

## **PEER LEADER DUTIES & RESPONSIBILITIES 2025-2026**

The responsibilities of a Peer Leader are to promote the mission and goals of the Living Learning Community and to provide mentorship and guidance to students on their floor(s) and throughout the United College community. The key to being an effective Peer Leader is to be available to your students and foster genuine relationships.

United College has several LLCs:

- Human Rights & Law LLC (HRL LLC)
- Faculty of Environment LLC (ENV LLC)
- Women in Engineering LLC (WiE LLC)

The HRL LLC provides transitional support for first-year students interested in Human Rights courses and the law profession. Students are placed in small clusters throughout the residence, assigned an upper-year Peer Leader to provide mentorship and social support, and encouraged to attend various socially and academically oriented activities planned for students in the LLC.

### **Program Goals and Student Outcomes**

The desired goals of the program are to:

- Increase peer-to-peer connections.
- Support a smooth academic and campus transition.
- Foster a sense of belonging at the College.
- Engage students with concepts that intersect with human rights issues and the law profession.

While participating in the LLC, students will benefit from outcomes associated with residential college living and LLC participation, including:

- Support with transitioning to university expectations,
- Creating a sense of belonging on campus,

- Developing important student skills (studying, time management, attending courses),
- Forming relationships with peers, including upper-year students.

### **Expectations and Requirements**

- The Peer Leader is a live-in role.
- Attend Peer Leader Training (TBD)
- Participate in United College Move In Day (Saturday, August 30) and all Open House Days (TBD)
- Host regular Study Halls.
- Support the implementation of LLC events by providing planning input, promoting and attending events, and facilitate follow up reflection discussions with students in their cluster.
- Meet with students individually at least twice per term to discuss term challenges and available resources.
- Connect weekly with the students in their cluster formally (events, activities, emails and messages) and informally (meal times, other community events). Typically, a cluster will be between 20 - 30 students.
- Host 4-6 cluster events or activities each term for the students in their cluster.
- Work with other Peer Leaders to create Community Wide events for all students in their LLC.
- Attend and contribute to regular team meetings and individual meetings with the LLC Coordinator.

### **Qualifications**

- Must maintain a minimum average (in both semester and cumulative) of 75%
- Must be registered in full time course load or on a co-op work term at the University of Waterloo beyond 1B term.
- Strong interpersonal and communication skills.
- Ability to be a positive and approachable role model.

## **Compensation**

Peer Leaders will be compensated at \$17.20/hour, or the equivalent amount of Ontario's minimum wage, up to a maximum of \$930 per term and are expected to submit hours to the Living Learning Coordinator, or equivalent.

Peer Leaders receive a 15% discount on the double room rate (averaged across terms applied to the room portion of the residence fee) as compensation. All compensation is a taxable benefit. **The value of the room must be included as income for any OSAP application.**

	<b>Taxable Amount*</b>
Double Room	\$1,180

\* Based on 2024-2025 amounts. 2025-2026 amounts will be confirmed by the Board of Governors in April 2025.