

		positive MINUS negative	Mentioned	Positive	Negative
		VALUE	ALL	ALL	ALL
1	workspace equipment/ environment	-177	9	7	184
2	working with family responsibilities	-141	6	3	144
3	workload	-119	2	1	120
4	general adequacy of communication	-102	3	4	106
5	missing colleagues or students, morale	-93	3	0	93
6	uncertainty: employment stability	-93	2	10	103
7	uncertainty /anxiety: returning to campus	-84	29	2	86
8	stress/ pressure/anxiety	-69	0	0	69
9	work efficiency/ productivity	-59	3	9	68
10	safety - return to campus	-54	4	0	54
11	work/life balance	-45	4	2	47
12	uncertainty: future	-39	6	0	39
13	concern for others (colleagues, students)	-37	7	6	43
14	general level of support	-34	0	11	45
15	inconsistent /unfair standards for employees	-28	0	0	28
16	internet access	-28	2	2	30
17	learning new ways	-20	0	0	20
18	mention: manager/ team	-20	8	15	35
19	challenge of delivering remote learning	-19	0	0	19
20	mental health/burnout	-19	5	3	22
21	need to be on-site for some work	-18	0	0	18
22	Too many online meetings	-17	0	0	17
23	budget	-16	0	0	16
24	loneliness/isolation	-16	0	0	16
25	connecting with colleagues to do work	-14	0	0	14
26	safety - current situation	-11	2	3	14
27	work from home expenses	-11	0	1	12
28	vacation/ flextime policies	-10	1	0	10
29	worry - having enough work to do remotely	-6	1	0	6
30	benefits	-3	0	0	3
31	recommendation /question	-3	69	3	6
32	concerns about managers	-2	0	0	2
33	parking fees	0	1	0	0
34	mention: UW admin	15	7	35	20
35	gratitude	20	0	20	0
36	mention: UWSA	53	1	59	6
37	current situation is fine or better	67	5	73	6