



by: mariya turetska

how to have a successful co-op term?

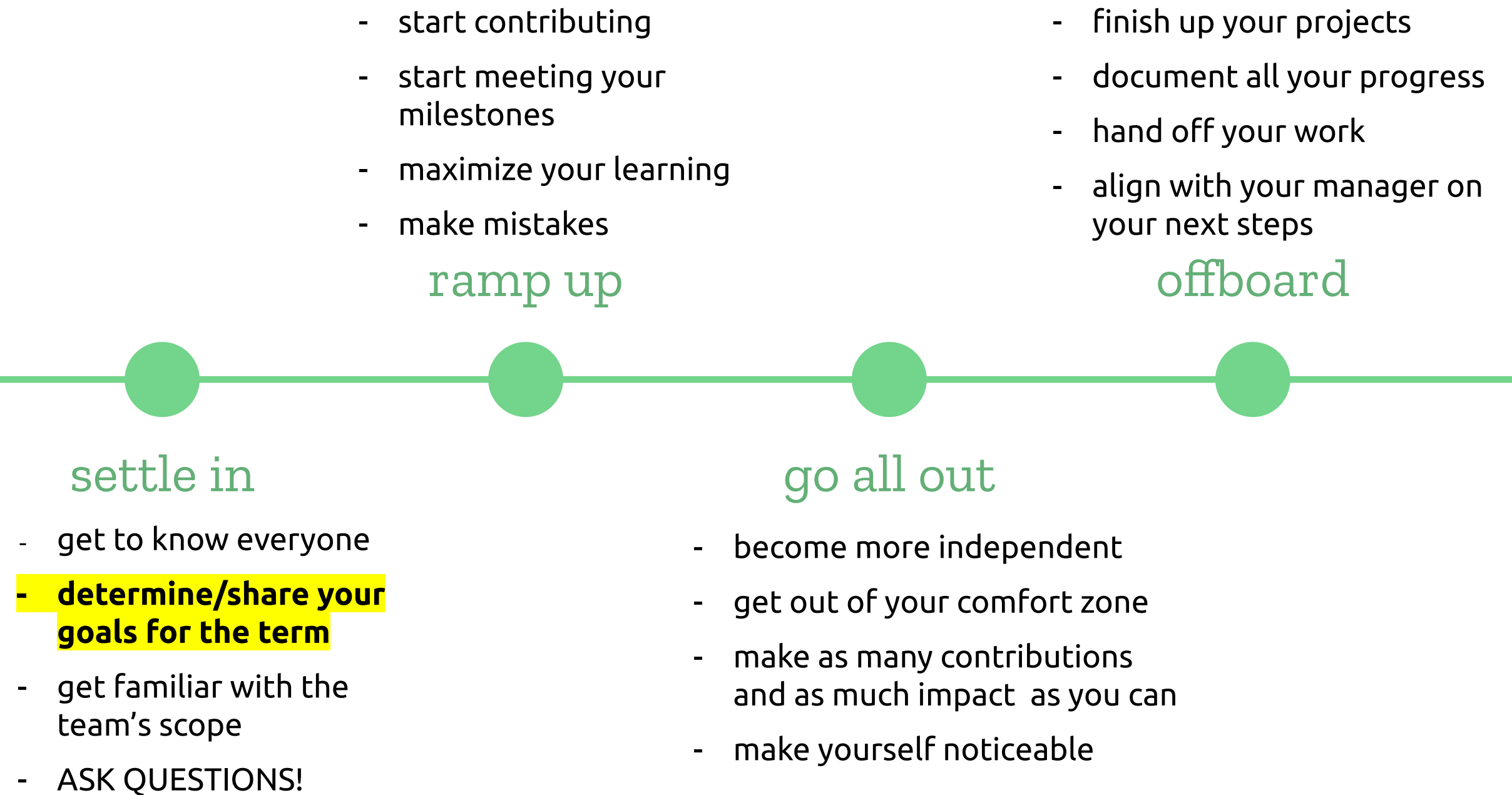


who am I?

