

Federation of Students' Council Agenda

Regular Meeting

PHY 308, UNIVERSITY OF WATERLOO

Chair: ELIZABETH O'SULLIVAN *Secretary:* SENECA VELLING

ATTENDANCE

Please convey regrets to the Speaker of Students' Council at 519-888-4567, ext. 84042 (main office) or speaker@feds.ca.

Attendees:

- O'Sullivan, Elizabeth (Speaker)
- Small, Jason (Deputy Speaker)
- Kocko, Christopher
- Chen, Junru
- Richardson, Savannah
- Walden, Kiana (President, Science Society)
- Baik, Vincent
- Cheng, Linyi
- Gerrits, Matthew
- Hou, Yu Chen
- Akhtar, Bilal
- Altaf, Subhan (Muhammad)
- MacMillan, Kurt
- Eyre, Alexander
- Cortes, Amandreo
- Lee, Alex (President, Mathematics Society)
- Saleh, Rana
- Wu, Richard
- Campbell, Oliver
- Arnold, Katie (President, Engineering Society B)
- Shimoda, Mariko (President, Engineering Society A)
- Candler, Ethan
- Mohan, Andrew
- Velling, Seneca
- Tran, Tomson (President, AHSUM Society)

ORDER OF BUSINESS

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- Territorial Acknowledgement (**Information**) 3
- Approval of the Agenda (**Discussion**) 3

- Approval of the Minutes (Decision)** **3**

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- Advocacy Policy On Opposition to Class-G University Policies (**Decision**) 4
- Statement on Allegations of Marxism (**Decision**) 4
- Motion to Allow CLAC to Approve RAISE’s Council Procedure (**Decision**) 4
- Motion to Adopt Policy 43 (**Decision**) 4
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- Officers of Council Reports (**Information**) 6
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- Ethical Treatment of Co-op Students (**Decision**) 9
- Motion to Temporarily Suspend Procedure (**Decision**) 10
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- Task Force Dissolution (**Decision**) 10
- Amendments to Council Procedure 6: Elections and Referenda Procedures (**Decision**) 11
- Capturing Councillors’ Ideas before they leave (**Decision**) 11
- Miscellaneous and Accountability (**Decision**) 12

- New Business** **12**

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PRELIMINARIES

Adding items to the agenda requires a two-thirds vote, although new items of business can still be raised without needing that vote once the entire agenda is complete.

CALL TO ORDER

Be it resolved that the Speaker calls the meeting to order at 12:30 PM.

TERRITORIAL ACKNOWLEDGEMENT

Pursuant to Federation Policy 50, *Indigenous Engagement and Inclusivity*, the Federation of Students' Council acknowledges:

The University of Waterloo is on the traditional territory of the Neutral, Anishnaabeg, and Haudenosaunee peoples. The University of Waterloo is situated on the Haldimand Tract, land promised to the Six Nations, which includes six miles on each side of the Grand River.

APPROVAL OF THE AGENDA

Be it resolved that Council approve the Agenda, as presented.

The Speaker assumes the motion to adopt the Agenda, as presented or amended

APPROVAL OF THE MINUTES

The minutes of a meeting are the official record of what happened at that meeting, and contain the authoritative versions of the actions taken at the meeting. If there are significant reservations about the minutes, the approval may be dispensed with, and the minutes will be returned at the subsequent meeting for approval.

Be it resolved that Council approves the minutes of the March 17, 2019 meeting, as presented.

ITEMS FOR ADOPTION BY CONSENT

In accordance with Council Procedure 9, items on the consent agenda will be considered in gross, without debate or amendment. Items will be moved from the consent agenda to the regular agenda upon the request of any member. The purpose of the consent agenda is not to suppress debate but to allow Council to quickly consider and approve uncontroversial items.

ADVOCACY POLICY ON OPPOSITION TO CLASS-G UNIVERSITY POLICIES

Be it resolved that Council refers the advocacy policy on Opposition to and Reform of University Class G Policies to the Education Advisory Committee (EAC) for review and further amendment;

Be it further resolved that the EAC shall return the amended policy by the first meeting of the next governing year with a recommendation on the adoption of the policy;

Be it further resolved that Council appoint member-at-large Jacob Siemons to the EAC as a pro tem. member during discussion of this policy.

Submitted By: *Seneca Velling*, on behalf of Jacob Siemons.

STATEMENT ON ALLEGATIONS OF MARXISM

Be it resolved that Council categorically rejects any claims or comments that itself or Feds as a whole supports or follows Marxist ideologies.

