

**University of Waterloo
2019-2020 Salary Scales**

USG		Hourly	35 hrs/wk		37.5 hrs/wk		40 hrs/wk	
			Monthly	Annually	Monthly	Annually	Monthly	Annually
1	min	18.29	2774.39	33292.70			3170.73	38048.80
	jobval	22.87	3467.99	41615.88			3963.42	47561.00
	max	27.44	4161.59	49939.05			4756.10	57073.20
2	min	19.29	2925.47	35105.65	3134.43	37613.19	3343.39	40120.74
	jobval	24.11	3656.84	43882.06	3918.04	47016.49	4179.24	50150.92
	max	28.93	4388.21	52658.47	4701.65	56419.79	5015.09	60181.11
3	min	20.28	3076.55	36918.59	3296.30	39555.63	3516.06	42192.68
	jobval	25.36	3845.69	46148.24	4120.38	49444.54	4395.07	52740.84
	max	30.43	4614.82	55377.89	4944.45	59333.45	5274.08	63289.01
4	min	21.53	3265.40	39184.77	3498.64	41983.68	3731.88	44782.60
	jobval	26.91	4081.75	48980.96	4373.30	52479.61	4664.85	55978.25
	max	32.30	4898.10	58777.16	5247.96	62975.53	5597.82	67173.89
5	min	23.40	3548.67	42584.04	3802.15	45625.76	4055.62	48667.48
	jobval	29.25	4435.84	53230.05	4752.68	57032.20	5069.53	60834.34
	max	35.10	5323.01	63876.06	5703.22	68438.64	6083.43	73001.21
6	min	25.76	3907.48	46889.78	4186.59	50239.05	4465.69	53588.32
	jobval	32.20	4884.35	58612.23	5233.23	62798.82	5582.12	66985.41
	max	38.65	5861.22	70334.68	6279.88	75358.58	6698.54	80382.49
7	min	28.25	4285.18	51422.14	4591.26	55095.15	4897.35	58768.17
	jobval	35.32	5356.47	64277.68	5739.08	68868.94	6121.68	73460.21
	max	42.38	6427.77	77133.22	6886.89	82642.73	7346.02	88152.25
8	min	30.87	4681.76	56181.12	5016.17	60194.06	5350.58	64207.00
	jobval	38.59	5852.20	70226.40	6270.21	75242.58	6688.23	80258.75
	max	46.30	7022.64	84271.68	7524.26	90291.09	8025.87	96310.50
9	min	33.61	5097.23	61166.72	5461.31	65535.77		
	jobval	42.01	6371.53	76458.40	6826.64	81919.71		
	max	50.41	7645.84	91750.08	8191.97	98303.66		
10	min	36.60	5550.46	66605.55	5946.92	71363.09		
	jobval	45.75	6938.08	83256.94	7433.66	89203.86		
	max	54.89	8325.69	99908.33	8920.39	107044.64		
11	min	39.96	6060.35	72724.24	6493.24	77918.83		
	jobval	49.95	7575.44	90905.30	8116.54	97398.53		
	max	59.94	9090.53	109086.36	9739.85	116878.24		
12	min	43.57	6608.01	79296.16	7080.01	84960.17		
	jobval	54.46	8260.02	99120.20	8850.02	106200.22		
	max	65.35	9912.02	118944.24	10620.02	127440.26		
13	min	47.43	7193.44	86321.32	7707.26	92487.13		
	jobval	59.29	8991.80	107901.65	9634.08	115608.91		
	max	71.14	10790.17	129481.98	11560.89	138730.69		
14	min	51.66	7835.53	94026.33				
	jobval	64.58	9794.41	117532.92				
	max	77.49	11753.29	141039.50				
15	min	56.39	8553.15	102637.82				
	jobval	70.49	10691.44	128297.27				
	max	84.59	12829.73	153956.73				
16	min	61.62	9346.31	112155.77				
	jobval	77.03	11682.89	140194.72				
	max	92.44	14019.47	168233.66				
17	min	67.35	10215.02	122580.20				
	jobval	84.19	12768.77	153225.25				
	max	101.03	15322.53	183870.30				
18	min	73.58	11159.26	133911.10				
	jobval	91.97	13949.07	167388.88				
	max	110.37	16738.89	200866.66				
19	min	80.30	12179.04	146148.48				
	jobval	100.38	15223.80	182685.60				
	max	120.45	18268.56	219222.71				
20	min	87.65	13293.25	159518.94				
	jobval	109.56	16616.56	199398.68				
	max	131.47	19939.87	239278.41				
21	min	95.74	14520.76	174249.11				
	jobval	119.68	18150.95	217811.39				
	max	143.61	21781.14	261373.67				

Note: These figures are rounded to 2 decimal places