

**UNIVERSITY OF WATERLOO**  
**REPORT OF THE DEAN OF THE FACULTY OF ARTS TO SENATE**  
**January 17, 2022**

**FOR INFORMATION**

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**A. APPOINTMENTS**

**Probationary Term Appointments**

**ATFIELD, Talena** (BA Honours 2008 University of Western Ontario, MA 2010 PhD 2018 University of Toronto), Assistant Professor, Department of History, January 1, 2022 to June 30, 2025. Talena Atfield is an expert in Haudenosaunee history and culture and in the ethnographies and material cultures of Indigenous communities in Eastern Canada. She brings expertise from her previous experience as Curator, Eastern Ethnology for Canadian Museum of History, that will make important contributions to our undergraduate and graduate programs. Her research and teaching fit well with the History Department's expanding focus on Indigenous histories and the development of research in partnership with Indigenous communities.

**TAYLOR, Christopher** (BA Honours 2008 University of Toronto, MA 2009 PhD 2013 University of Western Ontario), Assistant Professor, Department of History, October 15, 2021 to June 30, 2025. Christopher Taylor is a scholar of Black History in Canada, Caribbean history, and Black diaspora history in the Atlantic World. His expertise will make important contributions to the History Department's research and teaching on histories of race and anti-racism. He will also serve as the Associate Vice-President, Equity, Diversity, Inclusion and Anti-Racism.

**Probationary Term Appointments – Change in Date**

**VITALIS, Adam**, Assistant Professor, School of Accounting and Finance, **from** July 1, 2020 to June 30, 2023 **to** July 1, 2020 to June 30, 2024.

**Probationary Term Reappointments**

**BROWNE, Dillon**, Assistant Professor, Department of Psychology, July 1, 2021 to June 30, 2024.

**Definite Term Reappointments**

**ARNASON, Mark**, Lecturer, School of Accounting and Finance, July 1, 2021 to June 30, 2023.

**BALABAN, Steve**, Lecturer, School of Accounting and Finance, July 1, 2021 to June 30, 2022.

**BERBERICH, Greg**, Lecturer, School of Accounting and Finance, July 1, 2021 to June 30, 2022.

**BLAIR, Garvin**, Lecturer, School of Accounting and Finance, July 1, 2021 to June 30, 2022.

**CARTY, Lynn**, Lecturer, School of Accounting and Finance, July 1, 2021 to June 30, 2022.

**D'AMATO, John**, Lecturer, School of Accounting and Finance, July 1, 2021 to June 30, 2022.

**DUCHARME, Robert**, Lecturer, School of Accounting and Finance, July 1, 2021 to June 30, 2022.

**ECCLESTONE, Andrew**, Lecturer, School of Accounting and Finance, July 1, 2021 to June 30, 2022.

**HILPERT, Tracy**, Lecturer, School of Accounting and Finance, July 1, 2021 to June 30, 2022.

**MANN, Shari**, Lecturer, School of Accounting and Finance, July 1, 2021 to June 30, 2022.

**ROGOZYNSKI, Daniel**, Lecturer, School of Accounting and Finance, July 1, 2021 to June 30, 2022.

**ROHANI, Laila**, Lecturer, School of Accounting and Finance, July 1, 2021 to June 30, 2023.

**Definite Term Reappointments – Change in Date**

**TAYLOR, Christopher**, Lecturer, Department of History, **from** September 1, 2021 to August 31, 2024 to September 1, 2021 to October 14, 2021.

**Visiting Appointment**

**JAUSSEN, Paul**, Visiting Scholar, Department of English Language and Literature, April 15, 2022 to May 15, 2022.

**Post-Doctoral Appointment**

**GHAI BAJAJ, Shelly**, Department of Political Science, from September 15, 2021 to March 14, 2021.

**Adjunct Appointments – Instruction**

**AKREY, Donna**, Lecturer, Department of Fine Arts, January 1, 2022 to April 30, 2022.

**BIANCHI, Laura**, Lecturer, Department of Psychology, January 1, 2022 to April 30, 2022.

**Emiljanowicz, Paul**, Lecturer, Department of Political Science, January 1, 2022 to April 30, 2022.

**FERNANDEZ, Stephen**, Lecturer, Stratford School of Interaction Design and Business, January 1, 2022 to April 30, 2022.

