



**MINUTES OF THE UW STAFF ASSOCIATION  
ANNUAL GENERAL MEETING**

**October 27, 2011**

The annual meeting of the University of Waterloo Staff Association was held on Thursday October 27, 2011 in room 5158 of the Mathematics and Computer Building at the University of Waterloo, the president was in the chair and the secretary was present. The minutes of the last general meeting were approved.

The president presented the financial reports.

Gorrie moved to "approve the financial statements for the fiscal year ending December 31, 2010." The motion was adopted.

Gorrie moved to "set Hemmerich, Flanagan, Kratz, Eamer & McRae LLP as the auditors of the UWSA." The motion was adopted.

The president delivered the report of the area representatives committee.

The president delivered the report of the nominating committee.

The president delivered the report of the communication and membership committee.

The president delivered the report of the members advisory committee.

The president delivered the report of the pension benefits and staff compensation subcommittee.

The president delivered the report of the social committee.

The president delivered the report of the staff relations committee.

The president delivered the report of the Provost's Advisory Committee on Staff Compensation.

Grove moved that "it is the will of the membership that the executive fund the Staff Enhancement Grant in an amount not to exceed \$2,000 per fiscal year for the benefits of UWSA members only." The motion was adopted.

Notice having been given, Jason Gorrie moved "to adopt the following resolution

*Resolved*, that the constitution be amended as follows:

a) Article 5 section 1 point h, delete '50' and insert '30'

- b) Article 5 section 1 point h, delete '30' and insert '20'
- c) Article 5 section 1 point i, delete '15' and insert '12'."

The motion was adopted.

Notice having been given, Jason Gorrie moved "to amend the constitution in Article IV, section 5, to insert subsection h 'The maximum uninterrupted number of terms the past president can serve on the Executive Committee in an elected position shall be seven, after which only be eligible for re-election to the Executive after a one term absence'."

The motion was adopted.

Notice having been given, Jason Gorrie moved "to adopt the following resolution *Resolved*, that the constitution be amended as follows:

- a) Move Article V to be section 8 of Article IV
- b) Renumber Article IV - The Executive Committee to Article V
- c) Insert Article IV - Dues and finances
- d) Move Article III section 2 to be Article IV section 1
- e) Insert a new Article IV section 2 to read 'The fiscal year of the corporation is from the first day of May to the last day of April. (see proviso below)'
- f) Insert a new section at the bottom '

Proviso relating to transition

Fiscal year

The current fiscal year is from January 01, 2011 to April 30, 2012.'"

The motion was adopted.

The teller presented his report on the election the directors.

Ballots:

Electronic:	378
Paper:	002
Total:	380

Results:

Jason Gorrie	245
Tom Graham	193
Ling Loerchner	109
Katherine MacLean	243
Carlos Mendes	185
Mike Patterson	158
Declined	005

Jason Gorrie, Tom Graham, and Katherine MacLean were elected directors with a two-year term and Carlos Mendes was elected a director with a one-year term.

The 2011-2012 executive is thus:

President (completing two-year term): Trevor Grove

Past President (completing two-year term): Doug Dye

New members (two-year term): Jason Gorrie, Tom Graham, and Katherine MacLean

New members (one-year term): Carlos Mendes

Continuing members (completing two-year term): Darlene Ryan, Jeremy Steffler

The meeting adjourned at 10:00 am.