**IMPORTANT: ALL TIMES EASTERN** - Please see the [University Policies](#) section of your Syllabus for details

**You must complete Module 00-Introduce Yourself/Family and Positive Mental Health Activity to gain access to the rest of the course material.**

<table>
<thead>
<tr>
<th>Week</th>
<th>Module</th>
</tr>
</thead>
<tbody>
<tr>
<td>Week 01</td>
<td>Module 00: Introduce Yourself/Family and Positive Mental Health Activity</td>
</tr>
<tr>
<td></td>
<td><em>Note: this module’s activity must be completed to gain access to the rest of the course.</em></td>
</tr>
<tr>
<td></td>
<td>Module 01: Traditional Concepts of Mental Health</td>
</tr>
<tr>
<td>Week 02</td>
<td>Module 02: Family Violence Definitions and Important Themes</td>
</tr>
<tr>
<td>Week 03</td>
<td>Module 03: Intimate Partner Abuse and Relationship Violence</td>
</tr>
<tr>
<td>Week 04</td>
<td>Module 04: Sibling Abuse, Youth Homelessness, and Adolescent Maltreatment</td>
</tr>
<tr>
<td>Week 05</td>
<td>Module 05: Elder Abuse</td>
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<tr>
<td>Week 06</td>
<td>Module 06: Violence in the Workplace, Discrimination, and Harassment</td>
</tr>
<tr>
<td>Week 07</td>
<td>Module 07: Ritualistic Child Abuse and Child Exploitation</td>
</tr>
</tbody>
</table>
Week 08  Module 08: Institutional Abuse and Special Populations

Week 09  Module 09: Eating Disorders and Addictions

Week 10  Module 10: Human and Animal Violence and Pet Therapy

Week 11  Module 11: Criminal Justice Response, Role of Police, and Victim Issues

Week 12  Module 12: Prevention, Helping Strategies, and Research Initiatives

Final Examination

**Final Examination Arrangements and Schedule**

Information about final exams can be found on the Final examination schedule page on the Registrar’s website, and their Important dates page outlines the final examination periods for this term and the following two terms.

**Official Grades and Course Access**

Official Grades and Academic Standings are available through Quest.

Your access to this course will continue for the duration of the current term. You will not have access to this course once the next term begins.

**Contact Information**

**Announcements**

Your instructor uses the Announcements widget on the Course Home page during the term to communicate new or changing information regarding due dates, instructor absence, etc., as needed. You are expected to read the announcements on a regular basis.
To ensure you are viewing the complete list of announcements, you may need to click **Show All**.

**Discussions**

A [General Discussion](#) topic* has also been made available to allow students and instructor to communicate with one another on a daily basis.

**Contact Us**

<table>
<thead>
<tr>
<th>Who and Why</th>
<th>Contact Details</th>
</tr>
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<tbody>
<tr>
<td><strong>Instructor and TA</strong></td>
<td><strong>Academic issues</strong> can be directed to your instructor.</td>
</tr>
<tr>
<td></td>
<td>Instructor: Professor Dale T. Payne</td>
</tr>
<tr>
<td></td>
<td><a href="mailto:dtpayne@uwaterloo.ca">dtpayne@uwaterloo.ca</a></td>
</tr>
<tr>
<td></td>
<td>+1 613 273 5645</td>
</tr>
<tr>
<td></td>
<td>Office hours: 11:00 AM - 9:00 PM during the week; after</td>
</tr>
<tr>
<td></td>
<td>12 noon on the weekends. Do not hesitate to call for</td>
</tr>
<tr>
<td></td>
<td>consultation.</td>
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<tr>
<td></td>
<td>Your instructor will try to check email daily. You should</td>
</tr>
<tr>
<td></td>
<td>expect an answer to a question by email within 24 hours.</td>
</tr>
<tr>
<td><strong>Technical Support,</strong></td>
<td><a href="mailto:learnhelp@uwaterloo.ca">learnhelp@uwaterloo.ca</a></td>
</tr>
<tr>
<td>Centre for Extended Learning</td>
<td></td>
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<tr>
<td></td>
<td>Technical problems with Waterloo LEARN</td>
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<td></td>
<td>Include your full name, WatIAM user ID, student number,</td>
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<td></td>
<td>and course name and number.</td>
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<tr>
<td></td>
<td>Technical support is available during regular business</td>
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<tr>
<td></td>
<td>hours, Monday to Friday, 8:30 AM to 4:30 PM (Eastern</td>
</tr>
<tr>
<td></td>
<td>Time).</td>
</tr>
<tr>
<td>Learner Support Services,</td>
<td><a href="mailto:extendedlearning@uwaterloo.ca">extendedlearning@uwaterloo.ca</a></td>
</tr>
<tr>
<td>Centre for Extended Learning</td>
<td></td>
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<tr>
<td></td>
<td><strong>Student Resources</strong> [🔗]</td>
</tr>
<tr>
<td></td>
<td>+1 519-888-4002</td>
</tr>
</tbody>
</table>

*Note: *Discussions* are moderated and monitored by the instructor and TA.*
Course Description and Learning Outcomes

This course is an application of the principles and models of medical, psychogenic, and sociogenic adjustment to an understanding of family violence. The treatment of victims of family violence, the prevention of such violence, and social policies affecting family welfare are considered.

