

**Staff Association Area Reps Meeting
Minutes of February 9, 2017**

Present:

Brandi Gillett
Danielle Jeanneault
Darlene Stegner (online)
Helen Simon
Jennifer Calbery
Laura McDonald
Lillian Liao
Luanne McGinley
Murielle Landry
Philip Demsey
Paula Ann-Zahra

Robyn Landers
Rita Cherkewski
Rose Vogt
Stacy Reda
Jackie Serviss
Lawrence Folland
Michael Herz
Jason Gorrie
Agata Antkiewicz
Tim Ireland

Guests:

Catherine Bolger
Bill Baer
Liam Merland
Christine Wagner
Monika Bothwell

1. Candidates for president-elect

The two candidates for president-elect, Rose Vogt and William (Bill) Baer, introduced themselves and outlined their background and interests in serving as president-elect.

2. Welcome new area representative

Stacy Reda from the Faculty of Arts has joined.

3. Approval of minutes of January 12, 2017 Area Reps Meeting

Approved.

4. President's report (Jackie Serviss)

4.1 Voting for president-elect is open. Result will be announced at the Special General Meeting (SGM) on February 23. If you can't be there to vote on issues, you can vote by proxy, no less than 24 hours before the meeting.

4.2 SRC is considering an issue about the 50% tuition benefit for children of staff. Some families with both parents working at UW have asked about getting more than 50%. After discussion with both staff and faculty, it was decided not to try changing this to a (taxable) benefit to the parents rather than a scholarship for the student as it is now. May look into increasing the percentage of discount, so that it helps more while not becoming a one-parent vs two-parent difference.

4.3 The proposed Memorandum of Understanding is still being discussed with administration. There will be an update on this at the SGM.

4.4 PACSC's staff compensation review is progressing well. Will go to Administration next month.

4.5 HR is still selecting jobs to include in the compensation review. Will try to cover USG 2 to 17, and have some from every Faculty and organizational unit.

4.6 P&B reports that the pension fund has recovered to fully-funded status after the 2008/9

"economic downturn".

4.7 Thanks to the UWSA Staff Excellence Fund, UW staff can now get 50% off the UW Fitness small group personal training in addition to the "Learn To" programs previously covered.

5. Other Business

Q: Should we be worried about the new budget model?

A: We've been told that "underperforming" units from the point of view of the new budget model will not be cut. Recall that the Provost came to a UWSA reps meeting (at his request) to explain it. (April 9, 2015)

Chair: Jackie Serviss

Minutes: RBL