- 3B Software Engineering
- Member of WiE and WiCS
- Previous internships: UHN, RBC, Capital One, Wealthsimple
- I love travelling, hiking, reading and browsing Airbnbs



My Co-Op Timeline



Share your goals with your manager!



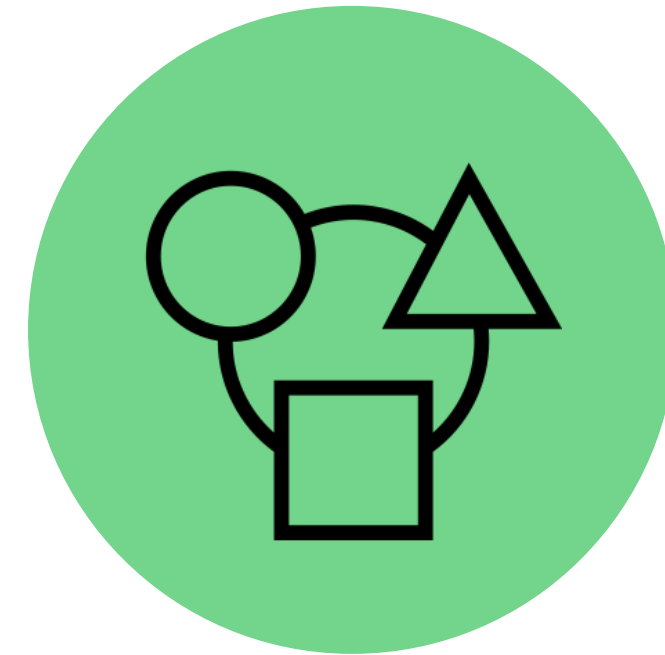
Mention UW Co-Op Evaluation

Go over the evaluation form with your manager and share with them the ranking you wish to work towards. Do it soon to avoid surprises later!



Show Interest in a Return Offer

It takes time and effort to get a return offer. Share your aspirations with your manager so they can help guide you and give you feedback.