**GRAHAM, Taylor**, Lecturer, Department of Communication Arts, January 1, 2022 to April 30, 2022.

**HAYTON, Jen**, Lecturer, School of Accounting and Finance, January 1, 2022 to April 30, 2022.

**LEE, Nicholas**, Lecturer, School of Accounting and Finance, January 1, 2022 to April 30, 2022.

**LIBERTINI, Dave**, Lecturer, School of Accounting and Finance, January 1, 2022 to April 30, 2022.

**LOWATER, Alexis**, Lecturer, School of Accounting and Finance, January 1, 2022 to April 30, 2022.

**PYNENBURG, Lisa**, Lecturer, School of Accounting and Finance, January 1, 2022 to April 30, 2022.

**ROUHANI, Leva**, Lecturer, Department of Political Science, January 1, 2022 to April 30, 2022.

**SUKO, Amanda**, Lecturer, Department of Anthropology, January 1, 2022 to April 30, 2022.

**TANGUAY, Eric**, Lecturer, Department of Political Science, January 1, 2022 to April 30, 2022.

**THOMAS, Neal**, Lecturer, Department of Communication Arts, January 1, 2022 to April 30, 2022.

**Adjunct Reappointments – Instruction**

**ALEKBEROV, Elshan**, Lecturer, Department of Economics, January 1, 2022 to April 30, 2022.

**ALMAULA, Mirali**, Lecturer, Department of Communication Arts, January 1, 2022 to April 30, 2022.

**ALMUSTAFA, Maissaa**, Lecturer, Department of Political Science, January 1, 2022 to April 30, 2022.

**AL-ZAYAT, Ayman**, Lecturer, Stratford School of Interaction Design and Business, January 1, 2022 to April 30, 2022.

**ATTISANO, Liz**, Lecturer, Department of Psychology, January 1, 2022 to April 30, 2022.

**BALAISAS, Nicholas**, Lecturer, Department of Communication Arts, January 1, 2022 to April 30, 2022.

**BATIOT, Maxime**, Lecturer, Department of French Studies, January 1, 2022 to April 30, 2022.

**BERIAULT, Phillipe**, Lecturer, Department of Philosophy, January 1, 2022 to April 30, 2022.

**BHOYROO, Haneesha**, Lecturer, Department of French Studies, January 1, 2022 to April 30, 2022.

**BREY, Elizabeth**, Lecturer, Department of Communication Arts, January 1, 2022 to April 30, 2022.

**BRUCE, Emilie**, Lecturer, Department of French Studies, January 1, 2022 to April 30, 2022.

**BUCHENAUER, Cody**, Lecturer, School of Accounting and Finance, January 1, 2022 to April 30, 2022.

**BUSCEMI, Joseph**, Lecturer, Department of History, September 1, 2021 to December 31, 2021.

**CAMPBELL, Greg**, Lecturer, Department of Communication Arts, January 1, 2022 to April 30, 2022.

**CARTER, Veronica**, Lecturer, Department of Fine Arts, January 1, 2022 to April 30, 2022.

**CARVALHO, Ana**, Lecturer, Department of Psychology, January 1, 2022 to April 30, 2022.

**CARVER, Matthew**, Lecturer, Department of Fine Arts, January 1, 2022 to April 30, 2022.

**CASTANEDA, Jorge**, Lecturer, Department of Spanish and Latin American Studies, January 1, 2022 to April 30, 2022.

**COREY, Dylan**, Lecturer, School of Accounting and Finance, January 1, 2022 to April 30, 2022.

**CORREIA, Vanessa**, Lecturer, Department of Philosophy, January 1, 2022 to April 30, 2022.

**DAL CASTEL, Kate**, Lecturer, Department of Communication Arts, January 1, 2022 to April 30, 2022.

**DE ROOIJ-MOHLE, Geertruida**, Lecturer, Department of Germanic and Slavic Studies, January 1, 2022 to April 30, 2022.

**DE ROOVER, Megan**, Lecturer, Department of Communication Arts, January 1, 2022 to April 30, 2022.

**DEHGANI, Morteza**, Lecturer, Department of Communication Arts, January 1, 2022 to April 30, 2022.

**DI GRAVIO, Katrina**, Lecturer, Department of Psychology, January 1, 2022 to April 30, 2022.

**DOLSON, Mark**, Lecturer, Department of Anthropology, January 1, 2022 to April 30, 2022.

**DOYLE, Jennifer**, Lecturer, Department of Communication Arts, January 1, 2022 to April 30, 2022.

**DYS, Sebastian**, Lecturer, Department of Psychology, January 1, 2022 to April 30, 2022.

**ELLIOTT, Caitlin**, Lecturer, Department of Sociology and Legal Studies, January 1, 2022 to April 30, 2022.

**FATIMA, Nafeez**, Lecturer, Department of Economics, January 1, 2022 to April 30, 2022.

**GADBOIS, Nathalie**, Lecturer, Department of French Studies, January 1, 2022 to April 30, 2022.

**GARBETT, Brent**, Lecturer, Department of Fine Arts, January 1, 2022 to April 30, 2022.

**HAYES, Nicole**, Lecturer, Department of Anthropology, January 1, 2022 to April 30, 2022.

**HUANG, Yichun**, Lecturer, Department of Economics, January 1, 2022 to April 30, 2022.

**HUNTER, Natalie**, Lecturer, Department of Fine Arts, January 1, 2022 to April 30, 2022.

**HUTTER, Daniel**, Lecturer, Department of Classical Studies, January 1, 2022 to April 30, 2022.

**IV, Kieng**, Lecturer, School of Accounting and Finance, January 1, 2022 to April 30, 2022.

**JAIMES-DOMINGUEZ, Luis**, Lecturer, Department of Spanish and Latin American Studies, January 1, 2022 to April 30, 2022.

**JONES, Janet**, Lecturer, Department of Philosophy, January 1, 2022 to April 30, 2022.

**KARIMZADA, Muhebullah**, Lecturer, Department of Economics, January 1, 2022 to April 30, 2022.

**KARKY, Ramesh**, Lecturer, School of Accounting and Finance, January 1, 2022 to April 30, 2022.

**LARATTA, Clara**, Lecturer, Department of Fine Arts, January 1, 2022 to April 30, 2022.

**LEFRESNE, Brian**, Lecturer, Department of Communication Arts, January 1, 2022 to April 30, 2022.

**LEKO, Vesna**, Lecturer, Department of Germanic and Slavic Studies, January 1, 2022 to April 30, 2022.

**LEKO, Vesna**, Lecturer, Department of Germanic and Slavic Studies, January 1, 2022 to April 30, 2022.

**LEROUX, Carlie**, Lecturer, Department of Sociology and Legal Studies, January 1, 2022 to April 30, 2022.

**LIN, David**, Lecturer, School of Accounting and Finance, January 1, 2022 to April 30, 2022.

**MACDONALD, Ian**, Lecturer, Department of Philosophy, January 1, 2022 to April 30, 2022.

**MAJTHENYI, Sandra**, Lecturer, Department of Sociology and Legal Studies, January 1, 2022 to April 30, 2022.

**MANJI, Noorin**, Lecturer, Department of Sociology and Legal Studies, January 1, 2022 to April 30, 2022.

**NORTON, Roy**, Lecturer, Master of Public Service, January 1, 2022 to April 30, 2022.

**NUNEZ, Camelia**, Lecturer, Department of Economics, January 1, 2022 to April 30, 2022.

**OZKARDAS, Ahmet**, Lecturer, Department of Economics, January 1, 2022 to April 30, 2022.

**PACEY, Dean**, Lecturer, School of Accounting and Finance, January 1, 2022 to April 30, 2022.

**PIERCE, Kathleen**, Lecturer, Department of Communication Arts, January 1, 2022 to April 30, 2022.

**PULIS, Jessica**, Lecturer, Department of Sociology and Legal Studies, January 1, 2022 to April 30, 2022.

**RAHMAN, Fiona**, Lecturer, Department of Economics, January 1, 2022 to April 30, 2022.

**RANA, Saeed**, Lecturer, Department of Economics, January 1, 2022 to April 30, 2022.

**RIZVI, Ali**, Lecturer, Stratford School of Interaction Design and Business, January 1, 2022 to April 30, 2022.

**ROBERTS, Brady**, Lecturer, Department of Psychology, January 1, 2022 to April 30, 2022.

**ROBINSON, Rowland**, Lecturer, Department of Political Science, January 1, 2022 to April 30, 2022.

**RUFFUDEEN, Zamal**, Lecturer, School of Accounting and Finance, January 1, 2022 to April 30, 2022.

**SCHRAM, Brian**, Lecturer, Department of Sociology and Legal Studies, January 1, 2022 to April 30, 2022.

**SCHWARTZ, Shira**, Lecturer, Department of Communication Arts, January 1, 2022 to April 30, 2022.

**SEWELL, Jamie**, Lecturer, Department of Philosophy, January 1, 2022 to April 30, 2022.

**SHAH, Muhammad**, Lecturer, Stratford School of Interaction Design and Business, January 1, 2022 to April 30, 2022.

**SHAKESPEARE, Robert**, Lecturer, Department of Communication Arts, January 1, 2022 to April 30, 2022.

**SHOEMAKER, Victoria**, Lecturer, Stratford School of Interaction Design and Business, January 1, 2022 to April 30, 2022.

**SIDER, Kimber**, Lecturer, Department of Communication Arts, January 1, 2022 to April 30, 2022.

**SILK, Matthew**, Lecturer, Department of Philosophy, January 1, 2022 to April 30, 2022.

**STACEY, Jeffery**, Lecturer, Department of Communication Arts, January 1, 2022 to April 30, 2022.

**STETTNER, Shannon**, Lecturer, Department of Philosophy, January 1, 2022 to April 30, 2022.

**TU, Ke (Christy)**, Lecturer, Department of Economics, January 1, 2022 to April 30, 2022.

**VANHOOREN, Shanaya**, Lecturer, Department of Political Science, January 1, 2022 to April 30, 2022.

**WASS, Chris**, Lecturer, Department of Philosophy, January 1, 2022 to April 30, 2022.

**WELLS, Kate**, Lecturer, Department of Communication Arts, January 1, 2022 to April 30, 2022.

**YEUNG, Ryan**, Lecturer, Department of Psychology, January 1, 2022 to April 30, 2022.

**Adjunct Reappointments – Graduate Supervision**

**HOLMES, John**, Professor, Department of Psychology, September 1, 2021 to August 31, 2023.

**STEWART, Terrence**, Professor, Department of Psychology, October 20, 2021 to August 31, 2023.

**Adjunct Reappointments – Miscellaneous (research, consultations, etc.)**

**MICHELA, John**, Professor, Department of Psychology, January 12, 2022 to January 12, 2024.

**SLAVIN, Philip**, Professor, Department of History, September 1, 2021 to August 31, 2024.

**B. ADMINISTRATIVE APPOINTMENTS**

**AL-ETHARI, Lamees**, Acting Director, Arts First, January 1, 2022 to June 30, 2022.

**Administrative Reappointment**

**LAM, Jean-Paul**, Director, Arts and Business, May 1, 2020 to June 30, 2022.

**Change in Dates**

**TAYLOR, Christopher**, Black Equity Strategist and Anti-Racism Advisor, **from** September 1, 2021 to August 31, 2022 **to** September 1, 2021 to October 14, 2021.

**C. SABBATICAL LEAVES**

**Approved by the Board of Governors:**

**CARTER, Angela**, Associate Professor, Department of Political Science, January 1, 2022 to June 30, 2022, six months at 85% salary.

**CHEN, Changling**, Associate Professor, School of Accounting and Finance, January 1, 2022 to December 31, 2022, twelve months at 93.3% salary.

**FAN, Lai-Tze**, Assistant Professor, Department of Sociology and Legal Studies, January 1, 2022 to June 30, 2022, six months at 100% salary.

**FRASER, Doreen**, Associate Professor, Department of Philosophy, January 1, 2022 to June 30, 2022, six months at 85% salary.

