

Course # and title: HRTS 201 Foundations and Critiques of Human Rights

Course description: A historical and cross-cultural overview and critique of the bases for human rights. This course will allow students to explore key questions related to justice, dignity, liberty, equality, solidarity, and morality. Students will be introduced to a variety of interdisciplinary perspectives through which they will develop an understanding of philosophical and political critiques of human rights.

This course is a required course for the [Human Rights minor](#).

Estimated course enrolment: 15-25

Class schedule (lectures): 2x 1h20 per week (one three-hour session possible)

Sessional dates of appointment: September 01 – December 31, 2026

Salary:

Minimum qualification: Candidates must have a PhD in a relevant field or equivalent as demonstrated by refereed/published research, strong academic record, previous experience teaching a similar course, and evidence of teaching excellence in the subject covered in the course.

This position is open to qualified candidates who are legally entitled to work in Canada.

Key responsibilities and expectations:

- Design, prepare and deliver course content
- Create and deliver supplementary material to support learning outcomes
- Meet classes at the times and for the period specified
- Prepare, administer, and mark assessments to evaluate student progress (in-class, homework, tests, essays, exams, etc.)
- Provide students with timely feedback on their performance
- Be reasonably available to students on demand or through established office hours
- Support student learning by maintaining a positive, inclusive, engaging classroom environment and applying best teaching practices based on current knowledge
- Maintain accurate records and submit grades to the Academic Dean according to established regulations.
- Be familiar with UTD and departmental policies and procedures

Applications: All applications will be treated confidentially. Application materials must include a cover letter and a complete resume and be submitted by email to Charlene Hone (chone@uwaterloo.ca). Applications are due by June 30, 2026.

Please provide the names of two potential referees, who will be contacted if your application moves forward. Both referees should be able to speak to the candidates teaching experience and quality.

Further enquiries can be directed to John Abraham (j9abraham@uwaterloo.ca)