

University of Waterloo
SENATE
Minutes of the Monday 28 March 2022 Meeting

Present: John Abraham, Jean Andrey, Sandra Banks, Michael Beauchemin, Anne Bordeleau, Carmen Bruni, Jeff Casello, Trevor Charles, Robyn Clarke, Joan Coutu, Lori Curtis, Kristine Dalton, Charmaine Dean, David DeVidi, Nenone Donaldson, Catherine Dong, Benjamin Easton, Wendy Fletcher, Cindy Forbes, George Freeman, Martha George, Mark Giesbrecht, Moira Glerum, Vivek Goel (chair), Kelly Grindrod, David Ha, Kevin Hare, Dennis Huber, Karen Jack (secretary), Martin Karsten, Achim Kempf, Jennifer Kieffer, Veronica Kitchen, Christiane Lemieux, Robert Lemieux, Xianguo Li, Lili Liu, Kristina Llewellyn, Ellen MacEachen, Carol Ann MacGregor, Peter Meehan, Zoran Miskovic, , Nasser Mohieddin Abukhdeir, Graham Murphy, Beth Namachchivaya, Cathy Newell Kelly, Daniel O'Connor, Douglas Peers, Nicholas Pfeifle, Luke Potwarka, James Rush, Matthew Schwarze, Marcus Shantz, Siv Sivaloganathan, Siva Sivoththaman, Chao Tan, Bruno Tremblay, Sharon Tucker, Graeme Turner, Diana Vangelisti, Johanna Wandel, Paul Ward, Mary Wells, Stan Woo, Nancy Worth,

Guests: Jean Becker, Aldo Caputo, Sam Charles, Lois Claxton, Elora Deering, Donna Ellis, Jenny Flagler-George, Barbara Forrest, Brian Forrest, Anne Galang, Diana Goncalves, Susan Grant, Sarah Hadley, Candance Harrington, Michelle Hollis, Ruth Huard, Ross Johnston, Andrea Kelman, Nick Manning, Jennifer McCorriston, Norah McRae, Kristiina Montero, Fayaz Noormohamed, Chris Peace, Chris Read, Daniela Seskar-Hencic, Taydon Sinopoli, Marlee Spafford, Allan Starr, Kerry Stryker, Brandon Sweet, Christine Tausig Ford, Christopher Taylor, Evan Taylor, Mathew Thijssen, Tim Weber-Kraljevski, Sean Thomas

Absent: Mike Ashmore*, Dominic Barton*, Lisa Bauer-Leahy, Neil Craik, Paul Fieguth*, Onurcan Gokkaya, Natalie Hutchings, Alysia Kolentsis, Blake Madill, Glaucia Melo, Samantha Meyer, Richard Myers, Oudy Noweir, Erin O'Connell*, Troy Osborne, William Power, Neil Randall, Naima Samuel, Harkirat Singh Dhillon, Clarence Woudsma, En-Hui Yang*, Samer Zu'Mot

*regrets

OPEN SESSION

CONFLICT OF INTEREST

Senators were asked to declare any conflicts they may have in relation to the items on the agenda; no conflicts were declared.

CHAIR'S REMARKS

The chair remarked on the close of the recent Senate elections; he invited senators to provide input *via* a survey to assist the search committee that is looking for the University's next vice-president, finance and administration; and he announced that elections and appointments are occurring for the formation of the vice-president, academic & provost review committee.

Consent Agenda

Senate heard a motion to approve or receive for information the items on the consent agenda.

Sivaloganathan and Freeman.

1. MINUTES OF THE 28 February 2022 MEETING

Senate approved the minutes of the meeting.

2. REPORTS FROM COMMITTEES AND COUNCILS

a. Senate Graduate & Research Council

Senate received the report for information.

**b. Joint Report Graduate & Research Council and Senate Undergraduate Council
University Jurisdiction Text**

Senate heard a motion to approve revisions to the University jurisdiction and disclaimer language in the Undergraduate Studies Academic Calendar and Graduate Student Academic Calendar, effective on approval by Senate.

c. Senate Undergraduate Council

Academic Plan Changes, Diploma in East Asian Studies

Senate heard a motion to approve a major modification to the Diploma in East Asian Studies, effective 1 September 2023.

Faculty of Environment Academic Regulations, Internal Transfer Credits Motion:

Senate heard a motion to approve a revision to the internal transfer credit regulation for the Faculty of Environment, effective 1 September 2023.

The remainder of the report was received for information.

3. REPORT OF THE VICE-PRESIDENT, ACADEMIC & PROVOST

University Professor Designation

Senate received the report for information.

Recognition and Commendation

Senate received the report for information.

4. REPORTS FROM THE FACULTIES

Senate received the reports for information.

The question was called and the motion carried unanimously.

Regular Agenda

5. BUSINESS ARISING FROM THE MINUTES

There was no business arising from the minutes.

6. REPORTS FROM COMMITTEES AND COUNCILS

a. Senate Finance Committee

Senate heard a motion to recommend that the Board of Governors approve the 2022/23 Operating Budget, as described in Attachment 1.

Freeman and Andrey.

