

University of Waterloo   
**STAFF ASSOCIATION**

The University of Waterloo Staff Association (UWSA) is an independent, member-run organization that makes your voice heard in key issues and policies that impact your work-life. Joining the University of Waterloo Staff Association (UWSA) gives you the opportunity to have your say in shaping a better future.

## Benefits of membership

### » Employment relations

Members are represented by an elected Board of Directors – including a full-time president – that works closely with University administration to maintain and improve working conditions

### » Protection

UWSA protects members' rights under University policies and procedures

### » Staff advocacy

A full time UWSA advocate provides informal and formal support and assistance to all UWSA members

### » Opportunity

Members are able to serve on University level committees which support and represent all staff

### » Grants and awards

Monetary rewards are available to UWSA members and their dependents

### » Discounts and corporate memberships

UWSA members are eligible for discounts at local area businesses

### » Annual events

Members socialize through annual events that provide staff members the opportunity to connect with one another outside of work

**Your voice  
starts here**



**Surname:** \_\_\_\_\_

**Given name:** \_\_\_\_\_

**Department:** \_\_\_\_\_

**Building:** \_\_\_\_\_

**Email:** \_\_\_\_\_

**Extension:** \_\_\_\_\_

**Employment status:**

Permanent \_\_\_ Contract \_\_\_

(Length: \_\_\_\_\_)

**Signature:** \_\_\_\_\_

**Date:** \_\_\_\_\_

I wish to join UWSA and authorize Human Resources to deduct UWSA fees from my regular pay (see fee chart on back)

I wish to decline membership of UWSA

**Please return completed forms to UWSA Office Davis Centre 3603.**

For more information, visit [www.uwaterloo.ca/staff-association](http://www.uwaterloo.ca/staff-association) or contact [staffasc@uwaterloo.ca](mailto:staffasc@uwaterloo.ca)

## Grants and Awards

Grants available to staff

- Staff Enhancement Grant
- Staff Excellence Fund

Scholarships available to students

- Undergraduate Student Award
- Graduate Student Award
- Johnson Insurance Scholarships

## Opportunity

- Represent staff on campus committees:
- Employee Assistance Program
- Joint Health & Safety
- Dispute Resolution Pool
- Fundraising & Social
- Pension & Benefits
- Traffic & Parking

## Annual Events

- Golf Tournament
- Winterfest
- Erie Shopping Trip
- Craft Sale

## Discount Partners

- GoodLife membership
- Tri-City Golf Club
- Chicopee Ski Club
- Johnson Insurance
- Stratford Festival
- Wonderland
- Kitchener Golf

## UWSA Fee Estimator Chart

Monthly gross salary (\$)	Monthly UWSA fee (\$)
2,500	7.00
3,000	8.40
3,500	9.80
4,000	11.20
4,500	12.60
5,000	14.00
5,500	15.40
6,000	16.80
6,500	18.20
7,000	19.60
7,500	21.00
8,000	22.40
8,500	23.80
9,000	25.20
9,500	26.60
10,000	28.00
10,500	29.40
11,000	30.80
11,500	32.20
12,000	33.60

Annual gross salary (\$)	Annual UWSA fee (\$)
30,000	84
40,000	112
50,000	140
60,000	168
70,000	196
80,000	224
90,000	252
100,000	280
110,000	308
120,000	336
130,000	364
140,000	392
150,000	420