

University of Waterloo
SENATE
Minutes of the Tuesday 19 May 2020 Meeting

Present: Sheila Ager, Jean Andrey, Sandra Banks, Kankar Bhattacharya, Carmen Bruni, Kofi Campbell, Jeff Casello, Robyn Clarke, David Clausi, Joan Coutu, Neil Craik, Eric Croiset, Richard Culham, Peter Deadman, Charmaine Dean, David DeVidi, Fraser Easton, Lynette Eulette, Aiman Fatima, Paul Fieguth, Wendy Fletcher, George Freeman, Martha George, Mark Giesbrecht, Rob Gorbet, Julia Goyal, David Ha, John Haddock, Feridun Hamdullahpur, Kevin Hare, Dennis Huber, Natalie Hutchings, Karen Jack (secretary), Martin Karsten, Achim Kempf, Veronica Kitchen, Scott Kline, Christiane Lemieux, Robert Lemieux, Lili Liu, Kesen Ma, Ellen MacEachen, Blake Madill, Teferi Mergo, Samantha Meyer, Ian Milligan, Zoran Miskovic, Barb Moffatt, Graham Murphy, Richard Myers, Beth Namachchivaya, Cathy Newell Kelly, Erin O'Connell, Daniel O'Connor, Troy Osborne, David Perrin, William Power, Sam Rubin, James Rush (chair), Max Salman, Naima Samuel, Emma Schuster, Marcus Shantz, Joanne Shoveller, Abbie Simpson, Siva Sivoththaman, Richard Staines, Susan Tighe, Bryan Tolson, Bruno Tremblay, Twesh Upadhyaya, Cristina Vanin, Johanna Wandel, Paul Ward, Stanley Woo, Nancy Worth, Clarence Woudsma, En-Hui Yang, Samer Zu'Mot

Guests: Joe Allen, Sonya Buffone, Bruce Campbell, Aldo Caputo, Andrea Chappell, Mario Coniglio, Shannon Dea, Jay Dolmage, Yufei Du, Donna Ellis, Rob Esselment, Barbara Forrest, Brian Forrest, Matthew Gerrits, Matthew Grant, Mike Grivicic, Fatma Gzara, Jasmin Habib, Michael Herz, Narveen Jandu, Ross Johnston, Andrea Kelman, Jennifer Kieffer, Meagan Lai, Nick Manning, Kelly McManus, Norah McRae, Christine McWebb, J.L. Michela, Bessma Momani, Diana Parry, Judene Pretti, Alice Raynard, Chris Read, Cynthia Richard, Lorna Rourke, Sarah Ruffell, Emily Schroeder, Mark Seasons, Daniela Seskar-Hencic, Allan Starr, Brandon Sweet, Ian VanderBurgh, Rebecca Wickens, Kathy Winter, Pia Zeni

Absent: Mike Ashmore, Dominic Barton, Lisa Bauer-Leahy, Anne Bordeleau*, Cindy Forbes*, Kelly Grindrod*, Sabrina Khandakar, Neil Randall*, June Xu

*regrets

OPEN SESSION

CHAIR'S REMARKS

The President introduced new and returning members: Mike Ashmore, Anne Bordeleau, Kofi Campbell, Robyn Clarke, Neil Craik, Aiman Fatima, George Freeman, Martha George, Achim Kempf, Christiane Lemieux, Blake Madill, Samantha Meyer, Graham Murphy, Daniel O'Connor, Sam Rubin, Max Salman, Emma Schuster, Abbie Simpson, Twesh Upadhyaya, Cristina Vanin, Paul Ward, Stanley Woo, Clarence Woudsma, En-Hui Yang, Samer Zu'Mot.

Consent Agenda

Senate heard a motion to approve or receive for information the items on the consent agenda.

Freeman and Hare.

1. MINUTES OF THE 20 APRIL 2020 MEETING

Senate heard a motion to approve the minutes of the meeting.

2. REPORTS FROM COMMITTEES AND COUNCILS

Executive Committee. Senate received the report for information.

Graduate & Research Council. Senate heard a motion to approve the following Graduate Studies Academic Calendar changes, effective 1 May 2020, at Attachment 1, specifically:

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- a. Removing the Michigan English Language Assessment Battery (MELAB) as an accepted examination for the English language proficiency (ELP) requirements.
 - b. Editorial update to the parental leave requirements.

Senate received the rest of the report for information.

3. REPORT OF THE PRESIDENT

Recognition and Commendation. Senate received the report for information.

4. REPORT OF THE VICE-PRESIDENT, ACADEMIC & PROVOST

Convocation Update. Senate received the report for information.

5. REPORTS FROM THE FACULTIES

Senate received the reports for information.

6. COMMITTEE APPOINTMENTS

Senate heard the following motion:

University Committee on Student Appeals: In order to ensure the principles of natural justice are followed, and in particular to preclude bias, or a perception of bias, it has become necessary to temporarily appoint two extraordinary members to the University Committee on Student Appeals (UCSA). These individuals are proposed to be a part of the tribunal that will hear one specific student matter in the Spring 2020 term: Mario Coniglio, former chair of the UCSA, to act as chair of the tribunal, and Micheal Stone, professor in the Faculty of Environment, Department of Geography and Environmental Management and chair of the Faculty of Environment Faculty Committee on Student Appeals as the faculty representative on the tribunal.

