

**Staff Association Area Reps Meeting
Minutes of May 10, 2018**

Present:

Camille Graham
Dave McDougall
Julie Thomson
John Fedy
Philip Demsey
Paula Zahra
Robyn Landers
Shannon Taylor

Stacy Reda
Steve Bradley
Michael Herz
Agata Antkiewicz
Rose Vogt
Guests:
Gail Spencer
Catherine Bolger

Susan Willsie
Liam Morland
Lewis Fraser
Linda Brogden
Online:
Sarah Landy
Shandy Johnson
Virginia Griffith

1. Presentation by Linda Brogden, Occupational Health Nurse.

OHD maintains, promotes and restores employee health, safety and well-being. There are 2 nurses in the department, Linda and Karen Parkinson. Sick leave, short-term and long-term disability management, and WSIB claims are dealt with confidentially with a goal of never having a staff member miss a pay cheque. Return to work accommodations and meetings, third party referrals, UW's carrier Great West Life, and when supporting medical documents are required, were all discussed by Brogden. Sick days are self-insured by UW. Managers were encouraged to deal with all employees consistently and to advise their disability manager about leaves. Staff were advised to stay in touch with their managers while sick or on leave and to keep that relationship positive. Staff should meet with contact OHD and be available for communications so that benefits are continuous. Return to work forms are currently being reviewed by UW. An employee-manager-disability management team are all critical to a successful return program. The busiest month for leaves are February and March during and following staff performance evaluations. Occupational health is a collaborative effort and the first step is letting someone know if you are unwell. Sixty per cent of waking hours are spent in the workplace, so it's like another family. "It's important to support our family," concluded Brogden.

2. Approval of Minutes of April 12, 2018 Area Reps Meeting

Approved.

3. President's Report

No report.

4. Outreach subcommittee report

The subcommittee has not met recently. Gaps in coverage are being filled. Committee is looking at a name change for Area Reps, and any suggestions should be sent to Shannon Taylor. Also looking at taking the chair away from UWSA president and having the staff set the agendas.

5. Open forum

SEE Canada awards need applicants; consider applying for this great opportunity. The Staff Enhancement Grant deadline is June 1st.

An all candidates debate for post-secondary education issues is being held May 16th at WLU.

A new UWSA discount partner, Perkopolis, was discussed.

Chair: Shannon Taylor

Minutes: CB