

**Staff Association Area Reps Meeting
Minutes of April 12, 2018**

Present:

Brian Dietrich
Jenny Conroy
Katie Damphouse
Laura McDonald
Philip Demsey
Paula Zahra
Robyn Landers
Sam Vandekerkhove
Sarah Landy

Shannon Taylor
Tammy Vucicevich
Lawrence Folland
Michael Herz
Agata Antkiewicz
Rose Vogt
Bill Baer
Guests:
Gail Spencer

Catherine Bolger
Amanda Annarilli
Online:
Jason Gorrie
Krystina Bednarowski
Lillian Liao
Murray Zink
Shandy Johnston
Shelly Jordan

1. Approval of Minutes of March 15, 2018 Area Reps Meeting

Approved.

2. President's Report

MOA - The next meeting is scheduled for late April. Discussions have been collegial so far. We're optimistic for reaching agreement. We have hired a lawyer for ESA impact on corporations so we understand that better.

PACSC - Rather than rushing, we are taking our time and presenting various new ideas to the Administration in order to get the best agreement we can, using the Faculty Association's agreement as a guide.

The Strategic Plan Advisory Committee membership election is open now. Please vote.

3. Outreach subcommittee report

The subcommittee has not met recently. Still trying to reach some area reps who have not yet responded to the area reps survey.

4. Open discussion topics

A member reported obtaining a quote from Johnson Insurance recently that was dramatically less expensive than a competitor. Johnson reports that more than half the quotes they do get converted into signing up for a policy, which is much higher than industry average.

Q: FAUW has obtained not just salary but also benefit improvements. What about staff?

A: The Provost says that each employee group has to be handled separately, but pension and benefits are treated equitably. There are staff reps (not necessarily UWSA members) on the P&B committee.

Q: GRT ION hub on east side of campus: any information on effect on UW population?

A: Would have to ask Dennis Huber.

We had been inviting the career advisor to these meetings. She's going on leave soon so we'll see someone new next time.

Any suggestions for things UWSA should think about at its upcoming retreat?

- Parking incentive relating to GRT ION hub, e.g. give up your parking pass and get a discount on ION pass, or be able to suspend parking pass for the summer but get it back for the same lot in winter. Or other arrangements.
- Send any other suggestions to any board member.

The SEE Canada program is an opportunity for work-related exchange experience in Canada. A less imposing opportunity than the international work-exchange program. Help is available for putting together your proposal, including advice from previous participants.

The annual Keystone Picnic takes place Friday June 3rd.

5. Presentation by Amanda Annarilli, Student Success Office, Coordinator of Student Relations

There are many different aspects to "success". Students need to know what to expect, to develop a sense of belonging, to have info they need when they need it, and to have support from parents and family. The SSO provides services such as new student transition, peer coaching, student leadership workshops, study skills workshops, international student help, study abroad, Portal apps, etc.

Q: Do all students go through the SSO?

A: No, it is not mandatory. Student needs to approach the SSO.

Q: How accessible is one-on-one peer coaching?

A: Typically about a two day wait, but sometimes longer at busiest times e.g. midterms.

Q: Looks like there are many opportunities for student leadership. How are these publicized?

A: Social media, etc. Would be nice to have a central spot for such things. The Portal does have a feed from an "opportunities" WCMS page.

Chair: Bill Baer

Minutes: RBL