

UNIVERSITY OF WATERLOO
REPORT OF THE DEAN OF THE FACULTY OF ARTS TO SENATE
March 28, 2022

FOR INFORMATION

A. APPOINTMENTS

Probationary Term Appointments

HESTER, Neil, (BA 2012 Texas Tech University, PhD 2019 University of North Carolina at Chapel Hill), Assistant Professor, Department of Psychology, August 1, 2022 to June 30, 2025. Dr. Neil Hester is a Social Psychologist who conducts research on intersectionality, stereotyping and discrimination, and moral psychology. He studies these topics in innovative and societally significant ways. He is a dedicated undergraduate and graduate instructor and research mentor whose expertise will significantly enhance our program's focus on cutting edge research design and advanced statistical analysis.

JOHNSON, Samuel, (BSc 2011 Northwestern University, PhD 2017 Yale University), Assistant Professor, Department of Psychology, July 1, 2022 to June 30, 2025. Dr. Samuel Johnson is a Cognitive Psychologist whose research interests include sense-making, explanation, moral judgement, choice under uncertainty, and intuitive economics. His experience as a cognitive psychologist teaching in a business school will allow us to expand our undergraduate and graduate topical coverage to include critical topics in sense-making, moral cognition, and consumer and marketing psychology.

Probationary Term Appointments – Change in Date

WU, Kaishu, Assistant Professor, School of Accounting and Finance, *from* July 1, 2021 to June 30, 2024 *to* July 1, 2021 to June 30, 2025.

Continuing Lecturer Appointments

DEVEAU, Danielle, (BA 2004, University of Alberta, MA 2006, Ryerson University, PhD 2013, Simon Fraser University) Department of English Language and Literature, February 1, 2022.

JONAHS, Andrea, (BSc 2001, Andrews University USA, MFA 2007, University of Iowa USA, PhD 2017, University of Calgary) Department of English Language and Literature, February 1, 2022.

LAMONT, George, (BA 1995, BEd 2001 University of British Columbia, MA 2004, PhD 2014 University of Toronto), Department of English Language and Literature, February 1, 2022.

Definite Term Appointments

BOUCHER, Maxime, (BA 2007 MA 2010 Université Laval, PhD 2017 Université de Montréal), Lecturer, Department of Political Science, August 1, 2022 to July 31, 2024. Maxime is a great addition to the Political Science department in that he has a combination of academic skills plus experience in the public service. He has expertise in quantitative methods and will teach courses in this area in the Master of Public Service program, as well as the Political Science undergraduate program. He will add to the department's considerable expertise in Canadian politics, bringing a new dimension to it through his expertise in Quebec politics.

Adjunct Appointments – Instruction

JEYRANLOUIE, Faranak, Lecturer, Department of Germanic and Slavic Studies, January 1, 2022 to April 30, 2022.

Adjunct Appointments – Graduate Supervision

HANSSEN, Jens, Associate Professor, Department of English Language and Literature, January 1, 2022 to December 31, 2024.

Adjunct Reappointments – Instruction

DAVIDSON, Mitchell, Lecturer, Master of Public Service, January 1, 2022 to April 30, 2022.

Graduate Students Appointed as Part-Time Lecturers

BAKER, John, Master of Public Service, January 1, 2022 to April 30, 2022.

B. SABBATICAL LEAVES

For approval by the Board of Governors:

CLUETT, Cora, Department of Fine Arts, September 1, 2022 to August 31, 2023, twelve months at full salary.

COOPER, Tara, Department of Fine Arts, July 1, 2022 to December 31, 2022, six months at 85% salary.

EASTON, Fraser, Department of English Language and Literature, July 1, 2022 to December 31, 2022, six months at 89.2% salary.

HELLEINER, Eric, Department of Political Science, July 1, 2022 to December 31, 2022, six months at 85% salary.

INSLEY, Margaret, Department of Economics, July 1, 2022 to December 31, 2022, six months at full salary.

