

University of Waterloo
SENATE
Minutes of the Monday 16 May 2022 Meeting

Present: John Abraham, Jean Andrey, Marc Aucoin, Sandra Banks, Michael Beauchemin, Anne Bordeleau, Jeff Casello, Trevor Charles, Neil Craik, Kim Cuddington, Lori Curtis, Kristine Dalton, Laura Deakin, Charmaine Dean, Jack DeGooyer, David DeVidi, Nenone Donaldson, Catherine Dong, Benjamin Easton, Aiman Fatima, Paul Fieguth, Wendy Fletcher, Cindy Forbes, George Freeman, Mark Giesbrecht, Moira Glerum, Vivek Goel (chair), Onurcan Gokkaya, Rob Gorbet, Kelly Grindrod, David Ha, Kevin Hare, Dennis Huber, Natalie Hutchings, Sonia Ismail, Karen Jack (secretary), Narveen Jandu, Martin Karsten, Achim Kempf, Jennifer Kieffer, Veronica Kitchen, Christiane Lemieux, Xianguo Li, Kristina Llewellyn, Brad Lushman, Ellen MacEachen, Carol Ann MacGregor, Blake Madill, Ceileigh McAllister, Peter Meehan, Nasser Mohieddin Abukhdeir, Graham Murphy, Richard Myers, Beth Namachchivaya, Cathy Newell Kelly, Erin O'Connell, Daniel O'Connor, Troy Osborne, Douglas Peers, Nicholas Pfeifle, Luke Potwarka, Mary Robinson, James Rush, Naima Samuel, Matthew Schwarze, Marcus Shantz, Siv Sivaloganathan, Siva Sivoththaman, Chao Tan, Graeme Turner, Diana Vangelisti, Paul Ward, Dan Weber, Stan Woo, Changbao Wu, Annie Yang, En-Hui Yang

Guests: Jean Becker, Bruce Campbell, Aldo Caputo, Sam Charles, Lois Claxton, Tracelyn Cornelius, Katrina Di Gravio, Donna Ellis, Jenny Flagler-George, Barbara Forrest, Anne Galang, Amanda Garcia, Diana Goncalves, Mike Grivicic, Sarah Hadley, Shelley Hulan, Suzanne Kearns, Andrea Kelman, Nick Manning, Jennifer McCorrison, Kristiina Montero, Bessma Momani, Fayaz Noormohamed, Colleen Phillips-Davis, Ian Rowlands, Daniela Seskar-Hencic, Marianne Simm, Taydon Sinopoli, Allan Starr, Kerry Stryker, Sherri Sutherland, Brandon Sweet, Anita Taylor, Mathew Thijssen, Sean Thomas, Weber-Kraljevski

Absent: Dominic Barton*, Joan Coutu*, Lisa Bauer-Leahy, Scott Kline, Alysia Kolentsis, Robert Lemieux, Lili Liu, Glaucia Melo*, Oudy Noweir, Sharon Tucker, Clarence Woudsma*
*regrets

OPEN SESSION

CONFLICT OF INTEREST

Senators were asked to declare any conflicts they may have in relation to the items on the agenda; no conflicts were declared.

CHAIR'S REMARKS

The chair welcomed returning and new Senators to the first meeting of the governance year.

Consent Agenda

Senate heard a motion to approve or receive for information the items on the consent agenda.

Hare and Turner.

1. MINUTES OF THE 18 APRIL 2022 MEETING

Senate approved the minutes of the meeting.

2. REPORTS FROM COMMITTEES AND COUNCILS

Senate Graduate & Research Council

Senate received the report for information.

Honorary Degrees Committee

Senate received the report for information.

Senate Undergraduate Council

Senate received the report for information.

3. REPORT OF THE VICE-PRESIDENT, ACADEMIC & PROVOST

University Research Chairs

Senate received the report for information.

4. REPORTS FROM THE FACULTIES

Senate received the reports for information.

The question was called and carried unanimously.

Regular Agenda

5. BUSINESS ARISING FROM THE MINUTES

There was no business arising.

6. REPORTS FROM COMMITTEES AND COUNCILS

Graduate & Research Council

Casello spoke to the report and Senate heard a motion to approve the following Faculties joining the Collaborative Aeronautics Program (CAP), effective 1 September 2022: Arts and Environment (Master of Arts in Global Governance – Aeronautics); Environment (Master of Environmental Studies in Sustainability Management – Aeronautics, Doctor of Philosophy in Sustainability Management – Aeronautics, Master of Arts in Planning – Aeronautics, Master of Environmental Studies in Planning – Aeronautics); Engineering (Doctor of Philosophy in Systems Design Engineering – Aeronautics, Master of Applied Science in Systems Design Engineering – Aeronautics); Science (Master of Science in Vision Science – Aeronautics, Doctor of Philosophy in Vision Science – Aeronautics); Arts (Master of Arts in Psychology – Aeronautics).