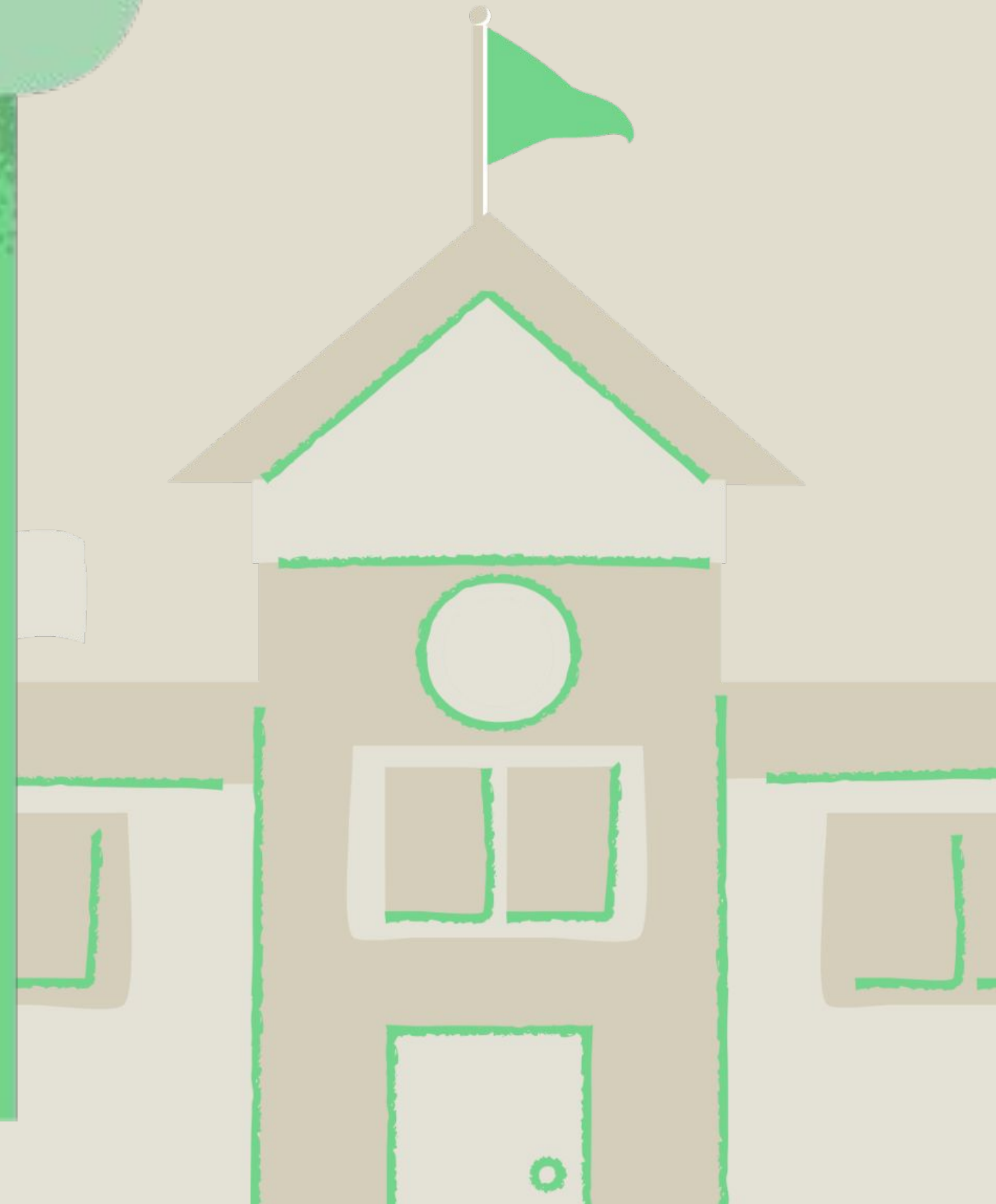


Mention Your Learning Goals

Share your learning goals with your manager early on so they can align them with the work you will be working on