Speaking to his presentation, Rush spoke to: the operating budget's principle considerations; challenges in the coming year ahead (constrained revenue, and expense growth); approaches being taken (1% budget reduction, and messaging re: year-end spending constraint); a 2021/22 update and income and expenses in the 2022/23 opening budget.

In discussion: where further details are available in the [audited financial statements online](#); the recent announcement by the province that the tuition freeze remains in place, and confirmation that it does not change the University's budget projections; SMA performance outcomes and their likely minor effect in the future on the University's operating grant, and, agreement to provide an SMA update at a future meeting.

The provost continued his presentation, speaking to some Strategic Plan investments and multi-year commitments confirmed for and beginning in 2022/23. Senators heard details about

investments in the areas of developing talent, advancing research, sustainable communities, and student support.

In discussion: the consolidation of international student services and resources in the new International Student Centre; an invitation from the president for ongoing feedback from senators with regard to the way the budget is presented.

The question was called and the motion carried unanimously.

**b. Senate Graduate & Research Council
Program Changes, Faculty of Arts**

Senate heard a motion to approve the permanent online delivery of the two program intensive milestones for the Master of Digital Experience Innovation (MDEI), effective 1 May 2022.

Casello and Freeman. Carried unanimously.

Program Changes, Faculty of Arts

Senate heard a motion to approve revising the graduate research fields noted on the application for M.Sc. and Ph.D. Pharmacy programs to include the following three research fields: Pharmaceutical Science; Pharmacy Practice and Health Services Research; Pharmacoepidemiology and Health Outcomes Research, effective 1 May 2022.

Casello and R. Lemieux. Carried unanimously.

**c. Senate Undergraduate Council
Registrar's Office – Posthumous Degrees and Certificates of Enrolment**

Senate heard a motion to approve the regulation regarding the awarding of posthumous degrees and certificates of enrolment, effective 1 May 2022.

DeVidi and Newell Kelly. Carried unanimously.

7. REPORT OF THE PRESIDENT

a. Strategic Plan Update: Strengthening Sustainable and Diverse Communities

The president advised senators that today's strategic plan theme update is meant to enhance their understanding of key initiatives relating to community building for students, employees, alumni, and the broader community. Rush spoke to the connections between and overlap of the plan's three themes, and then introduced the speakers. In turn, Senate heard from Marlee Spafford, special advisor to the provost, student experience; Jennifer McCorriston, associate director, health promotion in campus wellness; Christopher Taylor, associate vice-president, equity, diversity, inclusion and anti-racism; and Jean Becker, associate vice-president, Indigenous relations. Members heard about: student experience and wellness (the Waterloo student experience and engagement framework, the Wellness Collaborative); the Equity, Diversity, Inclusion & Anti-Racism Office (its vision and mission; proactive interventions; that inclusion is intentional; outlook and success factors); the Indigenous Relations Office (the reasons for Indigenizing and decolonizing; a reminder of nothing about us without us; the office's Indigenous strategic plan for 2022-2026).

In discussion, members heard about: student representation in the wellness collaborative; consultations that have occurred with students about the student experience and engagement framework; key education and outreach by Taylor's office, including direct engagement with students; the work being done to drive a culture shift to focus on student experiences at Waterloo; the shared sense of optimism by the speakers for the future. The chair extended thanks on Senate's behalf to the presenters and commended the work being done by so many across the University on this important subject.

b. President's Update

The president provided an overview of recent activities including: condolences and a moment of silence for the passing of the University's fourth president, James Downey; condolences for other individuals who recently passed away; production of the Global Impact Report; details about some Waterloo experts recently in the media; CFREF plans; a government relations update; an update on the Senate governance review; a pandemic update, including comments about the coming suspension of mask and vaccination requirements. There were no questions.

8. REPORT OF THE VICE-PRESIDENT, ACADEMIC & PROVOST

Rush provided Senate with an operational update, including information about: remaining important dates for the winter term; Spring term planning and the term's schedule; details about undergraduate spring course delivery formats; spring residence occupancy expectations and some of the supports that will be available; fall applications; Bill 27, the *Working for Workers Act 2021* and workplace policies.

In discussion, members heard about help that is being offered by an active case management group when the University becomes aware of COVID cases.

9. REPORT OF THE VICE-PRESIDENT, RESEARCH & INTERNATIONAL

Dean offered some comments on current research and international matters, including: the University having recently joined Academics Without Borders; how existing policy and development of a website and other resources will meet the province's requirement for a "commercialization" policy; cross-campus activities and communications underway with regard to Ukraine.

In discussion: some of the details of the province's mandate regarding the commercialization policy and ways the University will leverage the process to support social innovation and impact; that the financial aid available to students from Ukraine is available to all international students facing unforeseen economic challenges; that the University is in early days with its collaboration with Academics Without Borders.

10. OTHER BUSINESS

There was no other business.

Senate convened in confidential session.

30 March 2022

Karen Jack
University Secretary

CONFIDENTIAL SESSION

The Confidential Session minutes have been removed.

The meeting was adjourned at 5:56 p.m.

30 March 2022

Karen Jack
University Secretary