Submitted By: *Bilal Akhtar*.

MOTION TO ALLOW CLAC TO APPROVE RAISE'S COUNCIL PROCEDURE

Secretary's Note: This motion requires a two-thirds ($\frac{2}{3}^{rds}$) approval.

Whereas Students' Council delegated CLAC authority over all actions related to establishing RAISE;

Whereas RAISE has not been formalized in the council procedures;

Be it resolved that Students' Council delegates its final authority to CLAC to approve RAISE's formalization in Council Procedure.

Submitted By: *Savannah Richardson*.

MOTION TO ADOPT POLICY 43

Secretary's Note: This item was referred to the Board, after PPC recommendation for adoption in January. The Board referred the item to the VP Operations & Finance for further amendment.

Be it resolved that Council adopt amendments to Policy 43, endorsed by the Board of Directors.

Submitted By: *Kurt Macmillan*.

COMMISSIONER PROPOSAL

Whereas the Society Relations Commissioner has experienced gaps in expectations of the role compared to the reality of Society needs;

Whereas the administrative duties of the Society Relations Commissioners have already been delegated to different staff members within the Federation of Students;

Whereas there is an opportunity to enhance Feds ability to commit to and execute equity goals;

Be it resolved that Students' Council ratifies the dissolution of the Society Relations Commissioner;

Be it further resolved that Students' Council ratifies the creation of the Equity Commissioner under the Vice President, Student Life.

Submitted By: *Savannah Richardson.*

REPORTS

Motions arising directly out of a report, including to adopt recommendations in the report, may be considered immediately after the report without having to wait until later in the meeting. No action is required to receive a report. If Council decides to adopt or accept a report, then it is endorsing the entire report and not just the recommendations.

EXECUTIVE REPORTS

Each executive will highlight key aspects of their written reports in an oral report that lasts no longer than 2 minutes, to be followed immediately by a question period lasting no longer than 10 minutes per executive.

1. **President (Richard Wu)**
2. **Vice President of Operations & Finance (Kurt MacMillan)**
3. **Vice President of Education (Matthew Gerrits)**
4. **Vice President of Student Life (Savannah Richardson)**

BOARD OF DIRECTORS REPORT

The Chair of the Board will highlight key aspects of their written report in an oral report that lasts no longer than 2 minutes, to be followed immediately by a question period lasting no longer than 10 minutes.

REPRESENTATIVE REPORTS

To be delivered orally or in writing by Councillors or the Constituency Caucus. Any questions relating to the report or any other matter may be asked following the oral report.

1. **Applied Health Sciences Caucus**
2. **Arts Caucus**
3. **Engineering Caucus**
4. **Environment Caucus**
5. **Mathematics Caucus**
6. **Science Caucus**
7. **Cambridge**
8. **Kitchener**
9. **Stratford**
10. **St. Jerome's University**
11. **Renison University**

OFFICERS OF COUNCIL REPORTS

To be delivered orally. Any questions relating to the report or any other matter may be asked following the oral report.

1. **Speaker (Elizabeth O'Sullivan)**
2. **Deputy Speaker (Jason Small)**
3. **Secretary (Seneca Velling)**

STANDING COMMITTEES, COMMISSIONERS, OR SERVICES REPORTS

Each Committee chair, Commissioner, or Service Coordinator will highlight key aspects of their written reports in an oral report that lasts no longer than 2 minutes, to be followed immediately by a question period lasting no longer than 10 minutes per party.

1. **Committee Reports**
2. **Commissioner Reports**
3. **Services Reports**

BUSINESS ARISING FROM THE MINUTES

Business arising from the minutes is business carried on to a meeting from a previous meeting.

AMENDMENTS TO POLICY 20

Secretary's Note: The following item was considered by Council in January and was referred to PPC. Based on Council feedback, PPC has recommended amendments to the policy.

Be it resolved that Council adopt amendments to Policy 20 presented, as recommended by PPC.

Submitted By: *Richard Wu and Austin Richard.*

RECONSIDERATION OF *Secure and Protect Feds Election Integrity*

Secretary's Note: Reconsideration of the motion due to legal compliance respecting the actions of Council in conflict with the bylaws during the conduct of a by-election for the University Senate which was administered by the Federation.

Be it resolved that Council reconsider the motion entitled *Secure and Protect Feds Election Integrity* which was adopted at the 17 March 2019 Meeting of Council.

SPECIAL MEETING FOR OUSA DEBRIEF

Secretary's Note: This item was not dispensed with due to the adjournment of the 17 March 2019 meeting prior to their consideration.

