UNIVERSITY OF WATERLOO
REPORT OF THE DEAN OF THE FACULTY OF ARTS TO SENATE
May 17, 2021

FOR INFORMATION

A. APPOINTMENTS

Post-Doctoral Appointment
ROGERS, Katja, Stratford School of Design, April 15, 2021 to April 14, 2023.

Cross Appointment
MORENZO-CRUZ, Juan, Associate Professor, School of Environment Enterprise and Development to Department of Economics, May 1, 2021 to April 30, 2026.

Adjunct Appointments – Graduate Supervision
HAYDEN, Andres, Department of Political Science, April 1, 2021 to December 31, 2024.

Adjunct Reappointments – Graduate Supervision
GOSSE, Leanne, Department of Psychology, April 1, 2021 to March 31, 2023.

B. ADMINISTRATIVE APPOINTMENTS

GORMAN, Dan, Department of History, Chair, July 1, 2021 to June 30, 2025.

LEONI, Monica, Department of Fine Arts, Chair, July 1, 2021 to June 30, 2025.

LIU, Jennifer, Department of Anthropology, Chair, July 1, 2021 to June 30, 2024.

Administrative Reappointment
FUGELSANG, Jonathan, Department of Psychology, Associate Chair, Graduate Studies, July 1, 2021-June 30, 2023.

C. SABBATICAL LEAVES

For approval by the Board of Governors:

Approved by the Board of Governors:
DANISCH, Robert, Associate Professor, Department of Communications, January 1, 2022-June 30, 2022, six months at full salary.

DAWSON, Lorne, Professor, Department of Religious Studies, September 1, 2021 to August 31, 2022, 12 months at full salary.

ELLARD, Colin, Professor, Department of Psychology, September 1, 2021 to August 31, 2022, twelve months at full salary.

HEBBINCKUYS, Nicolas, Assistant Professor, Department of French Studies, July 1, 2021 to December 31, 2021, six months at full salary.

LANOSZKA, Alexander, Assistant Professor, Department of Political Studies, July 1, 2021 to December 31, 2021, six months at full salary.
LU, Haihao, Assistant Professor, Assistant Professor, School of Accounting & Finance, July 1, 2021 to December 31, 2021, six months at full salary.

MACDONALD, Michael, Associate Professor, Department of English Language & Literature, September 1, 2021 to August 31, 2022, 12 months at 85% salary.

MARINO, Patricia, Professor, Department of Philosophy, July 1, 2021 to December 31, 2021, six months at 85% salary.

PARK, Robert, Professor, Department of Anthropology, January 1, 2022 to June 30, 2022, 6 months at full salary.

SABBATICAL LEAVE – Cancelled

VOORHEES, Gerald, Associate Professor, Department of Communication Arts

D. ADMINISTRATIVE LEAVES

For Approval by the Board of Governors:

Approved by the Board of Governors:

DANISCH, Robert, Associate Professor, Department of Communications, October 1, 2021 to December 31, 2021, three months at full salary.

MARINO, Patricia, Professor, Department of Philosophy, January 1, 2022 to March 31, 2022, three months at full salary.

PARK, Robert, Professor, Department of Anthropology, August 1 2021 to December 31, 2021, 5 months at full salary.

Sheila Ager
Dean, Faculty of Arts
A. **APPOINTMENTS**

**Visiting Appointments**
ZHANG, Ruizeng, Scholar, Department of Mechanical and Mechatronics Engineering, May 1, 2021 – April 30, 2023.

**Adjunct Appointments**
Graduate Supervision and Research
XI, PengCheng, Assistant Professor, Department of Systems Design Engineering, October 1, 2020 – September 30, 2023.

**Adjunct Reappointments**
Graduate Supervision and Research
VARAMINI, Sina, Assistant Professor, Department of Civil and Environmental Engineering, June 1, 2021 – May 31, 2023.