Advice #1

strong
communication



give your
manager
regular updates

set-up regular
1-on-1 with
your manager

hint: put yourself in your
manager's shoes

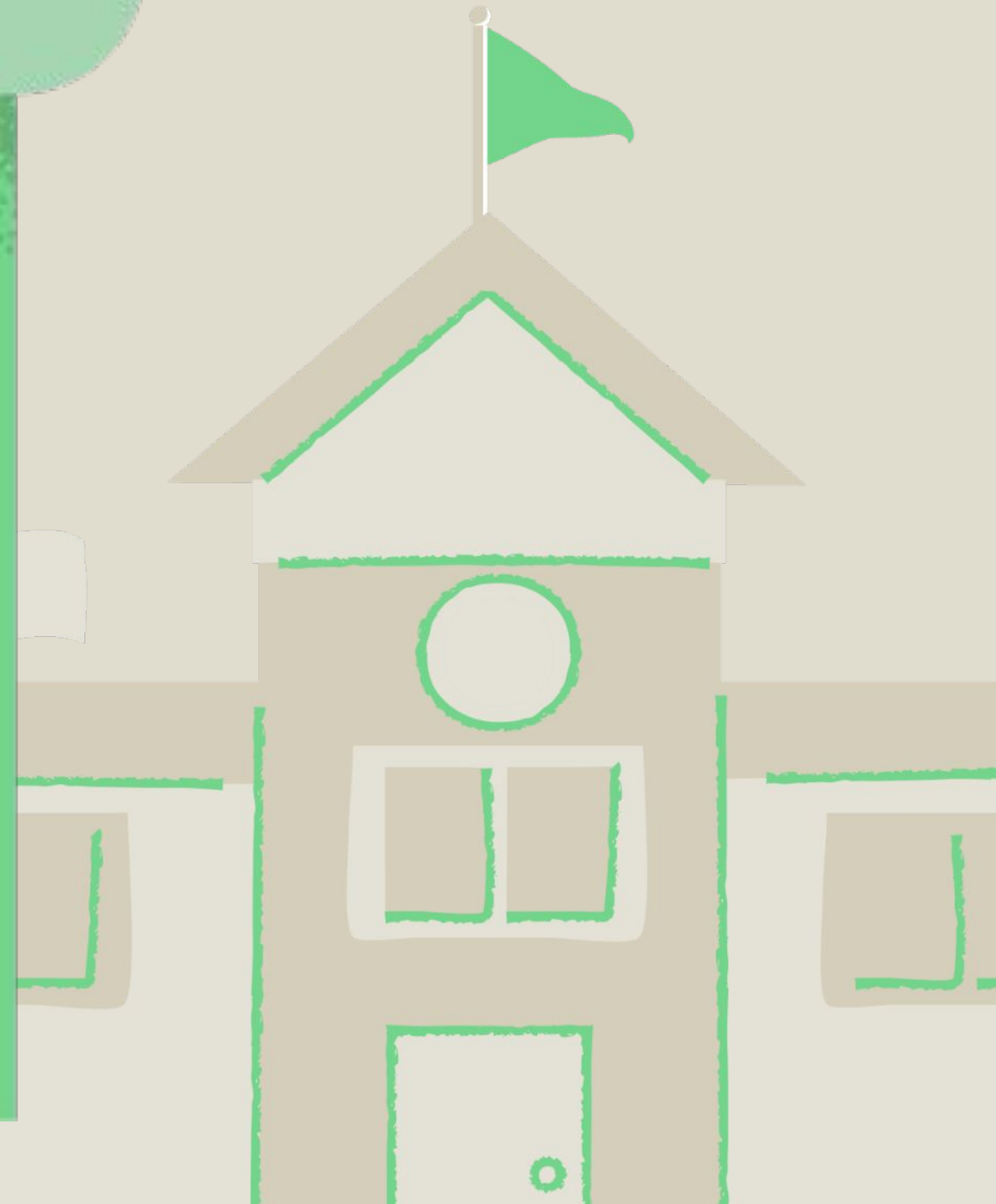
escalate when
necessary!

keep in
touch with
people who
support you

be a part of
all relevant
channels /
chats

Advice #2

take
initiative



reach out to your
manager for
more work

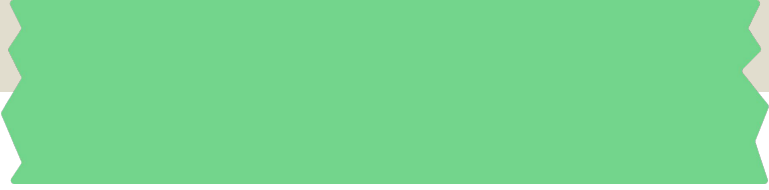
offer to help
out your team
members

tip: do not wait to be told
what to do

iterate on your
own work to
make it better

offer to help
other teams if
you have
capacity

find/create
work for
yourself and
pitch it!



wait a minute...

did you catch this
connection?