**GRAHAM, Kenneth**, Professor, Department of English Language and Literature, January 1, 2022 to June 30, 2022, six months at 85% salary.

**HENSTRA, Daniel**, Associate Professor, Department of Political Science, January 1, 2022 to June 30, 2022, six months at 85% salary.

**ITIER, Roxane**, Associate Professor, Department of Psychology, January 1, 2022 to June 30, 2022, six months at 100% salary.

**JAKOBESH, Doris**, Professor, Department of Religious Studies, January 1, 2022 to June 30, 2022, six months at 85% salary.

**KAMINSKAIA, Svetlana**, Associate Professor, Department of French Studies, January 1, 2022 to June 30, 2022, six months at 85% salary.

**KLEIN, Sarah**, Assistant Professor, Department of Communication Arts, January 1, 2022 to June 30, 2022, six months at 100% salary.

**KROEKER, Greta**, Associate Professor, Department of History, January 1, 2022 to December 31, 2022, twelve months at 100% salary.

**LOVE, Heather**, Assistant Professor, Department of English Language and Literature, January 1, 2022 to June 30, 2022, six months at 100% salary.

**O'GORMAN, Marcel**, Professor, Department of English Language and Literature, March 1, 2022 to August 31, 2022, six months at 100% salary.

**ROY, Susan**, Associate Professor, Department of History, January 1, 2022 to December 31, 2022, twelve months at 85% salary.

**SCHOLER, Abigail**, Associate Professor, Department of Psychology, January 1, 2022 to June 30, 2022, six months at 85% salary.

**SVEC, Henry**, Assistant Professor, Department of Communication Arts, January 1, 2022 to June 30, 2022, six months at 100% salary.

**TAYLOR, Bruce**, Professor, Department of Fine Arts, January 1, 2022 to June 30, 2022, six months at 97.5% salary.

**WHITE, Katherine**, Associate Professor, Department of Psychology, January 1, 2022 to June 30, 2022, six months at 85% salary.

**WHITESIDE, Heather**, Associate Professor, Department of Political Science, January 1, 2022 to June 30, 2022, six months at 100% salary.



Sheila Ager  
Dean, Faculty of Arts

**UNIVERSITY OF WATERLOO**  
**REPORT OF THE DEAN OF ENGINEERING TO SENATE**  
**January 17, 2022**

**FOR INFORMATION**

**A. *APPOINTMENTS***

**Tenured Appointments**

**ARAJI, Mohamad T.**, Associate Professor, School of Architecture, commencing July 1, 2021. PhD, Architecture, with Distinction, School of Architecture, University of Illinois at Urbana Champaign, US, 2008; Master of Architecture, with Distinction, School of Architecture, University of Arizona, USA, 2004; Bachelor of Architectural Engineering, with Best Graduation Project Award 2002, Faculty of Architecture Design & Built Environment, Beirut Arab University, Lebanon, 2002. Mohamad ArajI was an Associate Professor at the University of Manitoba in the Faculty of Architecture in the area of environmental design approaches and technologies. His research expertise focuses on energy efficiency, climate protection and carbon-neutral projects and he holds an NSERC grant. His educational background includes degrees in Architectural Engineering and a PhD in Architecture in Technology and Sustainable Design. He brings a breadth of experience as a practitioner and has accumulated a range of enriching international experiences as a researcher and professor. This hire fulfills the 2nd Architectural Engineering full-time Faculty position for the School of Architecture, approved in the initial Architectural Engineering new program plan.

**CUI, Hong Victor**, Associate Professor, Conrad School of Business and Entrepreneurship, commencing on January 1, 2022. PhD, Business Administration (OBIR), Sauder School of Business, University of British Columbia, BC, 2010; PhD, Engineering Management, City University of Hong Kong, Hong Kong, China, 2004, BSc, Accounting, China, 1998. Victor Cui is an entrepreneurship and strategy scholar with doctorates in both Engineering (City University of Hong Kong) and Management (UBC). He publishes consistently in FT 50 journals and will be named as the Conrad School's second Conrad Research Excellence Chair in recognition of his scholarly track record. Victor comes to Conrad from the University of Manitoba where he received multiple teaching awards. He will teach technology entrepreneurship and other related courses in Conrad's programs. He has a special interest in intellectual property.

**MORGAN, Horatio**, Associate Professor, Conrad School of Business and Entrepreneurship, commencing on July 1, 2021. PhD, Economics, Simon Fraser University, Burnaby, BC, 2010; MA, Economics, York University, Toronto, ON, 2005; MSc, International Business, University of the West Indies, Jamaica, W.I., 2001; BSc, Honours, Economics & Accounting, University of West Indies, Jamaica, W.I., 1999. Dr. Morgan is an economist by training who has come to specialize in international business, entrepreneurship, and particularly the experience of immigrant entrepreneurs.

**Probationary Term Appointments**

**FISHER, Michael, W.**, Assistant Professor, Department of Electrical and Computer Engineering, April 1, 2022 – June 30, 2025. PhD in Electrical Engineering: Systems, University of Michigan, Ann Arbor, Michigan, 2020; MS Mathematics, University of Michigan, Ann Arbor, Michigan 2017; BA, Mathematics, Physics, Swarthmore College; Swarthmore, PA, USA, 2014. Dr. Michael Fisher is currently a postdoctoral researcher at ETH Zurich and completed his PhD in Electrical Engineering at the University of Michigan in 2020. Dr. Fisher's research and teaching



interests are in the broad area of systems control. Dr. Fisher will be a great asset to the department.

**TIANYUAN, Li, (Amy)**, Assistant Professor, Department of Civil and Environmental Engineering, May 1, 2022 – June 30, 2025. PhD, Civil and Mineral Engineering, University of Toronto, Toronto, ON, 2021; BSc, Civil and Mineral Engineering, University of Toronto, Toronto, ON, 2016. Dr. Tianyuan Li, (Amy), provides much needed expertise to the new Architectural Engineering program in the areas of indoor air quality, including air filtration, as well as efficient building heating and cooling and occupant comfort. She will teach courses that integrate air quality science, building science, and public health. We are excited that she will be joining us in May of next year.

**Probationary Term Reappointments**

**AZAD, Sahar Pirooz**, Assistant Professor, Department of Electrical and Computer Engineering, July 1, 2022 – June 30, 2025. PhD, Electrical Engineering, Energy Systems, Department of Electrical and Computer Engineering, University of Toronto, Toronto, ON, 2013; MSc, Electrical Engineering, Control Systems, Department of Electrical and Computer Engineering, University of Tehran, Tehran, Iran, 2009; BSc in Electrical Engineering, Department of Electrical and Computer Engineering, University of Tehran, Tehran, Iran, 2007.

**ARAMI, Arash**, Assistant Professor, Department of Mechanical and Mechatronics Engineering, July 1, 2022 – June 30, 2025. PhD, Electrical Engineering, Ecole Polytechnique Federale de Lausanne (EPFL), Switzerland, 2014; MSc, Electrical Engineering (Control Engineering), University of Tehran, Tehran, Iran, 2009; BSc, Electrical Engineering (Control Engineering), University of Tabriz, Tabriz, Iran, 2006.

**HRYNYK, Trevor**, Assistant Professor, Department of Civil and Environmental Engineering, July 1, 2022 – June 30, 2025. PhD in Civil Engineering, University of Toronto, Toronto, ON, 2013; MS in Civil, Architectural and Environmental Engineering, University of Missouri-Rolla, Rolla, Missouri, 2007; BSc in Civil and Environmental Engineering, University of Waterloo, Waterloo, ON, 2005.

**KIM, Eugene**, Assistant Professor, Department of Civil and Environmental Engineering, July 1, 2022 – June 30, 2025. PhD in Civil Engineering, University of Illinois at Urbana-Champaign, Urbana, Illinois, 2018; MSc in Civil Engineering, University of Illinois at Urbana-Champaign, Urbana, Illinois, 2012; BSc in Civil Engineering, University of Waterloo, Waterloo, ON, 2011.