SIEMERLING, Winfried, Department of English Language and Literature, July 1, 2022 to December 31, 2022, six months at 85% salary.

STILLAR, Glenn, Department of Communication Arts, July 1, 2022 to December 31, 2022, six months at 85% salary.

TOLMIE, Sarah, Department of English Language and Literature, January 1, 2023 to June 30, 2023, six months at 85% salary.

TURNBULL, Sarah, Department of Sociology and Legal Studies, July 1, 2022 to December 31, 2022, six months at 100% salary.

C. UNPAID LEAVE

CHEN, Tao, Associate Professor, Department of Economics, May 1, 2023 to April 30, 2024.

ELIASMITH, Christopher, Associate Professor, Department of Philosophy, September 1, 2021 to August 31, 2022.



Sheila Ager
Dean, Faculty of Arts

UNIVERSITY OF WATERLOO
REPORT OF THE DEAN OF ENGINEERING TO SENATE
March 28, 2022

FOR INFORMATION

A. *APPOINTMENTS*

Tenured Appointments

GUL, Mustafa, Associate Professor, Department of Civil and Environmental Engineering, commencing August 1, 2022. PhD, Civil Engineering, University of Central Florida, Orlando, Florida, USA, 2009; MSc, Electrical Engineering, University of Central Florida, Orlando, Florida, USA, 2011; MSc Civil Engineering, Bogazici University, Istanbul, Turkey, 2004; BSc, Civil Engineering, Bogazici University, Istanbul, Turkey, 2002. Dr. Gul brings expertise in smart structures and environmental impact analysis of civil infrastructure systems to the department of Civil and Environmental Engineering. He will teach undergraduate courses in structural design and mechanics of materials. He will teach graduate courses in intelligent infrastructure systems and energy infrastructure. He managed a heavy teaching load and a large research program at the University of Alberta with persistent high performance. He will contribute to leadership in these areas, as well as service, to the department.

Probationary Term Appointments

RAVIKUMAR, Dwarakanath, Assistant Professor, Department of Civil and Environmental Engineering, August 15, 2022 – June 30, 2025. PhD, Civil, Environmental and Sustainable Engineering, Arizona State University, Arizona, USA, 2017; MS, Civil, Environmental and Sustainable Engineering, Arizona State University, Arizona, USA, 2013; MBA, (Post Graduate in Management), Management Development Institute, India, 2008; Bachelor of Engineering, Electronics and Communications Engineering, Visvesvaraya Technological University, First Class with Distinction, India, 2003. Dr Ravikumar brings expertise in environmental systems modeling and analysis to the department of Civil and Environmental Engineering. He will teach undergraduate courses in civil engineering systems, decision theory, sustainability and environmental treatment processes. He will teach graduate courses in environmental life cycle impact analysis, which has emerged as a critical, complex and broad field of modeling and analysis, focused on areas as diverse as photovoltaics, construction materials, industrial materials flows, and carbon capture technology. His skills and knowledge will drive his unique research and complement that of his colleagues with whom he will collaborate.

Definite Term Appointments

GRYCUĆ, Andrew, Lecturer, Department of Mechanical and Mechatronics Engineering, January 1, 2022 – December 31, 2023. PhD, Mechanical Engineering, University of Waterloo, Waterloo, ON, 2019; BSc, Honours, Mechanical Engineering, University of Waterloo, Waterloo, ON, 2013. Andrew Gryguc is bringing experiential learning to junior ME and MTE engineering students. His role will be to develop and coordinate IDEAS activities to MME students. He is also going to be providing graphics instruction to first year students.

Definite Term Reappointments

SHAH, Muhammad, Umair, Lecturer, Department of Management Sciences, August 30, 2022 – August 29, 2024. PhD, Management of Technology, University of Waterloo, Waterloo, ON, 2016; MSc, Management of Technology, University of Waterloo, Waterloo, ON, 2012; BBA, Marketing, National University of Computer and Emerging Sciences, 2009.

