

University of Waterloo
SENATE
Minutes of the Monday 28 February 2022 Meeting

Present: John Abraham, Jean Andrey, Sandra Banks, Michael Beauchemin, Anne Bordeleau, Carmen Bruni, Jeff Casello, Trevor Charles, Robyn Clarke, Joan Coutu, Neil Craik, Kristine Dalton, Charmaine Dean, Nenone Donaldson, Catherine Dong, Benjamin Easton, Wendy Fletcher, George Freeman, Martha George, Mark Giesbrecht, Moira Glerum, Vivek Goel (chair), Onurcan Gokkaya, Kelly Grindrod, David Ha, Kevin Hare, Dennis Huber, Karen Jack (secretary), Martin Karsten, Achim Kempf, Jennifer Kieffer, Veronica Kitchen, Alysia Kolentsis, Christiane Lemieux, Robert Lemieux, Lili Liu, Kristina Llewellyn, Ellen MacEachen, Blake Madill, Peter Meehan, Glaucia Melo, Zoran Miskovic, Nasser Mohieddin Abukhdeir, Graham Murphy, Richard Myers, Beth Namachchivaya, Cathy Newell Kelly, Daniel O'Connor, Troy Osborne, Nicholas Pfeifle, Luke Potwarka, William Power, Neil Randall, James Rush, Matthew Schwarze, Marcus Shantz, Harkirat Singh Dhillon, Siv Sivaloganathan, Siva Sivoththaman, Chao Tan, Bruno Tremblay, Sharon Tucker, Graeme Turner, Diana Vangelisti, Johanna Wandel, Paul Ward, Mary Wells, Stan Woo, Nancy Worth, Clarence Woudsma, En-Hui Yang

Guests: Suman Armitage, Jean Becker, Kirsty Budd, Bruce Campbell, Aldo Caputo, Sam Charles, Mike Cole, Robert Craig, Michael Dorr, Donna Ellis, Barbara Forrest, Anne Galang, Amanda Garcia, Diana Goncalves, Kavir Gopaul, Sarah Hadley, Michelle Hollis, Michael Jack, Narveen Jandu, Ross Johnston, Andrea Kelman, Sharon Kirkpatrick, Megan Lambe, Nick Manning, Dan McCarthy, Madisson McKellar, Norah McRae, Bessma Momani, Fayaz Noormohamed, Anjie Persaud, Chris Read, Ian Rowlands, Andrea Santi, Daniela Seskar-Hencic, Eva Skuza, Allan Starr, Kerry Stryker, Sherri Sutherland, Mathew Thijssen, Sean Thomas, Richard Wikkerink, Naveed Zahid

Absent: Sheila Ager, Mike Ashmore*, Dominic Barton*, Lisa Bauer-Leahy, Lori Curtis, David DeVidi, Paul Fieguth*, Cindy Forbes*, Natalie Hutchings, Xianguo Li, Carol Ann MacGregor, Samantha Meyer, Oudy Noweir, Erin O'Connell, Naima Samuel, Samer Zu'Mot

*regrets

OPEN SESSION

CHAIR'S REMARKS

The chair informed Senators that Sheila Ager is on a leave and that Douglas Peers has agreed to serve as interim Dean of the Faculty of Arts beginning 1 March until 1 June 2022.

Consent Agenda

Senate heard a motion to approve or receive for information the items on the consent agenda.

Freeman and O'Connor.

1. MINUTES OF THE 17 January 2022 MEETING

Senate approved the minutes of the meeting.

2. REPORTS FROM COMMITTEES AND COUNCILS

Senate Graduate & Research Council

Senate received the report for information.

Senate Undergraduate Council

Senate received the report for information.

3. REPORT OF THE PRESIDENT

Tenure and Promotion of Faculty Members

Senate received the reports for information.

Recognition and Commendation

Senate received the report for information.

4. REPORTS FROM THE FACULTIES

Senate received the reports for information.

5. COMMITTEE APPOINTMENTS

Senate approved the appointments to the Distinguished Teacher Award Committee and to the Amit & Meena Chakma Award for Exceptional Teaching by a Student Committee.

The question was called and the motion carried unanimously.

Regular Agenda

6. BUSINESS ARISING FROM THE MINUTES

There was no business arising.

