

**Staff Association Area Reps Meeting  
 Minutes of October 8, 2015**

**Present:**

Annette Dietrich	Katherine Maclean	Michael Herz
Andrew Urschel	Kristen Deckert	Lawrence Folland
Cathy Logan-Dickie	Murray Zink	Jason Gorrie
Darlene Ryan	Tammy Vucicevich	Catherine Bolger
Dianne Foreman	Theresa Dam	Gail Spencer
Ena Devedzija	Murielle Landry	Kathleen St. Laurent
Jennifer Calbery	Katie Damphouse	Saja Al-Biladi
Jeremy Steffler	Carlos Mendes	

**1. Approval of the Minutes of September 10, 2015**

Accepted.

**2. Approval of Agenda**

Accepted.

**3. Business arising from minutes**

NA

**4. Update on Memorandum of Agreement**

The final MoA draft will come to Area Reps, then to HR for review, and then to membership. Making dues as a condition of employment is the goal, said Mendes. Michael Herz added that we also want to bridge the differences between the staff agreement and FAUW's agreement, which includes the ability to access arbitration. Feedback is appreciated.

**5. UWSA Election and AGM updates**

Polls open Oct. 13 and close Oct. 22. A reminder will be sent to staff to vote for 2 seats on the board of directors. Any concerns should be sent to Gail or Matthew Oliver, the Chief Returning Officer for this year's election. The AGM is taking place Oct. 29<sup>th</sup> at 9:00 a.m. and quorum is 50 people. Last year there was great support and prizes offered by Johnson Insurance. Mendes noted there is no president-elect candidates for the second consecutive year and encouraged to think about running as the position helps careers tremendously while opening many doors on campus. President-elects are given 4 days/month release time and the president is given full release time.

Theresa Dam asked questions about UWSA awards and grants and staff benefits.

Ideas for future meeting speakers were discussed at length. Transportation, parking and people flow around campus is a concern to many and it may be worthwhile to set up a joint event to discuss these with the Federation of Students, said Mendes. Parking Services, Dan Anderson of Police Services, Tom Galloway and the university architect could all be guest speakers. A meeting focused on UW's onboarding processes was also suggested by Ena Devedzija. Glenda Rutledge in HR is UW's onboarding staff member for orientation and would make a good guest speaker for this topic. Michael Herz noted the lack of central organization at UW but said it also gives departments more autonomy than found at most universities.

**6. Livestreaming UWSA meetings to UW satellite campuses**

By livestreaming meetings and events to our other campuses, it could increase engagement. Some members were concerned about the ability to record livestreaming and that it may

discourage open conversations during meetings.

**7. Reminders of the Craft Sale and Winterfest**

- The craft sale is Nov. 19 and 20, and Winterfest is Dec. 6. Volunteers are needed and should contact Lawrence Folland if interested.
- Michael Herz introduced Saja Al-Biladi, the new Employee Career Advisor for UW.
- Jason Gorrie reminded members they are invited to give feedback on Policies 34 and 60.