**MAFTOON, Nima**, Assistant Professor, Department of Systems Design Engineering, July 1, 2022 – June 30, 2025. PhD, Biomedical Engineering, McGill University, Montreal, QC, 2014; PhD, (withdrawn), Mechanical Engineering, Concordia University, Montreal, QC, 2007-2008; MSc, Mechanical Engineering, Isfahan University of Technology, Iran, 2000; BSc, Mechanical Engineering, University of Tehran, Iran, 1997.

**QUILTY, John**, Assistant Professor, Department of Civil and Environmental Engineering, July 1, 2022 – June 30, 2025. PhD in Bioresource Engineering (Water Resources Forecasting), McGill University, Montreal, QC, 2018; BEng, Civil Engineering with a Concentration in Management (High Distinction), Carleton University, Ottawa, ON, 2011.

**WU, Yimin**, Assistant Professor, Department of Mechanical and Mechatronics Engineering, July 1, 2022 – June 30, 2025. PhD, Materials Science, University of Oxford, UK, 2013; Honors, BSc,

Materials Science and Engineering with Distinction, Wuhan University of Technology, (WUT), Wuhan, P.R. China, 2008.

**ZAHEDI, Seyed, Majid**, Assistant Professor, Department of Electrical and Computer Engineering, July 1, 2022 – June 30, 2025. PhD, Computer Science, Duke University, Durham, NC, USA, 2018; MSc in Software Engineering, University of Tehran, Tehran, Iran, 2012; BSc in Software Engineering, University of Tehran, Tehran, Iran, 2009.

**Definite Term Appointments**

**PIRANI, Mohammad**, Research Assistant Professor, Department of Mechanical and Mechatronics Engineering, January 1, 2022 – December 31, 2024. Postdoctoral Researcher, Department of Electrical and Computer Engineering, University of Toronto, Toronto, ON, 01/2019- 05/2021; Postdoctoral Researcher, Department of Automatic Control, KTH Royal Institute of Technology, Stockholm, Sweden, 01/2018-01/2019; PhD, Department of Mechanical and Mechatronics Engineering, University of Waterloo, Waterloo, ON, 2018; MSc, Department of Electrical and Computer Engineering, University of Waterloo, Waterloo, ON, 2014; BSc, Department of Mechanical Engineering, Tehran Polytechnic, Tehran, Iran, 2011. Dr. Pirani's expertise is in Vehicle Intelligent Systems and Autonomous driving. These are among important areas of focus to the department and its expansion. Dr. Pirani's research will complement the department in large activities in vehicle systems and automated driving

**Visiting Appointments**

**EBRAHIMI, Hamid Reza**, Scholar, Department of Mechanical and Mechatronics Engineering, March 1, 2022 – February 28, 2023.

**JONOOBI, Mahdi**, Associate Professor, Department of Chemical Engineering, October 28, 2021 – October 27, 2022.

**LI, Zihan**, Researcher, Department of Chemical Engineering, September 13, 2021 – December 31, 2021, (part-time).

**LIANG, Jinhao**, Scholar, Department of Mechanical and Mechatronics Engineering, December 1, 2021 – November 30, 2022.

**XIE, Yi**, Scholar, Department of Chemical Engineering, November 10, 2021 – November 9, 2022.

**YU, Jingmou**, Scholar, Department of Chemical Engineering, October 16, 2022 – October 15, 2023.

**Visiting Reappointments**

**NOEEL, Vahid**, Scholar, Department of Chemical Engineering, January 1, 2022 – December 31, 2022, (part-time).

**SAIKIA, Ankita**, Researcher, Department of Chemical Engineering, January 1, 2022 – December 31, 2022.

**SAIKRISHNAN, Sainiwetha**, Researcher, Department of Chemical Engineering, January 15, 2022 – December 31, 2022, (part-time).

**Special Appointments**

**CHAUDHURI, Sujeet, S.K.** , Val O'Donovan Endowed Chair, Department of Electrical and Computer Engineering, November 1, 2021 – October 31, 2023.

**YU, Alfred**, Columbia University (NIH), Department of Electrical and Computer Engineering, May 1, 2021 – April 30, 2022.

**Adjunct Appointments**

Graduate Supervision

**ELLIS, Donna E.**, Assistant Professor, Department of Management Sciences, August 1, 2021- July 31, 2024.

**Adjunct Appointments**

Graduate Supervision and Other

**MADHURANTHAKAM, Chandra, Mouli**, Assistant Professor, Department of Chemical Engineering, November 1, 2021 – November 1, 2023.

**Adjunct Appointments**

Graduate Supervision and Research

**BERUBE, Pierre**, Professor, Department of Civil and Environmental Engineering, November 1, 2021 – October 31, 2023.

**DI BENEDETTO, Herve**, Professor, Department of Civil and Environmental Engineering, October 15, 2021 – October 14, 2024.

**ENRIQUE, Pablo**, Assistant Professor, Department of Mechanical and Mechatronics Engineering, October 1, 2021 – September 30, 2024.

**GOODMAN, Stephen**, Assistant Professor, Department of Civil and Environmental Engineering, September 1, 2021 – August 31, 2022.

**HETTIARATCHI, Joseph**, Professor, Department of Mechanical and Mechatronics Engineering, November 1, 2021 – October 31, 2024.

**KANG, Yun Seok**, Assistant Professor, Department of Mechanical and Mechatronics Engineering, October 1, 2021 – September 30, 2024.

**MALEKSAEEDI, Saeed**, Assistant Professor, Department of Mechanical and Mechatronics Engineering, October 1, 2021 – September 30, 2024.

**MARZBANRAD, Ehsan**, Assistant Professor, Department of Mechanical and Mechatronics Engineering, October 1, 2021 – September 30, 2024.

**RAUSCH, Christopher**, Assistant Professor, Department of Civil and Environmental Engineering, May 15, 2021 – May 14, 2024.

**TIZHOOSH, Hamid**, Professor, Department of Systems Design Engineering, November 1, 2021 – October 31, 2024.

**TJONG, Jimi**, Associate Professor, Department of Mechanical and Mechatronics Engineering,

September 1, 2021 – August 31, 2024.

**Adjunct Reappointments**

Graduate Supervision

**FARIBA, Amiri**, Assistant Professor, Department of Civil and Environmental Engineering, November 1, 2021 – December 31, 2024.

**SMITH, William**, Professor, Department of Chemical Engineering, September 1, 2021 – August 31, 2025.

**YEE, Eugene**, Assistant Professor, Department of Mechanical and Mechatronics Engineering, October 1, 2021 – September 30, 2024

**Adjunct Reappointments**

Graduate Supervision and Research

**EL-HAKIM, Mohab**, Assistant Professor, Department of Civil and Environmental Engineering, October 1, 2021 – September 30, 2023.

**FAHMI, Mohamed**, Associate Professor, Department of Electrical and Computer Engineering, November 1, 2021 – June 30, 2025.

**FAKIH, Adel**, Assistant Professor, Department of Systems Design Engineering, July 1, 2020 – July 1, 2023.

**MARZBANRAD, Ehsan**, Assistant Professor, Department of Mechanical and Mechatronic Engineering, October 1, 2021 – September 30, 2024.

**NANTEL, Julie**, Associate Professor, Department of Systems Design Engineering, November 1, 2021 – October 31, 2024.

**RYDER, Noah**, Assistant Professor, Department of Mechanical and Mechatronics Engineering, October 1, 2021 – September 30, 2024.

**SOLTANI, Madjid**, Associate Professor, Department of Electrical and Computer Engineering, November 1, 2021 – June 30, 2025.

**ZHONG, Ming**, Professor, Department of Civil and Environmental Engineering, November 1, 2021 – October 31, 2023.

**Adjunct Reappointments**

Graduate Supervision, Research and Other

**NARAYAN, Apurva**, Assistant Professor, Department of Systems Design Engineering, October 1, 2021- September 30, 2026.

**Cross Appointments**

**BAUGH, JONATHAN**, Associate Professor, Department of Chemistry to Department of Electrical and Computer Engineering, December 1, 2021 – June 30, 2025.

**JENNEWEIN, Thomas**, Associate Professor, Department of Physics and Astronomy, Institute for Quantum Computing to Department of Electrical and Computer Engineering, October 15,

2021 – June 30, 2025.

