

**Staff Association Area Reps Meeting
Minutes of November 13, 2014**

Present

Christine Gillis-Bilton
Dianne Foreman
Jessica Bondy
Terry Labach
Murray Zink
Carlos Mendes
Lawrence Folland
Katherine Maclean
Lori McConnell

Katy Wong
Luanne McGinley
Ray Butterworth
Rose Vogt
Sue Oestreich
Theresa Dam
Tom Graham
Michael herz

Stephanie Filsinger
Theresa Bauer
Tim Ireland
Kathleen St. Laurent
Gail Spencer
Melissa Zapletal
Jeff Henry

1. Approval of minutes of November 13 meeting

Not approved

2. Business Arising from the Minutes

None.

3. Welcome Guest Speaker Mahejabeen Ebrahim, Director of Equity

Role of the Equity office is to support staff, faculty, and students and to achieve Equity.
Everyone to be engaged and participate fully.

PACE (Provost's Advisory Committee on Equity) is made up of staff, faculty, feds and UWSA to help
Support, share progress and implement Equity across campus.

How: Vision and excellence in Equity

Goals: Strengthen systems, policies and procedures, practices

Nurtured diverse workforce, employment cycle, process retention and learning and
Development.

Value: Respect, contribute to the worth and dignity of people

Inclusion: Include full and fair engagement

Director of Equity Information: mahejabeen.ebrahim@uwaterloo.ca ext: 39523

Chair: Carlos Mendes

Minutes: MJZ