7. DEPARTMENT NAME CHANGE – WATERLOO CENTRE FOR THE ADVANCEMENT IN CO-OPERATIVE EDUCATION

Senate heard a motion to recommend to the Board of Governors the following name change: from “Waterloo Centre for the Advancement of Co-operative Education (WatCACE)” to “Work-Learn Institute (WxL).”

The question was called, and the motion carried unanimously.

Regular Agenda

8. BUSINESS ARISING FROM THE MINUTES

There was no business arising.

9. REPORTS FROM COMMITTEES AND COUNCILS

Graduate & Research Council

Program Change, Faculty of Applied Sciences. Senate heard a motion to approve the addition of a “Work and Health” graduate research field to the School of Public Health and Health Systems field option for both MSc and PhD students, effective 1 September 2020, as presented in Attachment 1.

Casello and Liu. Carried unanimously.

The following two motions were moved together.

Program Change, Faculty of Arts. Senate heard a motion to approve the addition of a graduate research field in Peace Integration within the Master of Arts in Global Governance, effective 1 September 2020, as presented in Attachment 2, and to approve the addition of a graduate

specialization in Peace Integration within the Master of Peace and Conflict Studies, effective 1 September 2020, as presented in Attachment 3.

Casello and Ager. Carried unanimously.

10. REPORT OF THE PRESIDENT

Speaking to his presentation, Hamdullahpur informed Senators about: some recent leadership appointments and awards; potential impacts of the global pandemic at Waterloo; what prospective students are telling us; some of the situations and factors which are at issue with regard to the intention to enroll; spring co-op data; government updates; the 15% budgetary holdback being implemented; a new committee responsible for the next stage of pandemic response.

In discussion: how fall term classes will be offered and the current absence of solid facts on which to make firm decisions; firmer plans are being worked on with the Faculties; whether some matters are decisions for Senate; personal protective equipment will be provided to those who need it on campus and details are being worked on now; further detail regarding co-op placements is available from McRae; discussions underway to streamline curricular reviews; planning being done at the library for researchers and students; particular efforts underway for graduate students, including those on and off campus; that any decisions regarding large classes will apply to all large activities; plans for a phased approach in reopening labs and eventually, the broader campus; the distinctions between “remote” and “online” instruction, and how the terms are used colloquially; consideration being given for financial aid for students; the pros and cons of synchronous and asynchronous instruction.

11. REPORT OF THE VICE-PRESIDENT, ACADEMIC & PROVOST

Roster of Graduands. Senate heard a motion to delegate approval of the roster of graduands to the Executive Committee for its 1 June 2020 meeting.

Rush and Newell Kelly. Carried.

Course Evaluation Project Team Update.

DeVidi provided Senators with an overview of the history of this project.

Senate heard a motion to endorse the decision of Deans’ Council to accept and act on the recommendations described in the report, including the launch of the new Student Course Perception Instrument, currently planned for winter term 2021.

DeVidi and Liu.

In discussion: debate regarding the value of the use of student course perception assessments in faculty performance reviews; a question about the truth of the opinions expressed within such assessments; agreement with the need for equity and bias considerations; clarification that the committee fully supports the report, but one member did leave the committee as a result of disagreement over it; detail in the coming user’s guide will provide instructors and evaluators with clarity on key points.

The question was called and the motion carried with 17 opposed and seven abstentions.

Complementary Teaching Assessment Processes Team (CTAPT) Update.

Ian VanderBurgh, chair of the CTAPT, provided Senators with an overview of the background on this project. Senators heard that the team is not making any recommendations at this time, but is seeking Senate’s endorsement to continue its work.

Senate heard the following three motions:

Motion: That Senate endorse the decision of Deans' Council to accept and act on the recommendations as described in the report.

Motion: That Senate endorse the continued work to develop feasible mechanisms for the implementation of Teaching Dossiers and Peer Review of Teaching as part of the processes for assessment of teaching at the University.

Motion: That, regarding continuing work on teaching performance review, and in support of continuing improvement of teaching and learning at the University and fairness in performance review, the University continues working towards a system for summative assessment of teaching that considers many sources of information about all aspects of effective teaching.

Rush and Ward.

Several Senators offered kudos to the team on its work to date.

The question was called and the motion carried unanimously.

12. REPORT OF THE VICE-PRESIDENT, RESEARCH & INTERNATIONAL

Dean provided a brief overview of the Research Working Group, indicated that more information is coming from the Return to Campus committee, and shared the good news that University researchers generated \$250M in research funding for the year, which is very much in line with last year. Senate received for information the report distributed with the agenda.

13. OTHER BUSINESS

There was no other business.

Senate convened in confidential session.

1 June 2020

Karen Jack
University Secretary