

**Staff Association Area Reps Meeting
Minutes of December 12, 2013**

Present

Barbara Blundon
Ray Butterworth
Theresa Dam
Lawrence Folland
Dianne Foreman

Trevor Grove
Robyn Landers
Stephen Markan
Luanne McGinely
Carlos Mendes

Gail Spencer
Melissa Zapletal
Murray Zink

1. Presentation by Linda Brogden, Health Services

Linda distributed a sheet identifying 13 workplace factors impacting psychological health and spoke about her work in this area. There is support for this initiative from VP HR, VP Students. The Faculty Association is also interested in this work.

<http://www.uwaterloo.ca/psychological-health/>

Mentioned some results from survey of CUPE staff. Will be surveying other groups. There will be some training available for facilitating discussions around the 13 factors. Follow related links on that web site, e.g. workplace strategies for mental health.

On-campus mental health care is intended to serve students and does not have the capacity to serve staff and faculty. Some work is being done around reviewing the benefits package coverage for mental health care.

2. Approval of Minutes of November 14, 2013 Area Reps Meeting

Accepted.

3. Approval of Agenda

Approved.

4. Business arising from minutes

None.

5. Winterfest

Good turnout. Could use more volunteers next year.

6. Special General Meeting

A Special General Meeting is scheduled for Monday Dec. 16 9 a.m. to receive the report for election of two UWSA directors. Please pass your proxy (form due Friday morning Dec 13) to someone if you can't be there. Encourage people to attend the SGM so we have quorum.

7. Chicopee lift tickets

Chicopee has agreed to come to campus, Wednesday December 18 11:30-2pm, for a one-time sale of discounted lift tickets. UWSA is hosting an Open House for this. Bring your UWSA membership card.

Chair: Carlos Mendes

Minutes: RBL