**Changes in Appointments**
WANG, Junhua, Researcher, Department of Civil and Environmental Engineering, August 15, 2021 – August 14, 2022. This is an appointment date change from the original dates of July 1, 2021 – June 30, 2022.

**Cross Appointments**
SCHNEIDER, Oliver, Assistant Professor, Department of Management Sciences Engineering to Department of System Design Engineering, January 1, 2021 – December 31, 2023.

B. **ADMINISTRATIVE APPOINTMENTS**

ROBINSON, Mary, Associate Dean, Outreach, Equity and Diversity, Engineering Outreach, May 1, 2021 – April 30, 2024.

**ADMINISTRATIVE REAPPOINTMENTS**
ABDEL-RAHMAN, Eihab, Associate Chair, Graduate Studies, Department of Systems Design Engineering, May 1, 2021 – April 30, 2024.

Mary A. Wells, Dean  
Faculty of Engineering
FOR INFORMATION

A. APPOINTMENTS

Adjunct Appointments

Graduate Supervision and Research

STEVENSON, Robert, Assistant Professor, School of Environment, Resources and Sustainability, January 1, 2021 to December 31, 2023.

Graduate Supervision

BOLAND, Alana, Associate Professor, School of Planning, February 1, 2021 to January 31, 2023.

HANNA, Alan, Assistant Professor, School of Environment, Resources and Sustainability, April 1, 2021 to March 31, 2023.

IANNANTUONO, Adele, Assistant Professor, Department of Geography and Environmental Management, September 1, 2021 to August 31, 2024.

B. ADMINISTRATIVE APPOINTMENTS

WOOD, Michael, Associate Director, Undergraduate Studies, School of Environment, Enterprise and Development, July 1, 2021 to June 30, 2022.

WOOD, Michael, Co-Director, Bachelor of Sustainability and Financial Management, School of Environment, Enterprise and Development, July 1, 2021 to June 30, 2024.

C. SABBATICAL LEAVES

For approval by the Board of Governors

SWATUK, Larry, Professor, School of Environment, Enterprise and Development, January 1, 2022 to December 31, 2022 at 87.8% salary.

Jean Andrey
Dean
FOR INFORMATION

A. APPOINTMENTS

Adjunct Appointment

Graduate Supervision

FORTUNE, Darla, Associate Professor, Department of Recreation and Leisure Studies, April 1, 2021 – June 30, 2024.

GREPIN, Karen, Associate Professor, School of Public Health and Health Systems, July 1, 2021 – April 30, 2023.


Graduate Supervision and Research

VRKLJAN, Brenda, Professor, Department of Kinesiology, April 1, 2021 – March 31, 2023.

Research and course instruction

ZAZA, Christine, Lecturer, Faculty of Health, April 1, 2021 – March 31, 2024.

Special Lecturer Appointments

GIOSA, Justine, Lecturer, School of Public Health and Health Systems, September 1, 2021 – December 31, 2021.

For Approval by the Board of Governors

B. SABBATICAL

PARRY, Diana, Professor, Department of Recreation and Leisure Studies, September 1, 2021 – August 31, 2022.

C. ADMINISTRATIVE LEAVE

PARRY, Diana, Professor, Department of Recreation and Leisure Studies, September 1, 2022 – October 31, 2022.

D. ADMINISTRATIVE REAPPOINTMENT

FERRIES, Leeann, Associate Dean, Undergraduate Studies and Cooperative Education, Faculty of Health, July 1, 2021 – June 30, 2026.

E. RETIREMENTS

McCARVILLE, Ronald, Professor, Department of Recreation and Leisure Studies, August 31, 2021.

McKILLOP, Ian, Associate Professor, School of Public Health and Health Systems, January 1, 2024.