SHAVANDI, Hassan, Lecturer, Department of Management Sciences, September 1, 2022 –

August 31, 2023. PhD, Department of Industrial Engineering, Sharif University of Technology, Tehran, Iran, 2005; MSc, Department of Industrial Engineering, Sharif University of Technology, Tehran, Iran, 1998; BSc, Department of Industrial Engineering, Azad University of Qazvin, Iran, 1996.

Visiting Appointments

DAIBER, Robin, Researcher, Department of Mechanical and Mechatronics Engineering, May 1, 2022 – September 30, 2022.

Visiting Reappointments

JORENTE GRANITO, Camila, Scholar, Department of Chemical Engineering, March 9, 2022 – April 30, 2022.

Special Appointments

DEDMAN, Kealy, Engineer in Residence, Department of Civil and Environmental Engineering, January 1, 2022 – December 31, 2022.

Adjunct Appointments

Graduate Supervision and Research

CULHAM, Rick, Professor, Department of Mechanical and Mechatronics Engineering, January 1, 2022 – December 31, 2024.

HANSSON, Carolyn, Professor, Department of Mechanical and Mechatronics Engineering, January 1, 2022 – December 31, 2024.

SINGH, Tejinder, Assistant Professor, Department of Electrical and Computer Engineering, February 1, 2022 – June 30, 2025.

Adjunct Reappointments

Graduate Supervision and Research

LOUCKS, Wayne, Associate Professor, Department of Electrical and Computer Engineering, January 1, 2022 – June 30, 2023.

SIMMS, Ciaran, Associate Professor, Department of Mechanical and Mechatronics Engineering, September 1, 2021 – August 31, 2024.

Cross Appointments

MITRA, Sushanta, Professor, Department of Mechanical and Mechatronics Engineering to Department of Electrical and Computer Engineering, January 1, 2022 – June 30, 2024.

NAZAR, Linda, Professor, Department of Chemistry to Department of Chemical Engineering, February 1, 2022 – February 1, 2026.

Changes in Appointments

Visiting Appointments

LI, Yaohui, Scholar, Department of Mechanical and Mechatronics Engineering, November 28, 2022 – November 27, 2023. (Start and end date changes from the original December 28, 2021 – December 27, 2022).

B. ADMINISTRATIVE APPOINTMENTS

MELEK, William, Interim Director of Mechatronics Engineering Program, Department of

Mechanical and Mechatronics Engineering, January 1, 2022 – April 30, 2022.

NAIK, Sagar, Co-ordinator, MASc/PhD Programs, Department of Electrical and Computer Engineering, January 1, 2022 – April 30, 2023.

ADMINISTRATIVE REAPPOINTMENTS

ABOUEE MEHRIZI, Hossein, Associate Chair for Graduate Studies, Department of Management Sciences, September 1, 2022 – August 31, 2023.

ABUKHDEIR, Nasser, Associate Chair, Graduate Studies, Department of Chemical Engineering, January 1, 2022 – December 31, 2022.

BASU, Nandita, Program Director, Collaborative Water Program, Department of Civil and Environmental Engineering AND Earth and Environmental Sciences, January 1, 2022 – December 31, 2023.

GZARA, Fatma, Associate Chair for Undergraduate Studies, Department of Management Sciences, September 1, 2022 – August 31, 2023.

NIELSEN, Chris, Co-ordinator, MASc/PhD Programs, Department of Electrical and Computer Engineering, July 1, 2021 – December 31, 2021.

Mary Wells

Mary A. Wells, Dean
Faculty of Engineering

University of Waterloo
REPORT OF THE DEAN OF ENVIRONMENT TO SENATE
March 28, 2022

FOR INFORMATION

A. APPOINTMENTS

Adjunct Appointments

Graduate Supervision

WALKER, Chad, Assistant Professor, School of Environment, Resources and Sustainability, March 1, 2022 to February 28, 2025.

