



# Province of ONTARIO

By the Honourable JOHN T. CLEMENT,  
MINISTER OF CONSUMER AND COMMERCIAL RELATIONS

To all to whom these Presents shall come  
Greeting

**Whereas** The Corporations Act provides that with the exceptions therein mentioned the Lieutenant Governor may in his discretion, by Letters Patent, issue a Charter to any number of persons, not fewer than three, of ~~twenty-one~~ <sup>eighteen</sup> or more years of age, who apply therefor, constituting them and any others who become shareholders or members of the corporation thereby created a corporation for any of the objects to which the authority of the Legislature extends;

**And Whereas** by the said Act it is further provided that the member of the Executive Council to whom the administration of this Act is assigned may in his discretion and under the Seal of his office have, use, exercise and enjoy any power, right or authority conferred by the said Act on the Lieutenant Governor;

**And Whereas** it has been made to appear that the persons herein named have complied with the conditions precedent to the issue of the desired Charter and that the said undertaking is within the scope of the said Act;

**Now Therefore Know Ye** that, being the member of the Executive Council to whom the administration of this Act is assigned, I do by these Letters Patent issue a Charter to the Persons hereinafter named that is to say:

Wallace Buzza, Purchasing Agent,  
Katherine Elizabeth Hiebert,  
Secretary, and Marcus Llewellyn Brus  
Jones, Technician, all of the City of Kitchener, in  
The Regional Municipality of Waterloo, in the Province of  
Ontario; James Robert Mackenzie Cook,  
Technician, Kenneth Joseph Crofts,  
Supervisor, Robert James Reichard,  
Senior Buyer, Carol Kathleen Anne  
Donnelly, Administrative Assistant, and  
George Henry Hill, Glass Blower, all of the  
City of Waterloo, in the said The Regional Municipality of  
Waterloo; and Cyril Herbert Groom, of the  
Village of Milverton, in the County of Perth, in the  
Province of Ontario, Supervisor; constituting them and any  
others who become members of the Corporation hereby created  
a corporation without share capital under the name of

UNIVERSITY OF WATERLOO STAFF ASSOCIATION

for the following objects, that is to say:

- (a) TO unite those persons who are employed as staff at the University of Waterloo;
- (b) TO associate and promote good fellowship between staff employees of the University of Waterloo;
- (c) TO co-operate with other organizations having objects, wholly or in part, the same as or similar to the objects of the Corporation;

(d) TO collect moneys by way of donations, dues or otherwise and to hold and expend the same in furtherance of the objects of the Corporation;

(e) TO promote reasonable conditions of work and to advance and protect the interests and welfare of members; and


(f) TO promote adult educational opportunities for members;

THE HEAD OFFICE of the Corporation to be situate at the said City of Waterloo; and

THE FIRST DIRECTORS of the Corporation to be Wallace Buzza, James Robert Mackenzie Cook, Kenneth Joseph Crofts, Katherine Elizabeth Hiebert, Robert James Reichard, Carol Kathleen Anne Donnelly, Cyril Herbert Groom, George Henry Hill and Marcus Llëwellyn Bruss Jones, hereinbefore mentioned;

AND IT IS HEREBY ORDAINED AND DECLARED that the Corporation shall be carried on without the purpose of gain for its members and any profits or other accretions to the Corporation shall be used in promoting its objects.

**Given** under my hand and Seal of office at the City of Toronto in the said Province of Ontario this thirtieth day of July in the year of Our Lord one thousand nine hundred and seventy-three.

  
Minister of Consumer and  
Commercial Relations