This online course was developed by Dale Payne, with instructional design and multimedia development support provided by the Centre for Extended Learning.

About the Course Author and Instructor

Course Author and Instructor — Dale T. Payne, B.A., M.S.W.

Social Development Studies
Renison University College
Professor Payne received his B.A. from Sir George Williams University, Montreal, Quebec in 1965. He attended Graduate Studies at McGill University, Montreal, Quebec, and Queen's University, Kingston, Ontario. He received his M.S.W. degree from Wilfrid Laurier University, Waterloo, Ontario in 1971.

Clinical and consultation experience includes work involvement at the Frontenac County Children's Aid Society, Kingston YM/YWCA (Program Director), Kingston Psychiatric Hospital, Kingston (Men's and Women's Federal), Joyceville, and Collin's Bay Penitentiaries. He has worked as a Psychiatric Social Worker at the Community Mental Health Clinic (now Trellis), Guelph, Ontario since 1971 and he was the Director of Social Work at C.M.H.C. from 1979 to 1989. During his tenure in Guelph he served on numerous committees and boards of the community including the Children's Steering Committee, the District Health Council and the Community Advisory Committee of the Guelph and District Social Planning Council. Professor Payne is the past-chairman of the Wellington County Community Child Abuse Committee. He is also the co-founder of Stonehenge Therapeutic Communities, a treatment center for drug addiction and was instrumental in setting up travelling psychiatric clinics in Wellington County (now building centred clinics).

Professor Payne taught several courses at the Department of Family Studies, University of Guelph including Group Dynamics and Family Functioning, Family Theory and Principles of Mental Health. At Renison University College, where he is an Adjunct Assistant Professor, he has taught courses on Social Problems, Family Therapy, Group Dynamics, Introduction to Social Work, Child Abuse, Family Violence, Child Abuse Issues and Principles of Mental Health, and Advanced Integrative Seminars on Child Abuse and Family Violence. He was also a member of the Divisional Council of the Faculty of Social Work, Wilfrid Laurier University, and was a Field Teacher with graduate students of social work from Wilfrid Laurier University for more than four decades as an Associate Practicum Professor at WLU Faculty of Social Work. In addition, he has operated a Private Practice with individual and corporate clients.

Professor Payne's academic achievements include winning the Exceptional Contribution Award for Field Instruction in the M.S.W. Program Faculty of Social Work, Wilfrid Laurier University, and was the recipient of the prestigious Distinguished Teacher Award at the University of Waterloo.

Professor Payne lives in Perth Road, Ontario. He is married to Sandra Payne, a retired professional.
teacher of children. Daughter Krista graduated from Queen's University in the Spring of 1988 and Graduate Studies at McGill University, Montreal, PQ, in the Spring of 1991. She now works at Evidera as Vice President and General Manager, Late Phase Studies, Real-World Evidence.

Son Dean graduated from Honours, Communication Studies, Brock University, St. Catharines, Ontario in the Spring of 1994. Dean is a successful entrepreneur, owner, and CEO of BC BikeRace in Vancouver, B.C. Professor Payne has enjoyed amateur photography and he has found time for carpentry and masonry at his home, plus quality time with grandchildren Olivia and Jonathan.

Dale Payne
Our Distinguished Teacher

Renison faculty member Dale Payne is a teacher with a mission. He notes that his mission was shaped by one of his early teaching experiences. "When I started teaching (at Guelph, in the Family Studies Program.), I had 4th year honours students who had never said a word in class during their whole university career. And these were bright, high-achieving students. From that moment I knew that helping students develop verbal and written and computer skills would be a major focus of my teaching, and in fact I developed a successful, special course teaching individual and group interaction called "Group Dynamics and Family Functioning"."

The University of Waterloo recognized the value of that approach by awarding Dale Payne the coveted Distinguished Teacher Award. Dale said he's still "jumping in the air" over receiving the award. He has a reason to be proud of the honour - as does Renison. A number of Renison faculty have been nominated for the award over the years, but Dale was the first to receive it.

As a former part-time instructor in Social Work, Dale credits Renison for adding rich variety to his teaching career. During those years, he taught almost every social work course at the University. He has taught on campus as well as off campus in every location where Renison offered courses. He designed and taught several of these courses though UW's Distance Education (now Centre for Extended Learning - CEL) programme. Additionally, he taught at the University of Guelph as well as at WLU, where he continues as an Emeritus Associate Practicum Professor in the Faculty of Social Work.

