

**University of Waterloo  
2022 - 2023 Salary Scales**

USG		Hourly	35 hrs/wk		37.5 hrs/wk		40 hrs/wk	
			Monthly	Annually	Monthly	Annually	Monthly	Annually
1	min	19.06	2,891.01	34,692.07			3,304.01	39,648.08
	jobval	23.83	3,613.76	43,365.09			4,130.01	49,560.10
	max	28.59	4,336.51	52,038.10			4,956.01	59,472.12
2	min	20.10	3,048.43	36,581.21	3,266.18	39,194.16	3,483.93	41,807.10
	jobval	25.12	3,810.54	45,726.52	4,082.72	48,992.70	4,354.91	52,258.88
	max	30.15	4,572.65	54,871.82	4,899.27	58,791.24	5,225.89	62,710.65
3	min	21.14	3,205.86	38,470.36	3,434.85	41,218.24	3,663.84	43,966.12
	jobval	26.42	4,007.33	48,087.95	4,293.57	51,522.80	4,579.80	54,957.66
	max	31.71	4,808.79	57,705.54	5,152.28	61,827.36	5,495.77	65,949.19
4	min	22.44	3,402.65	40,831.79	3,645.70	43,748.35	3,888.74	46,664.90
	jobval	28.04	4,253.31	51,039.74	4,557.12	54,685.44	4,860.93	58,331.13
	max	33.65	5,103.97	61,247.69	5,468.54	65,622.52	5,833.11	69,997.36
5	min	24.38	3,697.83	44,373.94	3,961.96	47,543.51	4,226.09	50,713.08
	jobval	30.48	4,622.29	55,467.43	4,952.45	59,429.39	5,282.61	63,391.34
	max	36.57	5,546.74	66,560.91	5,942.94	71,315.26	6,339.13	76,069.61
6	min	26.85	4,071.72	48,860.66	4,362.56	52,350.71	4,653.40	55,840.76
	jobval	33.56	5,089.65	61,075.83	5,453.20	65,438.39	5,816.75	69,800.95
	max	40.27	6,107.58	73,291.00	6,543.84	78,526.07	6,980.09	83,761.14
7	min	29.44	4,465.29	53,583.53	4,784.24	57,410.92	5,103.19	61,238.32
	jobval	36.80	5,581.62	66,979.41	5,980.30	71,763.65	6,378.99	76,547.90
	max	44.16	6,697.94	80,375.29	7,176.37	86,116.39	7,654.79	91,857.48
8	min	32.17	4,878.54	58,542.54	5,227.01	62,724.15	5,575.48	66,905.76
	jobval	40.21	6,098.18	73,178.17	6,533.77	78,405.18	6,969.35	83,632.19
	max	48.25	7,317.82	87,813.80	7,840.52	94,086.22	8,363.22	100,358.63
9	min	35.02	5,311.47	63,737.69	5,690.87	68,290.38		
	jobval	43.78	6,639.34	79,672.11	7,113.58	85,362.98		
	max	52.53	7,967.21	95,606.53	8,536.30	102,435.57		
10	min	38.13	5,783.76	69,405.13	6,196.89	74,362.64		
	jobval	47.67	7,229.70	86,756.41	7,746.11	92,953.30		
	max	57.20	8,675.64	104,107.69	9,295.33	111,543.96		
11	min	41.64	6,315.08	75,781.00	6,766.16	81,193.92		
	jobval	52.05	7,893.85	94,726.24	8,457.70	101,492.40		
	max	62.46	9,472.62	113,671.49	10,149.24	121,790.89		
12	min	45.40	6,885.76	82,629.15	7,377.60	88,531.23		
	jobval	56.75	8,607.20	103,286.44	9,222.00	110,664.04		
	max	68.10	10,328.64	123,943.73	11,066.40	132,796.85		
13	min	49.42	7,495.80	89,949.59	8,031.21	96,374.56		
	jobval	61.78	9,369.75	112,436.99	10,039.02	120,468.20		
	max	74.13	11,243.70	134,924.39	12,046.82	144,561.84		
14	min	53.83	8,164.87	97,978.46				
	jobval	67.29	10,206.09	122,473.08				
	max	80.75	12,247.31	146,967.69				
15	min	58.76	8,912.66	106,951.91				
	jobval	73.46	11,140.82	133,689.88				
	max	88.15	13,368.99	160,427.86				
16	min	64.21	9,739.16	116,869.92				
	jobval	80.27	12,173.95	146,087.40				
	max	96.32	14,608.74	175,304.88				
17	min	70.18	10,644.38	127,732.51				
	jobval	87.73	13,305.47	159,665.64				
	max	105.27	15,966.56	191,598.77				
18	min	76.67	11,628.31	139,539.68				
	jobval	95.84	14,535.38	174,424.60				
	max	115.01	17,442.46	209,309.51				
19	min	83.68	12,690.95	152,291.41				
	jobval	104.60	15,863.69	190,364.27				
	max	125.51	19,036.43	228,437.12				
20	min	91.33	13,851.99	166,223.86				
	jobval	114.16	17,314.99	207,779.83				
	max	137.00	20,777.98	249,335.80				
21	min	99.77	15,131.10	181,573.18				
	jobval	124.71	18,913.87	226,966.47				
	max	149.65	22,696.65	272,359.76				

Note: These figures are rounded to 2 decimal places