



CONFERENCE CALL FOR ABSTRACTS



CANADA AT THE CROSSROADS AFTER 20 YEARS OF RESEARCH ON RACIALIZED IMMIGRANT WOMEN IN THE LABOUR MARKET



MARCH 27-28, 2025 | BALSILLIE SCHOOL OF INTERNATIONAL AFFAIRS



The Women, Work and the Economy (WWE) group at the University of Waterloo is calling for abstracts for its final conference entitled: Canada at the Crossroads After 20 Years of Research on Racialized Immigrant Women in the Labour Market. This event will be held at the Balsillie School of International Affairs in Waterloo, Ontario on March 27-28, 2025, and will cap off a five-year IRCC funded project on immigrant women, racialization, and employment.

Objective

The purpose of this conference is to explore the new insights that researchers of immigrant women and labour have discovered since Statistics Canada released its Longitudinal Immigrant Database (IMDB) report in 2003.¹ This event is designed to faithfully inquire into the gains in knowledge, experience, and service that have been made over the past 20 years and what still needs to be done to close the labour market gaps for racialized immigrant women and to help them to attain their professional goals. Additionally, this event will open conversation on policy recommendations to governments at all levels on how they can be more responsive to immigrant women and ensure that Canada, as a society, effectively benefits from the immense potential of immigrant women's many skills and abilities. We are also interested in presenting the resources and strategies that service providers have found to be the most effective in helping racialized immigrant women achieve success in their careers and improve their quality of life. Outputs from this conference will

¹ Statistics Canada (2003). Longitudinal Immigrant Database (IMDB) Outcomes Report. Government of Canada. Retrieved from: <https://www.canada.ca/content/dam/ircc/migration/ircc/english/pdf/research-stats/outcomes2003.pdf> on 17 October, 2024.

be delivered to relevant stakeholders including publicly and privately funded immigrant service organizations, immigrant community groups, government representatives, academic researchers, think tanks, and the media. It is designed to facilitate cross-sectoral dialogue that might help improve immigrant support systems and reduce their documented stress.

Academics and researchers from all related fields are invited to present and to discuss their work. This is an open call. Any topics related to the above description will be considered. Presenters need not have a prior affiliation with the project. However, those who have collaborated on the project are particularly encouraged to submit an abstract. Graduate students and early career researchers who are interested in writing a paper using project data (quantitative and/or qualitative) can contact the project team to express interest. For your submission, please include a 300-word abstract and a brief description of your work and/or field of study in your submission. The due date for abstracts is December 1, 2024.



Submission Guidelines

- Titles and abstracts should be under 300 words.
- Final papers should be a maximum of 7,000 words.
- Email your abstract and a brief bio (150 words max) to Yaseen Baher Abdulhai ybabdulh@uwaterloo.ca
- The paper you will present does not have to be complete but should be a coherent work in progress, with concrete publication plans.

We look forward to reading your abstracts and will reply to your submission in a timely fashion.

Organizing Team: Bessma Momani, PhD (Principal Investigator), Melissa Finn, PhD (Research Associate), Allison Petrozziello, PhD (Research Associate), Ana Ferrer, PhD (Research Consultant)

For more information on the project, please visit [Canada's Racialized Immigrant Women and the Labour Market](#).

*This work was supported by Immigration, Refugees and Citizenship Canada [grant number **S218716022**] and in collaboration with the Women, Work, and Economy working group at the University of Waterloo.*