

Memo from the President

February 21, 1975.

To: All Staff

Subject: Staff Association

I am pleased to discover that the Staff Association has reached a membership level of 56.6% of non-probationary staff members.

Some time ago I agreed that when the Staff Association reached a membership of over 50% of non-probationary staff, the Staff Association's participation in existing University decision-making structures would increase.

To this end, I am asking the Staff Association, in the future, to present to me the names of two candidates for membership on the President's Advisory Committee on Staff Compensation each time a position becomes vacant. I will then appoint one of the suggested members. I have asked the Staff Association to present two names to me for appointment to the Committee for the vacancy existing May 1, 1975. In the meantime, I have asked Mike Rowe to sit in as an observer for this year's salary deliberations because of their extreme importance.

Similarly, I am asking the Staff Association to present to me the names of two candidates for membership on the Pension and Benefits Committee as soon as is comfortably possible. I will then recommend one of those persons to the Board of Governors for appointment to the Pension and Benefits Committee for the term beginning May 1, 1975.

I will also, from time to time, ask the advice of the Staff Association in appointing members of the staff to serve on other University committees where I feel that staff members can make a useful contribution or have a direct interest.

While there may well be other areas in which mechanisms for consultation may evolve, I do want to acknowledge now the present accomplishment of the Staff Association in reaching its goal of 50% of non-probationary staff as members, and to deal with some of the immediate implications of that achievement.

I congratulate the Staff Association and its members and I look forward to continued constructive relationships.

B. C. Matthews

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