INFORMED CONSENT, WAIVER OF LIABILITY AND INDEMNITY

THIS AGREEMENT is made by and between:

UNIVERSITY OF WATERLOO (the "University")

-and -

(the "Participant")

THIS AGREEMENT MUST BE READ AND SIGNED BY A PARENT OR GUARDIAN OF THE PARTICIPANT IF THE PARTICIPANT IS UNDER 18 YEARS OF AGE. PLEASE READ THIS AGREEMENT CAREFULLY AS IT AFFECTS THE PARTICIPANT'S LEGAL RIGHTS

In consideration for the University permitting me to participate in Florence Nightingale Day 2027 (the "Program") on the University's premises, on Saturday, February 27, 2027, I agree as follows:

1. **Program Details**: The Program will entail participation in hands-on activities, interactive games, and educational sessions related to statistics and data science, speaker presentations, networking sessions, a provided lunch, and a one-hour guided walking tour through several University buildings (which may include walking outdoors between buildings). Hands-on activities may include constructing lightweight objects, and movement between floors of University buildings. Activities will take place primarily in Mathematics 3 (M3) and may also take place in other areas of the University of Waterloo campus.

   The Program is organized by the Department of Statistics and Actuarial Science (SAS) in collaboration with the Canadian Statistical Sciences Institute (CANSSI) and Women in Mathematics (WiM). Its purpose is to celebrate the contributions of Florence Nightingale and other women in statistics, and to inspire students, particularly girls and those from underrepresented groups, to explore careers in statistical and data sciences.

   Participants will be under the supervision of program leaders appointed by SAS and CANSSI. These leaders reserve the right to exclude any participant whose behaviour is deemed unsafe or disruptive, in the interest of the participant or others.

2. **Rules and Procedures:** At all times, I will follow all rules, policies, and procedures of the University, including those communicated to me by Program supervisors and/or leaders, and I will conduct myself in a safe, reasonable manner. Without limiting the generality of the foregoing, I specifically agree, at all times, to:

   a. follow all instructions provided by Program organizers, faculty, and volunteers;
   b. report any unsafe conditions, spills, or damaged materials to Program supervisors and/or leaders;
   c. review the event information and registration form to identify and disclose any food allergies, medical issues, or accommodation needs prior to the event;
   d. use all materials and equipment (including laptops, presentation materials, or demonstration tools) responsibly and only as directed;
   e. immediately report any injuries I experience (including adverse reactions to food), or observe others experiencing, to Program supervisors and/or leaders (including any individuals present with first aid certification(s));

f. treat all participants, mentors, instructors, staff, and volunteers respectfully, refraining from any form of discrimination, harassment, or inappropriate behaviour; and
g. stay behind the railings at all times during any activity conducted on the M3 second-floor balcony, and release or drop objects only when directed to do so by Program supervisors and/or leaders.

3. **Acknowledgement of Risks:** I acknowledge and accept that my participation in the Program includes a variety of risks, including but not limited to:
   a. physical injury (e.g., slips, trips, or falls) while moving through classrooms, hallways, stairwells, or other University spaces, or while walking outdoors between University buildings on surfaces that may be wet, snow- or ice-covered, or uneven, as well as discomfort or illness from exposure to cold winter weather;
   b. injury associated with supervised activities conducted near the M3 second-floor balcony and M3 first-floor atrium, including repeated use of stairs and dropping lightweight paper objects from the balcony into the atrium below;
   c. reactions to food or beverages provided during the event;
   d. minor injury from use of ordinary classroom materials or demonstration tools (e.g., scissors, pins, paper edges, or electronic equipment);
   e. minor injury from participation in hands-on activities or interactive games, including throwing, tossing, or dropping lightweight objects;
   f. discomfort or strain from participation in hands-on or computer-based activities; and
   g. exposure to minor hazards associated with large group activities in an academic setting.

   I further acknowledge that, while CANSSI, SAS, and the University of Waterloo will exercise reasonable care in organizing the Program and selecting facilities and materials, risks cannot be entirely eliminated. I accept those risks voluntarily and understand that the University cannot guarantee my safety.

4. **Emergency Contact:** I agree that in the event of any health emergency or other similar situation, the University may contact the emergency medical contact identified on my registration form.

5. **Disclaimer:** I, on behalf of my heirs, successors, executors, administrators, assigns, and any other representatives (collectively the “Releasors”) agree that the University of Waterloo, as well as its governors, officers, employees, representatives, students, volunteers, successors, affiliates and/or assigns (collectively the "Releasees"), together with CANSSI and their respective directors, officers, employees, agents, and volunteers, shall not be responsible for any harm, loss, expense, or injury, including death, suffered by me or any other person, whether reasonably foreseeable or not, and whether caused by the negligence of the Releasees or not, that is in any way related to my participation in the Program, including any activities, demonstrations, tours, or meals provided during the Program.

6. **Release**: I, on behalf of myself and the other Releasors, hereby release and forever discharge the Releasees from any and all suits, actions, causes of action, claims, losses, expenses, or demands of whatever kind and however arising, in any way related to my participation in the Program, whether known or unknown, whether reasonably foreseeable or not and whether caused by the negligence of the Releasees or not, which I and/or the Releasors now have or may have at any time hereafter.

7. **Indemnity**: I, on behalf of myself and the other Releasors, agree to indemnify and hold harmless the Releasees from and against all suits, actions, causes of action, claims, losses, expenses

(including reasonable legal expenses), or demands of whatever kind and however arising, which may be made or brought against the Releasees, or which the Releasees may suffer or incur, as a result of or in any way arising out of my participation in the Program, including any acts or omissions during hands-on activities or use of University property.

8. **Privacy and Information Management:** I understand that personal information collected for the Program, including names, contact details, and emergency information, will be used and shared only as necessary for registration, event coordination, and emergency purposes. Information will be managed in accordance with the University of Waterloo's Policy 46 – Information Management, the Freedom of Information and Protection of Privacy Act (FIPPA), and, where applicable, the Personal Health Information Protection Act (PHIPA).
   For questions about how personal information is handled, I may contact the Florence Nightingale Day organizers at florence.nightingale.day@uwaterloo.ca.

9. **Photography and Media Consent:** I understand that photographs or recordings may be taken during the Program for promotional, educational, or research purposes. I grant permission to the University of Waterloo, SAS, CANSSI, and their representatives to use, reproduce, and distribute these images or recordings in University or partner materials, in any media now known or later developed. I waive any right to inspect or approve final versions and release the University and its partners from any claims related to their lawful use.

By signing below, I am indicating that I have read, understood and agree to the terms of this Informed Consent, Waiver of Liability and Indemnity Agreement. I further acknowledge that I have been provided with a reasonable opportunity to obtain legal advice related to this Agreement.

Signature of Participant Date

Signature of Witness Date

IF PARTICIPANT IS UNDER 18 YEARS OF AGE

As parent/guardian with legal responsibility for _____ (the “Participant”), I acknowledge having read and understood the implications of this Agreement, and I sign this Agreement for and on behalf of the Participant, and for and on my own behalf, intending to bind the Participant, myself, and the heirs, successors, executors, administrators, assigns and any other representatives of both of us.

Signature of Parent/Guardian Date

Signature of Witness Date