Whereas I have been approached on multiple occasions from numerous delegates both from Waterloo and other institutions with information detailing disturbing misconduct by other member institutions of Ontario Undergraduate Student Alliance (OUSA) delegates from the most recent General Assembly (GA) between the days of March 1st to March 3rd,

Whereas much of this information is substantiated and shown to be truthful in the live recording of the plenary session of the OUSA GA on March 3rd,

Whereas Feds was the host organization for this most recent OUSA GA and as a host seeks to provide an open and friendly environment for policy writing and healthy debate to allow for robust exchange of ideas and ensure disagreement may be expressed fairly,

Whereas it would be in the best interest of Students' Council to hear from the delegates who attended the most recent OUSA GA,

Be it resolved that a special meeting of Council be held to conduct a debriefing, with a time and place chosen at the discretion of Speaker prior to the next Council meeting, subject to established procedures;

Be it further resolved that the summoned persons are to be all Waterloo delegates of the Winter 2019 OUSA GA; attendance shall be compulsory for all delegates who were also Officers, Executives, Councillors, or Directors of the Federation at the time of their tenure as a delegate, with the attendance of all other Waterloo delegates being requested but voluntary;

Be it further resolved that the summoned persons will be asked to give their testimony to characterize what constituted egregious behavior, unfair actions, or unethical actions conducted by delegates from the McMaster Student Union or the OUSA Steering Committee (SC);

Be it further resolved that that all SC members and the LGBTQ+ Students paper authors will be requested for a written report of what happened, so long as such a report does not negatively impact their health or wellness;

Be it further resolved that that the VP Education work with other SC members to review relevant OUSA bylaws or policies that may pertain to GA procedures and rules;

Be it further resolved that the spirit of this investigation is to determine how to improve the GA process in the future to avoid the possible issues that arose.

Submitted By: *Austin Richard.*

GENERAL ORDERS

A general order is an item of business that is ordered to be taken up at a meeting. Time limits to discussions indicate the point at which the Speaker will end the discussion unless Council directs otherwise.

“RATE MY WORK TERM” CONTINGENCY PLAN

Whereas the “Rate my Work Term” feature allows students to anonymously submit ratings and write reviews of their work term, which enables future co-op students to make informed decisions and filter out workplaces with repeated complaints;

Whereas students highly support this feature;

Whereas the “Rate my Work Term” feature was first planned to be created by EngSoc back in Winter 2016 - over three years ago - and was passed on to CECA instead;

Whereas three years is more than enough time to collect student reviews and ratings of their workplaces;

Whereas the Co-op Office has promised on several occasions to launch the feature by Fall 2019;

Whereas numerous students believe that the Co-op Office places employers’ interests above students’ interests and has a history of lack of accountability;

Be it resolved that if the “Rate my Work Term” feature is not launched by Fall 2019, the Federation of Students shall, in consultation with faculty society, develop its own “Rate my Work Term” system

Submitted By: *Lenny Cheng.*

ETHICAL TREATMENT OF CO-OP STUDENTS

Whereas there are hundreds of anonymous testimonies on *r/uwaterloo* of students being mistreated by Co-op advisors in ways that would violate Policy 33: Ethical Behaviour, and would likely lead to termination of said advisors in typical corporate setting;

Whereas SciSoc had collected hundreds of testimonies of further unethical behaviour of Co-op advisors in its survey titled: “Student Survey regarding CECA - May 2017”;

Whereas the continuous onpour of unethical behaviour by some Co-op advisors suggest repeated problems are not adequately addressed by the Co-op Office;

Whereas the Federation seeks to work with the Co-op Office to source out problems but is also willing to take matters into its own hand;

Be it resolved that the Federation of Students officially requests from SciSoc the raw testimonies of SciSoc’s survey titled: “Student Survey regarding CECA - May 2017”, that the nondisclosure agreement be voided, and that all incoming Councillors shall receive a copy of said testimonies in order to better understand and empathize with students’ complaints against the unethical actions of the Co-op Office;

Be it further resolved that if the Federation deems the Co-op Office to be inadequately addressing repeated student complaints of unethical behaviour, the Federation shall:

1. Create a database of student complaints, along with the names of the co-op advisors whom the students complain about. This database shall not be deleted and backups will be made
2. File, on behalf of the student, Policy 33: Ethical Behaviour against the co-op advisor
3. Formally request UW HR to investigate against co-op advisors whom students have repeatedly complained about
4. Work with students newsgroups to provide non-invasive information about complaints

Submitted By: *Lenny Cheng.*

MOTION TO TEMPORARILY SUSPEND PROCEDURE

Secretary's Note: This motion requires a two-thirds ($\frac{2}{3}^{rds}$) approval.