communication

keep in touch with
your team members

communication

know what everyone
is working on

taking initiative

know how to help
your team members

communication

keep your
manager updated

communication

become reliable
and build trust

taking initiative

you get more
impactful work

communication

pay attention at team
meetings/channels

communication

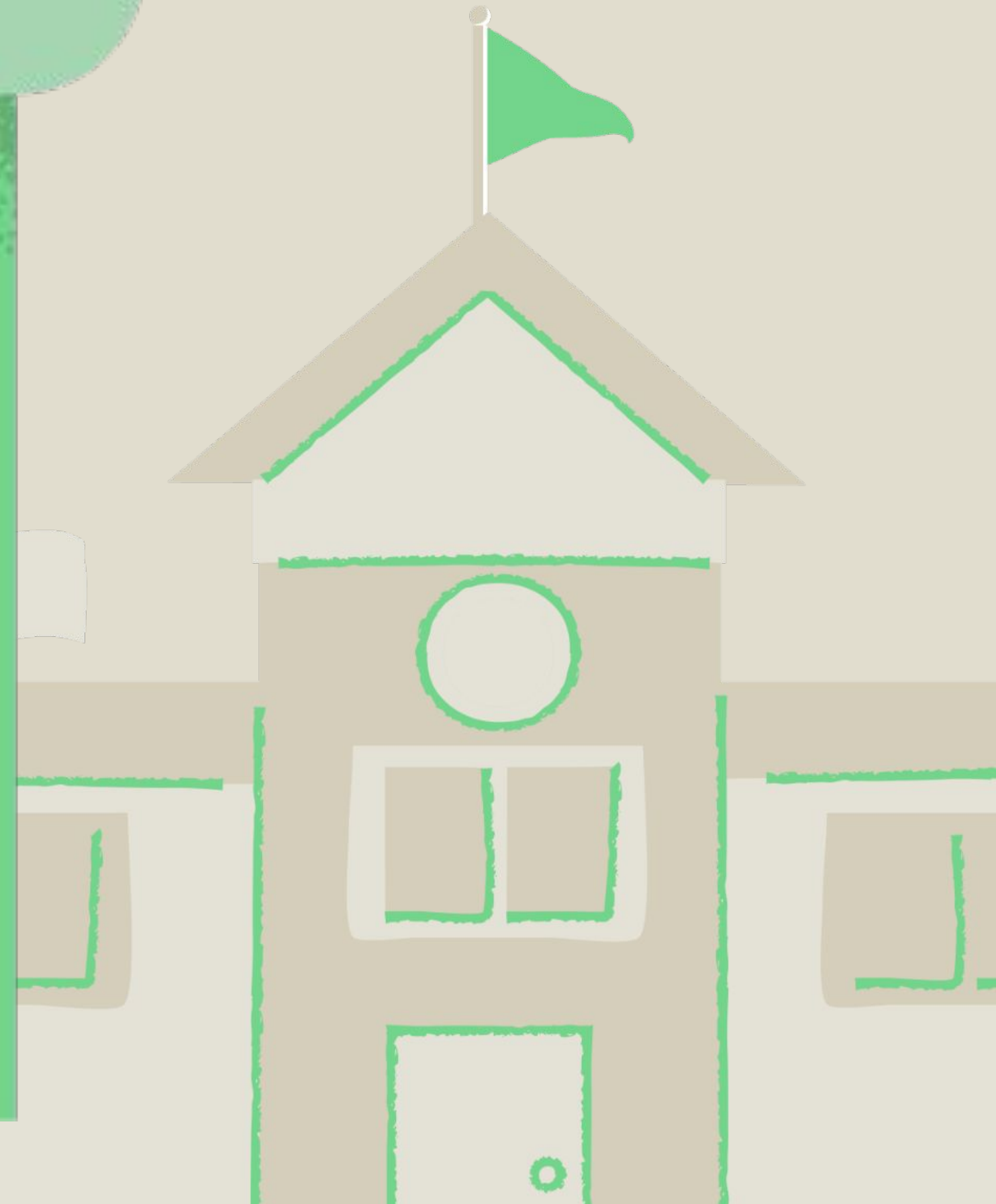
find out about
upcoming projects or
challenges

taking initiative

offer to work on new
projects/challenges

Advice #3

network as
much as
you can!