7. REPORTS FROM COMMITTEES AND COUNCILS

**a. Senate Graduate & Research Council
“Sub-Centring” of Research Institute**

Following an overview by Dean, Senate heard a motion to approve the Waterloo Institute for Social Innovation and Resilience (WISIR) becoming a sub-centre of the Waterloo Institute for Complexity and Innovation, and, in so doing recognizes that WISIR is dissolved in its own right as a separate Senate Institute.

Dean and Casello. Carried unanimously.

**b. Joint Report Senate Undergraduate Council and Senate Graduate & Research Council
Academic Calendar Dates 2021-2022**

Senate heard a motion to approve revised academic calendar dates for 2021-2022 as presented.

Casello and Newell Kelly. Carried unanimously.

University Jurisdiction Text

Following an overview by Casello, Senate heard a motion to approve revised University jurisdiction and disclaimer language in the Undergraduate Studies Academic Calendar and Graduate Student Academic Calendar as outlined in the report, effective upon approval by Senate.

Casello and Newell Kelly.

In discussion: in response to a question about whether the proposed text regarding refunds was too broad, clarification that it is meant to articulate reasonable boundaries, normal governance processes will continue to be followed, and affirmation that the University is committed to fairness.

The question was called and the motion carried with one vote against.

**c. Senate Undergraduate Council
Academic Plan Changes, Faculty of Science – Honours Life Physics**

Following an overview by Newell Kelly, Senate heard a motion to approve the inactivation of the Honours Life Physics, Honours Life Physics, Biophysics Specialization, and Honours Life Physics, Medical Physics Specialization plans, both regular and co-operative, and the creation of

a new plan, Honours Biological and Medical Physics (regular and co-operative), which combines aspects of both biophysics and medical physics, effective 1 September 2023.

Newell Kelly and R. Lemieux. Carried with one abstention.

8. PRESENTATION: WATERLOO EXPERIENCE (WE) ACCELERATE

Senate heard a presentation by Norah McRae, associate provost, co-operative and experiential education and guests Naveed Zahid, associate vice-president at Manulife, and Kavir Gopaul, a mechatronics engineering student team lead in the program in 2021. Senators heard about: the pandemic's impacts on first co-op work term employment rates; an overview of the WE Accelerate program; an overview of the rapid timeline from inception to delivery; the skills research that was undertaken; enrollments by term; the industry partner and student perspective from Zahid and Gopaul; next steps. In discussion: plans to continue the program through 2022; potential connections with the graduate work-integrated learning pilots; consensus about the need for care to not damage co-op placements while still providing students with meaningful work and learning opportunities.

9. REPORT OF THE PRESIDENT

The president provided an update to Senate including: an overview of notable local, national, and global events in 2022; condolences for recent community members who have passed; leadership updates; several recognitions and institutional achievements; current institutional activities like Ujima Black History Month; notable research; science and technology achievements; innovation, entrepreneurship and business achievements; arts and culture achievements; societal achievements; Waterloo experts recently in the media; an update on the Senate governance review; a COVID-19 update. There were no questions.

10. REPORT OF THE VICE-PRESIDENT, ACADEMIC & PROVOST

Operational Update

Rush walked members through his slide deck, highlighting winter 2022 course enrolments as of this date; co-op student placements and students supported by WE Accelerate in 2022; student supports available (e.g., athletics facilities, food service outlets, campus housing, masks being made available); the vaccination mandate; ongoing health and safety measures. In discussion: some of the considerations regarding the future of the vaccination mandate and when decisions might be made.

2021/2022 Operating Budget Update

Rush provided an update on the 2021-22 operating budget. Members heard about income and expenses over the year, including details re: student support and strategic investments. There were no questions.

11. REPORT OF THE VICE-PRESIDENT, RESEARCH & INTERNATIONAL

Dean introduced Ian Rowlands, associate vice-president, international who walked members through his presentation about Waterloo International and a review of activities in 2021. Members heard about: internationalization in higher education; the collective effort re: internationalization at Waterloo; connections to the Strategic Plan; an overview of some key international agreements; the Safety Abroad Program; some international delegations and partnerships; the International Operations Council; some of Waterloo International's 2022 priorities. Senators were invited to follow up with Rowlands directly.

12. OTHER BUSINESS

There was no other business.

Senate convened in confidential session.

CONFIDENTIAL SESSION

The confidential session minutes have been removed.

13 March 2022

Karen Jack
University Secretary