Indigenous Children and Family Outreach Program Worker

Job Title: Indigenous Children and Family Outreach Program Worker
No. of Openings: One full-time position
Location: Based out of 208 Britannia Road East, Unit 1, Mississauga
Hours of Work: 40 hours/week – Monday through Friday and some Saturdays (hours to be arranged)

Position Summary:
You will be responsible for the development and implementation of an Indigenous Outreach Program for Children and Families, in collaboration with the Region of Peel. This includes the development of learning tools/strategies for delivery of training and implementation in early learning environments within Peel Region. You will promote an inclusive education approach and an awareness and understanding of the Indigenous people’s contribution to Canadian society.

Major responsibilities:

- Develop an Indigenous awareness and outreach program, including learning tools/kits that reflect the culture, history and values of First Nation, Inuit and Métis families/communities to support the inclusion of children and families in licensed child care programs and EarlyON Child and Family Centres in Peel Region.
- Liaise with the Region of Peel in the development, implementation and evaluation of the program.
- Build and maintain strong relationships with school boards, licensed child care providers, EarlyON providers and other organizations to support the delivery and implementation of the program.
- Deliver culturally-appropriate programming to children of Indigenous descent and build awareness and more broadly educate all children and families participating in the program.
- Monitor supplies and spending within an approved budget.
- Plan and coordinate the development of program materials.
- Actively participate in ongoing evaluation of the program.
Qualifications:

- A diploma in Early Childhood Education and registered with the College of Early Childhood Educators, or university diploma in Social Services or a related discipline, or the equivalent of work experience.
- New graduates will be considered. Educational and/or experience working directly with: young children aged 0-12 years, parents/caregivers, at-risk populations and socially diverse cultural groups.
- Exceptional computer skills including working knowledge of MS Word, Excel, PowerPoint and Outlook.
- Knowledge of adult education principles and experience in development and delivery of training programs.
- Working knowledge of inclusive practices, early intervention and child development.
- Knowledge of the customs, values, history and traditions of First Nations, Inuit and Métis cultures, with demonstrated sensitivity to Indigenous issues and family systems.
- High level of independence and self-motivation.
- Ability to handle situations of a complex and sensitive nature.
- Strong organizational, time management, interpersonal, team building, leadership and written and communication skills.
- Basic knowledge of one or more Indigenous languages common in Peel Region and the Greater Toronto Area (e.g. Anishinaabe, Haudenosaunee, Cree, Mi’kmaq.) to share and teach key words and concepts with children.
- Daily access to a vehicle required.
- Must have a valid driver’s license
- Must be able to work some weekends

Interested applicants are invited to send a Cover Letter and Resume to fsond@theindigenousnetwork.com quoting “Indigenous Children and Family Outreach Program Worker” in the Subject Line. Please include a declaration of your Indigenous ancestry as part of your Cover Letter. All applicants will be considered; however preference will be given to those with Indigenous ancestry. In the event there are no suitable Indigenous applicants, mainstream applications will be considered.