Whereas with the turnover in governing years between April and May impedes the ability for new clubs to be approved by IAC in the spring term;

Be it resolved that the Executive, clubs assistant, Clubs Manager, and Director of Campus Life are given authority to approve new club applications until IAC is stuck.

Be it further resolved that the outgoing and incoming VP Student Life will work on a long-term solution for the challenges IAC face in approving new clubs at the beginning of the governing year.

Submitted By: *Savannah Richardson.*

SOCIETY SEAT RESERVATION

Be it resolved that Council adopt the new procedure Society Seat Reservation as attached, to go into immediate effect.

Submitted By: *Jason Small.*

ONLINE VOTE FOR APPOINTMENT OF COMMITTEES

Be it resolved that Council authorizes online votes during the month of April, subject to ratification at the May meeting, on appointments to committees of Council for the 2019-2020 governing year.

Submitted By: *Jason Small.*

TASK FORCE DISSOLUTION

Whereas the Task Force for General Meeting Engagement (“Task Force”) was formed as a result of a motion at the Fall 2017 General Meeting tasking it to research and propose the implementation of initiatives related to the following:

1. Electronic voting at GMs
2. Engagement at GMs
3. The structure of GMs
4. The role of Council and its relationship with GMs
5. Relationship between referenda and GMs;

Whereas with the work leading to the bylaw amendments passed at the Winter 2019 General Meeting, substantial work has been completed towards many of the Task Force's objectives. However, further work still remains to be done in relation to these objectives, including the full implementation of electronic voting at GMs;

Whereas the Task Force was originally scheduled to conclude its work in Fall 2018; and

Whereas the need to improve the operation of the Federation's governing bodies will never cease to exist, therefore meriting the existence of a standing committee.

Be it resolved that Council endorses the dissolution of the Task Force;

Be it further resolved that Council Procedure 10, *Committees of Council*, be amended as attached to create a new Governance Review Committee, to go into effect as of May 1st, 2019;

Be it further resolved that the Governance Review Committee be tasked with the implementation of electronic voting at GMs to the fullest extent deemed to be permissible under the Ontario Corporations Act as its highest priority item of business, with the objective of having online voting in use at the Fall 2019 Annual General Meeting; and

Be it further resolved that Council requests that the Board of Directors provide the Governance Review Committee with any assistance available, including the assistance of Feds IT staff, to achieve the above objective.

Submitted By: *Jason Small*.

AMENDMENTS TO COUNCIL PROCEDURE 6: ELECTIONS AND REFER- ENDA PROCEDURES

Be it resolved that Council approves the amendments to Council Procedure 6 and refers them to PPC for lexicographical editing.

Submitted By: *Lenny Cheng*.

CAPTURING COUNCILLORS' IDEAS BEFORE THEY LEAVE

Be it resolved that Council adopts the resolution in Knowledge Sharing.pdf effective immediately.

Submitted By: *Lenny Cheng*.

MISCELLANEOUS AND ACCOUNTABILITY

Whereas publicly sharing Executives' progress on campaign goals enables stronger accountability;

Whereas there are advocacy resolutions or incomplete resolutions that are buried within pages of minutes and are likely to be forgotten unless they are made more accessible.

Be it resolved that Council recommends the Executive Committee to establish a website that keeps track of the progress of Executives' campaign promises. The Committee can hire co-ops or competent IT staff to build it. An example is the TrudeauMeter (<https://trudeaumetre.polimeter.org/>).

Be it further resolved that Council recommends the Officers to make a separate document on the Students' Council webpage that contains all existing advocacy resolutions or incomplete resolutions since September 2018. Eg, Resolution on displaying results of past GMs/referenda/etc., Two-Ply Toilet Paper Advocacy Resolution, Lester/Uni Crossing Advocacy Resolution.

Be it further resolved that Council recommends the Federation to allocate a small portion of money to create a Freedom of Information Request fund, which shall be used to learn more about the University and its operations.

Submitted By: *Lenny Cheng*.

NEW BUSINESS

Any Councillor may raise any item of concern during new business. Generally, long discussions without a specific motion before Council should be avoided, and are technically against the rules of procedure. If a Councillor has any questions about the procedure, form, or content, they should ask the Speaker.

ADJOURNMENT

Be it resolved that the Chair adjourns the meeting no later than 11:59PM.