**MEKONNEN, Tizazu**, Assistant Professor, Department of Chemical Engineering to Department of Civil and Environmental Engineering, December 1, 2021 – November 30, 2025.

**MITRA, Sushanta**, Professor, Department of Mechanical and Mechatronics Engineering to Department of Chemical Engineering, September 1, 2021 – June 30, 2025.

Changes in Appointments

**MOHD ISA, Farah N.**, Visiting Associate Professor, Department of Electrical and Computer Engineering, November 15, 2021 – November 15, 2022. (Dates have changed from original August 2, 2021 – September 15, 2022).

**SINGH, Gurmeet**, Visiting Scholar, Department of Mechanical and Mechatronics Engineering, June 1, 2022 – May 31, 2023. (Dates have changed from original January 2, 2021 – December 31, 2022).

**B. ADMINISTRATIVE APPOINTMENTS**

**SHEPPARD, Lola**, Associate Director, Graduate Studies, School of Architecture, January 1, 2022 – December 31, 2024.

**FOR APPROVAL BY THE BOARD OF GOVERNORS**

**C. SABBATICALS**

**TAM, Michael**, Professor, Department of Chemical Engineering, March 1, 2022 – August 31, 2022 for six months at 85% salary.

Mary Wells

Mary A. Wells, Dean  
Faculty of Engineering

**University of Waterloo**  
**REPORT OF THE DEAN OF ENVIRONMENT TO SENATE**  
**January 17, 2022**

**FOR INFORMATION**

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**A. APPOINTMENTS**

**Adjunct Appointments**

*Graduate Supervision*

**DOYON, Andreanne**, Assistant Professor, Department of Geography and Environmental Management, January 1, 2022 to December 31, 2024.

**HOICKA, Christina**, Associate Professor, Faculty of Environment, December 1, 2021 to December 31, 2024.

**LAWFORD, Heather**, Professor, School of Environment, Enterprise and Development, January 1, 2022 to December 31, 2022.

**MOSELEY, William**, Professor, School of Environment, Resources and Sustainability, December 1, 2021 to December 31, 2024.

**POMEROY, John**, Professor, Faculty of Environment, December 1, 2021 to November 30, 2025.

*Graduate Supervision and Research*

**PLATCH, Janina**, Assistant Professor, Department of Geography and Environmental Management, November 1, 2021 to December 31, 2024.

**WOLFE, Sarah**, Associate Professor, School of Environment, Resources and Sustainability, January 1, 2022 to December 31, 2024.

*Graduate Teaching*

**HERTEL, Sean**, Lecturer, School of Planning, January 1, 2022 to April 30, 2022

**TANG KAI, Natasha**, Lecturer, School of Environment, Enterprise and Development, January 1, 2022 to April 30, 2022.

*Graduate Students appointed as Instructors*

**ENRIGHT, Paddy**, Lecturer, Department of Geography and Environmental Management, January 1, 2022 to April 30, 2022.

**LEANAGE, Neluka**, Lecturer, School of Planning, January 1, 2022 to April 30, 2022.

**MAHVASH, Kouros**, Lecturer, School of Planning, January 1, 2022 to April 30, 2022.

**NUNBOGU, Abraham Marshall**, Lecturer, Department of Geography and Environmental Management, January 1, 2022 to April 30, 2022.

**POPOVIC, Natasa**, Lecturer, Department of Geography and Environmental Management, January 1, 2022 to April 30, 2022.

*Undergraduate Teaching*

**BOUDREAU, Sheila**, Lecturer, School of Planning, January 1, 2022 to April 30, 2022.

**JACKSON, John**, Lecturer, School of Environment, Resources and Sustainability, January 1, 2022 to April 30, 2022.

**ORR, Christopher**, Assistant Professor, Department of Geography and Environmental management, January 1, 2022 to April 30, 2022.

**PALMER, Walter**, Lecturer, Department of Geography and Environmental Management, January 1, 2022 to April 30, 2022.

**SABERI, Nastaran**, Assistant Professor, Department of Geography and Environmental Management, January 1, 2022 to April 30, 2022.

*Undergraduate and Graduate Teaching*

**BAKER, Denise**, Lecturer, School of Planning, January 1, 2022 to April 30, 2022.

**SCHULER, Peter**, Indigenous Elder, School of Environment, Resources and Sustainability, January 1, 2022 to April 30, 2022.

**SMITH, Nancy**, Lecturer, School of Planning, January 1, 2022 to April 30, 2022.

**C. SABBATICAL LEAVES**

*Approved by the Board of Governors*

**LEWIS, John**, Associate Professor, School of Planning, January 1, 2022 to June 30, 2022, six months at 100% salary.

**MACRAE, Merrin**, Professor, Department of Geography and Environmental Management, January 1, 2022 to June 30, 2022, six months at 100% salary.

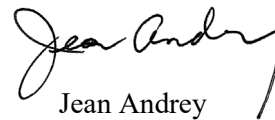
**PETRONE, Richard**, Professor, Department of Geography and Environmental Management, January 1, 2022 to June 30, 2022, six months at 100% salary.

**TRANT, Andrew**, Assistant Professor (*at time of request – retroactive approval*), School of Environment, Resources and Sustainability, January 1, 2019 to June 30, 2019, six months at 100% salary.

**WOUDSMA, Clarence**, Associate Professor, School of Planning, February 1, 2022 to December 31, 2022 and July 1, 2023 to December 31, 2023, split sabbatical leave at 100% salary.

*Cancelled*

**LI, Jonathan**, Professor, Department of Geography and Environmental Management, January 1, 2022 to June 30, 2022, at 85% salary.

  
Jean Andrey  
Dean

**University of Waterloo**  
**REPORT OF THE DEAN OF FACULTY OF HEALTH TO SENATE**

**January 17, 2022**

**FOR INFORMATION**

**A. APPOINTMENTS**

**Probationary Appointment**

**KNOWLES, Nikolas**, Assistant Professor, Department of Kinesiology and Health Sciences, April 1, 2022 – June 30, 2025. BEng, Carleton, 2013; MEd, University of Western, 2015; PhD, University of Western, 2019. Dr. Knowles' research fits exceptionally well with the department and focuses on bone biomechanics and developing new imaging methods for examining mechanisms related to the development and progression of osteoarthritis. He will also provide strong teaching in both undergraduate and graduate level curriculum and teach advanced musculoskeletal modeling at the doctoral level, which is needed for this position.

**Definite Term – full time**

**YESSIS, Jennifer**, Lecturer, School of Public Health Sciences, May 1, 2022 – April 30, 2023.

*Research*

**LAMBRAKI, Irene**, Research Assistant Professor, School of Public Health Sciences, January 1, 2022 – December 31, 2022.

**Adjunct Appointments**

*Undergraduate, Graduate Instruction and Graduate Supervision*

**STEVENSON, Michael**, Assistant Professor, School of Public Health and Health Systems, March 1, 2020 – February 28, 2023. End date changed to October 7, 2021.

*Graduate Supervision*

**DECLERQ, Anja**, School of Public Health Sciences, November 1, 2021 – December 31, 2022.

**KAAL, Susan**, School of Public Health Sciences, January 1, 2022 – December 31, 2024.

**LEMIEUX, Simone**, School of Public Health Sciences, January 1, 2022 – December 31, 2022.

**O'CONNELL, Mean**, School of Public Health Sciences, January 1, 2021 – December 31, 2022.

**OLSTAD, Dana**, School of Public Health Sciences, November 1, 2021 – December 31, 2024.

**RAZZAQUE, Mohammed**, School of Public Health Sciences, November 1, 2021 – December 31, 2023.

**VANDERLEE, Lana**, School of Public Health Sciences, November 15, 2021 – December 31, 2022.

*Graduate Supervision and Research*

**POLASTRI ZAGO, Paula**, Department of Kinesiology and Health Sciences, October 15, 2021 – October 14, 2024.



**SPAGNUOLO, Paul**, Department of Kinesiology and Health Sciences, January 1, 2022 – December 31, 2024.

**WESCHE, Sonia**, School of Public Health Sciences, December 1, 2021 – December 31, 2024.

*Research*

**MORTON-CHANG, Frances**, School of Public Health Sciences, Faculty of Health, collaboration with the Research Institute for Aging, December 1, 2021 – December 31, 2024.

