Jackie Serviss
President of the Staff Association
August, 2016
Social Events

2011 Wine Tour
The Niagara Region wine Tour on May 20 was organized by Kelly McIlroy-Dravens, Louise Porter and Jennifer Reel. The group started at The Niagara Racquet College where they participated in a facility tour as well as wine tasting on the patio overlooking the vineyards. These activities were followed by a delicious lunch at the Niagara Culinary School grilled chicken breast or pan seared salmon filet. Both choices were served with a Niagara selected green salad and a variety of house made desserts. The group also visited Stratus and Pillar wineries. The day ended with a raffle which included bottles of wine from the various tours. The event was enjoyed by all and the weather cooperated perfectly.

3rd Annual UWSA Golf Tournament
Join us for an afternoon of fun, friends and food

Thursday, July 7, 2016
Rosewood Country Club, Baden
4:00 p.m. shotgun start
UWSA Member: $45
UWSA Nonmember: $55

cut includes 9 holes of golf, cart and BBQ dinner.
All skill levels welcome.
$51,000 hole in one
Raffle: December Insurance

UWSA Winterfest 2016
Sunday, December 4
1:00 to 3:00 p.m.
Columbia Icefields
Everyone is welcome to enjoy an afternoon of skating, crafts, treats and a visit from Santa!

UWSA Craft Sale
Thursday, November 24
Friday, November 25
10 a.m. to 4 p.m.
Handcrafted items by UW staff and retirees
Silent Auction
"A collection of items donated by UW staff and retirees"

UWSA Shopping Trip to Erie, PA
November 11, 12, 13, 2016
Questions? email eppa@uw.ca
Discounts
The UWSA is and has been the official representative and voice of all Regular staff since 1975
The UWSA is an integral part of the operation of UW
UWSA Core Activities

**Advocacy**
- For individuals and groups
- We offer
  - Advising
  - Coaching
  - Representation

**Committees and Working Groups**
- Represent Staff within the University
- Policy & Guideline Review and Development
- Current and future issues
UWSA Core Team

3 Presidents

6 Directors

2 Staff
UWSA Elected Positions

3 Presidents
- President – Elect: 1 Year at 3 days per month
- President: 1 Year full time
- Past – President: 1 Year at 3 days per month

6 Directors
- Secretary: 3 Years at 2 days per month
- Treasurer: 3 Years at 2 days per month
- Other Directors: 3 Years at 1 days per month
The Value of the President-Elect Role

• The Board is helpful and supportive to help the President-Elect learn what is needed in a safe and protective environment
  • Chairing the Board of Director’s Meetings
  • Member of UW committees such as PACSC and SRC

• Opportunities for training including a guaranteed seat in the Leadership Essentials course, training in conflict management, and inclusion in a yearly Board Boot Camp

• Opportunities to meet the key people you will connect with as President before you have to lead
As President

• Seconded to the SA for the whole year
  • Paid at your current salary + $10,000 / year stipend
  • Rated for UW yearly raise at the level of your past year rating

• Act as the face of the Staff Association
  • Represent the SA in University Level Committees and Meetings
  • Represent the SA in social and other events
  • Be the first point of contact for members and non-members alike
Staff Advocacy
Helping to make workplace culture a priority

A Unique Relationship
Confidential advice and member assistance
Member’s Advisory Committee
Wide range of support
Collaborative Decision Making

Most UW issues are dealt with collaboratively and draw people from the four employee groups:

- **Administration**: ~100
  - **Faculty**: ~1100
    - **FAUW**
  - **Union Staff**: ~400
    - **CUPE**
  - **Regular Staff**: ~2400
    - **UWSA**
### UW Standing Committees

the UWSA places ~30 people in ~40 positions

<table>
<thead>
<tr>
<th>Committee Name</th>
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<tbody>
<tr>
<td>Staff Relations Committee (SRC)</td>
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<tr>
<td>Provost’s Advisory Committee on Staff Compensation (PACSC)</td>
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<tr>
<td>Dispute Resolution Pool for Policy 36 Ethical Behaviour</td>
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<tr>
<td>Pension and Benefits Committee</td>
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<tr>
<td>Joint Health and Safety Committee</td>
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<td>Employee Assistance Program Committee</td>
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<tr>
<td>Advisory Committee on Traffic and Parking</td>
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<td>Appeal Committee on Property Infractions</td>
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<tr>
<td>Provost’s Advisory Committee on Equity</td>
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Other UW Committees and Working Groups currently active

Policy 33 Ethical Behaviour Revision Committee
Policy 54 Definition of Staff Revision Committee
Staff Compensation Review Committee
Employee Footprint Guideline Development Working Group
SRC Re-organization Review Sub-committee
Employee and Family Assistance Program Deployment Group
Travel Planning and Approval Policy Revision Committee
the UWSA places ~25 people in ~35 positions and there are ~60 Area Representatives

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<tr>
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<tr>
<td>UWSA Board of Directors</td>
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<tr>
<td>Members Advisory Committee</td>
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<tr>
<td>Nominating Committee</td>
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<tr>
<td>Communications &amp; Membership Committee</td>
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<tr>
<td>Staff Enhancement Grant Committee</td>
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<tr>
<td>Fundraising &amp; Social Committee</td>
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<tr>
<td>Area Representatives Committee</td>
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UWSA Working Groups

- Employing Co-op Students
- Staff Grievances - MOA Revision
- Staff Leaves Review
UWSA Participation
many ways to become engaged

- Be a member and pay dues
- Stay informed
- Give Feedback
- Attend as a member/guest
- Encourage participation
- Join a working group or committee
- Re-join a working group or committee
- Director
- President
https://uwaterloo.ca/staff-association/

UWSA Offices DC 3603
staffasc@uwaterloo.ca
jackie.serviss@uwaterloo.ca