

**University of Waterloo
2020 - 2021 Salary Scales**

USG		Hourly	35 hrs/wk		37.5 hrs/wk		40 hrs/wk	
			Monthly	Annually	Monthly	Annually	Monthly	Annually
1	min	18.69	2,834.04	34,008.50			3,238.90	38,866.85
	jobval	23.36	3,542.55	42,510.62			4,048.63	48,583.57
	max	28.03	4,251.06	51,012.75			4,858.36	58,300.28
2	min	19.70	2,988.37	35,860.42	3,201.82	38,421.88	3,415.28	40,983.33
	jobval	24.63	3,735.46	44,825.52	4,002.28	48,027.35	4,269.10	51,229.17
	max	29.56	4,482.55	53,790.63	4,802.73	57,632.81	5,122.92	61,475.00
3	min	20.72	3,142.70	37,712.34	3,367.17	40,406.08	3,591.65	43,099.82
	jobval	25.90	3,928.37	47,140.43	4,208.97	50,507.60	4,489.56	53,874.77
	max	31.08	4,714.04	56,568.51	5,050.76	60,609.12	5,387.48	64,649.73
4	min	21.99	3,335.60	40,027.24	3,573.86	42,886.33	3,812.12	45,745.42
	jobval	27.49	4,169.50	50,034.05	4,467.33	53,607.92	4,765.15	57,181.78
	max	32.99	5,003.41	60,040.87	5,360.79	64,329.50	5,718.18	68,618.13
5	min	23.90	3,624.97	43,499.60	3,883.89	46,606.71	4,142.82	49,713.83
	jobval	29.88	4,531.21	54,374.50	4,854.87	58,258.39	5,178.52	62,142.28
	max	35.85	5,437.45	65,249.40	5,825.84	69,910.07	6,214.23	74,570.74
6	min	26.32	3,991.49	47,897.91	4,276.60	51,319.19	4,561.71	54,740.47
	jobval	32.90	4,989.37	59,872.39	5,345.75	64,148.99	5,702.13	68,425.59
	max	39.48	5,987.24	71,846.87	6,414.90	76,978.79	6,842.56	82,110.71
7	min	28.86	4,377.31	52,527.72	4,689.98	56,279.70	5,002.64	60,031.68
	jobval	36.08	5,471.64	65,659.65	5,862.47	70,349.63	6,253.30	75,039.60
	max	43.29	6,565.97	78,791.58	7,034.96	84,419.55	7,503.96	90,047.52
8	min	31.53	4,782.42	57,389.02	5,124.02	61,488.23	5,465.62	65,587.45
	jobval	39.42	5,978.02	71,736.27	6,405.02	76,860.29	6,832.03	81,984.31
	max	47.30	7,173.63	86,083.53	7,686.03	92,232.35	8,198.43	98,381.17
9	min	34.33	5,206.82	62,481.80	5,578.73	66,944.79		
	jobval	42.91	6,508.52	78,102.26	6,973.42	83,680.99		
	max	51.50	7,810.23	93,722.71	8,368.10	100,417.19		
10	min	37.38	5,669.80	68,037.57	6,074.78	72,897.40		
	jobval	46.73	7,087.25	85,046.96	7,593.48	91,121.75		
	max	56.07	8,504.70	102,056.36	9,112.17	109,346.10		
11	min	40.82	6,190.65	74,287.81	6,632.84	79,594.08		
	jobval	51.02	7,738.31	92,859.76	8,291.05	99,492.60		
	max	61.23	9,285.98	111,431.71	9,949.26	119,391.12		
12	min	44.51	6,750.09	81,001.03	7,232.23	86,786.82		
	jobval	55.63	8,437.61	101,251.29	9,040.29	108,483.52		
	max	66.76	10,125.13	121,501.54	10,848.35	130,180.23		
13	min	48.45	7,348.10	88,177.23	7,872.97	94,475.60		
	jobval	60.56	9,185.13	110,221.54	9,841.21	118,094.50		
	max	72.67	11,022.15	132,265.84	11,809.45	141,713.40		
14	min	52.77	8,003.99	96,047.90				
	jobval	65.97	10,004.99	120,059.87				
	max	79.16	12,005.99	144,071.85				
15	min	57.61	8,737.04	104,844.53				
	jobval	72.01	10,921.31	131,055.66				
	max	86.41	13,105.57	157,266.80				
16	min	62.95	9,547.26	114,567.12				
	jobval	78.69	11,934.08	143,208.90				
	max	94.42	14,320.89	171,850.68				
17	min	68.80	10,434.64	125,215.68				
	jobval	86.00	13,043.30	156,519.60				
	max	103.20	15,651.96	187,823.52				
18	min	75.16	11,399.18	136,790.19				
	jobval	93.95	14,248.98	170,987.74				
	max	112.74	17,098.77	205,185.29				
19	min	82.03	12,440.89	149,290.67				
	jobval	102.53	15,551.11	186,613.34				
	max	123.04	18,661.33	223,936.00				
20	min	89.53	13,579.05	162,948.60				
	jobval	111.92	16,973.81	203,685.75				
	max	134.30	20,368.57	244,422.90				
21	min	97.80	14,832.96	177,995.47				
	jobval	122.25	18,541.19	222,494.33				
	max	146.70	22,249.43	266,993.20				

Note: These figures are rounded to 2 decimal places