**Adjunct Reappointments**

*Graduate Supervision*

**SYLVETSKY, Allison**, School of Public Health Sciences, January 1, 2022 – December 31, 2022.

**TAUSKELA, Joseph**, School of Public Health Sciences, January 1, 2022 – December 31, 2025.

**Special Lecturer Appointments**

**ARMSTRONG, Daniel**, Department of Kinesiology and Health Sciences, January 1, 2022 – April 30, 2022.

**BURNS, Kathleen**, School of Public Health Sciences, January 1, 2022 – April 30, 2022.

**COUSINEAU, Luc**, Department of Recreation and Leisure Studies, January 1, 2022 – April 30, 2022 (two courses).

**DIAGUARACHCHIGE De SILVA, Kalsha**, Department of Kinesiology and Health Sciences, January 1, 2022 – April 30, 2022.

**DAVIDSON, Justin**, Department of Kinesiology and Health Sciences, January 1, 2022 – April 30, 2022.

**DONNOVAN, Renate**, Faculty of Health, January 1, 2022 – April 30, 2022.

**ERGEN, Can Jon**, Department of Recreation and Leisure Studies, January 1, 2022 – April 30, 2022.

**FERRO, Annalise**, School of Public Health Sciences, January 1, 2022 – April 30, 2022 (second appointment for Winter 2022).

**HOGAN, Kelly**, Department of Kinesiology and Health Sciences, January 1, 2022 – April 30, 2022.

**HOPF, Andrew**, Department of Kinesiology and Health Sciences, January 1, 2022 – April 30, 2022.

**HURST, Chris**, Department of Recreation and Leisure Studies, January 1, 2022 – April 30, 2022.

**KANTERS, Michael**, Professor Associate, Department of Recreation and Leisure Studies, January 1, 2022 – April 30, 2022.

**LEIGHTON, Jaylyn**, Department of Recreation and Leisure Studies, January 1, 2022 – April 30, 2022.

**McLAUGHLIN, Emily**, Department of Kinesiology and Health Sciences, January 1, 2022 – April 30, 2022.

**McMANUS, Kelly**, Department of Recreation and Leisure Studies, January 1, 2022 – April 30, 2022.

**MORRISON, Kristen**, Department of Recreation and Leisure Studies, January 1, 2022 – April 30, 2022.

**MOYER, Luke**, Department of Recreation and Leisure Studies, January 1, 2022 – April 30, 2022.

**SHANBHAG, Gitanjali**, Faculty of Health, January 1, 2022 – April 30, 2022, two sections.

**VIGGIANI, Daniel**, Department of Kinesiology and Health Sciences, January 1, 2022 – April 30, 2022.

**WILLIAMS, Laura**, Faculty of Health, January 1, 2022 – April 30, 2022.

**Change to Postdoctoral Appointment**

**BURNS, Kathleen**, School of Public Health Sciences, January 1, 2022 – December 31, 2022, from part-time to full-time.

**Postdoctoral Appointments**

**MACIUKIEWICZ, Jacquelyn**, Department of Kinesiology and Health Sciences, October 13, 2021 – October 12, 2022.

**MAIN, Sarah**, Department of Kinesiology and Health Sciences, January 1, 2022 – December 31, 2023.

**YANG, YANG (RENA)**, International post-doctoral fellow, School of Public Health Sciences, December 1, 2022 – November 30, 2023.

**Postdoctoral Reappointment**

**FERNANDES, Maria**, Department of Kinesiology and Health Sciences, November 1, 2021 – December 31, 2021, 2-month extension.

**NEUBAUER, Noelannah**, Faculty of Health, January 1, 2022 – March 31, 2022, 2-month extension.

**B. ADMINISTRATIVE APPOINTMENTS**

**HANNING, Rhona**, Professor, School of Public Health Sciences, Strategic Plan Implementation Lead, Faculty of Health, January 1, 2022 – December 31, 2022.

**STOLEE, Paul**, Professor, School of Public Health Sciences and Director, Network for Aging Research (NAR), Faculty of Health, September 1, 2021 – August 31, 2022.

**Change to Administrative Appointment**

**MEYER, Samantha**, Associate Professor, School of Public Health Sciences, September 1, 2020 – December 31, 2021.

**C. SABBATICAL**

**BUTT, Zahid**, Assistant Professor, School of Public Health Sciences, July 1, 2022 – December 31, 2022, special early six-month sabbatical leave at 100% salary.

A handwritten signature in cursive script that reads "Lili Liu". The signature is contained within a thin, light-colored rectangular border.

**Lili Liu, Dean, Faculty of Health**

**University of Waterloo**  
**REPORT OF THE DEAN OF MATHEMATICS TO SENATE**  
**January 17, 2022**

**FOR INFORMATION**

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**A. APPOINTMENTS (for approval by the Board of Governors)**

**Probationary-Term Reappointments**

**BROWN, Trevor** Assistant Professor, David R. Cheriton School of Computer Science, July 1, 2022 – June 30, 2025.

**FOUNTOULAKIS, Kimon**, Assistant Professor, David R. Cheriton School of Computer Science, July 1, 2022 – June 30, 2025.

**HE, Xi**, Assistant Professor, David R. Cheriton School of Computer Science, July 1, 2022 – June 30, 2025.

**JAGANNATH, Aukosh**, Assistant Professor, Dept. of Statistics and Actuarial Science, July 1, 2022 – June 30, 2025.

**KAMATH, Gautam**, Assistant Professor, David R. Cheriton School of Computer Science, July 1, 2022 – June 30, 2025.

**LIU, Fangda**, Assistant Professor, Dept. of Statistics and Actuarial Science, July 1, 2022 – June 30, 2025.

**STEVENS, Nathaniel**, Assistant Professor, Dept. of Statistics and Actuarial Science, July 1, 2022 – June 30, 2025.

**SUN, Chengnian**, Assistant Professor, David R. Cheriton School of Computer Science, July 1, 2022 – June 30, 2025.

**Visiting Appointments**

**ALKHATIB, Basil**, Researcher, David R. Cheriton School of Computer Science, January 1, 2022 – April 30, 2022.

**BEACH, Andrew**, Research Associate, David R. Cheriton School of Computer Science, October 1, 2021 – January 31, 2022.

**REINHOLD, Burger**, Research Associate, David R. Cheriton School of Computer Science, January 1, 2022 – December 31, 2022.

**RENOUF, Elizabeth**, Research Associate, Dept. of Statistics and Actuarial Science, January 1, 2022 – December 31, 2022.

**ZHONG, Jiancheng** (Hunan Normal University), Associate Professor, David R. Cheriton School of Computer Science, December 14, 2021 – December 31, 2022.

### **Adjunct Appointments**

#### **Instructor**

**ABUOSBA, Khalil**, Lecturer, David R. Cheriton School of Computer Science, January 1, 2022 – April 30, 2022.

**BABELA, Matthew**, Lecturer, Dept. of Statistics and Actuarial Science, January 1, 2022 – April 30, 2022

**MA, Maran**, Lecturer, David R. Cheriton School of Computer Science, January 1, 2022 – April 30, 2022.

**NAWAZ, Faiza**, Lecturer, David R. Cheriton School of Computer Science, January 1, 2022 – April 30, 2022.

**VanBERLO, Blake**, Lecturer, David R. Cheriton School of Computer Science, January 1, 2022 – April 30, 2022.

#### **Research**

**AMJADIAN, Ehsan** (Royal Bank of Canada), Assistant Professor, David R. Cheriton School of Computer Science, December 1, 2021 – June 30, 2025.

**BADER, Gary** (University of Toronto), Professor, Dept. of Applied Mathematics, November 1, 2021 – October 31, 2024.

**DIAO, Liqun**, Research Assistant Professor, Dept. of Statistics and Actuarial Science, July 1, 2021 - June 30, 2024.

**HU, Shengda** (Wilfrid Laurier University), Professor, Dept. of Pure Mathematics, November 1, 2021 – October 31, 2024.

**ISTEAD, Lesley** (Carleton University), Assistant Professor, David R. Cheriton School of Computer Science, January 1, 2022 – June 30, 2025.

