MINUTES OF THE UW STAFF ASSOCIATION

ANNUAL GENERAL MEETING

October 25, 2018

The annual meeting of the University of Waterloo Staff Association was held on October 25, 2018 in room 1302 of the William G. Davis Computer Research Centre at the University of Waterloo. The president was in the chair and the secretary was present. A quorum was present in the room and there were 3 proxies. The minutes of the last annual general meeting were approved.

The president provided the territorial acknowledgement.

The president moved to “approve the financial statements for the fiscal year ending April 30, 2018.” The motion was adopted.

R. Vogt moved to “set Hemmerich, Flanagan, Kratz, Eamer & McRae LLP as the auditors of the UWSA.” The motion was adopted.

The teller presented his report on the election of the president-elect:


Results: Lawrence Folland 306 Declined 008

Because of changes made to the Electronic voting system (Watvote) in 2018, voters were forced to cast ballots using two separate links/websites rather than just one. Also, two new UWSA members/employees were permitted by the Chief Returning Officer to cast a paper ballot as their names were not electronically available. Other than that, there were no unusual issues to report for this election. Lawrence Folland was elected president-elect.

The teller presented his report on the election of the directors:


Results: Jackie Serviss 281 Dave McDougall 239 Terry Labach 179 Steve Bradley 99 Declined 000

Because of changes made to the Electronic voting system (Watvote) in 2018, voters were forced to cast ballots using two separate links/websites rather than just one. Also, two new UWSA members/employees were permitted by the Chief Returning Officer to cast a paper ballot as their names were not electronically available. Other than that, there were no unusual issues to report for this election.

Jackie Serviss and Dave McDougall were elected directors with a three-year term.
The 2018-2019 board of directors is thus:

President-elect: Lawrence Folland

President: Rose Vogt

Past President: Bill Baer

New members (three-year term): Jackie Serviss & Dave McDougall

Continuing members (two-year term remaining): Annette Dietrich & Michael Herz

Continuing members (one-year term remaining): Agata Antkiewicz & Lawrence Folland

The president delivered the report of the UWSA committees.

The president delivered the report of the staff relations committee.

The president delivered the report of the Provost’s Advisory Committee on Staff Compensation.

Questions were raised from the floor on the status of the memorandum of agreement (MoA) with the University of Waterloo, Staff Relations Committee’s (SRC) work related to Reorganizations, and the Provost Advisory Committee on Staff Compensation’s (PACSC) current working groups (working Group on Performance Appraisals and Working Group on Gender Equity.

A question was raised about current UWSA membership numbers. Baer indicated he would ensure numbers appear in the minutes. As requested, currently 60% of FTE staff are members of the UWSA.

Status of the previous AGM motion to “investigate electronic attendance at a general meeting and if possible implement.” was tabled to the next AGM.

Baer discussed, for information purposes, the current Policy and procedure of the Board of Directors for filling a vacant Director position given that Folland as President-Elect could no longer hold his current Director position concurrently.

Door prize winners were drawn.

The President and the membership thanked the board for their service.

Vogt thanked the President for his work to-date.

The meeting Adjourned at 10:00 a.m.