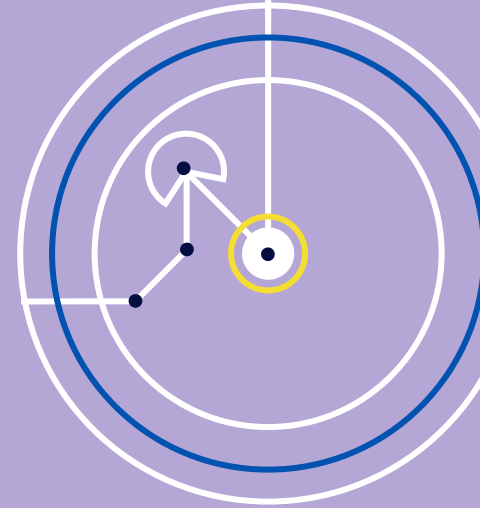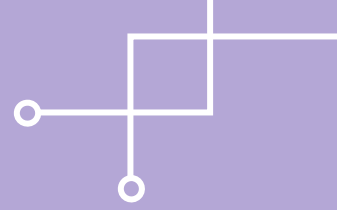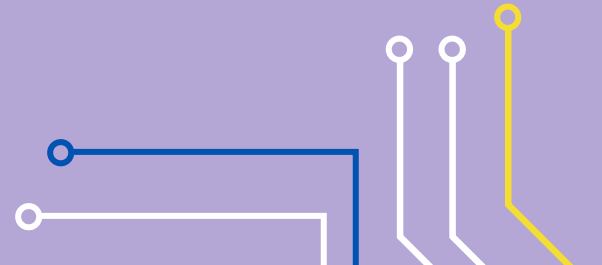# Navigating Co-op Applications

# Hi! I'm Amanda

- 3B Software Engineering
- Prev worked @ Uber (x2), Google, Microsoft
- WiCS Exec, Eng Ambassador, Eng Orientation Leader
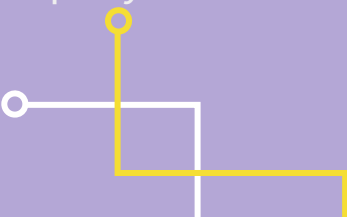
# Application Process

# Application Package

- Resume
    - One-page
    - Highlight any experience (even if you don't think it's relevant)
    - Get upper-years to review it
- Transcript
    - Given by UW
- Work Term History
    - Given by UW
- Cover Letter
    - Optional
        - Highlight skills
        - Mention why you want to work at that company
        - Mention why they should hire you
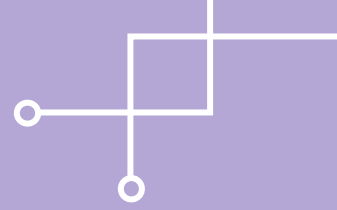    - IMO not that relevant in tech

# Cycle 1

- 2 rounds of postings
    - +50 applications
    - Applications open for 1 week
- Interviews happen over 2 weeks

# Cycle 2

- 2 rounds of postings
    - +50 applications
    - Applications open for 1 week
- Interviews happen over 2 weeks

# Continuous

- 500 applications total
- Jobs are posted asynchronously
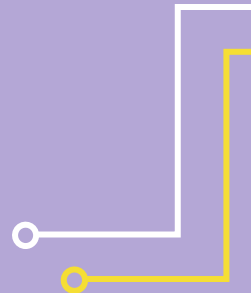- Interviews occur asynchronously

# After You Apply

# Interviews

- Types
  - Behavioural
    - Just questions about you/your soft skills
  - Technical Quiz
    - Checking your knowledge
      - "If I wanted to do x in Typescript how would I do it?"
  - Technical
    - Leetcode programming questions
- In-Person (Tatham Centre) or Online
  - You can still book a room in TC for your interview
- Know your resume
- Have a response prepared to "Why do you want to work at our company?"
- Have questions prepared
  - Might change depending on who's interviewing you
  - Company culture
  - Tech stack
  - Their experiences at the company
  - Intern work (intern project vs tickets)

# Rank and Match

- You rank each company you interviewed with
    - 5 no-ranks per term
- They rank you
    - If they ranked you 1, you know
    - If they ranked you 2-10, you don't know
    - If they didn't rank you, you know
- You are matched up based on yours and the company's rankings

# Thanks!

Questions at the end of all three presentations

**a7bishop@uwaterloo.ca**