**MATULIC, Fabrice** (Preferred Networks, Inc.), Assistant Professor, David R. Cheriton School of Computer Science, January 1, 2022 – June 30, 2025.

**PAULSEN, Vern**, Professor Emeritus, Dept. of Pure Mathematics, December 1, 2021 – December 31, 2023.

**WEI, Pengyu** (Nanyang Business School), Assistant Professor, Dept. of Statistics and Actuarial Science, October 7, 2021 – October 6, 2024.

**WIERSMA, Matthew** (University of Winnipeg), Assistant Professor, Dept. of Pure Mathematics, November 1, 2021 – October 31, 2023.

### **Adjunct Reappointments**

#### **Instructor**

**ARNASON, Mark**, Lecturer, Office of the Dean of Mathematics, January 1, 2022 – April 30, 2022.

**AYUB, Ali**, Lecturer, David R. Cheriton School of Computer Science, January 1, 2022 – April 30, 2022.

**CHUGUNOVA, Marina**, Lecturer, Dept. of Applied Mathematics, January 1, 2022 – April 30, 2022.

**DAVIS, Jack**, Lecturer, Dept. of Statistics and Actuarial Science, January 1, 2022 – April 30, 2022.

**EBADI, Mohsen**, Lecturer, Dept. of Statistics and Actuarial Science, January 1, 2022 – April 30, 2022.

**HANSON, Alison**, Lecturer, David R. Cheriton School of Computer Science, January 1, 2022 – April 30, 2022.

**HARRIS, Matthew**, Lecturer, Mathematics Undergraduate Office, January 1, 2022 – April 30, 2022.

**HENDERICKSON, Kieran**, Lecturer, Dept. of Statistics and Actuarial Science, January 1, 2022 – April 30, 2022.

**KOHLER, David**, Lecturer, Dept. of Statistics and Actuarial Science, January 1, 2022 – April 30, 2022.

**KOTECHA, Sachin**, Lecturer, Mathematics Undergraduate Office, January 1, 2022 – April 30, 2022.

**LENNOX, Scott**, Lecturer, Dept. of Statistics and Actuarial Science, January 1, 2022 – April 30, 2022.

**MALIK, Muddassir**, Lecturer, David R. Cheriton School of Computer Science, January 1, 2022 – April 30, 2022.

**McLEISH, Don**, Lecturer, Dept. of Statistics and Actuarial Science, January 1, 2022 – April 30, 2022.

**MORA, Luis**, Lecturer, Dept. of Applied Mathematics, January 1, 2022 – April 30, 2022.

**NACHNANI, Neeraj**, Lecturer, Dept. of Statistics and Actuarial Science, January 1, 2022 – April 30, 2022.

**NEVIN, Joshua**, Lecturer, Dept. of Combinatorics and Optimization, January 1, 2022 – April 30, 2022.

**ROBINSON, Jack**, Lecturer, Dept. of Statistics and Actuarial Science, January 1, 2022 – April 30, 2022.

**SLOSS, Craig**, Lecturer, Dept. of Statistics and Actuarial Science, January 1, 2022 – April 30, 2022.

**STRUTHERS, Cynthia**, Lecturer, Dept. of Statistics and Actuarial Science, January 1, 2022 – April 30, 2022.

**THOMSON, Remya**, Lecturer, Dept. of Statistics and Actuarial Science, January 1, 2022 – April 30, 2022.

**VISHWANTHA, Sowmya**, Lecturer, Office of the Dean, January 1, 2022 – April 30, 2022.

**YUAN, Meng**, Lecturer, Dept. of Statistics and Actuarial Science, January 1, 2022 – April 30, 2022.

**ZUNIGA, Paulo**, Lecturer, Dept. of Applied Mathematics, January 1, 2022 – April 30, 2022.

### **Research**

**BURKOWSKI, Forbes**, Associate Professor Emeritus, David R. Cheriton School of Computer Science, July 1, 2021 – June 30, 2024.

### **Cross Appointments**

**SLOFSTRA, William** (Assistant Professor, Dept. of Pure Mathematics) in the Dept of Applied Mathematics, January 1, 2022 – December 31, 2024.

### **Graduate Students appointed as Part-time Lecturers**

**ALLUM, Donovan**, Dept. of Applied Mathematics, January 1, 2022 – April 30, 2022.

**DALY, Pdraig**, Dept. of Pure Mathematics, January 1, 2022 – April 30, 2022.

**MacLEAN, Luke**, Dept. of Pure Mathematics, January 1, 2022 – April 30, 2022.

**MEANEY, Cameron**, Dept. of Applied Mathematics, January 1, 2022 – April 30, 2022.

**REDLIN, Shayla**, Dept. of Combinatorics and Optimization, January 1, 2022 – April 30, 2022.

**SPICKER, Dylan**, Dept. of Statistics and Actuarial Science, January 1, 2022 – April 30, 2022.

**TSIMIKLIS, Panagiotis**, Dept. of Applied Mathematics, January 1, 2022 – April 30, 2022.

### **Graduate Students reappointed as Part-time Lecturers**

**CHEESEMAN, Alison**, Dept. of Applied Mathematics, January 1, 2022 – April 30, 2022.

**SHULDINER, Pavel**, Dept. of Statistics and Actuarial Science, January 1, 2022 – April 30, 2022.

**WANG, Lijla**, Dept. of Statistics and Actuarial Science, January 1, 2022 – April 30, 2022.

### **Postdoctoral Fellows appointed as Part-time Lecturers**

**KIM, Mihyun**, Dept. of Statistics and Actuarial Science, January 1, 2022 – April 30, 2022.

### **Postdoctoral Fellow reappointed as part-time Lecturers**

**BUI, Minh**, Dept. of Combinatorics and Optimization, January 1, 2022 – April 30, 2022.

**KONDRATOVSKY, Eitan**, David R. Cheriton School of Computer Science, January 1, 2022 – April 30, 2022.

**LILJESTRAND, Hans**, David R. Cheriton School of Computer Science, January 1, 2022 – April 30, 2022.

**STAAL, Andrew**, Dept. of Pure Mathematics, November 1, 2021 – October 31, 2022.

**VAN DER POL, Jorn**, Dept. of Combinatorics and Optimization, January 1, 2022 – April 30, 2022.

**ZAFAR JAFARZADEH, Sara**, Dept. of Combinatorics and Optimization, January 1, 2022 – April 30, 2022.

**ZHANG, Chao**, David R. Cheriton School of Computer Science, September 1, 2022 – August 31, 2024.

**ZHANG, Shuangjian**, Dept. of Statistics and Actuarial Science, January 1, 2022 – April 30, 2022.

**A. 1. Change in Appointments**

**ISTEAD, Lesley**, Lecturer, David R. Cheriton School of Computer Science, (*ref.* Dean's Report to Senate, April 2021)

From: September 1, 2021 – August 31, 2024.

To: September 1, 2021 – December 31, 2021

**B. ADMINISTRATIVE APPOINTMENTS**

**NELSON, Jen**, Office of the Dean, Associate Director, CEMC, January 1, 2022 – June 30, 2024.

**STASTNA, Marek**, Office of the Dean, Associate Dean, Computing, January 1, 2022 – December 31, 2024.

**STEVENS, Nathaniel**, Office of the Dean, Director, Undergraduate Data Science Program, October 1, 2021 – June 30, 2025.

Change in Appointments

**LYSY, Martin**, Associate Dean, Computing, Office of the Dean, (*ref.* Dean's Report to Senate, Jan 2021)

From: January 1, 2021 – June 30, 2024

To: January 1, 2021 – December 31, 2021

**FUKASAWA, Ricardo**, Office of the Dean, September 1, 2021 – June 30, 2024 (*ref.* Dean's Report to Senate, Sept 2021)

From: Associate Director of Data Science (Graduate)

To: Associate Director, Graduate Data Science Program

**ZU, Mu**, Office of the Dean, September 1, 2021 – June 30, 2024 (*ref.* Dean's Report to Senate, May 2021)

From: Director, Data Science Program

To: Director, Graduate Data Science Program



**C. SABBATICALS** (to be approved by the Board of Governors)

**BARANOSKI, Gladimir**, Professor, David R. Cheriton School of Computer Science, July 1, 2022 – December 31, 2022, with 100% salary.