book coffee chats
with people on
different teams

participate in
mentorship
programs

tip: do not hesitate to make
the first move

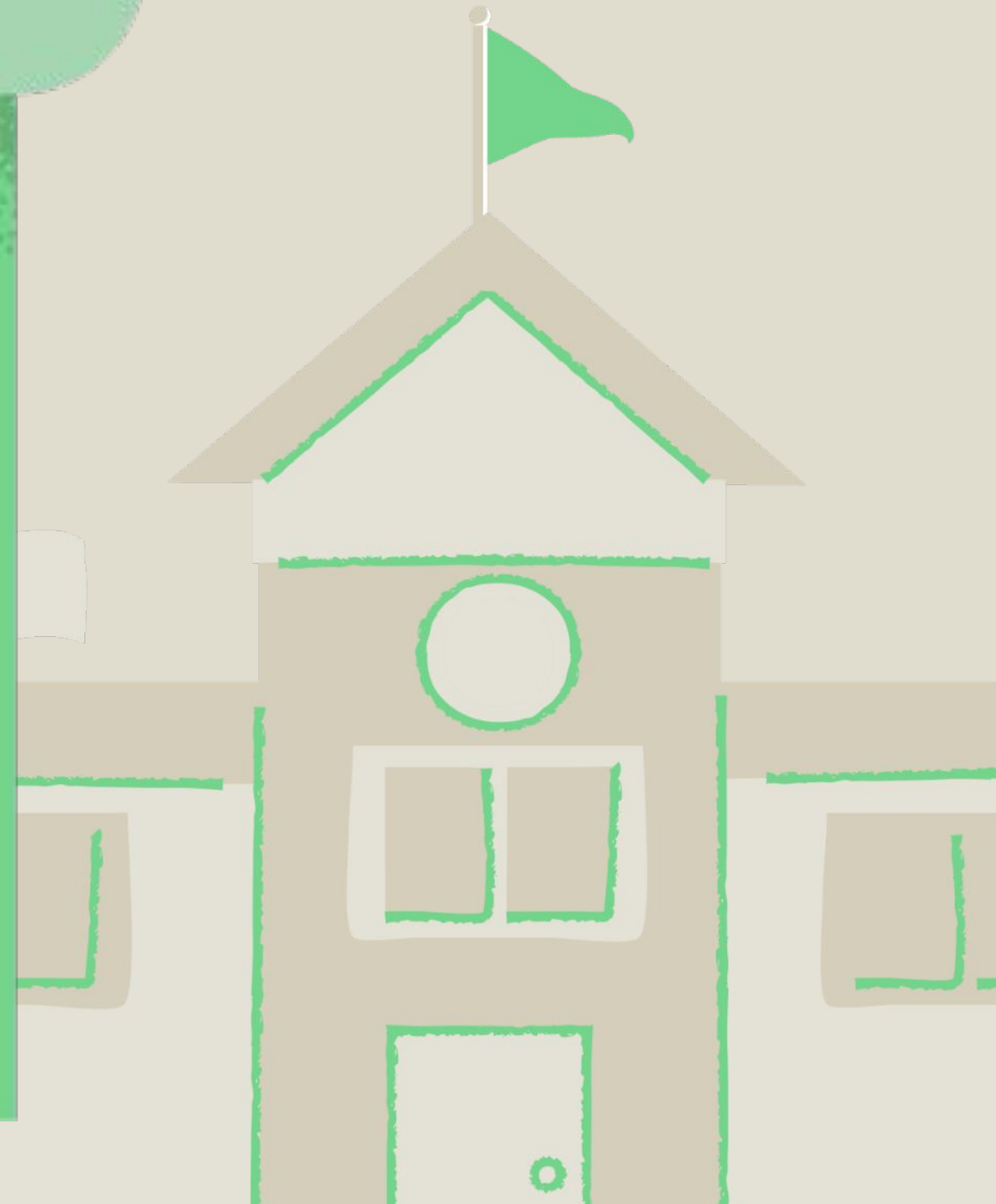
make friends
with junior
engineers

pair program
with senior/staff
engineers

learn about
other
people's
work

Advice #4

be very
organized!



track your
deadlines in a
calendar

document your
work/progress
daily

tip: if you're organized you
will work faster

organize your
communication
channels (Slack!)

keep your
files/folders
organized and
easy to find



organize
your
network!



You are in charge of what your co-op looks like! So, shape it into what you want to take away from it



And...

Most importantly...

HAVE FUN!

- every co-op student ever



Thank You

Any questions?