Graduate Supervision and Research

ANDRACHUK, Mark, Assistant Professor, School of Environment, Resources and Sustainability, June 1, 2022 to May 31, 2025.

Cross Appointments

DRESCHER, Michael, Associate Professor, School of Planning to the School of Environment, Enterprise and Development, September 1, 2022 to August 31, 2025.

PITTMAN, Jeremy, Assistant Professor, School of Planning to the School of Environment, Enterprise and Development, September 1, 2022 to August 31, 2025.

B. ADMINISTRATIVE APPOINTMENTS

BARRY, Janice, Associate Professor, Associate Director, Graduate Studies, July 1, 2022 to June 30, 2025.

ELLIOTT, Susan, Professor, Interim Chair, Department of Geography and Environmental Management, July 1, 2022 to June 30, 2023.

FLETCHER, Christopher, Associate Professor, Chair, Department of Geography and Environmental Management, July 1, 2023 to June 30, 2027.

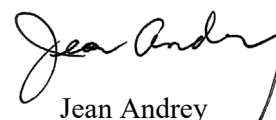
LYNES, Jennifer, Associate Professor, Co-Director, Bachelor of Sustainability and Financial Management Program, May 1, 2022 to April 30, 2025.

C. SABBATICAL LEAVES

Approved by the Board of Governors

ANDREY, Jean, Professor, Department of Geography and Environmental Management, July 1, 2022 to December 31, 2022 at 100% salary.

LAW, Jane, Associate Professor, School of Planning, March 1, 2022 to August 31, 2022 at 85% salary.


Jean Andrey
Dean

University of Waterloo
REPORT OF THE DEAN OF FACULTY OF HEALTH TO SENATE

March 28, 2022

FOR INFORMATION

A. APPOINTMENTS

Second probationary term reappointments

BUTT, Zahid, Assistant Professor, School of Public Health Sciences, July 1, 2022 – June 30, 2025. Postdoctoral teaching fellow, School of Population and Public Health; 2018; Postdoctoral research fellow, School of Population and Public Health; 2015-2019; Ph.D. (Epidemiology) Michigan State University (2011); MSc, University of Karachi, Pakistan (2002); MBBS (MD), Dhaka University, Bangladesh (1991-1998).

EHGOETZ MARTENS, Assistant Professor, Kaylena, Department of Kinesiology and Health Sciences, July 1, 2022 – June 30, 2025. Professor Ehgoetz Martens received her B.Sc. (2010) from Wilfrid Laurier University, M.A. (2012) and Ph.D. (2015) from the University of Waterloo. She did a postdoctoral fellowship (2017-2019) at the University of Sydney.

DOMINELLI, Paolo, Assistant Professor, Department of Kinesiology and Health Sciences, July 1, 2022 – June 30, 2025. Professor Dominelli received his B.H.K. (2012) and his MSc (2012) and his PhD (2016) at the University of British Columbia and did a postdoctoral fellowship (2017) at the Mayo Clinic in Minnesota.

Research Reappointment

ROBERTSON, Andrew, Research Assistant Professor, Department of Kinesiology and Health Sciences, February 1, 2022 – January 31, 2023.

Visiting Scholar

HENRY, Myeengun, Indigenous Knowledge Keeper, Faculty of Health, February 21, 2022 – February 20, 2024.

Visiting Researcher

TIEMANN GABE, Kamila, School of Public Health Sciences, March 1, 2022 – February 28, 2023.

International Visiting Graduate Scholars (IVGS)

BENCHEKROUN, Mouna, School of Public Health Sciences, April 1, 2022 – September 30, 2022.

LOTTO de ALMEIDA SOUZA, Matheus, School of Public Health Sciences, July 1, 2022 – June 30, 2023.

Adjunct Appointments

Graduate Supervision and Research

JUUTILAINEN, Sandra, Assistant Professor, School of Public Health Sciences, January 1, 2023 – May 31, 2024.

