1. **Meet the new UWSA President, Kathy Becker**
   Kathy briefly introduced herself and outlined focus areas for the coming year

2. **Guest speaker Alannah Robinson, Organizational and Human Development, introduced a new mental health literacy program** *(slides will be made available)*
   - Introduction by Kathy Becker
   - Presentation purpose: window into what is being created and program components and to seek staff input
   - Program is an outcome of President's Advisory Committee on Student Mental Health, specifically recommendation #22
   - Steering committee was established and included experts from the campus community
   - Mental Health Literacy definition provided as well as an outline of 12 operational areas and competencies
   - Program goal: all members of campus community have basic level of mental health literacy by 2025
   - Program includes 6 modules with core components of content specific case studies, data driven design, embedded lived experience
   - Delivery components: blended, further learning pathways, employee focused, building community capacity
   - Alannah posed questions to the AR group (feedback provided via menti.com, an interactive presentation software and/or the Teams chat)
     - What feedback do you have for us to consider as we move forward?
     - Describe how we can make this program relevant to Staff?
     - Case study brainstorm: what are examples of how you have supported others in distress?

   *Following the meeting, responses and other feedback can continue to be posted in Teams chat and/or send by email Alannah aarobins@uwaterloo.ca and/or via Qualtrics (link is in the chat)*

3. **Approval of minutes from October 8, 2020**
   Approved

4. **Nomination and election (one-year terms) for Area Rep leadership:**
   - Chair - Lisa Habel volunteered to continue as Chair
   - Vice Chair - Angela Christelis and Wendy de Gomez will act as co-Vice Chairs
   - Secretary - Jennifer Morgan volunteered to continue as Secretary
   - Program Coordinator - Steve Bradley volunteered to continue as Program Coordinator

5. **Open forum**
   - Q: Wasn't there a vacated Director position to fill?
   - A: Yes, there was. The position was offered to Kristen Deckert and she accepted.
Next meeting: Noon on Thursday December 10, 2020, Guest Speaker: Jean Becker, Senior Director, Indigenous Initiatives (Operating as Interim AVP, Human Rights, Equity & Inclusion)

Chair: Lisa Habel
Minutes: JM