Lili Liu, Dean, Faculty of Health
FOR INFORMATION

A. APPOINTMENTS (for approval by the Board of Governors)

Tenured

BRANNAN, Michael (BSc Eng, 2006, Queen’s University; MMath, 2008, University of Waterloo; PhD, 2012, Queen’s University), Associate Professor, Dept. of Pure Mathematics, July 1, 2021. Dr. Brannan is currently an Associate Professor in the Department of Mathematics at the Texas A&M University. Previously, he was an NSERC Postdoctoral Fellow, a J.L. Doob Research Assistant Professor and an NSERC Banting Fellowship Awardee. His research interests are quite broad, and include aspects of representation theory, quantum algebra, quantum group theory, operator algebras, non-commutative probability and mathematical physics. Dr. Brannan is particularly interested in problems where tools from non-commutative algebra, analysis and quantum information theory interact in fruitful ways. Dr. Brannan’s research reinforces existing strengths within Pure Math’s world famous group in analysis, and forges ties with colleagues in other units in the Faculty, the University and around the world.

Probationary-Term Appointments

BARRADAS, Diogo (BSc, 2014; MSc, 2016, PhD 2021, all from the Universidade de Lisboa), Assistant Professor, David R. Cheriton School of Computer Science, January 1, 2022 – June 30, 2025. Mr. Barradas is currently completing his PhD at the Universidade de Lisboa. His research is in the area of censorship-resistant communication. Mr. Barradas has pioneered the use of personal video communication, such as Skype, as a carrier for covert communication. Furthermore, he has developed scalable systems at a very low level in the network stack that enable the wide deployment of these methods on the Internet. Mr. Barradas research meshes very well with others at Waterloo underpinning his excellent fit for the position. He will strengthen computer security and privacy enhancing technologies within the School.

DEL REY FERNÁNDEZ, David (BA, 2003; BESc, 2008; MESc, 2009, all from the University of Western Ontario; PhD, 2015, University of Toronto), Assistant Professor, Dept. of Applied Mathematics, July 1, 2021 – June 30, 2024. Dr. Del Rey Fernández is currently a Research Scientist at the NASA Langley Research Center/National Institute of Aerospace. His area of research is broadly focused on the numerical solution of time-dependent partial differential equations (PDEs). The long-term outcome of his research is the development of mathematically rigorous and predictive novel numerical methods, that are deployable on HPC systems, for the discretization of a broad class of time-dependent PDEs. Dr. Del Rey Fernández’s research will fit in well with not only researchers in the department but also with other departments at the University of Waterloo.

STRINGER, Alex (BSc, 2014, University of Guelph; MSc, 2015; PhD, exp 2021, both from the University of Toronto), Assistant Professor, Dept. of Statistics and Actuarial Science, July 1, 2021 – June 30, 2024. Mr. Stringer is currently completing his PhD in Statistical Sciences at the University of Toronto. His research focuses on the theory and models for describing complex data with Bayesian inference and his research program has impressive breadth and depth. He will nicely complement our department’s growing strength in Bayesian methods and applications.
Probationary-Term Reappointments
STEBILA, Douglas, Associate Professor, Dept. of Combinatorics and Optimization, July 1, 2021 – June 30, 2025.

Continuing Appointment
TRELFORD, Ryan, Lecturer, Office of the Dean effective July 1, 2021.

Adjunct Appointments
Research
HARE, Kathryn, Professor Emeritus, Dept. of Pure Mathematics, July 1, 2021 – June 30, 2024.

MALACRIA, Sylvain (Inria Lille), Assistant Professor, David R. Cheriton School of Computer Science, February 1, 2021 – June 30, 2024.

Adjunct Reappointments
Instructor
ALI, Javid, Lecturer, Dept. of Statistics and Actuarial Science, May 1, 2021 – August 31, 2021.

KAMAL, Zille Huma, Lecturer, David R. Cheriton School of Computer Science, May 1, 2021 – August 31, 2021.


LI, Chuning, Lecturer, Dept. of Statistics and Actuarial Science, May 1, 2021 – August 31, 2021.

LI, Raymond, Lecturer, Dept. of Statistics and Actuarial Science, May 1, 2021 – August 31, 2021.

