



PERMISSION FORM

This form **MUST** be signed by a parent or legal guardian of any child participating in Badge Day at the University of Waterloo. Please return this signed and completed form to your Guider by December 9th, 2023 in order for your child to participate.

First and last name of participant: _____

Publicity Consent (optional)

I understand and agree that the University of Waterloo shall have the right to take photographic, sound or film recordings ("Multimedia Recordings") of the Participant's participation in the WiE program, and agree that the University of Waterloo and the Ontario Network of Women in Engineering may use any such Multimedia Recordings for administrative, educational and promotional purposes. I hereby waive and irrevocably assign to University of Waterloo and the Ontario Network of Women in Engineering any rights I may have to such Multimedia Recordings, including any moral or other rights.

☐ Yes ☐ No

Medical Release

Basic first aid will be provided by trained Guiders. In case they are not able to provide this, University of Waterloo designates will step in to provide basic first aid or procure medical treatment.

I hereby give my permission to the University of Waterloo, its officers, directors, servants, employees and agents to provide basic first aid or procure medical treatment for my child in case of injury or accident or otherwise by a nurse, doctor, hospital or clinic chosen by the University and/or its employees, agents. I agree to be responsible for any and all costs associated with such treatment.

Indemnification and Release

1. I acknowledge and understand that, as a result of the Participant's participation in the WiE program (hereinafter referred to as Program), the Participant will be engaging in activities (including, but not limited to, various science-related activities, educational projects and physical activities) that involve risk of damage to, or loss of, personal property or bodily injury, and social and economic losses, which might result not only from my or the Participant's actions, inactions or negligence, but the actions, inactions or negligence of others, including other Program participants and their parents or guardians and the employees and volunteers of the University of Waterloo, the condition of the Program facilities, or weather conditions during the Participant's participation in the Program, and I further acknowledge that there may be other risks not known or not reasonably foreseeable as at the date of this signing this Agreement (collectively, the "Risks").
2. I, on behalf of myself and the Participant, voluntarily assume all of the Risks and accept personal responsibility for any and all loss, damage, expense (medical or otherwise) or injury, that I or the Participant may suffer, or that my or the Participant's heirs or next of kin may suffer, as a result of the Participant's participation in the Program. I understand that the Risks simply cannot be eliminated without jeopardizing the essential qualities of the Program's activities.
3. I release, waive, discharge and covenant not to sue the University, its governors, officers, faculty, students, employees, volunteers, independent contractors, agents and representatives or their respective affiliates (collectively, the "Releasees") from any and all liability to the Participant, me, or my or the Participant's heirs and next of kin for any and all claims, demands, losses or damages on account of injury, including permanent disability, death or damage to property (collectively, "Claims") caused or alleged to be caused in whole or in part by the Releasees negligence, breach of any duty of care, including any statutory duty, breach of contract, or any other act of the Releasees as a result of or in connection with, the Program. I agree to hold harmless and to indemnify the Releasees from any and all Claims of any third party resulting from the Participant's participation in the Program.
4. I understand that the Program has a violence-free policy to ensure the safety of all Camp participants. Any behavioural misconduct by the Participant in violation of this policy may result in immediate removal of the Participant from the Program, with no money refunded.
5. This Waiver, Release and Indemnity will be binding upon me and my heirs, next of kin, executors, administrators, assigns and representatives and will enure to the benefit of the University of Waterloo and the other Releasees and their respective heirs, next of kin, executors, administrators, representatives, assigns, affiliates and successors.

I have read and understood the above Waiver, Release and Indemnity. In consideration of the Participant's participation in the Program, the Participant and I hereby agree to be bound by the above Waiver, Release and Indemnity.

Printed name of Parent/Guardian

Date

Signature of Parent/Guardian