But as Dale well knows, it is not an impressive resume that makes for an award-winning teacher. It is the quality of the interaction with students. "In my teaching I try to focus on the process - on establishing human relationships with and among the students," he says. "That way, some of the defenses against sharing and participating can be overcome. In a comfortable atmosphere, a
teacher can bring out 'the little professor' in each student, encouraging them to discuss issues and feel confident in doing so - and thus, learning to be a critical, interactional, and interdependent student and future worker in the field of human helping."

Dale says that active participation in his courses helps students learn social work theory. But it also nurtures verbal, written and computer skills so important to social work. "Theory and Practice go hand in hand," he notes.

Dale's career history is itself a prime example of the combination of theory and practice. In addition to teaching he has been a practising social worker since 1965. His resume includes work at the Children's Aid Society, Grand River Hospital, and Trellis (formerly the Community Mental Health Clinic in Guelph), where he was Director of Social Work from 1979 to 1989. He was a counsellor with the Woolwich Interfaith Counselling Centre from 1990 for several years, and also has a private counselling/therapy practice with includes corporate clients as well as individuals and families.

Dale is specially appreciative of the opportunities that Renison has given him over the years. "I love the variety of students and the chance to teach off-campus and CEL students right in the community. Renison was ahead of its time in its efforts to bring the university to the community. And its many part-time faculty are a strength of the College, bringing the world and life onto the University campus every day."

He also sees the Renison community as one of the most significant initiatives of the Anglican Church. "On campus, the church is involved with students in a practical way. What better way is there to be involved with young people - and to practice spirituality than to have a presence at the University? How else can the Church ensure its future?" he asks.

In between teaching and counselling, Dale and his wife Sandra, a retired teacher have made practical arrangements for their own future. They have built a stone house north of Kingston to enjoy their retirement. "It's very hands-on, a labour of love," says Dale. That seems a fitting description of Dale Payne's entire career.

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Materials and Resources

**Textbook(s)**

**Required**


For textbook ordering information, please contact the [W Store | Course Materials + Supplies](#).

For your convenience, you can compile a list of required and optional course materials through [BookLook](#) using your Quest userID and password. If you are having difficulties ordering online and wish to call the Waterloo Bookstore, their phone number is +1 519-888-4673 or toll-free at +1 866-330-7933. Please be aware that textbook orders **CANNOT** be taken over the phone.

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**Course Reserves**

Course Reserves can be accessed using the [Library Resources](#) widget on the [Course Home](#) page.

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**Resources**

- Library services for [Co-op students on work term and Extended Learning students](#)

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**Grade Breakdown**

The following table represents the grade breakdown of this course.

<table>
<thead>
<tr>
<th>Activities and Assignments</th>
<th>Weight (%)</th>
</tr>
</thead>
<tbody>
<tr>
<td>Family and Positive Mental Health Activity (Module 00)</td>
<td>Ungraded</td>
</tr>
<tr>
<td>Class Discussion Activities</td>
<td>Ungraded</td>
</tr>
<tr>
<td>Group Discussions</td>
<td>22%</td>
</tr>
<tr>
<td>Assignment 1</td>
<td>14%</td>
</tr>
<tr>
<td>Assignment 2</td>
<td>24%</td>
</tr>
<tr>
<td>Final Examination</td>
<td>40%</td>
</tr>
</tbody>
</table>
University Policies

Submission Times

Please be aware that the University of Waterloo is located in the Eastern Time Zone (GMT or UTC-5 during standard time and UTC-4 during daylight saving time) and, as such, the time that your activities and/or assignments are due is based on this zone. If you are outside the Eastern Time Zone and require assistance with converting your time, please try the Ontario, Canada Time Converter.

Accommodation Due to Illness

If your instructor has provided specific procedures for you to follow if you miss assignment due dates, term tests, or a final examination, adhere to those instructions. Otherwise:

Missed Assignments/Tests/Quizzes

Contact the instructor as soon as you realize there will be a problem, and preferably within 48 hours, but no more than 72 hours, have a medical practitioner complete a Verification of Illness Form.

Email a scanned copy of the Verification of Illness Form to your instructor. In your email to the instructor, provide your name, student ID number, and exactly what course activity you missed.

Further information regarding Management of Requests for Accommodation Due to Illness can be found on the Accommodation due to illness page.

Missed Final Examinations

Your faculty determines academic accommodation; therefore we advise you to speak with your professor if you anticipate being unable to fulfill academic requirements due to illness or other extenuating circumstances.

