

University of Waterloo
SENATE
Minutes of the 30 March 2020 Meeting

Present: Sheila Ager, Jean Andrey, Michael Balogh, Sandra Banks, Chris Bauch, Lisa Bauer-Leahy, Michael Beauchemin, Kankar Bhattacharya, Anne Bordeleau, Carmen Bruni, Kofi Campbell, Claudio Canizares, Jeff Casello, Tara Collington, Joan Coutu, Eric Croiset, , Richard Culham, Alexandria Rose De Sousa, Shannon Dea, Peter Deadman, Charmaine Dean, David DeVidi, Mathieu Doucet, Fraser Easton, Lynette Eulette, Paul Fieguth, Wendy Fletcher, Cindy Forbes, George Freeman, Mark Giesbrecht, Rob Gorbet, David Ha, John Haddock, Feridun Hamdullahpur (chair), Craig Hardiman, Kevin Hare, Dennis Huber, Natalie Hutchings, Karen Jack (secretary), Martin Karsten, Sabrina Khandakar, Veronica Kitchen, Scott Kline, Alex Lee, Robert Lemieux, Lili Liu, Kesen Ma, Ellen MacEachen, Ian Milligan, Katie Misener, Zoran Miskovic, Barbara Moffatt, Richard Myers, Beth Namachchivaya, Cathy Newell Kelly, Erin O'Connell, Troy Osborne, David Perrin, William Power, William Pristanski, James Rush, Max Salman, Naima Samuel, Mark Seasons, Marcus Shantz, Joanne Shoveller, Siva Sivoththaman, Jason Small, Richard Staines, Susan Tighe, Hamid Tizhoosh, Bryan Tolson, Bruno Tremblay, Cristina Vanin, Maya Venters, Johanna Wandel, Nancy Worth, En-Hui Yang

Guests: Katherine Acheson, Joe Allen, Jean Becker, Kathy Becker, Melissa Beutler, Bruce Campbell, Aldo Caputo, Jose Carvajal, Melissa Conrad, Connie Deighan, Annette Dietrich, Paige Doherty, Glen Donegan, Yufei Du, Donna Ellis, Heidi Engelhardt, Mike Gaspic, Margaret Girodat, Mike Grivicic, Dan Hergott, Melissa Holst, Michael Jack, Erin Jobidon, Ross Johnston, Andrea Kelman, Dave Kibble, Jennifer Kieffer, Drew Knight, Ryan MacMillan, Nick Manning, Andrew McAlorum, Kelly McManus, Christine McWebb, Andrea Olson, Diana Parry, Judene Pretti, Alice Raynard, Rachel Reist, Emily Schroeder, Cathy Seitz, Daniela Seskar-Hencic, Andrew Smith, Stephanie Smith, Greg Smith, Allan Starr, Gordon Stublely, Sherri Sutherland, Brandon Sweet, Mathew Thijssen, Rebecca Wickens, Sandy Wong

Absent: Dominic Barton, Ashreena Bhangu, Fred Chereshski*, David Clausi*, Shikha Gandhi, Julia Goyal, Kelly Grindrod, Teferi Mergo, Linda Ogechi Itheme, Neil Randall, Vivek Unnithan, June Xu

*regrets

**joined by telephone

OPEN SESSION

The chair welcomed members to the meeting and spoke to the unusual time in which we find ourselves due to the pandemic and advised members that the University has a good plan which he will speak to later in the meeting. The secretary spoke to process changes due to the meeting being held virtually.

Consent Agenda

Senate heard a motion to approve or receive for information the items on the consent agenda.

DeVidi and Liu.

1. MINUTES OF THE 20 JANUARY 2020 MEETING

Senate approved the minutes of the meeting.

2. REPORTS FROM COMMITTEES AND COUNCILS

Graduate & Research Council

Faculty of Arts

Senate heard a motion to approve the program name change of the Master of Applied Science (MASc) in Applied Psychology to the Master of Applied Science (MASc) in Industrial and Organizational Psychology, effective 1 May 2020, as presented at Attachment 1.

Senate received the remaining items for information.

**Undergraduate Council
Faculty of Applied Health Sciences, Recreation and Leisure Studies**

Senate heard a motion to approve the admission, transfer credit and progression requirements outlined in the articulation agreement with Conestoga College for students in the School of Community Services, Recreation and Leisure Services transferring into the Recreation and Leisure Studies program at the University of Waterloo.

The remaining items were received for information.

3. REPORT OF THE PRESIDENT

23 March 2020 Electronic Vote. Senate received the report for information.

Honorary Degrees and Convocation Speakers. Senate received the report for information.

Recognition and Commendation. Senate received the report for information.

4. REPORTS FROM THE FACULTIES

Senate received the reports for information.

5. REPORTS FROM THE COU ACADEMIC COLLEAGUE

Senate received the report for information.

6. COMMITTEE APPOINTMENTS

Senate approved the following committee appointments:

Distinguished Teacher Awards Committee:

- Emily Arnold as undergraduate student representative, and Giuseppe Femia as graduate student representative, terms to 31 December 2021.

7. REPORT OF THE VICE-PRESIDENT, ACADEMIC & PROVOST

Department Name Change – Waterloo Residences

Senate heard a motion to recommend to the Board of Governors the following name change: “Waterloo Residences” to “Campus Housing.”

The question was called, and the motion carried unanimously.

Regular Agenda

8. BUSINESS ARISING FROM THE MINUTES

There was no business arising from the minutes.

9. REPORT OF THE PRESIDENT

The President provided an update on the University’s response to the pandemic. In particular, he noted: a few of the adjustments undertaken and some accomplishments; priorities and challenges; ongoing conversations with the government; research on COVID-19 being done at Waterloo; how the University is supporting the external community.

In discussion: safety is top of mind in every activity and decision; the University’s Emergency Control Group has been meeting more than once a day and over weekends; a question about the status of the library and subsequent feedback *via* DiVidi from Beth Namachchivaya that only digital resources are available at this time, and that the library will work with all instructors regarding resources now and for the spring term; budget implications and the effect on international student

enrollment are unknown but being actively monitored; plans regarding convocation; confirmation that IT security is a high priority; the fall term is being considered presently; a statement from Tolson on behalf of FAUW in support of the hard work of the whole community in the response to the pandemic; the University is not aware of any cases of COVID-19 on campus; considerations being taken by the Graduate Studies and Post-doctoral Affairs office with regard to graduate student progression and field work; the efforts being taken to enable research safely; ways the University is in touch with Public Health.

10. REPORTS FROM COMMITTEES AND COUNCILS

Finance Committee

Senate heard a motion to recommend that the Board of Governors approve the 2020/21 Operating Budget, as described in Attachment 1.

MacEachen and Tizhoosh.

The Provost presented the 2020/21 provisional operating budget. Speaking to his slides, Rush discussed: provisional projected revenue and expenses; the sources of the uncertainty; details regarding income and expenses. In discussion: adjustments will be made in light of real enrollments; salary expenses are predictable due to staff and faculty both being in the last year of multi-year agreements; a deficit of \$6.5M is anticipated at this time; schedules on the Finance website provide greater detail.

The question was called, and the motion carried.

11. OTHER BUSINESS

There was no other business.

Senate convened in confidential session. [Secretary's note: due to a technical issue, the confidential session was not held and members understood that all items from it will be brought forward to the April meeting.]

18 April 2020

Karen Jack
University Secretary