**LABAHN, George**, Professor, David R. Cheriton School of Computer Science, September 1, 2022 – August 31, 2023, with 92.6% salary.

**QIN, Yingli**, Associate Professor, Dept. of Statistics and Actuarial Science, September 1, 2022 – August 31, 2023, with 85% salary.

**SCHONLAU, Mattias**, Professor, Dept. of Statistics and Actuarial Science, September 1, 2022 – August 31, 2023, with 85% salary.

**D. SPECIAL LEAVES**

**WATROUS, John**, Professor, David R. Cheriton School of Computer Science, January 1, 2022 – December 31, 2022, with no salary.

**WONG, Samuel**, Associate Professor, Dept. of Statistics and Actuarial Science, January 1, 2022 – December 31, 2022, with no salary.



Mark Giesbrecht  
Dean

**UNIVERSITY OF WATERLOO**  
**REPORT OF THE DEAN OF SCIENCE TO SENATE**  
**January 17, 2022**

**For information:**

**A. APPOINTMENTS**

**Visiting Appointment**

**ASHARI, Javad**, Visiting Researcher, Department of Earth and Environmental Sciences, March 15, 2022 to March 13, 2023.

**Adjunct Appointments**  
**Research**

**SLATER, Gregory F.**, Associate Professor, Department of Biology, January 1, 2022 to June 30, 2026.

**Graduate Supervision and Graduate Instruction**

**GUILCHER, Sara**, Associate Professor, School of Pharmacy, November 1, 2021 to October 31, 2024.

**HUTTON, Lauren**, Assistant Professor, School of Pharmacy, November 1, 2021 to October 31, 2024.

**IORIO, Alfonso**, Professor, School of Pharmacy, November 1, 2021 to October 31, 2023.

**MARANGONI, Gerrard**, Professor, School of Pharmacy, November 1, 2021 to October 31, 2024.

**McKEIRNAN, Kimberly**, Associate Professor, School of Pharmacy, November 1, 2021 to October 31, 2023.

**Graduate Supervision and Research**

**McMAHON, Terrance**, (Professor Emeritus), Professor, Department of Chemistry, January 1, 2022 to

**ROSE, David**, (Professor Emeritus), Professor, Department of Biology, January 1, 2022 to June 30, 2027.

**Adjunct Reappointments**

**Graduate Supervision**

**BEDARD, Jean**, Professor, Department of Earth and Environmental Sciences, December 1, 2021 to November 30, 2024.

**BLYTH, Alec**, Associate Professor, Department of Earth and Environmental Sciences, September 1, 2020 to August 31, 2023.

**BUSSIÈRE, Bruno**, Professor, Department of Earth and Environmental Sciences, December 1, 2021 to November 30, 2024.

**CHERRY, John A.**, (Distinguished Professor Emeritus), Professor, Department of Earth and Environmental Sciences, August 1, 2021 to July 31, 2024.

**DAVIS, Donald**, Professor, Department of Earth and Environmental Sciences, October 1, 2021 to September 30, 2024.

**FURMAN, Alex**, Professor, Department of Earth and Environmental Sciences, July 1, 2021 to June 30, 2024.

**LEHNHERR, Igor**, Professor, Department of Earth and Environmental Sciences, November 1, 2021 to October 31, 2024.

**STUMPF, Andrew**, Professor, Department of Earth and Environmental Sciences, October 1, 2021 to September 30, 2024.

*Graduate Supervision and Research*

**McCANNA, David J.**, Assistant Professor, School of Optometry and Vision Science, November 17, 2021 to November 30, 2024.

**SORICHETTI, Ryan**, Assistant Professor, Department of Earth and Environmental Sciences, January 1, 2021 to December 31, 2023.

*Research and Other*

**MILNE, Emily**, Associate Professor, School of Pharmacy, November 1, 2021 to October 31, 2022.

*Cross-Reappointment*

**AUCOIN, Marc**, Professor, Department of Chemical Engineering, cross-appointed to Department of Chemistry, September 1, 2021 to August 31, 2024.

**LI, Yuning**, Professor, Department of Chemical Engineering, cross-appointed to Department of Chemistry, September 1, 2021 to August 31, 2024.

**POPE, Michael**, Associate Professor, Department of Chemical Engineering, cross-appointed to Department of Chemistry, September 1, 2021 to August 31, 2024.

**REN, Carolyn**, Professor, Department of Mechanical and Mechatronics Engineering, cross-appointed to School of Optometry and Vision Science, December 1, 2021 to November 30, 2024.

**TAM, Michael**, Professor, Department of Chemical Engineering, cross-appointed to Department of Chemistry, September 1, 2021 to August 31, 2024.

**Change in Appointment**

**DeLSONTRO, Tonya**, Assistant Professor, Department of Earth and Environmental Sciences, one year extension to her first probationary term, new end June 30, 2024.

**Special Appointment****Undergraduate Instruction**

**DÖRR DE QUADROS, Patricia**, Lecturer, Department of Biology, January 1, 2022 to April 30, 2022.

**WESTON, Zachary**, Lecturer, School of Pharmacy, January 1, 2022 to April 30, 2022.

**Graduate Student Appointed as Part-Time Lecturer**

**VELMOVITSKY, Pedro, E.**, Lecturer, Faculty of Science (Science and Business), January 1, 2022 to April 30, 2022.

**YOGADASAN, Nilanth**, Lecturer, Department of Biology, January 1, 2022 to April 30, 2022.

**PDF Appointed as Part-Time Lecturer**

**LECOURS, Michael**, Lecturer, Department of Chemistry, January 1, 2022 to April 30, 2022.

**Special Reappointment****Undergraduate Instruction**

**ABULEIL, Dania**, Lecturer, School of Optometry and Vision Science, January 1, 2022 to April 30, 2022.

**BRETZ, Kim**, Lecturer, School of Pharmacy, January 1, 2022 to April 30, 2022.

**DOLMAN, Howard**, Lecturer, School of Optometry and Vision Science, January 1, 2022 to April 30, 2022.

**GURSKA, Jola**, Department of Biology, January 1, 2022 to April 30, 2022.

**HADJOUT-RABI, Nacima**, Lecturer, School of Optometry and Vision Science, January 1, 2022 to April 30, 2022

**OFFMAN, Elliot**, Lecturer, School of Pharmacy, January 1, 2022 to April 30, 2022.

**RICCI, Olivia**, Lecturer, School of Optometry and Vision Science, January 1, 2022 to April 30, 2022.

**ROBBINS, Matthew**, Lecturer, Department of Physics and Astronomy, January 1, 2022 to April 30, 2022.

**SILVA, Andrew**, Lecturer, School of Optometry and Vision Science, January 1, 2022 to April 30, 2022.

Research Associate Reappointed as Lecturer

**LYNCH, Michael D.J.**, Lecturer, Department of Biology, January 1, 2022 to April 30, 2022.

Staff Reappointed as Lecturer

**LAVERY, Stacey**, Lecturer, Department of Chemistry, January 1, 2022 to April 30, 2022.

**YEUNG, Debby**, Lecturer, School of Optometry and Vision Science, January 1, 2022 to April 30, 2022.

**B. ADMINISTRATIVE APPOINTMENTS**

**DEAKIN, Laura**, Associate Dean, Student Relations, Faculty of Science, May 1, 2022 to April 30, 2025.

**ADMINISTRATIVE REAPPOINTMENTS**

**MOFFATT, Barbara**, Associate Dean, Student Relations, Faculty of Science, January 1, 2022 to April 30, 2022.

**C. RESIGNATION**

**McCANNA, David**, Research Assistant Professor, School of Optometry and Vision Science, effective November 17, 2021.

**D. RETIREMENTS**

**HADLEY, Kenneth**, Continuing Lecturer, School of Optometry and Vision Science, effective January 1, 2022.

**ROSE, David**, Professor, Department of Biology, effective January 1, 2022.

**McMAHON, Terrance**, Professor, Department of Chemistry, effective January 1, 2022.



R.P. Lemieux  
Dean of Science