MORTON NINOMIYA, Melody, Assistant Professor, School of Public Health Sciences, February 15, 2022 – March 31, 2025.

Adjunct Reappointments

Graduate Supervision and Research

POSS, Jeff, Associate Professor, School of Public Health Sciences, January 1, 2022 – December 31, 2025.

Changes to International Postdoctoral appointment

KAUR, Jasleen, School of Public Health Sciences, February 1, 2022 – January 31, 2024.

Special Lecturer Appointment

FERRO, Annalise, School of Public Health Sciences, May 1, 2022 – August 31, 2022.

Postdoctoral Reappointment

THOMSON, Sherri, Department of Kinesiology and Health Sciences, February 1, 2022 – June 30, 2022.

A handwritten signature in blue ink that reads "Lili Liu". The signature is written in a cursive style with a small flourish at the end.

Lili Liu, Dean, Faculty of Health

University of Waterloo
REPORT OF THE DEAN OF MATHEMATICS TO SENATE
Mar 28, 2022

FOR INFORMATION

A. APPOINTMENTS (for approval by the Board of Governors)

Continuing Appointments

McGRATH, Paul, Lecturer, Centre for Education in Mathematics and Computing, July 1, 2022.

PEI, Martin, Lecturer, Dept. of Combinatorics and Optimization, July 1, 2022.

Definite Term - Reappointments

PAYNE, Ian, Lecturer, Centre for Education in Mathematics and Computing, September 1, 2022 – August 31, 2025.

Visiting Appointments

AKBARI AZIRANI, Ahmad (Iran University of Science & Technology), Associate Professor, David R. Cheriton School of Computer Science, March 1, 2022 – June 28, 2022.

AKBARI AZIRANI, Ahmad (Iran University of Science & Technology), Associate Professor, David R. Cheriton School of Computer Science, July 12, 2022 – February 28, 2023.

KHODAIE, Ebrahim (University of Tehran), Researcher, Dept. of Statistics and Actuarial Science, July 1, 2022 – June 30, 2023.

PELLISSARI INFANTE, Renata (UNICAMP), Scholar, David R. Cheriton School of Computer Science, July 5, 2022 – July 4, 2023.

XIE, Kaiduan, Research Associate, Dept. of Combinatorics and Optimization, March 1, 2022 – February 28, 2023.

Cross Reappointments

NAYAK, Ashwin, Professor, Dept. of Combinatorics and Optimization (in the David R. Cheriton School of Computer Science), July 1, 2022 – June 30, 2025.

Graduate Students appointed as Part-time Lecturers

PERALES ANAYA, Daniel, Dept. of Pure Mathematics, January 1, 2022 – April 30, 2022.

VAN LEEUWEN, Spencer, David R. Cheriton School of Computer Science, May 1, 2022 – August 31, 2022.

Graduate Students reappointed as Part-time Lecturers

LEE, Edward, David R. Cheriton School of Computer Science, May 1, 2022 – August 31, 2022.

Postdoctoral Fellow reappointed as part-time Lecturers

KOWALENKO, Ethan, Dept. of Pure Mathematics, January 1, 2022 – April 30, 2022.

LI, Boyu, Dept. of Pure Mathematics, January 1, 2022 – April 30, 2022.

TALMAGE, Alan, Dept. of Pure Mathematics, January 1, 2022 – April 30, 2022.

B. ADMINISTRATIVE REAPPOINTMENTS

LAYTON, Anita, Associate Dean, Research and International, July 1, 2022 – June 30, 2023.

C. SABBATICALS (to be approved by the Board of Governors)

YEATS, Karen, Associate Professor, Dept. of Combinatorics and Optimization, September 1, 2022 – August 31, 2023, with 85% salary.



