

**Staff Association Area Reps Meeting
Minutes of May 9, 2013**

Present

Ray Butterworth
Priscila Carrara
Stephanie Filsinger
Lawrence Folland
Jason Gorrie
Trevor Grove
Melissa Holst
Darlene Ryan

Carrie Lyn Hunting
Shelia McConnell
Theresa Dam
Tom Graham
Murray Zink
Jessica Bondy
Barb Yantha
Robyn Landers

Stephen Markan
Carlos Mendes
Gail Spencer

1. Approval of Agenda

Add item about UDAC update.

2. Approval of Minutes of April 11, 2013 Area Reps Meeting

Accepted as published.

3. Staff Enhancement Grant (Gail Spencer)

June 1 is due date for applications. See UWSA web site for details.

4. Staff Engagement Survey (Trevor Grove)

Survey still being refined with the consultants. Nearing final draft; getting it right more important than doing it fast. Still intending to do a trial run, and conduct the survey by end of June.

5. Staff Lifecycle Update (Carlos Mendes)

First of two stages is complete. Gail and Carlos reviewing results so far. Expect publication of summary next week, then open for comments. Themes include the usual: training, management, inconsistency of USG and Hay ratings, parking, HR issues, difficult processes, vacation, benefits. Please make staff in your area aware of this.

6. Equity office hiring (Gail Spencer)

Job description for Director of Equity has been finalized and ad will be posted next week. USG13. This position will involve working broadly with many departments and grassroots groups on campus. Large task; supplemental staff has been suggested but so far not approved.

7. UDAC update (Priscila Carrara)

Judy Jewinski is the new Special Assistant to Provost on English Language Requirements. This position works on ensuring English proficiency. Talking about changing format the of ELPE, and how to better help foreign students.

The ALLY program was partnered with GLOW. It has been suggested that the Equity Office would be a natural connection to make this a more official UW partnership.

8. Summer parking suspensions (Stephanie Filsinger)

Apparently there is a program for having your parking fees suspended for the summer if you

bicycle to work. Call Parking Services with questions. A web site has recently appeared for this, but is not yet populated.

Apparently if you will be away for some period of time (e.g. illness) you can have your parking fees suspended. And apparently staff can swap parking spots for convenience if mutually agreeable.

Discussion ensued about other parking issues, e.g. allowing holders of a pass for one lot to park in another lot at later times (e.g. at CIF, PAC), allowing GRT riders to park in off-hours for free, opening some lots for free in off hours like other universities do, managing bus traffic and related safety issues. Maybe some of these issues belong at Board of Governors as part of campus master plan? Carlos suggested that the UWSA approach FEDS and FAUW to cooperate on a letter of concern to bring to BOG.

Chair: Stephen Markan

Minutes: RBL