737.02	104844.26	9361.09	112333.14		
	max	69.13	10484.43	125813.11	11233.31	134799.76		
14	min	50.20	7613.51	91362.10				
	jobval	62.75	9516.89	114202.62				
	max	75.30	11420.26	137043.15				
15	min	54.80	8310.80	99729.58				
	jobval	68.50	10388.50	124661.97				
	max	82.19	12466.20	149594.37				
16	min	59.88	9081.49	108977.84				
	jobval	74.85	11351.86	136222.30				
	max	89.82	13622.23	163466.77				
17	min	65.44	9925.57	119106.90				
	jobval	81.80	12406.97	148883.62				
	max	98.17	14888.36	178660.34				
18	min	71.49	10843.06	130116.74				
	jobval	89.37	13553.83	162645.92				
	max	107.24	16264.59	195175.11				
19	min	78.03	11833.95	142007.37				
	jobval	97.53	14792.43	177509.21				
	max	117.04	17750.92	213011.05				
20	min	85.16	12916.58	154998.98				
	jobval	106.46	16145.73	193748.72				
	max	127.75	19374.87	232498.46				
21	min	93.03	14109.31	169311.77				
	jobval	116.29	17636.64	211639.71				
	max	139.54	21163.97	253967.65				

Note: These figures are rounded to 2 decimal places