Mark Giesbrecht
Dean

UNIVERSITY OF WATERLOO
REPORT OF THE DEAN OF SCIENCE TO SENATE
March 28, 2022

For information:

A. APPOINTMENTS

Definite Term Appointment – Full-Time

HYNES, Alex, Clinical Lecturer, School of Optometry and Vision Sciences, May 1, 2022 to April 30, 2025. [Honours B.Sc., McMaster University (2013); Doctor of Optometry, University of Waterloo (2017); Residency in Ocular Disease with Glaucoma Emphasis, University of Waterloo (2018).] Dr. Hynes is proficient in the diagnosis, management and treatment of ocular disease and will be a strong addition in the primary care service. His enthusiasm and passion for teaching will have a positive impact on our clinical education program and patient care services.

LUCCHETTI, Ernest, Clinical Lecturer, School of Optometry and Vision Sciences, February 1, 2022 to January 31, 2025. [B.Sc., Pre-Optometry/Health, Biology Minor, University of Waterloo (2005); Doctor of Optometry, University of Waterloo (2009).] Dr. Lucchetti is a seasoned practitioner and leader in our clinical services. In his new role, we anticipate a continued growth in the primary care service to deliver exceptional patient care and support for our clinical education program. Extending hours, on-call service, and investing in technology are just a few of the exciting opportunities ahead.

MacDONALD, Jacqueline, Lecturer, Department of Biology, July 1, 2022 to April 30, 2025. [B.Sc. Honours Genetics, University of Western Ontario (2004); M.Sc. Biotechnology, University of Toronto (2006); Ph.D. Molecular Biology/Chemical Engineering, University of Toronto (2012).] Dr. MacDonald has 15 years interdisciplinary research in microbiology within industry, government and academia and has taught over nineteen courses at Western University and Fanshawe College. Dr. MacDonald will take on the role of Applied Microbiology Lecturer and will teach courses in her expertise that includes courses in industrial, public health and environmental microbiology and fulfils a critical gap in teaching in those areas in the Department of Biology.

Adjunct Appointments

Graduate Supervision

LIAN, Olav B., Professor, Department of Earth and Environmental Sciences, February 1, 2022 to January 31, 2025.

POWER, Ian M., Assistant Professor, Department of Earth and Environmental Sciences, February 1, 2022 to January 31, 2025.

Undergraduate Instruction

COLLINS, Michael, Clinical Assistant Professor, School of Pharmacy, February 1, 2022 to December 31, 2022.

FANICK, Alexandra, Clinical Assistant Professor, School of Pharmacy, February 14, 2022 to December 31, 2022.

LYNCH, Stephanie, Clinical Assistant Professor, School of Pharmacy, February 14, 2022 to December 31, 2022.

Research

GUILLEMETTE, Guy, (Associate Professor Emeritus), Associate Professor, Department of Chemistry, September 1, 2020 to August 31, 2023.

Graduate Supervision and Research

LOLLE, Susan, (Associate Professor Emeritus), Associate Professor, Department of Biology, March 1, 2022 to June 30, 2027.

Adjunct Reappointments

Research

NICHOL, Robert, Professor, School of Pharmacy, October 1, 2021 to September 30, 2024.

Special Reappointments

Undergraduate Instruction

VOS, Janessa, Lecturer, School of Optometry and Vision Science, January 1, 2022 to April 30, 2022.

B. ADMINISTRATIVE REAPPOINTMENTS

WAITE, Nancy, Associate Director, Clinical Education, School of Pharmacy, March 1, 2022 to April 30, 2022.

C. RETIREMENT

LOLLE, Susan, Associate Professor, Department of Biology, effective March 1, 2022.

FOR APPROVAL BY THE BOARD OF GOVERNORS

D. ***SABBATICAL***

MAHESHWARI, Vivek, Associate Professor, Department of Chemistry, May 1, 2022 to October 31, 2022, 100% salary arrangements.

A handwritten signature in black ink, appearing to read 'R.P. Lemieux', with a long horizontal flourish extending to the right.

R.P. Lemieux
Dean