

**Staff Association Area Reps Meeting
Minutes of December 10, 2015**

Present:

Christine Gillis Bilton
Christina Treusch
Dianne Foreman
Jennifer Calbery
Lowell Williamson
Luanne McGinley
Murray Zink
Murielle Landry
Paula-Ann Zahra
Priscila Carrara
Rose Vogt
Robyn Landers

Steve Bradley
Tammy Vucicevich

Michael Herz
Lawrence Folland
Catherine Bolger
Gail Spencer
Terry Labach
Kathleen St. Laurent

Jackie Serviss

Guest: Dan Anderson

1. Approval of Agenda

Accepted.

2. Approval of Minutes of November 12 Area Reps Meeting

Accepted.

3. Business arising from minutes

None.

4. Guest speaker: Dan Anderson, Director of Police Services

Dan described campus police services, then took questions.

UW police (UWP) have full police power on campus, but no authority off campus. UW is relatively safe and Waterloo Region is among the safest in Canada. UWP has a good working relationship with Waterloo Regional Police (WRP). UWP doesn't handle sexual assault, domestic assault, or criminal harassment investigations; these needs special training so WRP handles them. UWP does everything else.

Aside from policing they deal with things like security (alarms, opening doors). Most activity is about policy investigations, e.g. Policy 33 ethical behaviour, student discipline, HR assistance matters.

Dan's background with WRP brings emphasis on community policing: helping with crisis calls, traffic issues. Some other officers were with WRP too, but not all. Good mix of younger officers and more experienced ones. Some have the broader Ontario Police College training; all have the "special constable" training.

Campus police do not carry sidearms.

The UWP web page (<http://uwaterloo.ca/police>) has a news listing. There's a new app called WatSafe that will supplant the cellphone SMS call-based emergency notification. You just need the app on your phone; don't need to have it open and running in order to get the alerts. There

is a 911 feature on it; for now, it calls WRP but plans are coming to have it call UWP if on-campus. Not sure whether ordinary cellphones (non-smartphones) will still be supported. Not sure what will happen with office phones -- with the current system, emergency messages get put on the phones quickly but it can take hours to make the red light come on so people see that there's a message waiting.

A revision of Policy 60 has just been approved. It covers various special kinds of incidents including lockdowns. Traditional "lockdown" doesn't make sense in a university setting, so it has changed to a run-hide-fight model. Explanatory material will come.

Q: There are new pavement markings on Ring Road. Are these crosswalks or not?

A: No, not yet. Ring Road is still vehicle-controlled. But these markings will indeed become crosswalks with signage requiring vehicles to stop for pedestrians. The outer curb is now much narrower with barriers and flower boxes to discourage pedestrians from using that side, and move them over crosswalks to the inner sidewalks. There will not be stop signs at pedestrian crossings, just crossing signs. Also thinking about changing bus traffic, bringing them in at Columbia, across the tracks by MC service road, and out onto Phillip instead of continuing around to the main entrance at SCH.

Q: When should one contact UWP?

A: Any time you feel unsafe, or see anything you think they should know about. Campus extension 22222, or 888-4911, or get the WatSafe app.

5. Area Rep name change, confirmation of membership, review of responsibilities

Lawrence Folland has been thinking about these issues. Does the "Area Reps" name dissuade others from attending who might otherwise be interested? Our meetings are open to anyone, not just the official area reps.

Should we conduct a review of area rep membership, activities, coverage? Christine Gillis Bilton will lead a sub-committee to look into these questions.

In discussion, some agreed that the "Area Reps" name might discourage non-reps from attending. Others felt that the name is not what prevents people from coming. In some areas, the rep circulates the agenda and an open invitation for the meetings, so people who aren't reps do know they're welcome.

Send your additional comments to Christine or Lawrence.

6. President's activity report

Michael Herz offers a "road show" explaining UWSA. A couple have been held so far, with several more scheduled in the near future. Let him know if you would like one in your area.

A committee is working on revising Policy 33 (ethical behaviour). Ready to publish an extensive survey to inform planning. It will ask some potentially tough personal questions, but has been thoroughly assessed for privacy, ethics, etc.

Some years ago, counselling service for staff was discontinued, leaving a hole in EAP coverage. As a temporary measure, existing counselling services will soon reserve some time for staff and faculty, with metrics, with the potential to add up to two more counsellors. In the longer term, a new Employee Family Assistance Program is coming, with more than just counselling.

Positions are open on nominating committees for President and VP Research. Great

opportunities to be involved at a high level.

7. Dianne Foreman

This is Dianne Foreman's last Area Reps meeting. She has been involved in this and many other things over a long career at UW. Congratulations on your retirement, Dianne.

Chair: Michael Herz

Minutes: RBL