Casello and Andrey.

Senate heard from Suzanne Kearns, director, Waterloo Institute for Sustainable Aeronautics about the program and the broad engagement across the University. The chair offered thanks to all who have been working on the initiative, and noted that it is an excellent example of the strategic plan in action.

The question was called and the motion carried unanimously.

Senate Undergraduate Council

DeVidi briefly spoke to the report and Senate heard a motion to approve the proposed English – Creative and Professional Writing program, effective 1 September 2023.

DeVidi and Peers.

Peers noted the breadth of potential career outcomes for graduates, and Senate heard from Shelley Hulan, chair of the Department of English Language and Literature about the keen interest by students in the program, and its benefits for those who plan for a career in writing.

The question was called and the motion carried unanimously.

7. REPORT OF THE PRESIDENT

President's Update

The chair provided an update on a variety of matters including: that there are no significant changes for the post-secondary sector in the recent provincial budget; news and activities since the last meeting; his recent [statement on open and constructive dialogue](#); that the Senate Executive Committee's governance review continues apace and a report on the work, including

recommendations, will be ready for the June meeting of Senate; the long-range visioning exercise re: [Waterloo at 100](#) that has begun; the in-person convocation ceremonies in June; the continued response to the pandemic. There were no questions.

President's Anti-racism Taskforce (P.A.R.T.) Report

The chair reminded Senators about the President's Forum being held on 19 May about the [P.A.R.T. Report](#) and encouraged members to attend. He invited Dean to speak to Senate about the taskforce's work and resulting report. Members heard about: the broad engagement by the whole community; P.A.R.T.'s membership, structure and approach; the work of the implementation teams and working groups; a summary of themes and recommendations; and from Senator Samuel, some personal reflections on her experiences on P.A.R.T., and from Tracelyn Cornelius, a staff member who is also a part-time student, about how she was inspired by the work to pursue further academic research and her PhD. In discussion: expressions of appreciation for the taskforce's work, and in particular, to Samuel and Cornelius for sharing their personal stories; how several recommendations in the "educational environment and the development of learners" section of the report are meant to help address economic inequities and that work on these recommendations is underway; the availability of scholarship about "different" or "other" ways of knowing for those who are interested; the transparent accountability framework being put in place.

Sustainability Update

The chair invited Mat Thijssen, director of sustainability to speak to sustainability activities at Waterloo. Senators heard about: support offered by his office; the governance structure; core documents and ongoing reports; some high-level indicators; progress risks; actions. In discussion: costs, and striking a balance with respect to immediate expenses and long-term benefits; beneficial outcomes that will come from the integrated planning review of the budget model for these commitments; agreement that accelerating the pace of this work is important.

8. REPORT OF THE VICE-PRESIDENT, ACADEMIC & PROVOST

Roster of Graduands

Senate heard a motion to delegate approval of the roster of graduands to the Executive Committee for its 6 June 2022 meeting.

Rush and Newel Kelly. Carried with one abstention.

Policy 45 Exception

Rush spoke to the report distributed earlier in the day regarding the recommendation from the Science Faculty Council to increase the membership of the upcoming Nominating Committee for the Dean of Science. Senate heard a motion to approve increasing the membership of the 2022 Nominating Committee for the Dean of Science by one to include seven regular faculty members.

Rush and Dalton. Following some discussion about how the policy can be revised, the question was called and the motion carried unanimously.

General Update

Rush provided Senate with a general update, including commentary about: the [2021 annual report from the library](#); a status update on the [digital learning strategy](#); the teaching innovation incubator; the [Wellness Collaborative](#); the budget and integrated planning review; the new Council of Academic Leaders.

In discussion: agreement to work with the student associations and the University colleges to ensure effective consultations occur with those groups for the digital learning strategy project.

9. REPORT OF THE VICE-PRESIDENT, RESEARCH & INTERNATIONAL

Dean briefly reviewed the report distributed with the agenda and took the opportunity to offer kudos to Dr. Avery Broderick for his continued success with the Event Horizon Telescope Collaboration and the group's recent revelation of the first image of the black hole at the heart of the Milky Way galaxy.

10. OTHER BUSINESS

There was no other business.

Senate convened in confidential session.

20 May 2022

Karen Jack
University Secretary