Further information about Examination Accommodations is available in the Undergraduate Calendar.
Academic Integrity

In order to maintain a culture of academic integrity, members of the University of Waterloo community are expected to promote honesty, trust, fairness, respect, and responsibility. If you have not already completed the online tutorial regarding academic integrity you should do so as soon as possible. Undergraduate students should see the Academic Integrity Tutorial and graduate students should see the Graduate Students and Academic Integrity website.

Proper citations are part of academic integrity. Citations in CEL course materials usually follow CEL style, which is based on APA style. Your course may follow a different style. If you are uncertain which style to use for an assignment, please confirm with your instructor or TA.

For further information on academic integrity, please visit the Office of Academic Integrity.

Turnitin

Turnitin.com: Text matching software (Turnitin®) may be used to screen assignments in this course. Turnitin® is used to verify that all materials and sources in assignments are documented. Students’ submissions are stored on a U.S. server, therefore students must be given an alternative (e.g., scaffolded assignment or annotated bibliography), if they are concerned about their privacy and/or security. Students will be given due notice, in the first week of the term and/or at the time assignment details are provided, about arrangements and alternatives for the use of Turnitin® in this course.

It is the responsibility of the student to notify the instructor if they, in the first week of term or at the time assignment details are provided, wish to submit the alternate assignment.

Turnitin® at Waterloo

Discipline

A student is expected to know what constitutes academic integrity to avoid committing an academic offence, and to take responsibility for his/her actions. A student who is unsure whether an action constitutes an offence, or who needs help in learning how to avoid offences (e.g., plagiarism, cheating) or about “rules” for group work/collaboration, should seek guidance from the course instructor, academic advisor, or the undergraduate Associate Dean. For information on categories of offences and types of penalties, students should refer to Policy 71 - Student Discipline. For typical penalties, check Guidelines for the Assessment of Penalties.

Appeals
A decision made or penalty imposed under Policy 70 - Student Petitions and Grievances, (other than a petition) or Policy 71 - Student Discipline, may be appealed if there is a ground. A student who believes he/she has a ground for an appeal should refer to Policy 72 - Student Appeals.

Grievance

A student who believes that a decision affecting some aspect of his/her university life has been unfair or unreasonable may have grounds for initiating a grievance. Read Policy 70 - Student Petitions and Grievances, Section 4. When in doubt please be certain to contact the department’s administrative assistant who will provide further assistance.

Final Grades

In accordance with Policy 46 - Information Management, Appendix A - Access to and Release of Student Information, the Centre for Extended Learning does not release final examination grades or final course grades to students. Students must go to Quest to see all final grades. Any grades posted in Waterloo LEARN are unofficial.

AccessAbility Services

AccessAbility Services, located in Needles Hall, collaborates with all academic departments to arrange appropriate accommodations for students with disabilities without compromising the academic integrity of the curriculum. If you require academic accommodation to lessen the impact of your disability, please register with AccessAbility Services at the beginning of each academic term and for each course.

Accessibility Statement

The Centre for Extended Learning strives to meet the needs of all our online learners. Our ongoing efforts to become aligned with the Accessibility for Ontarians with Disabilities Act (AODA) are guided by University of Waterloo accessibility Legislation and policy and the World Wide Web Consortium’s (W3C) Web Content Accessibility Guidelines (WCAG) 2.0. The majority of our online courses are currently delivered via the Desire2Learn Learning Environment. Learn more about Desire2Learn’s Accessibility Standards Compliance.

Use of Computing and Network Resources

Please see the Guidelines on Use of Waterloo Computing and Network Resources.
Copyright Information

UWaterloo’s Web Pages

All rights, including copyright, images, slides, audio, and video components, of the content of this course are owned by the course author and the University of Waterloo, unless otherwise stated. By accessing this course, you agree that you may only download the content for your own personal, non-commercial use. You are not permitted to copy, broadcast, download, store (in any medium), transmit, show or play in public, adapt, or change in any way the content of these web pages for any other purpose whatsoever without the prior written permission of the course author and the University of Waterloo, Centre for Extended Learning.

Other Sources

Respect the copyright of others and abide by all copyright notices and regulations when using the computing facilities provided for your course of study by the University of Waterloo. No material on the Internet or World Wide Web may be reproduced or distributed in any material form or in any medium, without permission from copyright holders or their assignees. To support your course of study, the University of Waterloo has provided hypertext links to relevant websites, resources, and services on the web. These resources must be used in accordance with any registration requirements or conditions which may be specified. You must be aware that in providing such hypertext links, the University of Waterloo has not authorized any acts (including reproduction or distribution) which, if undertaken without permission of copyright owners or their assignees, may be infringement of copyright. Permission for such acts can only be granted by copyright owners or their assignees.

If there are any questions about this notice, please contact the University of Waterloo, Centre for Extended Learning, Waterloo, Ontario, Canada, N2L 3G1 or extendedlearning@uwaterloo.ca.