Cross Reappointments
MOSCA, Michele (Professor, Dept. of Combinatorics & Optimization), in the Dept. of Applied Mathematics, July 1, 2021 – June 30, 2024.

Graduate Students reappointed as Part-time Lecturers


Postdoctoral Fellows appointed as Part-time Lecturers

B. ADMINISTRATIVE APPOINTMENTS
CLARKE, Charlie, Associate Dean, Innovation and Entrepreneurship, Office of the Dean, April 1, 2021 – June 30, 2024.
ZHU, Mu, Director, Data Science Program, Office of the Dean, September 1, 2021 – June 30, 2024.

Change in Appointment
HOEY, Jesse, Associate Dean, Innovation and Entrepreneurship, Office of the Dean, (ref. Dean’s Report to Senate, January 2020)
From: January 1, 2020 – June 30, 2022
To: January 1, 2020 – March 31, 2021

C. RESIGNATIONS
WALLMAN, Joel, Assistant Professor, Dept. of Applied Mathematics, effective June 1, 2021.

D. SABBATICALS (already approved by the Board of Governors)
BLAIS, Eric, Associate Professor, David R. Cheriton School of Computer Science, September 1, 2021 – August 31, 2022 with 93.3% salary.

LAW, Edith, Associate Professor, David R. Cheriton School of Computer Science, September 1, 2021 – August 31, 2022 at 93.3% salary.

YANG, Fan, Assistant Professor, Dept. of Statistics and Actuarial Science, January 1, 2022 – June 30, 2022, with 100% salary.

E. SPECIAL LEAVE
EMERSON, Joseph, Associate Professor, Dept. of Applied Mathematics, May 1, 2021 – April 30, 2022. This is an unpaid leave.

Mark Giesbrecht
Dean
For information:

A. **APPOINTMENTS**

**Probationary Term Reappointment**

MESSIER, Julie, Assistant Professor, Department of Biology, July 1, 2022 to June 30, 2025 and one year covid-19 extension July 1, 2025 to June 30, 2026. [B.Sc., Université du Québec à Montréal (2006); M.Sc., McGill University (2009); Ph.D. University of Arizona (2015).]

**Definite Term Reappointment – Full-Time**

STEELMAN, Colby, Lecturer, Department of Earth and Environmental Sciences, August 31, 2021 to August 29, 2023. [B.Sc., University of Waterloo (2007); Ph.D., University of Waterloo (2012).]

**Adjunct Appointments**

**Other**

PARKS, Jen, Assistant Professor, Departments of Earth and Environmental Sciences and Civil and Environmental Engineering, March 1, 2021 February 28, 2024.

**Graduate Supervision and Other**

KELLY, Erin, Assistant Professor, Department of Biology, April 1, 2021 to June 30, 2024.

**Graduate Supervision, Graduate Instruction and Research**

LAER, Christoph, Assistant Professor, School of Pharmacy, April 1, 2021 to March 31, 2024.

**Adjunct Reappointments**

**Graduate Supervision**

LEE, Sung-Sik, Professor, Department of Physics and Astronomy, May 1, 2021 to April 30, 2024.

**Graduate Supervision and Research**

BOBIER, William (Bill), (Professor Emeritus), School of Optometry and Vision Science, April 1, 2021 to March 31, 2024.

SORKIN, Rafael, Professor, Department of Physics and Astronomy, May 1, 2021 to April 30, 2026.
Cross Appointment

NGO, William, Research Assistant Professor, School of Optometry and Vision Science, cross appointed to Department of Biology, May 1, 2021 to June 30, 2024.

Changes in Appointment

ALSABBAGH, Wasem, Assistant Professor, School of Pharmacy, second probationary appointment extended one year (Covid-19). New end date June 30, 2023.

B. ADMINISTRATIVE REAPPOINTMENT

GLERUM, Moira, Associate Chair, Graduate Studies, Department of Biology, April 1, 2021 to June 30, 2024.

R.P. Lemieux
Dean