Present:  
Agata Jagielska  
Angela Rooke  
Bill Baer  
Breanne Sutter  
Carmen Peters  
Catherine Bolger  
Clara Gimenez-Delgado  
Danielle Robichaud  
Dave McDougall  
Eden Mekonen  
Gail Spencer  
Heather Vo  
Jason Greatrex  
Jennifer Morgan  
Jenny Conroy  
John Fedy  
Kathleen StLaurent  
Kathy Becker  
Laura McDonald  
Liam Morland  
Lillian Liao  
Lisa Habel  
Maris Weiss  
Murray Zink  
Priscila Carrara  
Robyn Landers  
Sara O’Donnell  
Sarah Landy  
Shannon Taylor  
Shelly Jordan  
Stephanie Boragina  
Steve Bradley  
Sue Plouffe  
Tim Ireland  
Tracey McKee  
Tracey Stone  
Trevor Holmes

1. Welcome – Chair Lisa Habel

2. Land acknowledgement – Lisa Habel

3. Introduction of guest speaker – Steve Bradley

4. Guest speaker: Trevor Holmes, Lecturer, Gender, and Social Justice & Associate Director of the Centre for Teaching Excellence

Presentation related to a [Women’s Studies collections](#) archive project at Waterloo that supports both student skill development and local and international women’s history from the late 1800s to the 1970s. At the request of attendees, the [Women’s History Month presentation](#) slides have been shared online.

Notes:
- since the projects have started, have been very white but efforts being made to collect items that haven’t been collected in the past
- project work relies on other staff, archivists, support staff and the students themselves

Presentation:
- Did you know
  - We (Waterloo) have a significant Women’s Studies/Gender Studies collection. Collection began in 1960s
- A big idea
  - What if we could:
    - bring real historical artifacts into the large lecture hall
    - bring 90-150 students annually into the archives to so actual transcription
    - get materials unlikely to be otherwise digitized into public view
Making it work
- needed to motivate students by getting them in touch with material (e.g. try on a 100 year old suffragist sash)
- project had to be connected to the course
- 5-6 students at a time in archives for 1 hour at a time following protocols to transcribe diary pages or (later) edit Wikipedia pages

Example of work
- Diary index cards from Alex Riggs Hunt, 1915 related to drum up support for women’s suffrage. Lots of connections to race, class, and gender in our course
- Work has both an international and national focus
- Neat project results were outlined and included increased donations
- Special thanks to those participating in the project including Jessica Blackwell, Sue Plouffe and Martha Lauzon, Nick Richbell, Danielle Robichaud

(Slides shared)

5. President’s Report
- MOA has been vetted by the University’s senior leadership. Next steps: consultation phase with UWSA members. Then we’ll vote on it (Secretariat will facilitate the vote).
- Meeting with President Vivek Goel – discussed work from home guidelines and return to campus. It’s inevitable that the work from home guidelines will be changing.
- Day to day work:
  - We’re supporting members in many areas, specifically in areas related to return to campus and performance assessments
  - Putting in place President’s virtual office hours starting in April
  - Reminder to sign up for Staff Conference in April – registration is open
  - Staff ‘climate’ survey forthcoming to assess how you are feeling about working from home and return to campus. Information will be used to advocate on behalf of staff. Will dig deeper down into questions/results from recent campus climate survey. Hoping to send this out later in March.
  - Policy 12 review continues. Information on changes coming soon

Q&A:

Q: Is UWSA/FAUW being consulted on plans to potentially remove health measures in the spring term or are they making these calls without consulting staff?
A: UWSA hasn’t been consulted yet but thank you. I will be working on this.

Q: What is the fall out now that vaccine passport requirements that are being removed - what happens to those that lost their jobs?
A: My understanding is that they are not being asked to come back.
Q: Comment: Organizational and Human Development (OHD) is beginning to plan Spring workshops and looking to learn if there is interest in in-person workshops? OHD will be sending out emails to past workshop participants to understand this. Survey via UWSA may be forthcoming as well.
A: Area Reps are asked to take this back to their units and provide John Fedy/OHD with any feedback.

Q: Is there any pension investment holdings in Russia? Is there any interest/discussion in divesting from Russia?
A: I don’t know. This wasn’t on the agenda for most recent meeting but will be following up to ask these questions.

Q: Is there any discussion on putting this year’s pension contributions increase on hold this year due to inflation and some families trying to recover financially because of Covid?
A: Will follow up on this as well.

Q: Is/when is the X lot shuttle returning?
A: Shuttle needs to be serviced but the plan will be returning soon.

Q: Do we have any idea on the timeline for the work from home guideline changes?
A: A committee has been focused on RTC. This committee is wrapping up and attention being turned attention to workforce planning which includes looking at work from home guidelines.

6. Approval of Minutes February 10, 2022
Approved.

7. Open forum

8. Closing remarks

Next meeting: Thursday, April 14, 2022

Chair: Lisa Habel
Minutes: JM